

< Ubbcj Yf`hf]ZZh`9bhgW\ Y]Xi b[.
? i fnnY]hj Yfa]Yhi b[`k]fX`ghUf_
Y]b[YgW\ fÀb`h°

<Ubbcj Yf`d`Ubh`bYi Y`FY[Y`i b[Yb`ni f`?i fnnY]hj Yfa]Yhi b[ž
i a `ghY][YbXY`A]YhYb`i bX`K c\bfUi a a Ub[Y`
Y]bni XÀa a Yb"



< Ubbcj Yfž`8Yi hgW\ `UbX`!`8]Y`GhUXh`< Ubbcj Yf`[Y\`h`U`_hj
[Y[Yb`X]Y`ghY][YbXYb`A]YhYb`i bX`X]Y`K c\bfUi a bch`j cf`i bX
d`Ubhž`X]Y`?i fnnY]hj Yfa]Yhi b[`j cb`K c\bfUi a `Xi fW\`Y]bY`bYi Y
GUhni b[`Y]bni gW\ fÀb`_Yb"8]YgY`A U» bU\`a Y`]gh`HY`Y]bYg
i a ZUggYbXYfYb`5bgUhnYg`XYf`GhUXhž`i a `X]Y`Nk YW`_YbhZfYa Xi b[
j cb`K c\bfUi a `ni `fY[i `]YfYb"8]Y`9]bZØ\fi b[`X]YgYf`GUhni b[
k]fX`XYfnY]h`ja `GhUXhYbhk]W`_i b[g!`i bX`6Ui Ui ggW\i gg`YfÖfhYfhž
VYj cf`g]Y`ja `JYfk U`hi b[gUi ggW\i gg`i bX`gW\`Y»`]W\`ja `F Uhni f
5Vgh]a a i b[`_ca a h`N]Y`]gh`Ygž`g]W\Yfni ghY`Ybž`XUgg
K c\bi b[Yb`\Ui dhg\W\`]W\`ZØf`Ub[Zf]gh][Y`K c\bbi hni b[`ni f
JYfZØ[i b[`ghY\Yb"

8]Y`Ub[YgdUbbhY`K c\b fUi a g]hi Uh]cb`]gh`b]W\h`bi f`]b`< Ubbcj Yf
Y]b`H\Ya U`" `b`j]Y`Yb`XYi hgW\Yb`Gh\XhYbž`]bgVYgcbXYfY`]b
6U`i b[gnYbhYfYbž`VYghY\hY]b`U`_i hYf`6YXUfZ`Ub`VYnU\`VUfYa
K c\b fUi a " `FY[Y`i b[Yb`ni f`Nk YW_YbhZfYa Xi b[`g]bX`XU\Yf
YbhghUbXYbž`i a ` _i fnZf]gh][Y`J Yfa]Yhi b[Yb`ni `fYXi n]YfYb`i bX
K c\b fUi a `Z0f`X]Y`Ub[Zf]gh][Y`J Yfa]Yhi b[`ni `g]W\Yfb`"@Ui h`
**Ja a ck f]hYf"XY`Z0\ fYb`ghY][YbXY`A]YhdfY]gY`ni `Y]bYf`
j Yfgh\`f`hYb`5i Za Yf_gUa _Y]h`Ui ZX]YgY`H\Ya Uh]_"`9][Ybh0a Yfž
X]Y`0VYf`D`UhhZcfa Yb`k]Y`5]fVbV`j Yfa]YhYbž`bi hnYb`X]Y`i _fUh]j Yb
A 0[`]W\ _Y]hYb`_i fnZf]gh][Yf`J Yfa]Yhi b[Yb`cZha U`g`ni `]\fYa
J cfhY]"`**

8 YhU]`g`ni f`bYi Yb`GUhni b[

8]Y`[Yd`UbhY`GUhni b[`]b`< Ubbcj Yf`g]Y\h`j cfž`XUgg`K c\b fUi a `bi f
a Ul]a U`nk 0`Z`K cW\Yb`]a `]U\`f`ni f`: fYa XYbVY\YfVYf[i b[
Ub[YVchYb`k YfXYb`XUfZ`5i gbU\`a Yb`[Y`hYb`Z0f`_i fnZf]gh][Y
J Yfa]Yhi b[Ybž`X]Y`VYfY]hg`j cf`XYa `%"`]Ubi Uf`&\$%-`ghUhhZUbXYb`
Ni XYa `gc``X]Y`[Yk YfV`]W\Y`cXYf`VYfi Z]W\Y`Bi hni b[`j cb`a Y\`f
U`g`XYf`< `À`ZhY`XYf`; YgUa hZ`ÀW\Y`Y]bYf`K c\b i b[`j YfVchYb
k YfXYb`"6Ui `]W\Y`J Yf`AbXYfi b[Ybž`X]Y`XYb`K c\b fUi a
i bVYk c\b VUf`a UW\Ybž`g]bX`YVYbZU`g`i bhYfgU[h`J Yfgh0» Y`[Y[Yb
X]Y`GUhni b[` _0bbYb`]b`< Ubbcj Yf`a]h`6i »[Y`XYfb`j cb`V]g`ni
%\$`\$`\$`\$`9i fc`[YU\`bXYh`k YfXYbž`gcZYfb`_Y]bY`; YbY\`a][i b[`ni f
Nk YW_YbhZfYa Xi b[`j cf`]Y[h`

`ba]hYb`X]YgYf`FY[Y`i b[Yb`]gh`Ui W\`X]Y`8]g`_i gg]cb`i a `X]Y
Bchk YbX][_Y]h`j cb`; YbY\`a][i b[Yb`Z0f`X]Y`Bi hni b[`j cb
K c\b fUi a `]b`XYf`?i fnnY]h`j Yfa]Yhi b[`df`AgYbh`**Ja a ck f]hYf"XY
VYf]W\hYhž`XUgg`]b`j]Y`Yb`6i bXYg`AbXYfb`i bX`Gh\XhYb`ghfYb[Y
FY[Y`i b[Yb`YI]gh]YfYbž`X]Y`X]Y`; YbY\`a][i b[Yb`cZhigW\k Yf
ni [`Ab[`]W\`a UW\Yb`"8]Yg`[YgW\]Y\hž`i a `X]Y`Ub[Zf]gh][Y
K c\b bi hni b[`ni `g]W\Yfb`i bX`j cf`XYf`UbghY][YbXYb
K c\b fUi a g]hi Uh]cb`ni `gW\0hnYb`**

F YW\h`]W\Y`F U\`a YbVYX]b[i b[Yb`i bX
` VYfk UW\i b[

8]Y`fYWX`h]WYb`i; fi bX`U[Yb`ZØf`X]Y`FY[Y`i b[Yb`ni f
 Nk YW_YbhZfYa Xi b[`g]bX`]b`XYb`@UbXYg[YgYhmYb`j YfUb_Yfhž
 Yfa Ø[`]WYb`Yg`XYb`?ca a i bYb`YXcW`žgdYn]Z]gWY`GUhni b[Yb
 ni `Yf`UggYb`" ð`Gh`XhYb`k]Y`6Yf`]bž`A ØbWYb`i bX`<Ua Vi f[`g]bX
 VYfY]hg`j Yf[`Y]WVUFY`FY[Y`i b[Yb`]b`?fUZh`N]Y`X]YgYf`; YgYhmY
]gh`Ygž`b]W`h`bi f`XYb`K c`bi b[ga Uf`hni `gW`ØhnYbž`gcbXYfb`Ui W`
 g]WYfni ghY`Ybž`XUgg`9][YbhØa Yfb`b]W`h`ni `j]Y`Y
 9]bgW`f`Äb`_i b[Yb`Ui ZYf`Y[h`k YfXYb`"FY[Y`a `Ä»][Y`, VYfdfØZ b[Yb
 gc k]Y`A Y`XYdZ]W`hYb`gc`Yb`X]Y`9]b`U`hi b[`X]YgYf`J c`fgW`f]ZhYb
 g]WYfghY`Yb`i bX`J YfghØ» Y`gc`Yb`fYWX`h]WY`[YU`bXYh`k YfXYb`"

8]Y`H`Ya Uh]_`XYf`Nk YW_YbhZfYa Xi b[`k]fZh`b]W`h`bi f`fYWX`h]WYž
 gcbXYfb`Ui W`gc n]U`Y: fU[Yb`Ui Zž`XU`g]W`XUg`5b[YVch`Ub
 K c`bfUi a `ghUf`_j YfÄbXYfh`8]Y`8]g`_i gg]cb`V`Y]Vh`Ub[Yg]W`hg`XYf
 Yf`Ø`hYb`BUW`ZFU[Y`bUW`K c`bfUi a `i bX`XYf`B`chk YbX][`_Y]h
 Y]bYf`[Yg]WYfhYb`K c`bj Yfgcf[i b[`k Y]hYf`]b`U`hi Y`""8]Y
 9b`hk]W`_i b[Yb`]b`<Ubbcj Yf`nY][Ybž`XUgg`X]Y`GhUX`h`GW`f]hY
 i bhYfb]a a hž`i a `XYb`<YfUi gZcfXYfi b[Yb`XYg`K c`bi b[ga Uf`hYg
 Ybh[Y[Ybni k]f`_Yb`i bX`[`Y]W`nY]h][`X]Y`FYWX`hY`XYf`9][YbhØa Yf
 ni `k U`fYb`"

8YhU]`g	
J c fZU``	FY[]cbU`Yg
I fgUWXY	ghY][YbXY`A]YhYbž`_bUddYf`K c`bfUi a
C fh	< Ubbcj Yfž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "]a a ck f]hYf"XY • k k k "]a a ck f]hYf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY