

< UggYbXcfZ']bj Ygh]Yfh'%%\$"\$\$\$\$'9i fc.  
GUb]Yfi b[ 'i bX'DJ!5b`U[ Y'[ Yd`Ubh°

8Yf'; Ya Y]bXYfUh<UggYbXcfZ[ YbY\ a ][ h'Y]bYb  
BUW\hfU[ g\Ui g\U'h'ZØf'X]Y'Xf]b[ YbXY'GUb]Yfi b[ 'XYf  
DÀW\hYfk c\bi b[ ž]b\_i gj] Y'DJ!5b`U[ Y"



< UggYbXcfZž'8Yi hgW\`UbX'!' ð'XYf'Øb[ ghYb'G]hni b[ 'XYg  
; Ya Y]bXYfUhg'j cb'<UggYbXcfZ'k i fXY'XYf'Xf]b[ YbXY  
GUb]Yfi b[ gVYXUfZ'XYg'8UW\Yg'XYf'DÀW\hYfk c\bi b[ 'h\Ya Uh]g]Yfh"  
8]Y'; Ya Y]bXYfÀhY'Y]b][ hYb'g]W\`XUfUi ž'XUgg'Y]bY'nY]hbU\Y  
8i fW\ZØ\fi b[ 'XYf'GUb]Yfi b[ ga U»bU\ a Yb' bchk YbX][ ']'ghž'i a 'X]Y  
ðghUbX\U'hi b[ 'XYg'; YVÀi XYg'ni '[ Yk À\ f'Y]ghYb"'8Uni ']'gh'X]Y  
; YbY\ a ][ i b[ 'Y]bYg'BUW\hfU[ g\Ui g\U'hg'YfZcfXYf'W\ž'i a 'X]Y  
YfZcfXYf'W\Yb'Z]bUbn]Y''Yb'A ]hhY''VYfY]hghY''Yb'ni '\_ÖbbYb"'8]Y  
; YgUa h\_cghYb'ZØf'X]Y'GUb]Yfi b[ 'Y]bgW\`Y»'W\`Y]bYf  
D\chcj c'hU]\_Ub`U[ Y'VY'Ui ZYb'g]W\`Ui Zghc'nY'%%\$"\$\$\$\$'9i fcž'k ]Y  
X]Y'? fY]gnY]hi b[ 'VYf]W\hYh"

GhY''j YfhfYhYbXYf'6Øf[ Yfa Y]ghYf'D]''dd'K ]''YbVfcW\_`f78I Ł

]bZcfa ]YfhY`X]Y`5bk YgYbXYb`ØVYf`bYi`Y`[ YgYhn`]WXY`FY[ Y`i`b[ Ybž  
k`Y`WXY`X]Y`bghU``Uh]cb`j`cb`D\chcj`c`hU]\_Ub`U[ Yb`UV`Y]bYf  
8 UWX ZÀWXY`j`cb`) \$`E`i`UXfUha`YhYfb`j`cfgW`fY]VYb``8]YgY`J`cf[ UVY  
k`Uf`VY]`XYf`9fghY``i`b[ `XYg`U`hi`Y``Yb`<Ui`g`U`hg`b]W`h  
VYfØW\_g]W`h][`h`k`cfXYbž`k`Ug`X`Uni`ZØ\fhYž`X`Ugg`X]Y`?`cghYb`ZØf`X]Y  
D\chcj`c`hU]\_Ub`U[ Y`V]g`Ub[ `b]W`h`Y]b[ Yd`Ub`hg]bX``8 U\Yf`k`i`fXYb  
, VYf`Y[ i`b[ Yb`Ub[ YghY``hž`Y]bY`U`hYfbUh]j`Y`8 UWX ZÀWXY`ni`Z]bXYbž  
XU`X]Y`XYfnY]h][ Y`:`ÀWXY`Xi`fW`[ fc»Y`6`Ài`a`Y`VYgW`UhY`h`k`]fX"

5`hYfbUh]j`Y`@Øgi`b[ Yb`ZØf`X]Y

9bYf[ ]YfnYi [ i b [

9]bY`a`Ø[ `]WXY`@Øgi`b[ `\_ØbbhY`X`Ug`8`UWX`XYg  
8`cfZ[ Ya`Y]bgW`U`Zh`g\`Ui`g`Yg`fB; <`X`UfghY``Ybž`Ui`Z`XYa`Y]bY  
[ fØ»YfY`DJ`!5b`U[ Y`]bghU``]Yfh`k`YfXYb`\_ØbbhY``8]YgY`5b`U[ Y`\`ÀhhY  
X`Ug`D`chYbn]U`ž`XYb`G`hfca`VYX`UfZ`XYg`8; <`ni`f`<`À`ZhY`ni`XYW`Yb`"  
8`Yf`; Ya`Y]bXYfUh`\Uh`Y]bgh]a`a`][`VYgW`c`ggYbž`XYb  
B`UWX`hfU[ g`U`i`g`U`h`ni`[ YbY`a`][ Yb`i`bX`ni`g`À`h`]W`X]Y  
fYW`h]W`Yb`A`Ø[ `]W`\_Y]hYb`ni`f`DfØZ]b[ `Y]bYf`U`hYfbUh]j`Yb  
8`UWX`Z`ÀWXY`]b`6YhfUWX`h`ni`n]Y`Yb`"

8]Y`8]g\_i`gg]cb`ØVYf`i`a`k`Y`hZFYi`bX`]WXY`A`U»bU`a`Yb`i`bX  
b`UWX`\`U`h][ Y`G`h`U`X`h`Y`b`h`k`]W`\_`i`b[ `k`]fX`U`i`W`X`i`fW`X]Y  
5bZcfXYfi`b[ Yb`Ub`l`bhYfbY`a`Yb`Yf[ `À`bnhž`X]Y`Ui`g`j`YfgW`]YXYbYb  
6YfY]WXYb`k`]Y`XYf`:]b`Ub`n`!`i`bX`J`Yfg]WXYfi`b[ gVfUbWXY`gck`]Y`XYf  
²`ZYb`h]W`\_Y]h`i`gh`Ua`a`Yb``@`Ui`h`@95`<`Y`ggYb`VYghY`h`XYf`YfghY  
G`W`f]h`i`ZØf`l`bhYfbY`a`Yb`X`Uf]bž`XYb`i`gh`!`Ni`gh`Ub`X`]`YfYf  
HfY]V`\`Ui`g[ UgYa`]gg]cbYb`ni`Yfa`]hhY`bž`k`Ug`Y]b`Yb`hgW`Y]XYbXYf  
Df`cnY`gg`ZØf`X]Y`l`a`gY`h`ni`b[ `j`cb`?`]a`UgW`i`h`ma`U»bU`a`Yb`]gh"

B`UWX`\`U`h][ Y`G`h`U`X`h`Y`b`h`k`]W`\_`i`b[ `]a`:`c`\_`i`g

8`Uni`d`Uggh`Ui`W`X]Y`B`c`h`k`Y`b`X][`\_Y]h`b`UWX`\`U`h][ Yf  
G`h`U`X`h`Y`b`h`k`]W`\_`i`b[ ž`X]Y`[ `c`V`U`Y`g`ck`]Y`c`\_`U`Y`<`Yf`Ui`g`Z`c`f`X`Y`fi`b[ Yb  
U`X`f`Y`g`g]Y`f`h`A`Y`f`U`g`X]Y`<`À`ZhY`XYf`K`Y`h`V`Y`j`Ø`\_Yfi`b[ `Y`V`h]b  
G`h`À`X`h`Y`b`ž`i`b`X`X]Y`D`f`c[ `bc`g`Y`b`XYi`h`Y`b`X`U`f`Ui`Z`\]bž`X`U`g`g`X]Y`g`Y`f`5`b`h`Y]`  
V]g`&`\$`\$`Ui`Z`\*`\$i`ghY][ Yb`k`]fX``8`Yf`6`B`9!`D`c`f`h`U``\`Y`V`h`\`Y`f`j`c`f`ž

XUgg`Y]bY`bUW\U`h][ Y`GhUXhd`Ubi b[ `Ö\_cbc a ]gW`Y`9ZZ]n)Ybnž  
 gcn]U`Y` ; YfYW`h][ \_Y]h`i bX`X]Y`5bdUggi b[ `Ub`l a k Y`hVYX]b[ i b[ Yb  
 YfZcfXYfh" `9ggYbn]Y`Y`9`Ya YbhY`g]bX`XUVY]`i bhYf`UbXYfYa `XYf  
 ÖZZYbh`]W`Y`B`U`j Yf`\_`Y`fž`A Ø`Ybhgc f[ i b[ `i bX`]bbc j Uh]j Y  
 UfW`]hY`\_`hcb]gW`Y`@Ögi b[ Yb"

⊖`8Yi hgW`UbX`k ]fX`X]Y`l a gYhni b[ `bUW\U`h][ Yf`A U» bU`a Yb  
 gY]hYbg`XYf`6i bXYgfY[ ]Yfi b[ `ghUf`\_ [ YZÖfXYfhž`k Ug`]b`XYf  
 BUh]cbU`Yb`B`UW\U`h][ \_Y]hgghfU`hY[ ]Y`ZYgh[ Y`Y[ h`]gh" ?ca a i bYb  
 gd]Y`Yb`Y]bY`nYbhfU`Y`F`c`Y`ž`i bX`Yg`k YfXYb`nU`\`fY]W`Y`Dfc`Y`\_`hY  
 ni f`J YfVYggYfi b[ `XYf`gh`Xh]gW`Yb`@YVYbgVYX]b[ i b[ Yb`]b]h]]Yfh"  
 8]Y`DUfh]n]dUh]cb`XYf`6Øf[ Yf`]gh`\]YfVY]`Y]b`Yb`hgW`Y]XYbXYf  
 : U`\_`hcfž`i a `bUW\U`h][ Y`9bhk ]W`\_`i b[ Yb`YfZc`[ fY]W`\_`i a gYhnYb`ni  
 \_ÖbbYb"

8YhU]`g	
J`c`f`Z`U``	; YgYhn[ YVi b[
C`f`h`	< UggYbXcfZž`8Yi hgW`UbX
G`W`X`Y`b`]b`	\$\$\$\$\$
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "`YU!\`YggYb"XY</li> <li>• k k k "VbY!dcfhU`"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U[ "XY