

A cV] `] hm : Y gh] j U `] b ` < Ua Vi f [. ' 9] b ` : Y gh
ZØf ` ï b [Y ` J Yf _ Y \ fg Y b h X Y W _ Y f °

< Ua Vi f [` \ c gh Y h j ca ` % (" ' V] g ` % , " ' ð b] ' & \$ &) ` X Y b ` I ð HD
Gi a a] h ' a] h ' A c V] `] hm : Y gh] j U ` ` 9 f ` Y V Y b ` G] Y `] b b c j U h] j Y
A c V] `] h Å h g ` Ò gi b [Y b °



ð b [Z Y f b g h] Y [ž < Ua Vi f [ž 8 Yi hg W X ` U b X ` ! ` ð < Ua Vi f [` \ U h ` Ua
% (" ' ð b] ' & \$ &) ` X Y f [f c » Y ` K Y ` h _ c b [f Y g g ` X Y g ` Ò Z Y b h `] W Y b
B U \ j Y f _ Y \ f g ž X Y f ` I ð HD ` Gi a a] h ž V Y [c b b Y b " ` 6] g ` A] h k c W ` X Ø f Z Y b
g] W ` X] Y ` f i b X ` % \$ ` \$ \$ ` U b [Y _ Ø b X] [h Y b ` : U W V Y g i W X Y f ` U i Z
g d U b b Y b X Y ` H \ Ya Y b ` i b X ` @ Ò gi b [Y b ` f i b X ` i a ` X] Y ` A c V] `] h Å h ` ž F Y i Y b "
J Y f _ Y \ f g g Y b U h c f ` 5 b ` Y g ` H ` U f _ g j c b ` X Y b ` ; f Ø b Y b ` n Y] [h Y ` g] W
c d h] a] g h] g W ` Ø V Y f ` X] Y ` \ c \ Y ` 5 b a Y ` X Y ` U [Y ` i b X ` X] Y ` 6 i W i b [` X Y f
A Y g g Y \ U ` Y ž i b X ` V Y n Y] W b Y h Y ` < Ua Vi f [` U ` g ` X Y b ` @ Y i W h h i f a ` X Y f
A c V] `] h Å h `] b ` 9 i f c d U ` ` F i b X ` (\$ \$ ` 5 i g g h Y ` ` Y f ` g] b X ` U i Z X Y a
A Y g g Y [Y ` Å b X Y ` Y f k U f h Y h ž ` k U g ` Z Ø f ` V Y Y] b X f i W _ Y b X Y ` 9 f _ Y b b h b] g g Y
i b X ` b Y i Y ` ? c b h U _ h Y ` g c f [Y b ` g c ` ` h Y " ` I a g c ` g d U b b Y b X Y f `] g h ` X U g
V Y [` Y] h Y b X Y ` A c V] `] hm : Y gh] j U ž X U g ` Ua ` G Ua gh U [` Ua ` ð b [Z Y f b g h] Y [
gh U h h ž] b X Y h "

K Ug`Yfk UfhYh`X]Y`6Ygi W\Yf`VY]a`A cV]`]hm: Ygh]j U`3`5a`%("`đ b]ž
j cb`%&.\$\$`V]g`%-`.\$\$`i` \fž`k]fX`X]Y`J YfUbg`hU`hi b[`Ua
đ b[ZYfbgh]Y[`X]Y`j YfgW\]YXYbYb`: UW`hhYb`XYf`A cV]`]h`h`]bhYfU`_hj
Yf`YVVUf`a UW\Yb`"Ni`XYb`5`_hj]h`hYb`[Y`\OfYb`i bhYf`UbXYfYa`X]Y
G!6U\`b!5VZYfh][i b[`]a`G]a`i`Uhc`f`i bX`gY`Vgh`Yb`_YbXY
G\i`hh`YVi`ggYž`X]Y`j cb`XYb`J Yf`_Y`fgVYhf]YVYb`< cW`VU\`b`i bX`j`\\
a cV]`]hmini`f`J YfZØ[i b[`[YghY`h`k YfXYb`": Øf`X]Y`_`Y]bYb`6Ygi W\Yf`
nY][h`XYf`GYgUa`ghfU`»Yb!6i`g`a`]h`9fb]Y`i bX`6Yfh`g]W\Yf`Y]b
ghfU\`YbXYg`?]bXYf[Yg]W`h`5i`W\`XYf`J Yf`_Y`fg`_UgdYf`k]fX`j`cf`C`fh
gY]b`i bX`ZØf`i bhYf\`U`hi b[`gc`f[Yb`"

HYW\ bc`c []gW\ Y`=bbcj Uh]cbYb`i bX B UW\ \U`h][_Y]h

9]b`nYbhfU`Yg`H\Ya`U`XYg`?cb[fYggYg`]gh`X]Y`9bhk]W`_i b[`XYg
J Yf`_Y`fggY`_hcf`g`i bX`bUW\`U`h][Y`A cV]`]h`hggmghYa`Y`9i`dYfhYb
Ui`g`K`]ggYbgW\Už`Dc`]h]_`i bX`K`]fhgW\Už`X]g`_i`h]YfYb`ØVYf`X]Y
bU\`h`cgY`=bhY[fUh]cb`j`YfgW\]YXYbYf`J Yf`_Y`fgh`À[Yf`gck]Y
]bbcj`Uh]j`Y`A cV]`]h`hg`Øgi`b[Yb`k`]Y`Ui`hcbca`Yg`: U\`fYb`i bX`X]Y
J YfbYhni`b[`j`cb`J Yf`_Y`fga`]hhY`b`"8]Y`J YfUbg`hU`hi b[Yb`V]YhYb
b]W`h`bi`f`J`cfhf`À[Yž`gcbXYfb`Ui`W\`BYhk`cf_]b[!A`Ø[`]W\`_Y]hYbž`X]Y
XYb`c`_U`Yb`A cV]`]h`hghfY]VYfb`]b`<Ua`Vi`f[`i`bX`l`a`[YVi`b[`Y`Y`ZYb
gc`Ybž`g]W\`ni`j`YfbYhYb`": Øf`U`Y`=bhYfYgg]YfhYb`[]Vh`Yg`Y]bY
_cgYb`cgY`HY]`bU\`a`Yž`X]Y`Y]bY`k`Yfhj`c`Y`Y`Y`Y[Yb`Y]h`XUfghY`hž
g]W\`ØVYf`X]Y`bYi`YghYb`9bhk]W`_i b[Yb`ni`]bZcfa`]YfYb`"

8]Y`l`=HD`Gi`a`a`]h!5dd`]gh`YVYbZU`g`j`YfZØ[VUf`i`bX`i`bhYfghØhnh`X]Y
HY]`bY\`a`Yf`VY]`XYf`dYfgØb`]W\Yb`D`Ubi`b[`]\`fYg`Dfc[fUa`a`g`
8]YgY`5dd`Yfa`Ø[`]W`h`Ygž`GYgg]cbg`]b`XYb`Ga`Ufhd`\cbY!`?U`YbXYf
ni`]bhY[f]YfYbž`V]YhYh`Y]bYb`]bhYfU`_hj`Yb`<U`Yb`d`Ub`ZØf`5i`gghY`Yf
i`bX`J`cfhfU[gf`Ài`a`Y`i`bX`"]YZYfh`=Zcfa`Uh]cbYb`ØVYf`F`YXbYf`i`bX
Gdcbgc`fYb`"8]Y`9fk`Ufhi`b[ž`XUgg`X]Y`J YfUbg`hU`hi b[`ØVYf`%\$`\$\$
HY]`bY\`a`YbXY`Ui`g`a`Y`\`f`U`g`%\$`@`AbXYfb`Ubni`Y\`hž`a`UW`h
XYi`h]W`ž`XUgg`<Ua`Vi`f[`Y]b`NYbhfi`a`ZØf`X]Y`A cV]`]h`h`XYf
Ni`_i`bZi]ghž`k`]Y`Ui`W\`XYf`i`=HD!F`Ydcfh`ØVYf`X]Y`GhUXh
Xc`_i`a`Ybh]Yfh`"

8]Y`b`ÀW`ghY`5i`g[UVY`XYg`i`=HD`Gi`a`a`]h`k`]fX`]b`nk`Y]`đU\`fYb

YVYbZU`g]b'<Ua Vi f['ghUhhZ]bXYbžk Ug'g]WXYfghY`hž'XUgg'X]Y'GhUXh
 Ui W'k Y]hYf\]b'ja ; YgdfÅW'ØVYf'X]Y'Ni _i bZi'XYf'i fVUbYb
 A cV]'hÅh'V'Y]Vh"8]Y'VYY]bXfi W_YbXY'5bnU\`j cb'' (\$'FYXbYfb
 i bX'+\$'GYgg]cbg]b'X]YgYa 'š\ f'j YfUbgWUi `]W'h'XUg'\c\Y
 ðhYfYggY'i bX'X]Y'F'Y'Yj Ubn'XYf'H\Ya Ybž'X]Y'\]Yf'VY\UbXY'h
 k YfXYb"9]b'VYgcbXYfYg'<][\][\h]gh'X]Y'?YmbchY'j cb'6Yb]hU
 A UhcZg_Už'Y]bYf'UbYf_UbbhYb'DYfgÒb`]W_X]h]a '6YfY]W
 BUW\U'h][_Y]hi bX'gcn]U'Y'ðbcj Uh]cbž'X]Y'&\$&) 'X]Y'6Ø\bY
 VYhfYhYb'k]fX"

8]Y'Zcf]YfYbXY'K]fhgWUZh'<Ua Vi f[g'i bX']bbcj Uh]j Y
 ðZfUghfi _hi fYb'g]bX'k]W'h][Y': U_hcfYbž'X]Y'X]Y'GhUXh'Ub'X]Y
 Gd]hnY'XYf'Yi fcdÅ]gWYb'A cV]'hÅh'_UhUdi `h]YfYb"9]b'_UfYg
 NY]WYbž'XUgg'\]Yf'j]Y'']b'6Yk Y[i b[']ghi bX'V'Y]Vh'K Yf'g]W'j]b
 GUWYb'A cV]'hÅh'Ui ZXYb'bYi YghYb'GhUbX'Vf]b[Yb'a ÒW'hYž'gh
 \]Yf'[YbUi 'f]W'h]["

8YhU]`g	
C fh	š b[ZYfbgh]Y[ž'<Ua Vi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> k k k "bXf"XY k k k "i]hdgi a a]h"cf[k k k "\Uk !\Ua Vi f["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY