

7i `]bUf]gW\ Yg`7\ Ucg. `A Uhh\ ]`ØVYffUgW\ h  
VY]a `8 ]bbYf`a ]h? Ò`gW\ `i bX`C`ba UW\ h°

A Uhh\ ]`Ui g`<Ua Vi f[ `ÀXh`Ua `&' "A U]`&\$&) `ni a `: ]bU`Y`j`cb  
8 Ug`dYfZY`\_hY`8 ]bbYf` `Y]b"? Ògh`W\`\_Y]hYb`i bX`gdUbbYbXY  
6Yk Yfhi b[ Yb`Yfk UfhYb`X]Y`; ÀghY"



< Ua Vi f[ ž`8Yi hgW\`UbX`!`8 Ug[ fc»Y`i ]bU`Y`j`cb` 8 Ug`dYfZY`\_hY  
8 ]bbYf` ZUbX`Ua `&' "A U]`&\$&) `]b`<Ua Vi f[ `ghUhhž`i bX`X]Y  
Gh]a a i b[ `k Uf`k ]Y`]a a Yf`Ui g[ Y`UggYb"; Ugh[ YVYf`A Uhh\ ]ž`'  
»\fY`U`h`i bX`]b`² ghYffY]W\`[ YVcfYbž`gYfj ]YfhY`gY]bYb`; ÀghYb`Y]b  
A YbØž`XUg`gck c`U`Ubgdfi W\gj c`U`g`Ui W\`hfUX]h]cbY`k Uf`9f  
YfÒZZbYhY`XYb`5VYbX`a ]h`Y]bYa`YfZf]gW\YbXYb`? fUbn`? Ò`gW\  
j ca `: Uggž`dUggYbX`ni a ` \_Ò`gW\Yb`A chhc`XYg`5VYbXg.` 9h`\_Øhh`k ]Y  
Yh`\_Øhh`i b`Yh`\Àhh`bcW\`Ya a Yf`čch`Y`Ub[ Y "

Ni a `A YbØ`[ Y\ ÒfhY`U`g`J c fgdY]gY`Y]b`@W\gZcfY`Yb!5j`cWUXc!  
HUfhUfž`XUg`j`cb`\_bi`gd f[ ]Yb`HUd]c`\_U!7\]dg`VY[ `Y]hYh`k`i`fXY"  
<Ui`dh[ Yf]W\h`k`Uf`Y]b`F`]bX`]a` K`Y`]b[ hcb`!; Yk`UbXž`XUg  
ni`gUa`a`Yb`a`]h`DUgh]bU`\_Y`i`bX`Dc`fhc`VY`c`gYfj`]Yfh`k`i`fXY`8Yb

\_fÖbYbXYb'5VgW\`i gg`V]`XYhY`Y]b`D]ghUn]Yb\_i W\Yb`a ]h`E i Uf`\_i bX  
D]b]Yb\_YfbYb""8]Y"; ÀghY`k UfYb`Y]b`Vi bhYf`A ]l .`DY`n]`fl - Łž`<Y]\_Y  
f\* \$Łž`5`YI`f( , Łi bX`@YbU`fI`%Ł"

## : YYXVUW\_`XYf`; ÀghY

8 Ug: YYXVUW\_`k Uf`[ Ya ]gW\hž`k ]Y`\\Ài Z[ `VY]`gc`W\Yb`8 ]bbYf!  
5VYbXYb""DY`n]`cVhY`XUg`?Ò`gW\`U`g`YfZf]gW\YbXž`Y]b`k ]W\h[ Yf  
Di b\_h]b`XYf`6Yk Yfhi b[ `Y]bYg`9ggYbgž`k À\fybX`5`YI`XUg`E i Uf`!  
GW\Ài a W\Yb`U`g` gØ» žZf]gW\`i bX`[ i h`Ya dZUbX""?f]h]gW\`Ài »YfhY  
Yf`g]W\`YXcW\`ni a `D]ghUn]Yb\_i W\Ybž`XYf`]a `U`g` hfcW\_Yb  
YfgW\]Yb""Ni XYa `Ya dZUbXYb`j ]Y`Y"; ÀghY`X]Y`K UfhYnY]h`nk ]gW\Yb  
XYb`; Àb[ Yb`U`g`ni `Ub[ ž`k Ug`A Uhh\]`a ]h`Y]bYf`Fi bXY` A YbgW\  
Àf[ YfY`X]W\`b]W\h`ØVYfvfØW\_hY"

5a `9bXY`XYg`5VYbXg`\_cbbhY`<Y]\_Y`a ]h` \* `Di b\_hYb`XYb`G]Y[  
Yff]b[ Ybž`k c\]b[ Y[ Yb`5`YI`a ]h` ( `Di b\_hYb`XYb`nk Y]hYb`D`Uhm  
VY`Y[ hY`"A Uhh\]`i bX`@YbU`hfYbbhYb`g]W\`a ]h`Y]bYf`[ Yf]b[ YfYb  
Di b\_hnU\`ž`i bX`XUg`: ]bU`Y`ZUbX`gY]bYb`<Ò\Ydi b\_h]b`<Y]\_Yg  
Ya ch]cbU`Yf`FYU\_h]cb`Ui Z`XYb`G]Y[ .` 8 Ug]gh`XYf`A ca Ybhž`k c`]W\  
]b`C`ba UW\h`ZU`Y"

## 8 Yf`? cbhYI h`XYf`GYbXi b[

8 Ug`dYfZY\_hY`8 ]bbYf` ]gh`Y]bY`XYf`VY`]YVhYghYb`?cW\g\ck`g`]b  
8Yi hgW\`UbXž`X]Y`k Yf\_hU[ g`VY]`J`cl`Ài`Zhi bX`a ]h`bYi Yb`: c`[ Yb  
Y]b`VfY]hYg`Di`V`]i a`Ub`gd`f]W\h`8]Y`U\_hi`Y`Y`GYbXYk`cW\Yž`]b`XYf  
A Uhh\]; Ugh[ YVYf`k Ufž`ZUbX`j ca`%&`"V]g`%\*`"A U]`&\$&` ]b`NØf]W\  
ghUhh`K À\fybX`X]YgYf`K`cW\Y`hfUhYb`j YfgW\]YXYbY`? UbX]XUhYb  
i bX`]fY`A YbØg`[ Y[ YbY]bUbXYf`Ubž`k Ug`ZØf`Y]bYb  
UVk YW\g`i b[ gfY]W\Yb`K YhhVYk Yfv`gc`f[ hY"

Ni f`5V[ fYbni b[ `XYf`Y]bnY`bYb`6Yk YfVYf`\Uh`YXYf`HY]`bY\`a Yf  
X]Y`A Ò[ `]W\`\_Y]hž`V]g`ni` ( \$`Di b\_hY`ni`YffY]W\Yb""8Yf`; Yk ]bbYf  
X]YgYf`G\ck`Yf\À`hY]b`DfY]g[ Y`X`j`cb`" "\$\$\$`9i`fc`"A Uhh\]ž`XYf`]b  
XYf`U\_hi`Y`Yb`Fi bXY`bcW\`\_Y]bY`Di b\_hY`Ub[ Y[ YVYb`VY`\_ca`a Yb  
\UhhYž`ZFYi hY`g]W\`XYb`bcW\`ØVYf`XYb`[ Y`i b[ YbYb`5VYbX`i bX`X]Y  
]bhYfU\_hj] Y`5ha`cgd\ÀfY"

?cW\gYbXi b[ Yb`UVYb`]b`XYf`XYi hgW\Yb` : YfbgY\`UbXgW\UZh  
 Y]bYb`ZYghYb`D`Uhn"Dfc[ fUa a Y`k ]Y` 8 Ug`dYfZY`\_hY`8 ]bbYf`nY][ Yb  
 b]W\h`bi f`\_i`]bUf]gW\Y` : Å\][ \_Y]hYbž`gcbXYfb`Ui W\X]Y`gcn]U`Yb  
 ðhYfU\_h]cbYb`i bhYf`<cVVm\_ÖW\Yb`"6Y`\_Ubbh\Y]hYb`k ]Y`H]a  
 A Å`nYfž`7\]f]gh]Ub`F UW\`i bX`F U`Z`NUW\Yf`UVYb`Xi fW\X]j YfgY  
 : cfa UhY`]b`X]YgYa` ; YbfY`[ fc»Yb`9]bZi gg`[ Yk cbbYb`"8]YgY  
 G\ck g`V]YhYb`Y]bYb`9]bV`]W`\_]b`X]Y`\_i`]bUf]gW\Yb`J cf]YVYb`XYf  
 8Yi hgW\Yb`i bX`ZÖfXYfb`XUg`ðhYfYggY`Ua` ?cW\Yb`]b`XYb  
 \Y]a ]gW\Yb`?ØW\Yb`"

8 Ug` : cfa Uh`k ]fX`Ui W\`k Y]hYf\]b`Xi fW\`gY]bY`?ca V]bUh]cb`Ui g  
 K YhhVYk YfV`i bX` ; Ybi gg`VYghY\Ybž`i bX`XYf`Ni gW\Ui Yf`XUfZ`Ui Z  
 X]Y`\_ca a YbXYb`5i g[ UVYb`[ YgdUbbh`gY]b`"

: Øf`XYhU]`]YfhY`ðZcfa Uh]cbYb`ni`XYb`A YbØg`i bX`XYb`Di b`\_hYb`XYf  
 U`hi Y`Yb`K cW\Y`\_Ubb`a Ub`X]Y`6Yf]W\hY`VY]`FB8`Y]bgY\Yb`"5i W\  
 X]Y`\_i`]bUf]gW\Yb`<][ \`][ \hg`g]bX`Ui Z`D`UhhZcfa Yb`k ]Y  
 [ i hY`\_i YW\Y`XY`ni`Z]bXYb`"

Ni gUa a YbZUggYbX`k Uf`XUg` : ]bU`Y`j cb` 8 Ug`dYfZY`\_hY`8 ]bbYf`Y]b  
 k Y]hYfYf`6Yk Y]g`XUZØfž`XUgg`[ i hY`?ØW\Y`i bX` : fYi bXgW\UZh`<UbX  
 ]b`<UbX`[ Y\Yb`\_ÖbbYbž`i bX`A Uhh\`]\Uh`gY]bYb`HY]`XUni  
 VY][ YhfU[ Ybž`X]YgYg`A chhc`ni`YVYb`"

hn"XYž`fbX"XYž`[ i hY`\_i YW\Y`XY

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	<Ua Vi f[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "fbX"XY</li> <li>• k k k "[ i hY`_i YW\Y`XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY