

F ch! [ f0bY `? cU`h]cb `]b `< Ua Vi f[ .  
K Y]hYffY [ ]YfYb `a ]h`bYi Ya `J YfhfU[ °

8]Y`fch! [ f0bY `? cU`h]cb `]b `< Ua Vi f[ `V`Y]Vh`ghUV]`ž`a ]h`bYi Yb  
GYbUhc f]bbYb `i bX`GYbUhc fYb`"5a hg]b\UVYf`HgW`Yb hgW`Yf  
d`Ubh`K ]YXYfk U\`"



5`hc bUž`< Ua Vi f[ ž`8Yi hgW`UbX`!`8]Y`fch! [ f0bY `? cU`h]cb `]b  
< Ua Vi f[ `V`Y]Vh`Ub`XYf`A UW`h`K ]Y`X]Y`F`Ya`gnY]hi b [ `VYf]W`hY`hž  
\UVYb`X]Y`GD8`i bX`X]Y` ; f0bYb`XYa` `( , `GY]hYb`Ub [ Yb  
?cU`h]cbgj YfhfU[ `ni [ Ygh]a`a`h`8]YgY`9b hgW`Y]Xi b [ `k`i`fXY`Ui`Z  
Y]bYf`GcbXYf!@UbXYga`]h [ `]YXYfj`YfgUa`a`i`b [ `XYf` ; f0bYb  
[ YhfcZZYbž`X]Y`]a`C`dYfb`c`Zi`]a`5`hYb` :`A`fhYfa`]bU`5`hc bU`a`]h  
fi bX`" )`\$`A`]h [ `]YXYfb`ghUhhZUbX`"Bi`f`Y`hk`U`nk`Y`]8`i`hnYbX  
A`]h [ `]YXYf`gh]a`a`hYb`XU [ Y [ Yb`"8Yf`?cU`h]cbgj YfhfU[ `gc`"Ua  
8]YbghU [ `cZ]n]Y`"i`bhYfnY]W`bYh`k`YfXYb`"

60f [ Yfa`Y]ghYf`DYhYf`HgW`Yb hgW`Yf`fGD8`E`VYUVg]W`h [ [ hž`g]W`Ua`" +"  
A`U`]b`XYf`< Ua Vi f [ ]gW`Yb`60f [ YfgW`UZh`ni`f`K ]YXYfk U\`ni  
ghY`"Yb`"9f`i`bX`X]Y` ; f0bYb`Z0`fYb`gY]h`i`&`\$`%` ) [ Ya`Y]bgUa`X]Y

; YgWÅZhY`b`<Ua Vi f[ ``6Y]`XYf`6Øf[ YfgWÅ UZhkg U\`Ua `&``A Åfn  
&\$&'` \ UhYb`VY]XY`DUfhY]Yb`YXcW`J Yf`i ghY`Yf`]hhYbžk cVY]`X]Y  
GD8`nk Uf`ghÅf`\_ghY`? fUZh`V`]YVž`X]Y`; fØbYb`YXcW`Ui ZD`Uhn`XfY]  
\]bhYf`XYf`78I`Z]Y`Yb"

## K ]WÅ h][ Y`DYfgc bU`Yb hgWÅ Y]Xi b[ Yb

8]Y`HU[ YggWÅ Ui`Yf[ Åbnhž`XUgg`? Uh\Uf]bU`Y[ YVUb`\_j`cb`XYf  
K ]ggYbgWÅ UZhg!`ni f`l a k Y`hgYbUhc f]b`k YWÅ gY`hž`k Å\fybX`A UfmJa  
6`i a Ybh\U`U`g`bYi Y`K ]ggYbgWÅ UZhggYbUhc f]b`X]Y`5a hg[ YgWÅ ÅZhY  
ØVYfbY\`a Yb`k ]fX``žbg`? YfghUbž`XYf`V]g\Yf][ Y`l a k Y`ha ]b]ghYfž  
hf]hh`Ui g`[ Ygi bX\Y]h]WÅ Yb` ; fØbXYb`b]WÅ h`YfbYi h`Ub``5bbU` ; U`]bU  
V`Y]Vh`ž gh]ngYbUhc f]bž`i bX`5b`Yg`H`Uf`\_g`ZØ\fh`k Y]hYf\]b`X]Y  
J Yf`\_Y\fgVY\`ØfXY"

8 UfØVYf`\]bUi g`\Uh`Y]b`GD8!DUfhY]hU[ `VYfY]hg`Ua`j Yf[ Ub[ YbYb  
GUa`ghU[ `X]Y`g]YVYb`j`cb`HgWÅ Yb hgWÅ Yf`j`cf[ YgWÅ`U[ YbYb`GD8!  
GYbUhc f]bbYb`i bX`GYbUhc fYb`VYghÅh][ h`A Y`Ub]Y`@Y`cb\UfX`V`Y]Vh  
K ]fhgWÅ UZhggYbUhc f]bž`k Å\fybX`X]Y`GYbUhc fYb`? UfYb`DY]bž  
A Y`Ub]Y`GWÅ`c`hn\Ui Yfž`? gYb]`U`6Y`\_Yf]gž`5bXfYUg`8 fYggY`ž`5bXm  
 ; fchY`i bX`7UfghYb`6fcgXU`]b`]\fyb`V]g\Yf][ Yb`F Yggc`fhg  
ZcfhZU\fyb``Y`bXYfi b[ Yb`]b`XYb`Ni ghÅbX][`\_Y]hYb`g]bX`YXcW  
j`cf[ YgY\Ybž`gc`k ]fX`X]Y`J YfUbhk`cfhi b[ `ZØf`X]Y`6Yn]f`\_Y`j`cb`XYf  
K ]ggYbgWÅ UZhgVY\`ØfXY`ni f` : ]bUb`nVY\`ØfXY`ni fØW`ØVYfhfU[ Yb"

## GWÅ k Yfdi b\_hY`XYf`bYi Yb`@Y[ ]g`Uhi fdYf]cXY

8]Y`GWÅ k Yfdi b\_hY`XYf`bYi Yb`?cU`]h]cb`k i fXYb`a ]h`XYa`A`chhc  
`<Ua Vi f[ `j YfY]bh`i`a ]h`<Yfn`i bX`J YfghUbX`Zcfa`i`Y]fh``9]b`N]Y`  
]gh`X]Y`6YgWÅ`Yi b][ i b[ `j`cb`D`Ubi b[ g!`i bX  
 ; YbY\`a ]][ i b[ gj YfZU\fyb`gck ]Y`X]Y`9bhVØfc`\_fUh]g]Yfi b[ ``8 UfØVYf  
\]bUi g`k ]fX`X]Y` : cfhZØ\fi b[ `\_cghYb`cgYf`? ]hU!`i bX  
 ; Ub`nhU[ gUb[ YVchY`gck ]Y`XYg`\_cghYb`cgYb`GWÅ`Ø`Yfh]W`\_Yhg  
 [ YZcfXYfh``9]b`VYgcbXYfYg`5i [ Yba Yf`\_`]Y[ h`Ui ZXYa`6Ui`j`cb  
`Å\f`]WÅ`%\$`\$`\$`\$`bYi Yb`K`c\bi b[ Yb`i bX`XYf`l`bhYfghØmi b[ `XYg  
i a ghf]hhYbYb`6Ui g`XYf`5`&`\*!C`gh"

8]Y` ; Ygd`fÅWÅ Y`ØVYf`XYb`?cU`]h]cb`gj YfhfU[ `VY[ Ub`bYb`VYfY]hg`Ua

&+"A Àfn'&\$&) "': Øf'XYb'&- "'5df]'&\$&) ']gh'X]Y'5Vgh]a a i b[ 'XYg  
 @UbXYgdUfhY]hU[ g'XYf'GD8 'ØVYf'XYb'J YfhfU[ 'Ub[ YgYhnhž [ YZc`[ h  
 j cb'XYf'@UbXYga ]h[ 'YXYfj YfgUa a 'i b[ 'XYf'; fØbYb'Ua '%A U]  
 &\$&) "'8]Y'Zcfa Y`Y'I bhYfnY]Wb i b[ 'i bX'X]Y'K U\`j cb  
 HgWXYbhgWXYf'ni a '9fghYb'6Øf[ Yfa Y]ghYf'g]bX'Ua '+'A U]'&\$&)  
 [ Yd`Ubh"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	5`hcbUž<Ua Vi f[ ž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U[ "XY