

; ØhYfk U[[cb`Ybh[`Y]gh`]b`C ZZYbVi f[.
5i Zk YbX][Y`6Yf[i b[gU_h]cb`[YghUfhYh°

5a`+"5df]"&\$&) `Ybh[`Y]ghY`Y]b`; ØhYfk U[[cb`]b`C ZZYbVi f[
k Å\fybX`6Ui UfVY]hYb"8]Y`6Yf[i b[`XUi YfhY`a`Y\fyfY
Ghi bXYbž[`ØW_]WXYfk Y]gY`[UV`Yg`_Y]bY`J Yf`YhnhYb"

C ZZYbVi f[ž`8Yi hgW`UbX`!5a`GUa ghU[UVYbXž`XYb`+"5df]"
&\$&) ž`_Ua`Yg`Ua`6U\b\cZ`C ZZYbVi f[`ni`Y]bYa`J cfZU`ž`VY]`XYa
Y]b`; ØhYfni [!K U[[cb`Ybh[`Y]ghY"8]YgYf`i b[`ØW_]WXY`J cfZU`
YfY][bYhY`g]W`[Y[Yb`%-`%)`I` \f`k`Å\fybX`Ui ZYbXYf`6Ui UfVY]hYb"
8Yf`Ybh[`Y]ghY`K U[[cb`VYZUbX`g]W`]b`Y]bYf`GW`fÅ[`U[Y`i bX
Xfc`hY`i a`ni`_]ddYbž`k Ug`Y]bY`fUgW`Y`6Yf[i b[gU_h]cb`YfZc`fXYfhY"
; `ØW_]WXYfk Y]gY`k`i fXYb`_Y]bY`J Yf`YhnhYb`[Ya`Y`XYhž`i bX`Yg`[UV
Ui W`_Y]bY`6YY]bhfÅW`h][i b[Yb`]a`6U\bj`Yf`_Y`f"

I a`XYb`K U[[cb`ni`fØW`_Ui ZX]Y`; `Y]gY`ni`Vf]b[Ybž`k`i fXYb`nk`Y]
6U[[Yf`Y]b[YgYhnhž`X]Y` \U`ZYbž`XUg`; Yk`]W`hgj`Yf`Å`hb]g`XYg
K U[[cbg`ni`ghUV]`]g]YfYb"Ni`XYa`_Ua`Y]b`5i`hc`fUb`ni`a`9]bgUhnž
i a`X]Y`YhnhYbX`]W`Y`f`ØW`_ZØ\fi b[`XYg`K U[[cbg`Ui ZX]Y`GW`]YbYb
ni`i bhYfghØhnYb"8]YgY`Ui Zk YbX][Y`6Yf[i b[gU_h]cb`XUi YfhY
a`Y\fyfY`Ghi bXYb`i bX`gW`cgg`a`]h`XYa`YfZc`[fY]W`Yb`5VgW`i`gg
[Y[Yb`&`"(\$`I` \f`UV"K`Å\fybX`XYf`6Yf[i b[`k`i fXYb`X]Y`6fØW`_Y
I b]cbfUa`dY`gck`]Y`Y]b`i`U`fghfY]ZYb`_ca`d`Yh`[YgdYffhž`i a`X]Y
G]W`Yf`Y]h`XYf`9]bgUhn`fÅ`ZhY`i bX`XYf`J Yf`_Y`fghY]`bY`a`Yf`ni
[Yk`Å`f`Y]ghYb"

I fgUW`Y`i bX`5i`gk`]f`_i b[Yb

5_hi`Y`k`]fX`Y]b`8YZY`_h`Ua`5fVY]hgk U[[cb`U`g`a`Ø[`]W`Y`I fgUW`Y
ZØf`XUg`9bh[`Y]gYb`j`Yfa`i`hYh"8]Yg`k`Y]gh`Ui ZX]Y`6YXYi`hi b[`j`cb
fY[`Y`a`Å»][Yb`K`Ufhi b[g!`i bX`G]W`Yf`Y]hgW`YW`g`_`]bž`i`a`

XYfUfh][Y`J cfZÄ`Y`]b`XYf`Ni`_i` bZh`ni` `j` Yf`\\]bXYfb`"8]Y
 Bchk YbX][_Y]h`Y]bYf`G]WXYf`Y]hg_i` `hi` f`]a` `9]gYbVU`\\bgY`_hcf`k`]fX
 Xi`fW` `gc`WXY`9fY][b]ggY`YfbYi` hi` bhYfghf]WXYb`"BUW` `5b[UVYb`XYg
 9]gYbVU`\\bVi` bXYgUa` hYg`g]bX`a` YbgW` `]WXY` : U`_hcfYb`i` bX
 G]WXYf`Y]hg_i` `hi` f`YggYbn]Y`"ZØf`X]Y`J`Yfa` Y]Xi` b[`gc`WXYf`i` bZÄ`Yž
 k`Ug`X]Y`K`]W]h][_Y]h`i` bgYfYf` `bZfUghfi` _hi` f`i` bX`X]Y`GW`i`i` b[`XYg
 DYfgcbU`g`j` YfXYi` h]W`h`8]Yg`k`]fX`Ui` W` `]b`Y]bYa` `i` a` ZUggYbXYb
 6Yf]W`h`ØVYf`G]WXYf`Y]hg_i` `hi` f`]b`XYf`9]gYbVU`\\bVfU`bWXY
 Ui`gZØ`f`]W` `VY`\\UbXY`hž`XYf`Ui` Z`XYf`K` YVg]hY`XYg
 9]gYbVU`\\bVi` bXYgUa` hYg`j` YfZØ[VUf`]ghfYV`"Vi` bX`XYŁ"

8]Y`gW`bY`Y`F`YU`_h]cbgnY]h`XYf`9]bgUhn`_fÄZhY`i` bX`X]Y
 Ni`gUa` a` YbUfVY]h`XYf`j` YfgW`]YXYbYb`5VhY]i` b[Yb`i` bhYfghfY]WXYb
 X]Y`9ZZ]n]Ybn`XYf`c`_U`Yb`BchZU`a` UbU[Ya` YbhlGmghYa` Y`"Gc`WXY
 J`cfZÄ`Yž`Ui` W` `k` Ybb`g]Y`c`\\bY`J`Yf`YmhY`j` Yf`Ui` ZYbž`nY][Yb`X]Y
 <YfUi`gZcfXYfi` b[Yb`Ui` Z`X]Y`VY]`XYf` `bghUbX`\\U`hi` b[`i` bX
 G]WXYf`Y]h]a` `GW`]YbYbj` Yf`_Y`f`ghYhg`VYghY`Yb`"

8YhU]`g	
J`cfZU`a`	B`chZU`a`
I`fgUWXY	8YZY`_h
C`fh	C`ZYbVi`f[ž`8Yi`hgW` `UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "YVU"Vi bX"XY

6Ygi WXYb`G]Y`i` bg`Ui` Z.`b!U["XY