

< GJ 'j YfgÄi a h'G]Y[ 'hfc hn', VYfnU\`. '&.&']b  
XfUa Uh]gW\Ya '8i Y''[ Y[ Yb 'GW\U`\_Y°

<GJ 'gd]Y'h'&.&'[ Y[ Yb 'GW\U`\_Yžj YfdUggh'HUVY''YbZØ\fi b[ "  
F chY '?UfhY 'ZfØ\ 'ZØf'GW\U`\_Y''8]Y'<][ \'][\ hg'i bX'5bU'mgY'XYg  
Gd]Y'g"



; Y`gYb\_]fW\Ybž'8Yi hgW\`UbX'!'b'Y]bYa 'gdUbbYbXYb'8i Y'']b  
XYf'&": i »VU'!6i bXYg][ U'hfYbbhYb'g]W\`XYf'<Ua Vi f[ Yf'GJ 'i bX  
XYf': 7'GW\U`\_Y'\$( 'a ]h'&.&'Hfc hn'Y]bYf'ZfØ\Yb', VYfnU\`'ZØf'X]Y  
<Ua Vi f[ Yfž'bUW\XYa 'GW\U`\_Yg'?YbUb'?UfUa Ub'VYfY]hg']b'XYf'' "  
A ]bi hY'j ca 'D'Um'[ YghY''h'k i fXYž'\_cbbhY'XYf'<GJ 'X]Y': Ø\fi b[  
b]W\h']b'Y]bYa 'G]Y[ 'i a a ØbnYb'i bX'j YfdUgghY'XUa ]h'X]Y  
A Ò[ 'j]W\\_Y]hž'X]Y 'HUVY''YbZØ\fi b[ 'ni 'g]W\Yfb''8]YgY'\_ÖbbhY'Ua  
\_ca a YbXYb'GcbbhU[ ž'%"': 7'?Ö'bž'ØVYfbY\ a Ybž'gc`hY'XUg'HYUa  
[ Y[ Yb'DfYi »Yb'A ØbghYf'[ Yk ]bbYbž'k ]Y'XYf'K YgYf!?! f]Yf  
VYf]W\hYh"

8 Ug'Gd]Y''bU\ a 'ZfØ\`Ub'8fUa Uh]\_ni ž'U`g'GW.]YXgf]W\hYf'<Ufa  
C ga Yfg'Y]bYb'J ]XYcVYk Y]g'\ ]bni nc[ 'i bX'?UfUa Ub'ZØf'Y]bY

; fÅhgWXY [ Y[ Yb'æbUg'A YZYf'h'a ]h'F ch'VYghfUZhY""Hfc h'n'XYf  
bi a Yf]gWXYb' l bhYf'Y[ Yb\Y]h'ZUbXYb'X]Y'GWU'\_Yf'Xi fW'F cb  
GWU''YbVYf[ ' ]b'XYf'%) "'A ]bi hY'XYb'YfghYb'K Y[ 'ni a 'Hcf"  
GWU''YbVYf[ g'HfYZZYf'Z]Y''bUWXY]bYf': fY]ghc» ZUb\_Y'j'cb'HcV]Ug  
A c\ f"

## K YbXYdi b\_h']b'XYf'YfghYb' < U`VnY]h

8Yf'<Ua Vi f[ Yf'GJ ž'UbZUb[ g[ YgWcW\_hj' cb'XYa 'FØW\_ghUbXž  
Yfk UWxhY' ]b'XYb''YhnhYb'A ]bi hYb'XYf'YfghYb' < U`VnY]h'ni 'bYi Ya  
@VYb''9a ]f'GU\]h][ ' ]W' ]b'XYf' ( %"'A ]bi hY'a ]hY]bYa ' ?cdZU''  
Ui gž'bUWXYa 'XUb!@ W8ca dÅ'X]Y': 'Ub\_Y[ YgW'U[ Yb'\UhhY""Bi f  
nk Y]A ]bi hYb'gdÅhYfž]b'XYf' ( ' "'A ]bi hYž'gcf[ hY'GU\]h]'ZØf'X]Y  
K YbXYž'U'g'Yf'bUWXY]bYf'J cfUfVY]h'j'cb'F UbgZcfX!M'VcU\  
?Øb][ gXØfZZYf'ni a '&.%'Y]bgWcgg''8]Y'<Ua Vi f[ Yf'Xca ]b]YfhYb  
XUg'Gd]Y'ž'\UhhYb'+\$'DfcnYbh'6U''VYg]h'ni bX']bg[ YgUa h'%%  
GWØggY'Ui Z'XUg'Hcfž'k Å\fybX'GWU'\_Y'Yg'YX][ ' ]W' 'Ui Z' 'GWØggY  
VfUWxhYž'Ui h'XYb'Gd]Y'ghU]gh]\_Yb'j'cb': 6fYZ"

⊕'XYf'nk Y]hYb' < U`VnY]h'V']YV' < Ua Vi f[ 'Ua '8fØW\_Yfž'\_cbbhY  
'YXcW'X]Y': Ø\fi b[ 'b]W'h'Ui gVUi Yb''8Yf' < GJ 'j'YfdUgghY'Ygž'XUg  
Xf]hY'Hcf'ni 'Yfn]Y'Ybž'k Ug'g]W'fÅWYb'gc''hY"

## GdUbbi b[ 'V]g'ni a 'GW'`i gg

⊕'XYf', %"'A ]bi hY'\_Ua 'GWU'\_Y'ni fØW\_]bg'Gd]Y''A ci ggU'Gm`U  
Yfn]Y'hY'XYb'5i g[ 'Y]W'ghfYZZYfž'bUWXYa '5Xf]Ub'; UbhYbVY]b'X]Y  
: 'Ub\_Y'gW'`i [ "'8Yf'5i g[ 'Y]W'gcf[ hY'ZØf'k Y]hYfYb'ž' VY''i bhYf'XYb  
\* &"\$++'Ni gW'Ui Yfb']b'XYf'Ui gj'Yf\_Ui ZhYb'GWU'\_Yf'5fYbUž'X]Y']b  
X]YgYa 'A ca Ybh'b]W'h'a Y\ f'a ]hY]bYa 'Di b\_hj'Yf'i gh'XYg' < GJ  
fYW'bYhYb''⊕'XYf''YhnhYb'D\UgY'XYg'Gd]Y'g'k i fXY'X]Y'DUfh]Y  
\_i fnnY]h][ 'Xi fW'DmfchYW'b]\_i bX'FU\_YhYb'Ui g'XYa ' < Ua Vi f[ Yf  
: UbV'cW'\_i bhYfvfcWYb"

8]Y'HfU]bYf'VY]XYf'HYUa g'\UVYb'j'cfUV'YbXYfi b[ Yb']b']\fyb  
GhUfhZcfa Uh]cbYb'j'cf[ Ybca a Yb''K Å\fybX'GWU'\_Y!7cUW'?'YYg  
j'Ub'K'cbXYfYb'Ui Z'XfY]'Dcg]h]cbYb'j'Uf]]YfhYž''Y» 'g]W' < GJ!HfU]bYf  
A Yf']b'Dc'n]b[ 'Y]W' 'Ui Z'ZØbZJ YfÅbXYfi b[ Yb'Y]b"

ðg[ YgUa h'k Uf'XUg'Gd]Y''Y]bY'8Ya cbghfUh]cb'XYg'? Ua dZ[ Y]ghYg  
 j cb'GWU'\_Y'hfchn'l bhYfnU\''8]Y'A UbbgWUZh'VYk ]Ygž'XUgg'g]Y' ]b  
 gWk ]Yf][ Yb'G]hi Uh]cbYb'ni gUa a YbghY\Yb'\_Ubbž'k Å\fybX'XYf  
 <GJ'g]W'žFU[ Yb'a i ggž'k ]Y'Yf'gc'W'Y]bY'7\UbWž'X]Y  
 HUVY''YbZØ\fi b[ 'ni 'ZYgh][ Ybž'gc''Y]W'h'Ui g'XYf'< UbX'[ YVYb  
 \_cbbhY"

8YhU]`g	
J c f Z U ``	G c b g h ] [ Y g
I f g U W X Y	D ` U h n j Y f k Y ] g ž ` D m f c h Y W k b ] _
C f h	; Y ` g Y b _ ] f W Y b ž ` 8 Y i h g W ` U b X
: Y g h b U \ a Y b	%
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "k Y g Y f ! _ i f ] Y f " X Y</li> <li>• k k k "V i b X Y g ` ] [ U " W ě a</li> <li>• Z V f Y Z " W ě a</li> </ul>

6Ygi W X Y b 'G]Y' i b g 'Ui Z. 'b!U[ "XY