

HÖX`]W\ Yf`I bZU``VY]`@Øh^YbgYY. : `ØW\ h][Yf`6A K !: U\ fYf`[YZUggh°

HÖX`]W\ Yf`I bZU``VY]`@Øh^YbgYY, `A chc ffUXZU\ fYf]b`f&- Ł`gh]fVh
bUW `?c``]g]cb`a]h`6A K "J YfXÅW h][Yf`ghY``h`g]W\ `XYf`Dc`nY]"



@Øh^YbgYYž`8 Yi hgW\ `Ub X`!`5a ` , "A U]`&\$&) `YfY][bYhY`g]W\ `Y]b
hfU[]gW\ Yf`J Yf`_Y\ fgi bZU``bU\Y`@Øh^YbgYY`]a `?fY]g`Ghc fa Ufbž`VY]
XYa `Y]bY`&- !`Å\ f][Y`A chc ffUXZU\ fYf]b`hÖX`]W\ `j Yf`Yhnh`k i fXY``8 Yf
I bZU``[YgW\ U\ `Ui ZXYf`@UbXghfU» Y`- &ž`U`g`Y]b`` `!`Å\ f][Yf`6A K !
: U\ fYfž`XYf`a]h`ØVYf\ Ò\ hYf`; YgW\ k]bX][_Y]h`i bhYfk Y[g`k Ufž`Ui Z
X]Y`; Y[YbZU\ fVU\ b`[Yf]Yh`i bX`a]h`nk Y]`A chc ffUXZU\ fYfb
_c``X]YfhY``6Y]XY`A chc ffUXZU\ fYf` `X]Y`&- !`Å\ f][Y`i bX`Y]b
`%`Å\ f][Yf` `k i fXYb`VY]`XYa `Ni gUa a Ybghc» `a Y\ fYfY`A YhYf
Xi fW\ `X]Y`@ Zh`[YgW\ `Yi XYfh`i bX`]bg`?fUb`_Yb\Ui g`Y]b[Y`]YZYfh`
@Y]XYf`Yf`U[`X]Y`&- !`Å\ f][Y`Ua `: fY]hU[a cf[Yb`]fYb`gW\ k YfYb
J Yf`Yhni b[Ybž`k Å\ fYbX`XYf` `%`Å\ f][Y`]b`Y]bYa `]f]h]gW\ Yb
Ni ghUbX`V`Y]Vh`@Ui h`A CDC`k i fXY`XUg`5i hc`XYg`a i ha U» `]W\ Yb
I bZU``j Yfi fgUW\ Yfg`bUW\ `XYf`?c``]g]cb`[Y[Yb`Y]bYb`6Ui a

[YgWk`Yi XYfh"

8]Y': `i Wk`hXYg`j YfUbhk`cfh]Wk`Yb': U\`fYfgz`XYf`Ui`g`<Ua`Vi`f[
ghUa`a`hi`bX`dc`b]gWk`Yf`<Yf`_i`bZi]ghz`ZØ\`fhY`ni`_]bhYbg]j`Yb`
: U\`bXi`b[`ga`U»`bU\`a`Yb`XYf`Dc`]nY]"`B`UWk`XYa`XYf': U\`fYf`i`bX`
gY]b`6Y]ZU\`fYf`b`UWk`XYa`_i`bZU``ni`_': i`»`ZØWk`hYhYb`ž`gYhnhY`X]Y`
Dc`]nY]`Gi`Wk`\i`bXY`i`bX`Y]bYb`<i`VgWk`fUi`VYf`Y]bž`i`a`_g]Y`ni`
Z]bXYb"5a`_`-`"A`U]`k`i`fXY`Y]b`%+!`>Å\`f][`Yf`ZYgh[`Ybca`a`Ybž`XYf`
a`Ö[`]Wk`Yfk`Y]gY`]b`XYb`_i`bZU``]bj`c`j`]Yfh`k`Uf"8]YgYf`k`]Yg`YXcWk`
Yf\`YV`]Wk`Y`J`Yf`Yhni`b[`Yb`Ui`Zž`i`bX`Yg`ghY``hY`_g]Wk`\`YfUi`gž`XUgg`VY`
]`a`_f`Ui`gWk`a`_]hhY`_cbgi`a`ZYgh[`YghY``h`k`i`fXY"5a`_`%-`"A`U]`ghY``hY`
g]Wk`XYf" `_`!`>Å\`f][`Y`gWk`Y]Y`»`]Wk`a`_]h`i`bhYfghØhni`b[`_gY]bYg`5bk`U`hg`
VY]`XYf`Dc`]nY]`]b`Hf]hhUi`"8Yf`J`cfk`i`fZ`Ui`hYhY`Ui`Z': `i`Wk`h[`YZU\`fž`
XcWk`XUg`5a`hg[`Yf]Wk`h`@ØVYW`_gYhnhY`XYb`<UZhVYZY\``i`bhYf`
VYgh]a`a`hYb`5i`ZU[`Yb`Ui`»`Yf`J`c``ni`_`[`ž`k`]Y`B`8`F`VYf]Wk`hYhY`"

I`bZU``\`Yf[`Ub[`_i`bX`gd`Å`hYfY`9`b`hk`]W`_i`b[`Yb`

6Yf]Wk`hYb`ni`Zc`[`Y`k`Uf`XYf`6A`K`!:`U\`fYf`ni`a`_NY]hdi`b`_h`XYg`
I`bZU``g`gc`VYhfi`b`_Ybž`XUgg`Yf`_Ui`a`_]b`XYf`@U[`Y`k`Ufž`g]Wk`_j`ca`
I`bZU``cfh`ni`_Yb`hZYfb`Yb" `Hf`c`m`Ub[`Y`Y[`hYf`<`Ub`XgWk`Y``Yb`_cb`bhY`Yf`
ni`b`ÅWk`gh`Z]Y\`Yb" `@Ui`h`5i`ggU[`Yb`XYg" `_`!`>Å\`f][`Yb`ØVYf`gY]bYb`
5bk`U`h`\`UVY`Yf`YXcWk`ni`a`_i`bZU``nY]hdi`b`_h`hUhg`ÅWk`]Wk`XUg`
: U\`fnYi`_`[`YghYi`Yfh"8]Y`_i`bZU``i`fgUWk`Y`_Öb`bY`Ui`ZY]bYf`]g`_Ub`hY`
: U\`fk`Y]gYž`X]Y`XUg`GWk`UfZb`Y\`a`Yb`Y]bYf`?`i`fj`Y`VY]b`\`U`hYhY`ž`
ni`fØW`_`[`YZØ\`fh`k`YfXYb" `I`a`_X]Y`[`YbUi`Yb`_i`a`gh`Åb`XY`ni`_`_`ÅfYbž`
gi`Wk`h`X]Y`Dc`]nY]`Ui`»`YfXYa`_Y]bYb`NYi`_`[`Ybž`XYf`j`cf`XYa`_i`bZU```
j`cb`XYa`_`_`!`>Å\`f][`Yb`ØVYf\`c`h`k`i`fXY`"

8Yf`J`cfZU``]gh`b]Wk`h`bi`f`hfU[`]gWk`ZØf`X]Y`5b[`Y\`Öf][`Yb`XYf`
j`Yfghc`fVYbYb`A`chc`ffUXZU\`fYf]bž`gcbXYfb`k`]fZi`Ui`Wk`_':`fU[`Yb`ni`f`
G]Wk`Yf\`Y]h`]a`_GhfU»`Ybj`Yf`_Y\`f`Ui`Z" `&`XYb`j`Yf[`Ub[`YbYb`_ZU\`fYb`_]gh`
X]Y`5bnU\`XYf`i`bZU``VYX]b[`hYb`Hc`XYgZ`Y`VY]`A`chc`ffUXZU\`fYfb`]b`
8Yi`hgWk`\`Ub`X`U`Ufa`_]YfYbX`[`Ygh]Y[`Yb" `@Ui`h`8`UhYb`XYg`
GhUh]gh]gWk`Yb`6i`bXYgUa`hg`[`UV`Yg`]a`_NY]hfUi`a`_j`cb`&\$%'`_V]g`
&\$&'`_Y]bYb`_g][`b]Z`_Ub`hYb`5bgh]Y[`_Ub`_J`Yf`YhnhYb`_i`bX`_':`Yh`ØhYhYb`
gck`]Y`Y]bY`j`Yfgh`Åf`_hY`8]g`_i`gg]cb`ØVYf`X]Y`b`chk`YbX][`Y`
GYbg]V`]g]Yfi`b[`_`]a`_i`a`_`[`Ub[`_a`_]h`XYb`_a`_chc`f]g]YfhYb`Nk`Y]f`ÅXYfbž`

k]Y`GhUh]ghU`ZYghghY`h"

8]Y`9fa]hh`i b[Yb`ni `X]YgYa `hfU[]gWXYb`J cfZU``XUi Yfb`Ubž
k Å\fybX`X]Y`<]bhYf[fØbXY`i bX`X]Y`[YbUi Yb`l a ghÅbXY`XYg
l bZU`g`k Y]hYf`Ui Z[Y`_`Åfhk YfXYb`a ØggYb```b`Y]bYf`NY]hž`]b`XYf
XUg`6Yk i gghgY]b`ZØf`5i Xfi W`_j cb`J YfUbhk cfhi b[`i bX`G]WXYf\Y]h
]a `J Yf`Y\`f`]a a Yf`k]W]h[Yf`k]fXž`V`Y]Vh`XYf`U``Y]b`dfÅ[bUbhYg
6Y]gd]Y`ZØf`X]Y`:`c`[Yb`j cb`@Y]W]hg]bb`]a `GhfU» Ybj Yf`Y\`f"

8YhU]`g	
J cfZU``	J Yf`Y\`fgi bZU``
l fgUWXY	FUi gW`a]hhY`_cbgi a žØVYf\Ø`hY ; YgW`k]bX][`_Y]h
C fh	@ØhYbgYYž`8Yi hgW`UbX
J Yf`YhnhY	'
: YghbU\`a Yb	&
E i Y``Yb	<ul style="list-style-type: none">• k k k "a cdc"XY• k k k "bXf"XY• XY"ghUh]ghU"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY