

< À\bWXYbgW`Y[Y`. 'J cfXYf! 'cXYf
<]bhYfVY]bY3'8Yf' [fc» Y 'GdU» !HYgh°

<À\bWXYbgW`Y[Y`]a : c_i g.'<i a cfj c`Y: fU[Yb'ØVYf'<i \b
i bX'K]fhgWUZh'a 'F \Y]b`UbX" '9]b'6`]W_`Ui Z
; YZØ[Y`dfcXi _h]cb`]b'8Yi hgW`UbX"



F \Y]bdZU`nž'8Yi hgW`UbX'! 'b'8Yi hgW`UbX']gh'XYf
<À\bWXYbgW`Y[Y`Y]b`VY`YVhYg'GbUW_Ub[YVchž'XUg'\Ài Z]['j cf
8]gWci bhYfb`i bX'9]b_Ui Zga Àf_hYb`ni 'Z]bXYb`]gh" 'A Uf]c' 'A cgWXY`
j cb'XYf'F < 9=B D: 5 @N`h\Ya Uh]g]Yfh`li a cfj c`ž'XUgg
<À\bWXYbgW`Y[Y`b]W`h[`Y]W`<À\bWXYbgW`Y[Y`g]bXž'i bX
a UW`h]g]W`a]h'gY]bYa 'Gc\b`Y]bYb`GdU» 'XUfUi gž'XUg'DYfgcbU`
bUW`XYf'5fh'XYf'<À\bWXYbgW`Y[Y`ni 'ZfU[Yb"

8]Y'5bhk cfhYb`XYg'J Yf_Ui ZgdYfgcbU`g`g]bX`cZij cb`l bj YfghÀbXb]g
[YdfÀ[hž[Y`Y[Ybh]W`YXcW`_ca a h'Yg'ni 'Ua ØgUbhYb`8]U`c [Yb"
9]b' 'A]hUfVY]hYf' _`ÀfhY` 'A cgWXY`Ui Zž'XUgg'Yg' nk Y`]'b_Y` 'GW`Y[Y`
b]W`h[]Vhž'XU`Yg`bi f'fYW`hY`<Ø\bYfVY]bY`gY]Yb" '8]YgY
\i a cfj c`Yb`b'bhYfU_h]cbYb`VY`Yi W`hYb`X]Y`J Yfk]ffi b[Ybž'X]Y`a]h
XYb`j YfgW]YXYbYb`6YnY]W`bi b[Yb`j cb`<À\bWXYbhY]`Yb
j YfVi bXYb`g]bX"

8]Y ; YZØ[Y`d f c Xi _h]c b `]b `8 Yi hgWÅ `Ub X

8]Y ; YZØ[Y`k]fhgWÅ UZh` \ Uh`]b `8 Yi hgWÅ `Ub X`Y]b Y`Yf \ YV`]WÅ Y
6YXYi hi b["Gc`k i fXYb`]a `]Å\ f`&\$&'`Yhk U`%ž) `A]`]cbYb`HcbbYb
; YZØ[Y`ZY]gWÅ `d f c Xi n]Yfhž`k Ug`8 Yi hgWÅ `Ub X`ni `Y]b Ya `XYf`XfY]
[fØ» hYb`Df c Xi nYb hYb`]bbYf \ U`V`XYf`9I `a UWÅ hž` \]bhYf`Dc`Yb`i bX
GdUb]Ybž`k]Y`GhUh]ghU`VYf]WÅ hYh"

Ni `XYb`]b `8 Yi hgWÅ `Ub X`d f c Xi n]YfhYb`; YZØ[Y`UfhYb`nÅ` \`Yb
< Ø\ bYfž`9bhYbž; ÅbgYž`DYf` \ Ø\ bYfž`Hfi h\ Å\ bY`i bX`GhfUi » Y`Hfch
XYg` \ c` \ Yb`Df c Xi _h]cbgj`c`i a Ybg`]gh`X]Y`5bnU\` `XYf`6YhfY]VYf`]b
XYf; YZØ[Y` \ U`hi b[`fØW`_`Åi Z][ž`Y]b`i a ghUbXž`XYf`j`cb`fi`bX
, "\$\$\$\$`6Yhf]YVYb`]a `]Å\ f`%-`-`&`Ui Z`Yhk U`&`-`-, `\$`6Yhf]YVY`]a `]Å\ f
&\$&'`gUb`_"`8]Yg`nY][hž`XUgg`X]Y`6fUbWÅY`g]WÅ`]b`Y]b Ya `K`UbXY`
VYZ]bXYhž`XU`Xi fWÅ`gWÅ`b]h`]WÅ`&`-`) \$\$`A Ugh\ Ø\ bYf`d f c`6Yhf]YV
[Y\ U`hYb`k`YfXYb`i`Y]bY`XYi`h`]WÅY`GhY][Yfi`b[`]`Y[YbØVYf`XYb`(`))
H]YfYb`d f c`<`U`hYf`]a `]Å\ f`%-`-`&"

J YfÅbXYfi b [Yb`]b`XYf`< Ø\ bYf \ U`hi b [

6YfY]hg`gY]h`&\$%\$`]gh`X]Y`_`cbj`Ybh]cbY`Y`Y`?`ÅZ][\ U`hi b[`]b
8 Yi hgWÅ `Ub X`j`YfVchYbž`k Ug`ni `Y]b Ya `FØW`_`Ub[`XYf
?`ÅZ][\ U`hi b[gd`ÅhnY`j`cb`%(`ž`A]`]cbYb`Ui Z`*`ž+`A]`]cbYb`ZØ`fhY"
5V`&\$&)`gc`X]Y`?`ÅZ][\ U`hi b[`j`c`ghÅbX][`UV[YgWÅ UZh`k`YfXYb`" `b
XYb`YhnhYb`]Å\ fYb`[Yk`UbbYb`U`hYfbUh]j`Y`<`U`hi b[gZcfa`Yb`k`]Y`X]Y
:`fY]UbX\ U`hi b[`i`bX`Ò`c`c`[]gWÅY`9fnYi`[i`b[`ni`bY`a`YbX`Ub
6YXYi hi b[" `&\$&&`[UV`Yg`]b`8 Yi hgWÅ `Ub X`fi`bX`g]YVYb`A]`]cbYb
Ò`c`c`[]gWÅ`i`[Y\ U`hYbY`<`YbbYb"

8 Yf`ghY][YbXY`DfY]g`ZØf; YZØ[Y`ZY]gWÅ`]b`XYb`]Å\ fYb`&\$&&`i`bX
&\$&'`ž`VYY]bZi`ggh`Xi`fWÅ`XYb`Fi`gg`UbX`!`I`_fU]bY`!`?`f]Y[`i`bX`Yf \ Ø`hY
?`cghYb`ZØf`H]YfZ`hhYf`i`bX`9bYf[]Yž`VY`UghYh`X]Y`J`YfVfUi`WÅYf`" `a
]Å\ f`&\$&'`U[`XYf`Df c`!`?`cdZ`?`cbgi`a`j`cb; YZØ[Y`VY]`Yhk U`%`ž`%
`[ž`k`Å\ fYbX`GWÅ`k`Y]bYZY]gWÅ`a`]h`i`+`ž) `[`d f c`?`cdZ`bUWÅ`k`]Y`j`c`f
VY`Y]VhYf`]gh`" < Ø\ bYfZY]gWÅ`fUb`[]Yfh`YXcWÅ`U`g`X]Y`[YZfU[hYghY
; YZØ[Y`gc`fhY`]b`8 Yi hgWÅ `Ub X"

8]Y`9bhk`jW`_`i`b[Yb`]b`XYf; YZØ[Y`k]fhgWÅ UZh`i`bX`X]Y` \ i`a`cfj`c`Yb

5bY_XchYb'fi bX'i a ' <Ä\bWXYbgW`Y[Y`[YVYb`Y]bYb`9]bV`]W_`]b
Y]b`H\Ya Už`XUg`b]W`h`bi f`ZØf`XYb` ; Ui a Ybž`gcbXYfb`Ui W`ZØf`X]Y
; YgY``gWUZhj cb`6YXYi hi b[`]gh"

8YhU]`g	
C fh	F \Y]bdZU`nž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• XY"ghUh]ghU"Wč a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY