

; fØbYg`@]W\ h`ZØf`]b b c j Uh]j Y`€bYbZU``Yb!
7\]dg. `9i fcd Ug`E i UbhYbhYW\ bc`c[]Y
ghUfhYh

8]Y`I b]j Yfg]hÀh`A U]bn`ghUfhYh`Ua `&&"\$) "&\$&) `X]Y`7 < 5A D!
€B! ð]h]Uh]j Y`ni f`9bhk]W`i b[`bUW\ \U`h][Yf`€bYbZU``Yb!
7\]dg`ZØf`X]Y`9I "



A U]bnž`8Yi hgW\ `UbX`!`<Yi hY`k i fXY`X]Y` ð]h]Uh]j Y`7 < 5A D!€B
f7\Ua d]cb]b[`U`9i fcdYUb`UXj UbW\X`a Ubi ZUW\i f]b[`d]`ch`b]Y`cZ
]cb!hfUdgk`cZZ]n]Y``[YghUfhYh`8]YgY`ni `i bZhkg Y]gYbXY` ð]h]Uh]j Y
\Uh`ni a `N]Y`ž`Y]b`bUW\ \U`h][Yg`i bX`g`U`]YfVUfYg
D]`ch]b]YbbYhmk Yf`_ZØf`€bYbZU``Yb!7\]dg`]b`XYf`9i fcdÀ]gW\Yb
I b]cb`Ui Zni VUi Yb`K]Y`X]Y`€\UbbYg; i hYbVYf[!I b]j Yfg]hÀh
A U]bn`f` I `VYf]W\ hYhž`ZØfXYfh`X]YgYg`Dfc`Y`_h`X]Y`GhÀf`_i b[`XYg
Yi fcdÀ]gW\Yb`^`_cgmghYa`g`ZØf`X]Y`]bXi ghf]Y``Y`A UggYbdfcXi`_h]cb
j cb`E i UbhYbW\ca`di hYfb`i bX`j Yfk UbXhYb`HYW\bc`c[]Yb"
ðg[YgUa`h]g]bX`&%`DUfhbYf`Ui`g`gYW\g`Yi fcdÀ]gW\Yb`@`ÀbXYfbž
XUfi bhYf`I b]j Yfg]hÀhYbž: cfgW\i b[g]i bX

HYW\bc`c[]Ycf[Ub]gUh]cbYb`gck]Y`i bhYfbY\`a Ybž`Ub`X]YgYa
J cf\UVYb`VYhY`][h`

8]Y`> I`UfVY]hYh`]bgVYgcbXYfY`Ub`D]`ch]b]Yb`ZØf`_ca d`YI Y
€bYbZU`Ybž`X]Y`Y]bY`nYbhfU`Y`F c`Y`]b`XYf`9bhk]W`i b[
ni _ØbZh][Yf`E i UbhYbdfcnYggcfYb`gd]Y`Yb`"8Yi hgW`UbX`]gh`Xi fW
DUfhbYf`k]Y`X]Y`; chhZf]YX`K]`Y`a` @]Vb]hn`i b]j Yfg]h`h`< Ubbcj Yfž
X]Y`i b]j Yfg]h`h`G]Y[Yb`gck]Y`X]Y`D\mg]_U`]gW`!HYW`b]gW`Y
6i bXYgUbghU`h`6fUi bgW`k Y][`j YfhfYhYb`"8]Y`&]h]Uh]j Y`7 < 5A D! € B
n]Y`h`XUfUi ZUVž`Y]b`i a ZUggYbXYg`?cbnYdhZØf`X]Y`[YgUa`hY
K YfhgW`ØdZ b[g_YhY`ni`Yb`hk]W`Y`bž`k Y`W`Yg`8Yg][bž`7\]d!
DUW_U[]b[`i bX` : Yfh][i b[gX]Ybgh`Y]ghi b[Yb`i a ZUggh`

Gh`Åf`_i b[`XYf`Yi fcd`Å]gW`Yb

E i UbhYb`hYW`bc`c[]Y

9]b`nYbhfU`Yg`N]Y`XYf`&]h]Uh]j Y`]gh`X]Y`9bhk]W`i b[]j cb`j c`!
]bhY[f]YfhYbž`j U`]X]YfhYb`i bX`g_U`]YfVUfYb`€bYbZU`Yb`a`]h
]bhY[f]YfhYf`9`Y`_hfc b]_i bX`d\chcb]gW`Yb`Ghfi`_hi`fYb`"8]YgY
HYW`bc`c[]Yb`k YfXYb`b]W`h`bi`f`]b`E i UbhYbW`ca`di`hYfbž`gcbXYfb
Ui`W`]b`XYf`E i UbhYb`_ca`a`i`b]_Uh]cb`i bX`E i UbhYb`gYb`gcf]_
Y]b[YgYhnh`"8]Y`&]h]Uh]j Y`i a ZUggh`bYVYb`XYi hgW`Yb`Ui`W`ZØbZ
ØghYffY]W`]gW`Y`C f[Ub]gUh]cbYbž`X]Y`i bhYf`XYf`@]hi b[]j cb`G`]W`b
5i ghf]U`@UVg`_ccdYf]YfYb`Ni XYa`k]fX`X]Y`?ccfX]bUh]cb`XYg`9I !
Dfc`Y`_hg`Xi fW`G`]W`b`5i ghf]U`@UVg`; a V < ØVYfbca`a`Yb`

8]YgY`5bghfYb[i b[Yb`YfZc`[Yb`j cf`XYa` <]bhYf[fi bX`Y]bYf
j Yfgh`Åf`_hYb` : c`_i gg]Yfi b[`XYf`9I`Ui`Z`E i UbhYb`hYW`bc`c[]Y`U`g
GW`ØggY`hYW`bc`c[]Yž`i a`]\fY`hYW`bc`c[]gW`Y`Gci`j Yf`Åb]h`h`ni
g]W`Yfb`"8]Yg`nY][h`g]W`Ui`W`]b`XYf`Øb[ghYb`J cfZØ\fi b[`XYf
YfghYb`ei UbhYb`_fmdhc[fUZ]gW`UV[Yg]W`YfhYb`J YfV]bXi b[
nk]gW`Yb`6i bXYgVY\`ØfXYbž`k Ug`X]Y`dfU`_h]gW`Yb` : cfhgW`f]hY`]b
XYf`E i UbhYb`hYW`bc`c[]Y`VY`Y[h`"9i fcdU`\Uh`g]W`XUg`N]Y`[YgYhnhž
i bUV`Åb[] [Y`9bhk]W`i b[Yb`Y][YbYf`E i UbhYb`\UfXk UfY
j cfUbni hfY]VYbž`i a`k Yb][Yf`j cb`Yi hYfbYb`5bV]YhYfb`Ui`g`XYb
I G5`UV`Åb[] [`ni`gY]bž`k c`i bhYfbY\`a Yb`k]Y`; cc[`Y`i bX`&A
Y]bY`ZØ`fYbXY`F c`Y`Y]bbY\`a Yb`

9i fcd Ug'J cf\ UVYb']b'XYf

E i UbhYbhYW\bc`c[]Y

8]Y'9i '\Uh'VYgW\`cggYbž'X]Y'9bhk]W_`i b[]j cb
E i UbhYbhYW\bc`c[]Yb'ØVYf'Y]bYb'NY]hfUi a]j cb'nY\`b'ſ\ſYb'a]h
Y]bYf'A]`]UfXY'9i fc`ni `ZØfXYfb" `ϕgVYgcbXYfY`X]Y'9bhk]W_`i b[
j cb`E i UbhYbW\ca di hYfbž'E i UbhYb_ca a i b]_Uh]cb`i bX`E i UbhYb!
GYbgcf]_`ghY\Yb'XUVY]'a]: c_i g"5a]&&"A U]'&\$&) `k]fX`ni XYa
Yfk UfhYhž'XUgg'X]Y`YfghYb`Yi fcdÀ]gW\Yb`E i UbhYbW\ca di hYf`ja
FU\`a Yb'XYg'; Ya Y]bgUa Yb`l bhYfbY\`a Ybg'ZØf`Yi fcdÀ]gW\Yg
<cW\`Y]ghi b[gfYW\`bYb`fi l `9i fc<D7Ł`VYhf]YVgVYfY]h'g]bX"8]YgY
E i UbhYbW\ca di hYf`gc``Yb`b]W\h`bi f`Yi hfYa]`c\Yž`gcbXYfb`Ui W\
YbYf[]YYZZ]n]YbhY`F`YW\Yb`Y]ghi b[Yb`V]YhYb`i bX`j YfgW\]YXYbY
5bk YbXi b[gVYfY]W\Yž`j cb`j]fhi Y``Yb`5fnbY]a]hY`j Yfgi W\Yb`V]g
\]b`ni f`J Yfk U`hi b[`YfbYi YfVUfYf`9bYf[]Ybž`UVXYW`Yb"

Ni gUa a YbZUggYbX`Āggh'g]W\`gU[Ybž'XUgg'X]Y`ϕ]h]Uh]j Y`7<5A D!
€B`i bX`X]Y`XUa]h]j YfVi bXYbYb`Dfc`Y`_hY`Y]bYb`VYXYi hYbXYb
GW\]h]b`XYf`9bhk]W_`i b[`XYf`E i UbhYbhYW\bc`c[]Y`XUfghY``Yb"
8]Y'9i fcdÀ]gW\Yb`DUfhbYf`g]bX`VYghfYVhž`Xi fW\`]bhYfbUh]cbU`Y
Ni gUa a YbUFVY]hi bX`]bbcj Uh]cbghYW\bc`c[]gW\Yb`5i ghUi gW\`X]Y
K YhhVYk YfVgZÀ\][`_Y]h`9i fcdUg`Ui Z`X]YgYa`ni _i bZhghfÅW\h][Yb
: Y`X`ni `g]W\Yfb"

8YhU]`g	
C fh	A U]bnž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • dfYggY"i b]!a U]bn"XY • k k k "\Y]gY"XY • X][]hU`!ghfUhY[m"YWYi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY