

< UfU`X`8]Yhf]W\ `Vf]b [h`X]Y`+ \$Yf`a]h
]hU`]Yb]gW\ Yb`<]hg`b UW\ `HYfb]hn`°

5a`%("': YVfi Uf'&\$&) `gd]Y`h`< UfU`X`8]Yhf]W\ `ja`7UZÅ`': fYXc
]b`HYfb]hn`<]hg`XYf`* \$Yf`i bX`+\$Yf`&\fYž`Yf[Àbnh`Xi fW\
]hU`]Yb]gW\ Y`A i g]_"



5a`%("': YVfi Uf'&\$&) ž`XYa`J U`Ybh]bghU[ž`k]fX`XUg`7UZÅ`': fYXc`]b
HYfb]hn`ni a`G\Ui d`Uhn`Y]bYf`a i g]_U`]gW\ Yb`NY]hfY]gY"5V`%, `I` \f
k]fX`XYf`A i g]_Yf`< UfU`X`8]Yhf]W\ `a]hgY]bYf`6UbX`Ui Z`XYf
6Ø\bY`ghY`Yb"8 Ug`Dfc[fUa`a`j Yfgdf]W\ h`Y]bY`A]gW\i b[`Ui g`XYb
nY]h`cYb`<]hg`XYf`* \$Yf`i bX`+\$Yf`&\fY`gck]Y`Y]bYf`5i gk U\`Ub
]hU`]Yb]gW\ Yf`A i g]_ž`k Ug`XYa`9j Ybh`Y]bYb`VYgcbXYfYb`': U]f
j Yf`Y`\h"8]Yhf]W\ ž`Y]b`VY`YbbYbXYf`#U`]Yb! : Ubž`nY][h`a]h`X]YgYf
a i g]_U`]gW\ Yb`5i gk U\`gY]bY`@Y]XYbgW\ UZh`ZØf`X]Y`a YX]hYffUbY
?i`hi`f"

8 Ug`7UZÅ`': fYXc`VYZ]bXYh`g]W\ `Ua`H\YcXcf`? ÖfbYf`D`Uhn`']b
HYfb]hn`i bX`]gh`VY`_Ubbh`ZØf`gY]bY`[Ya`Øh]W\ Y`5ha`cgd`ÅfYž`X]Y
dYfZY`_h`ni`Y]bYa`fca`Ubh]gW\ Yb`5VYbX`dUggh"8]Y`J YfUbghU`hi`b[

f]W\hYh'g]W\ 'Ub' A i g]_]YV\UVYf'YXYb'5'hYfgž'X]Y'g]W\ 'Ui Z'X]Y
Y]b['Àb[][Yb' A Y'cX]Yb'YbYf'NY]h'ZFYi Yb'XØfZYb''8]Y'+\$Yf'À\ fY
k UfYb'b]W\h'bi f'Y]b'dfÀ[YbXYg'À\ fnY\bh'ZØf'X]Y'Dcd_i 'hi fž
gcbXYfb'Ui W\ 'ZØf'X]Y']hU']Yb]gW\ Y' A i g]_ gnYbYž'X]Y'j]Y'Y'VY_UbbhY
?Øbgh'Yf'\Yfj c fVfUW\hY"

9]b' F ØW_V`]W_ 'Ui Z'X]Y']hU']Yb]gW\ Y' A i g]_ 'XYf
+\$Yf'À\ fY

8]Y' A i g]_ 'XYf'+\$Yf'À\ fY' []'h'U'g'GW\ a Y'nh]Y[Y'XYf
_Øbgh'Yf]gW\ Yb'5i gXfi W_gZcfa Yb''#U']Yb]gW\ Y'?Øbgh'Yf'k]Y'@i W]c
6Uhh]gh]ž'X]Y'Dfc[fYgg]j Y'F cW!6UbX'DfYa]UhU': cfbYf]U' A UfWcb]
fD: A Ł'i bX'XYf']fcb]gW\ Y'GÀb[Yf'F]bc'; UYhUbc'dfÀ[hYb'X]YgY'ŸfU"
ÀfY'@]YXYf'gd]Y[Y'hYb'X]Y'_i 'hi fY''Yb'GhfØa i b[Yb'XYf'NY]h'k]XYf
i bX'g]bX'Ui W\ '\Yi hY'bcW\ 'Y]bZi ggfY]W\ "<]hg'k]Y' 9a cn]cb] 'j cb
@i W]c'6Uhh]gh]'i bX' ã dfYgg]cb]'X]'GYhhYa VfY' j cb'D: A 'nYi [Yb
j cb'XYf'_fYUh]j Yb'; Yb]U']hÀ'h'X]YgYf'?Øbgh'Yf"

8]Y'?ca V]bUh]cb'Ui g'h]YZ[fØbX][Yb'HYI hYb'i bX'Y]b['Àb[][Yb
A Y'cX]Yb'a UW\h'X]Y' A i g]_ 'X]YgYf'NY]h'nY]h'cg''A i g]_ U']gW\ Y
#bcj Uh]cbYbž'X]Y'J YfV]bXi b['j cb'j YfgW\]YXYbYb'Gh]'Yb'i bX'X]Y
5i gY]bUbXYfgYhni b['a]h'gcn]U'Yb'H\Ya Yb'hfi [Yb'ni f'Dcdi 'Uf]hÀh
X]YgYf' A i g]_ 'VY]'Gc']gh'Yg'b]W\h'j Yfk i bXYf'W\ ž'XUgg'9j Ybhgž'X]Y
g]W\ 'XYf' A i g]_ 'XYf'+\$Yf'À\ fY'k]Xa Ybž'k Y]hYf\]b' [fc» Yb'5b_'Ub[
Z]bXYb'i bX'XUg'F Yj]j U'X]YgYf'NY]h'nY'YVf]YfYb"

8]Y'J YfUbgHU'hi b['ja '7UZĀ': fYXc'V]YhYh'gca]h'b]W\h'bi f'X]Y
; Y'Y[Yb\Y]hž'X]Y' A i g]_ 'XYf'+\$Yf'À\ fY'ni ' [Yb]Y» Ybž'gcbXYfb
Ui W\ ž'g]W\ 'j cb'XYb'_i 'hi fY''Yb'i bX'\]ghcf]gW\ Yb'?cbhYI hYbž'X]Y
X]YgY'ŸfU'dfÀ[hYbž']bgd]f]YfYb'ni ''UggYb''6YgcbXYfg'ZØf
@]YV\UVYf']hU']Yb]gW\ Yf' A i g]_ 'i bX'XYf'YbhgdFYW\ YbXYb'<]hg']gh
X]Yg'Y]b' A i gg''< UfU'X'8]Yhf]W\ 'k]fX'XUVY]' \Y'ZYbž'X]Y
9f]bbYfi b[Yb'Ub'Y]bY'Ui ZFY[YbXY'a i g]_ U']gW\ Y'J Yf[Ub[Yb\Y]h
k]YXYf'Ui ZYVYb'ni ''UggYb' 'Y]b'; fi bX'a Y\ fž'XYb'J U'Ybh]bghU[']b
HYfb]hn'ni 'j YfVf]b[Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "Z]bXU[fUj Y"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY