

ϻZi YbnU!K Y``Y`]b`< Ua Vi f[. '&"%* - `: Å``Y`
i bX`g]YVYb`HcXYgZÅ``Y`°

ϻZi YbnU!: Å``Y`]b`< Ua Vi f[`ghY][Yb`k Y]hYf`Ub""9I dYfhYb
Ya dZY`\`Yb`ϻ dZi b[YbžXU`XYf`<Ò\Ydi b_h]a `: YVfi Uf
Yfk UfhYh`k]fX"

< Ua Vi f[ž`8Yi hgW\`UbX`!`8]Y`ϻZi YbnU!: Å``Y`]b`< Ua Vi f[`g]bX
gY]h`6Y[]bb`XYf`U_hi Y``Yb`GU]gcbž`X]Y`]a `C_hcVYf`&\$&(`ghUfhYhYž
XYi h]W\`Ub[Ygh]Y[Yb""6]g`9bXY``YhnhYf`K cW\Y`k i fXYb`]b`XYf
< UbgyghUXh`VYfY]hg`&"%* - ``UVcfVYghÀh][hY`ϻZi YbnU!: Å``Y`
fY[]ghf]Yfh`Ni a `J Yf[`Y]W\`ϻ J cf`U\`f`[UV`Yg`bi f`%" + * * `: Å``Yž
k Ug`Y]bYb`g][b]Z]_UbhYb`5bgh]Y[`XUfghY``h`J cb`XYb`Yf_fUb_hYb
DUh]Yb`hYb`a i gghYb`(, %ž`U`gc`&&DfcnYb`hž`]bg`? fUb_Yb\Ui g
Y]b[Y`Y]ZYfh`k YfXYbž`k cVY`]b`X]YgYa `ϻ\`f`VYfY]hg`g]YVYb
HcXYgZÅ``Y`ni `VY`_U[Yb`g]bXž`X]Y`U``Y`a]h`ϻZi YbnU!5!ϻZY_h]cbYb
]b`J YfV]bXi b[`ghY`\Yb""ϻ J cf`U\`f`k UfYb`Yg`]bg[YgUa h`%+
HcXYgZÅ``Y"

5``Y`J Yfghc`fVYbYb`]b`X]YgYf`GU]gcb`k UfYb`ØVYf`) \$`ϻ\`fY`U`h`ϻJbU
< i gYa Ubbž`X]Y`J cfg]hnYbXY`XYg`<Ui gÅfnhYj YfVUbXg`<Ua Vi f[ž
VYhcbh`YXcW\ž`XUgg`X]Y`Òfh]W\Yb`<Ui gÅfnhY`XYfnY]h`b]W\h`Ua
@]a]hg]bX`Hfchn`j c``[YZØ`hYf`ϻZY_hgd`fYW\ghi bXYb`gY]X]Y
a YX]n]b]gW\Y`J Yfgcf[i b[`b]W\h[YZÅ`\fXYh`<i gYa Ubb`Ya dZY`\`h
Y]bXf]b[`]W\ž`X]Y`ϻ dZei chY`ni `Yf\Ò\Ybž`XU`XYf`<Ò\Ydi b_h`XYf
ϻZi YbnU!K Y``Y`]b`XYf`fY[Y``]a `: YVfi Uf`YffY]W\h`k]fX""Ni XYa
k]fX`[YfUhYbž`b]W\h_fUb`_ni f`5fVY]h`ni `[Y\Yb`i bX`X]Y
\m[]Yb]gW\Yb`; fi bXfY[Y`b`gck]Y`Y]bYb`[Ygi bXYb`@YVYbggh`
ghf]_h`Y]bni \U`hYb""@Ui h`< Ua Vi f[`H!C b`]bY`g]bX`X]YgY
J cfg]W\hga U» bU\`a Yb`Yb`hgW\Y]XYbXž`i a `X]Y`J YfVfY]h`i b[`XYg
J]fi g`Y]bni XÅa a Yb"

5_hi Y`Y`Yd]XYa]c`c[]gWY Y`@U[Y

8]Y`K YVgY]hY`XYf`5fVY]hg[Ya Y]bgWUZh`bZi YbnU`f5; 4`XYg
FcVYfh?cW!`bgh]hi hg[]Vh`Y]bYb`i a ZUggYbXYb`, VYfV`]W_`ØVYf`X]Y
Yd]XYa]c`c[]gWY Y`@U[Y`]b`8Yi hgW`UbX" `b`XYf` ("`?`U`YbXYfk cWY
&\$&) `k i fXY`Y]b`5bgh]Y[`XYf`5_hj]]h`hYb`U_i hYf`fYgd]fUhc]f]gWYf
9f_fUb_i b[Yb`f5F 9E`]bgVYgcbXYfY`VY]`?]bXYfb`j YfnY]WYbYh"
8ca]b]YfYbXY`J]fYb`]b`X]YgYf`GU]gcb`g]bX`bZi YbnU
5fk`%B`%dXa \$-`i bX`bZi YbnU`6" `6YgcbXYfg`Ui ZÅ`][]gh`X]Y
Ni bU`a Y`XYf`5fnhVYgi WY`Ui Z[fi bX`j cb`5F 9`ja `Ua Vi `UbhYb
GY_hcfz`k cVY]`XYf`i: c_i g`Ui Z?]bXYfb`V]g`%(`d\`fY`Y]Y[h"@Ui h`
F cVYfh?cW!`bgh]hi h`k i fXYb`]b`XYf`j]YfhYb`? U`YbXYfk cWY
&\$&) `]b`&(+ j cb`&-) `DfcVYb`fYgd]fUhc]f]gWY`J]fYb
bUW[Yk]YgYbž`k cVY]`)+ i `bZi YbnU`5!`i bX`6!J]fYb`k UfYb"

b`XYb`j]fc`c[]gWYb`6]`Ubnyb`XYf`G5F 4, VYfk UWYi b[`nY][]h]g]WYž
XUgg`bZi YbnU!8]U[bcgYb`VY]`G5F 4DUh]YbhYb`]b`X]YgYf`K cWY`" +
i `Ui ga UWYhYb`"8]Y`6Y`Ughi b[`Xi fW`gWYk YfYfY`U_i hY
fYgd]fUhc]f]gWY`bZY_h]cbYb`fG5F 4`U`h]g]WY`gY]h`d\`fYgk YWYg`
a Y`f`U`g`j YfXcddY`hž]`bgVYgcbXYfY`VY]`GWYi `_]bXYfb`"8]Y
9f[YVb]ggY`XYf`hÅ[`]WYb`j]fc`c[]gWYb`DfØZ b[Yb`Yf[ÅbnYb`X]Y
k ØWYbh]WYb`Yd]XYa]c`c[]gWYb`5i gk Yfhi b[Yb`i bX`k YfXYb
fY[Y`a Å]][`U_hi U`]g]Yfhž`i a `X]Y`^ ZYbh]WY`_Y]h`ØVYf`XYb`J Yf`Ui Z
XYf`J]fi gj YfVfY]hi b[`ni `]bZcfa]YfYb`"9]bY`XYhU]`Y]YfhY`5bU`mgY
Z]bXYh]g]WY`]b`XYb`k ØWYbh]WYb`6Yf]WYhYb`XYg`**F ? =**

Ni gUa a YbZUggYbX`Åggh]g]WY`ZYghghY`Ybž`XUgg`X]Y`bZi YbnU!
GU]gcb`]b`<Ua Vi f[`i bX`[Ubny`8Yi hgW`UbX`ja `j c`Yb`i; Ub[Y`]ghž
a]h] Yfa Y`fhYb`5bghYW_i b[Ybž`<cgd]hU`]g]Yfi b[Yb`i bX`Y]bYa
UbghY][YbXYb`6YXUfZ`Ub`a dZ b[Yb`"; Ygi bX`Y]hgVY`ØfXYb`i bX
9l dYfhYb`UddY`Y]YfYb`Ub`X]Y`6Yj Ø`_Yfi b[ž]g]WY`fYWYhY]h[`]ja dZYb
ni `UggYb`i bX`j cfVYi [YbXY`A U»bU`a Yb`Y]bni `U`hYbž`i a `X]Y
5i gVfY]hi b[`XYf`bZi YbnU`i bX`UbXYfYb`5hYa k Y[gYf_fUb_i b[Yb
ni `j Yf`Ub[gUa Yb"

J c f Z U ``	; Ygi bX\Y]hg_f]gY
I fgUWXY	≠Zi YbnU
C fh	< Ua Vi f[ž8Yi hgW`UbX
J Yf`Y hnhY	(, %
E i Y`Yb	<ul style="list-style-type: none"> • \ Ua Vi f["h!c b`]bY"XY •]bZi YbnU"f_"XY •]bZi YbnU"f_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY