

GhfY]\_ 'Ua ' : 'i [ \ UZYb ' < Ua Vi f[ . 'F Y]gYbXY  
a ØggYb 'a ]h'J YfgdÀhi b[ Yb 'fYWX bYb °

GhfY]\_ 'Ua ' < Ua Vi f[ Yf: 'i [ \ UZYb 'Ua ' % "': YVfi Uf'&\$&)  
5\_hi Y`Y' ðZcg'ni ' : 'i [ Ui gZÀ`YbžDUggU[ ]YffYWXhYb'i bX  
< UbX'i b[ ga Ò[ `]WX\_Y]hYb"

< Ua Vi f[ ž'8Yi hgWX`UbX`!`5a`'8cbbYfghU[ ž'XYb`%' "': YVfi Uf  
&\$&) ž'k ]fX`XYf`< Ua Vi f[ Yf: 'i [ \ UZYb`j`cb`Y]bYa`'GhfY]\_`VYhfcZZYb  
gY]b`'8]Y'; Yk Yf\_gWXUZh'J YfX`\`Uh`X]Y`'6YgWX`ÀZh][`hYb`XYf  
: 'i [ \ UZYb`< Ua Vi f[ ' ; a V<`'gck ]Y`]\`fYf`HcWX`hYf[ YgY`gWXUZhYb  
ni a`'GhfY]\_`Ui Z[ Yfi ZYb`"@Ui`h`XYb`'ðZcfa`Uh]cbYb`j`cb`

**GÀWX g]gWX Y"XY** d`Ubh`XYf: 'i [ \ UZYbž`Ui Z`gY]bYf`K`YVg]hY`ØVYf`X]Y  
U\_hi Y`Y`G]hi`Uh]cb`ni`'j]bZcfa`]YfYbž`k`À`fYbX`DUggU[ ]YfY`hfc`h`XYf  
6Ya`Ø\i`b[ Ybž`X]Y`5i`gk ]f\_i`b[ Yb`[ Yf]b[ `ni`'\U`hYbž`j`cf`a`Ò[ `]WX`Yb  
6YY]bhf`ÀWX`h][`i`b[ Yb`[ Yk`Ufb`h`k`YfX`Yb`"9]bY`Zf`Ø\Y`5bfY]gY`i`bX  
Y]bY`6YgWX`f`Àb\_i`b[ `XYg'; Yd`ÀW\_g`Ui Z`< UbX[ Yd`ÀW\_k`YfX`Yb  
Ya`dZc`\`Ybž`i`a`'Yhk`U][`Yb`J`Yfn`Ò[ Yfi`b[ Yb`j`cfni`VYi`[`Yb"

8Yf`GhfY]\_`\_`Òbb`hY`k`Y]hfY]WX`YbXY : c`[ Yb`'\`UVYbž`]bgVYgc`bXYfY  
k`Ybb`a`Ub`VYXYb`\_hž`XUgg`À`b`]WX`Y`K`Ufb`ghfY]\_g]b`XYf  
J`Yf[`Ub[`Yb`\Y]h`VYfY]hg`ni`'a`Ugg]j`Yb`6YY]bhf`ÀWX`h][`i`b[ Yb`ZØ\`fhYb`"  
Gc`k`UfYb`'a`'HUf]Z`cbZ]\_h`&\$&'`Yhk`U`" , "\$\$\$\$ : 'i [ fY]gYbXY  
VYhfcZZYbž`k`Ug`X]Y`8f]b[ `]WX\_Y]h`XYf`[`Y[`Ybk`Àfh][`Yb  
J`Yf`\`UbX`i`b[ Yb`i`bhYfghfY]WX`h"

### F YWX hY`XYf`DUggU[ ]YfY

: U`g`Y]b : 'i [ `j`cb`XYa`'GhfY]\_`VYhfcZZYb`]ghž`a`ØggYb`X]Y`5]f`]bYg  
X]Y`DUggU[ ]YfY`ØVYf`Y`bXYfi`b[ Yb`]bZcfa`]YfYb`"K`]Y`

**HU[ YggWX Ui "XY** Yf`Ài`hYf`hž`\UVYb: 'i [ [ `ÀghY`i`a`ZUb[ fY]WX`Y  
F`YWX`hYž`k`Ybb`Yg`ni`'J`Yfgd`Àhi`b[ Yb`cXYf`5i`gZÀ`Yb`\_ca`a`h`"6Y]

Y]bYa '5i gZU``cXYf'Y]bYf'J YfgdÅhi b[ 'j cb'a Y\ f'U'g'XfY]'Ghi bXYb  
gc``Y]b'5bgdfi W\ 'Ui Z'5'hYfbUh]j VYZðfXYfi b[ 'VYghY\Yb" 'Ni gÅm`]W  
\UVYb'F Y]gYbXY'VY]'J YfgdÅhi b[ Yb'j cb'a Y\ f'U'g'ZðbZ'Ghi bXYb  
XUg'F YW\h'Ui Z'\_cghYb`cgY'Ghcfb]Yfi b[ ']\fYg'H]W\_Yhg'i bX'Yf\U'hYb  
l bhYfghðmi b[ 'VY]'J YfdZY[ i b[ 'i bX'Yhk U][ Yf'i bhYfVf]b[ i b[ ž  
gcZYfb'X]Y'K UfhYnY]h`Ub[ Y' ]gh" '9bhgW\ÅX][ i b[ gUbgd fðW\Y'g]bX  
'YXcW\ 'i bhYfgW\ ]YX`]W\ [ YfY[ Y'hž']bgVYgcbXYfY'VY]'GhfY]\_g'XYg  
\_ca a i bU`Yb'6cXYbdYfgcbU`g"

8]Y'5]f`]bYg'g]bX'j YfdZ]W\hYhž']bbYf\U`V'j cb'g]YVYb'HU[ Yb  
H]W\_YhdFY]gY'ni fðW\_ni YfghUhhYb'cXYf'Y]bY'U'hYfbUh]j Y  
6YZðfXYfi b[ 'Ubni V]YhYb" 'F Y]gYbXY'gc``hYb'ghYhg']\fY'5bgdfðW\Y  
Ui Z'5i g[ 'Y]W\g'Y]ghi b[ Yb'dfðZYbž'X]Y'nk ]gW\Yb'&) \$'i bX`\* \$\$'9i fc  
'Y]Y'Yb'\_ðbbYbž'UV\Åb[ ] [ 'j cb'XYf'9bhZYfbi b[ 'nk ]gW\Yb'5VZi [ !  
i bX'N]Y'Zi [ \UZYbž'k ]Y'X]Y'J YfVfUi W\YfnYbhfU`Y'Ui Z'  
**j YfVfUi W\YfnYbhfU`Y"XY'Yf`Åi hYfh"**

## J c fVYfY]hi b[ 'Ui Z'XYb'GhfY]\_

⊕ J c fVYfY]hi b[ Yb'Ui Z'XYb'GhfY]\_ 'Ua '8cbbYfghU[ 'gc``hYb  
DUggU[ ]YfY'U\_h]j ']\fY': `ð[ Y' ]a '5i [ Y'VY\U'hYb' i bX  
[ Y[ YVYbYbZU``g'5'hYfbUh]j Yb' ]b'6YhfUW\h'n]Y\Yb" '9g' ]ghfUhgUa ž  
g]W\ 'ðVYf'XYb'U\_hi Y``Yb': `i [ ghUhi g'ni ' ]bZcfa ]YfYb' i bX  
[ Y[ YVYbYbZU``g'X]fY'\_h'VY]'XYf': `i [ [ YgY``gW\UZh'bUW\ '9fgUhnZð[ Yb  
ni 'ZFU[ Yb" '9]b'9fgUhnZi [ ' \_Ubb' 'YXcW\ 'ni 'Y]bYa 'gdÅhYfYb'8Uhi a  
Zð\ fYbž'i bX'Yg[ Y'hYb'VYgh]a a hY'6YX]b[ i b[ Yb'\ ]bg]W\h' ]W  
J YfZð[ VUf\_Y]hi bX'6YhfYi i b[ 'Xi fW\ 'X]Y'5]f`]bY"

Gc``hYb'DUggU[ ]YfY'Ua ': fY]hU[ 'Ub'\_ca a Yb'k c``Ybž'VYUW\hYb'g]Yž  
XUgg'\_Y]b'J c fUVYbX!7\YW\_!]b'ni f'J YfZð[ i b[ 'ghY\h" 'K ]W\h][ Y  
8c'\_i a YbhY'k ]Y'F YW\bi b[ Yb' i bX' E i ]hi b[ Yb'gc``hYb'Ui ZVYk U\fh  
k YfXYbž'i a 'gdÅhYfY'?cghYb'ni fðW\_ni Zc fXYfbž'VYgcbXYfg'k Ybb  
'i [ [ YgY``gW\UZhYb' ]\fYb'J YfdZ]W\hi b[ Yb'b]W\h'bUW\ \_ca a Yb"  
DUggU[ ]YfYž'XYfYb': `ð[ Y'Ubbi ``]Yfh'k i fXYbž'\UVYb'XUg'F YW\h'Ui Z  
FðW\_YfghUhi b[ 'cXYf'U'hYfbUh]j Y'HfUbgdcfha ]hY'ž'k cVY]'g]W\ 'X]Y  
5bgdfðW\Y'Ui Z'5i g[ 'Y]W\g'Y]ghi b[ Yb'U'g'\_ca d'Yi 'Yfk Y]gYb  
\_ðbbYb"

8 Yf`Ub [ Y\_ØbX][ hY`GhfY]\_`Ua` <Ua` Vi f[ Yf`:`i [ \UZyb`]gh`gca` ]h  
 b]W`h`bi`f`Y]bY`<YfUi`gZcfXYfi`b[ `ZØf`X]Y`6Yhfc`ZYbYbž`gcbXYfb  
 k`]fZh`Ui`W`:`fU[ Yb`ni`F`Y`W`hYb`i`bX`DZ]W`hYb`gck`c`\`XYf`5]f`]bYg  
 U`g`Ui`W`XYf`DUggU[ ]YfY`Ui`Zž`X]Y`]b`X]YgYf`Ub[ YgdUbbhYb`@U[ Y  
 [ i`h]bZcfa` ]Yfhi`bX`j`cfVYfY]hY`hgY]b`gc`hYb`"

8 YhU]`g	
J`c`f`ZU``	GhfY]_`
I`f`g`U`W`Y`	HUf]Z`_`cbZ]_`h`
C`f`h`	<Ua` Vi f[ ž`8Yi`hgW`h`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"gUYW`g]gW`Y`"XY`</li> <li>• k`k`k`"hU[ YggW`Ui`"XY`</li> <li>• k`k`k`"j`YfVfUi`W`YfnYbhfU`Y`"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY`