

< Ua Vi f['ZcfXYfh'i a ZUggYbXYg'? cbnYdh
[Y[Yb 'dgmWw]gWw Y ; YZÀ\ fXYf' bUWw
5 hhUW_Y

< Ua Vi f['ghfYVh' bUWw ' bYi Yb '? cbnYdhYb' ni f
F]g]_ca]bXYfi b['dgmWw]gWw '? fUb_Yf' bUWw 'A YggYfUhhUW_Ybž
i a 'G]WwYf\Y]h'ni 'j YfVYggYfb"



< Ui dhVU\ b\ cZ' < Ua Vi f[ž'8Yi hgWw `UbX '! ' ð 'XYf' < UbgYghUXh
< Ua Vi f['g]bX'X]Y'K c[Yb'\cWw [YgWw `U[Ybž'bUWwXYa 'Y]bY
hfU[]gWwY 'A YggYfUhhUW_Y'Ua ' < Ui dhVU\ b\ cZ']a 'A U] 'Y]bY'K Y''Y
XYf'9a dŌfi b['i bX'6Ygcf[b]g'Ui g[Y`Ōgh'\Uh''9]bY'' - ! Å\ f][Y': fUi
j Yf'YhnhY'XUVY]'%, 'A YbgWwYb'gWw k Yfž'bi f'Y]bYb'HU['bUWw ']\fYf
9bhUggi b['Ui g'Y]bYf'dgmWw]Uhf]gWwYb'? `]b]_]b'B]YXYfgUWw.gYb"
@Ui hiK Y`h'ghY`hY'g]Ww `YfUi gž'XUgg'X]Y': fUi `VYfY]hg]b'XYf
J Yf[Ub[Yb\Y]h'Xi fWw ; Yk U`hhUhYb'Ui Z[YZU`Yb'k Uf''8]YgYg
VYXfc\`]WwY'9fY][b]g'n]Y\h'bi b'k Y]hfY]WwYbXY'? cbgYei YbnYb
bUWw 'g]Ww "

l a 'gc`WXY`J cfZÄ`Y`]b`Ni`_i` bZh'ni` j` Yf\]bXYfbž`\Uh`<Ua` Vi` f[` g`
`bYbVY\`ÖfXY`'bYi` Y`A` U»` bU\`a` Yb`]bg`@YVYb`[` Yfi` ZYb`";` Yd`Ubh`]gh`
Y]bY`J`YfVYggYfi` b[` 'XYf`Ä`bXYfØVYf[` fY]ZYbXYb`'Ni` gUa` a` YbUfVY]h`
]a` 'l` a` [` Ub[` 'a`]h'dgmW`]gW` 'Yf`_fUb`_hYb`'A` YbgW`Yb`'i` bX`X]Y`
9]b]W`hi` b[` 'Y]bYg`GmghYa` g`ni` f`:` fØ`Yf`_Ybbi` b[` 'j` cb`'F]g]_Yb`"6Y`
XYf`UbghY`YbXYb`'bYba`]b]ghYf`_cbZYfYbn`]b`'6fYa` Yf\Uj` Yb`'k`]fX`
Y]b`'YbhgdFYW`YbXYf`'6YgW`'i` ggj` cfgW`'U[` 'Yf`ÖfhYfhž`XYf`'Y]bY`
VYggYfY`?`ccfX]bUh]cb`nk`]gW`Yb`'G]W`Yf\Y]hg!`'i` bX`
;` Ygi` bX\Y]hgVY\`ÖfXYb`'j` cfg]Y`h`"N]Y`'`]gh`Ygž`'bZcfa` Uh]cbYb`'ØVYf`
dgmW`]gW`Y`'9f`_fUb`_i` b[` Yb`'XYf`Dc`]nY`]ni` [` Äb[` 'W`'ni` 'a` UW`Yb`"
8]YgY`'A` U»` bU\`a` Yb`'g]bX`'HY]`'XYg`'?`cU`]h]cbgj` YfhfU[` g`XYf`gW`k` Ufn!`
fchYb`'6i` bXYgfY[`]Yfi` b[` ž`XYf`VYfY]hg`'Y]bY`ZfØ`\nY]h][` Y`'9f`_Ybbi` b[`
j` cb`'F]g]_Yb`'j` cfg]Y`h`"

J`cf[`YgW`'U[`YbY`'A`U»`bU\`a`Yb`]a`'8YhU]`

9]b`nYbhfU`Yg`'9`Ya` Ybh`XYg`j` cf[` YgW`'U[` YbYb`'D`Ubgi`]gh`X]Y`
;` fØbXi` b[` 'Y]bYg`'bUh]cbU`Yb`'?`ca` dYhYbnnYbhf`i` a` g`ZØf`
F]g]_cVYk` Yfhi` b[` ž`XUg`'X]Y`'9l` dYfh]gY`'j` cb`'Dc`]nY`]i` bX`'DgmW`c`c[` Yb`
VØbXY`'b`gc`""8]YgY`'b]h]Uh]j` Y`k` i` fXY`'j]b`'FYU`_h]cb`'Ui` Z`J`cfZÄ`'Y`k`]Y`
X]Y`'A` YggYfUhhUW`_Y`]b`'<Ua` Vi` f[` 'i` bX`'X]Y`'5a` c`_hUh`VY]`'XYb`'NYi` [` Yb`
'Y\`cj` Ug`]bg`@YVYb`[` Yfi` ZYb`ž`k` cVY]`'<Ua` Vi` f[` 'VYfY]hg`'gY]h`C`_hcVYf`
&\$(` 'Y]b`'?`ca` dYhYbnnYbhf`i` a` 'ZØf`'F]g]_cVYk` Yfhi` b[` 'fP`C`F`&Ł`
i` bhYf\`Ä`h`"6]g\`Yf`VYghY`h`X]YgYg`HYUa` 'Ui` g`fi` bX`" ` \$`:` UW`'Yi` hYbž`
X]Y`'g]W`'j]bhYbg]j` 'a`]h'dchYbn]Y`""[` YZÄ`\f`]W`Yb`'dgmW`]gW`'Ui` ZÄ`""[` Yb`
DYfgcbYb`'VYgW`ÄZh][` Yb`"

8YbbcW`'nY][` Yb`'U`_hi` Y`Y`'9fY][` b]ggYž`XUgg`'X]YgY`'A` U»` bU\`a` Yb`
b]W`h`Ui` gfY]W`Yb`.'8]Y`'<Ua` Vi` f[` Yf`'Dc`]nY]`\UhY`'j` cf`XYf`'5hhUW`_Y`
Ua` 'c`Ui` dhVU`\b`cZ`_Y]bY`'bZcfa` Uh]cbYb`'ØVYf`'X]Y`'HÄhYf]b`"8]Yg`
k`]fZh`X]Y`:` fU[` Y`'Ui` Z`cV`'Ui` gfY]W`YbX`'Ä`bXYfØVYf[` fY]ZYbXY`
'bZcfa` Uh]cbYb`[` YhY]`h`k` YfXYb`"9]b`'k` Y]hYfYf`'J`cfZU`""Ua`
DZ]b[` ghk` cW`YbYbXY`]b`'A` ØbW`Ybž`VY]`'XYa` 'YVYbZU`'g`Y]bY`:` fUi` 'a`]h`
Y]bYa` 'A` YggYf`'a` Y`fYfY`'A` YbgW`Yb`'Ub[` f]ZZi` bX`'Yhnh`]W`'j` cb`'XYf`
Dc`]nY]`YfgW`cggYb`'k` i` fXYž`j` YfXYi` h`]W`h`X]Y`'8f]b[` 'W`_Y]h`
dfÄj` Ybh]j` Yf`'A` U»` bU\`a` Yb`"5i` W`'X]YgY`'HÄhYf]b`'\UhY`'ni` j` cf`VYfY]hg`
Xi` fW`'Ui` ZÄ`""[` Yg`J`Yf\`U`hYb`'Ui` Z`g]W`'Ui` Za` Yf`_gUa` 'i` [` Ya` UW`h`"

DgmWw]gWw Y ; Ygi bX\Y]h]a : c_i g

DgmWw]gWw Y ; Ygi bX\Y]h]ghUi W`Ui ZYi fcdA]gWw Yf`9VYbY`Y]b
 \Y»Yg`H\Ya U"@Ui h`XYf`K < C`g]bX`ØVYf`%) \$`A`]`cbYb`A`YbgWwYb
]b`XYf`9i fcdA]gWwYb`FY[]cb`j`cb`dgmWw]gWwYb`9f`fUb`_i`b[Yb
 VYhfcZYbž`i`bX`bi`f`Y]b`8f]hY`XYf`6YhfcZYbYb`Yf`U`hYb`X]Y
 bchk`YbX][Y`<`]ZY`"9]b`bYi`]Y[fØbXYhYg`6ØbXb]g`ZØf`dgmWw]gWw Y
 ; Ygi bX\Y]h`Uh]g]Ww`ni`a`N]Y`[YgYhnhž`8YZ]n]hY`]b`XYf`J`Yfgcf[i`b[
 Ubni [Y\Ybž`i`a`X]Y`G]hi`Uh]cb`bUWw\U`h][`ni`j`YfVYggYfb"

<Ua`Vi`f[g`J`cfgWw`À[Y`ni`f`F]g]_cVYk`Yfhi`b[`i`bX`ni`a`l`a`[Ub[
 a`h]dgmWw]gWw`_fUb`_Yb` ; YZ\`fXYfb`_ØbbhYb`U`gc`HY`]Y]bYf
 i`a`ZUggYbXYfYb`GhfUhY[]Y`gY]b`"8Yf`5i`ghUi`gWw`nk`]gWwYb
 j`YfgWw]YXYbYb`6Y\`ØfXYbž`gY]Yb`Yg`G]WwYf\Y]hg`!`cXYf
 ; Ygi bX\Y]hgVY\`ØfXYbž`gc``]bhYbg]j`]Yfh`k`YfXYb`"Jb`FY]bYW`_Y
 j`ca`i`6i`bX`8Yi`hgWwYf`?`f]a`]bU`VYUa`hYf`i`bhYfghØhnh`X]Y`5bg`ÀhnY
 XYf`b`bYbVY\`ØfXYbž`k`À`fYbX`X]Y` ; Ygi bX\Y]hga`]b]ghYf`_cbZYfYbn`]b
 K`Y]a`Uf`YVYbZU`g`ØVYf`XYb`b`Zcfa`Uh]cbgUi`ghUi`gWw`nk`]gWwYb
 Gcn]U`!`ž`ž`gh]n!`i`bX`G]WwYf\Y]hgVY\`ØfXYb`VYf`À`h"

8]Y`<`YfUi`gZcfXYfi`b[Yb`g]bX`[fc»ž`i`bX`[YfUXY`]b`XYf`U`_hi`Y`Yb
 NY]hž`k`c`gcn]U`Y`l`b[`Y]Ww\Y]h]i`bX`6Y`Ughi`b[Yb`Xi`fWw`X]Y
 7CJ`8!`%-`!DUbXYa`]Y`ni`bY`a`Ybž`]gh`Yg`YbhgWwY]XYbXž`X]Y
 dgmWw]gWw Y ; Ygi bX\Y]h`k`]f`_gUa` `ni`ZØfXYfb`i`bX`ni`gWw`ØhnYb`"9g
 `]Y[h`Ub`i`bg`U`Ybž`@Øgi`b[Yb`ni`Z]bXYbž`X]Y`gck`c`\`[YZ\`fXYhY
 DYfgcbYb`i`bhYfghØhnYb`U`g`Ui`Ww`X]Y`ØZYbh]WwY`G]WwYf\Y]h
 [Yk`À`f`Y]ghYb"

8YhU]`g	
Cfh	<Ui`dhVU`b`cZ`<Ua`Vi`f[ž`8Yi`hgWw`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "bXf"XY • k k k "k`c"]bh

6Ygi WwYb`G]Y`i`bg`Ui`Z.`b!U["XY