

< Y]bc`i bhYf`6YgW\ i gg. `A UbU[ Yf  
j YfhY]X][ h`GW\`U[ YfghUf`[ Y[ Yb`? f]h]\_`°

< Y]bcg`A UbU[ Yf`Ai » Yfh`g]W\`\_f]h]gW\`ni `Y]bYa`?ca`a YbhUf  
ØVYf`< Y]bcg`5i Zhf]hhY`ja`6]Yf\_Øb][ `Ui Z`gW\k UYV]gW\Y"XY"  
GY]bY`J YfhY]X][ i b[ `VY`Yi W\hYh`< Y]bcg`6YXYi hi b[ `ZØf`X]Y  
XYi hgW\Y`A i g]\_`UbXgW\UZh"



A U``cfWUž`GdUb]Yb`!`#`Y]bYa`U`hi`Y``Yb`?cbZ]\_h`\Uh`<Y`a`i`h  
K YfbYfž`XYf`A UbU[ Yf`j`cb`GW\`U[ YfghUf`< Y]bcž`Y]bYb`\_f]h]gW\Yb  
?ca`a YbhUf`ØVYf`X]Y`5i Zhf]hhY`XYg`GÅb[ Yfg`j`b`XYf`fYbca`a`]YfhYb  
6Uf`6]Yf\_Øb][ `Ui ZA U``cfWU`Ub[ Y[ f]ZYb`"8Yf`?ca`a YbhUf`Ui Z`XYf  
K YVgY]hY`gW\k`ÅV]gW\Y"XY`k`i`fXY`j`cb`K YfbYf`U`g  
b]YXYfhf`ÅW\h][ `i`bX`XYgdY`\_h]Yf`]W\`VYnY]W\`bYh`9f`ghY`h`\_`Ufž  
XUgg`< Y]bc`a`]h`igY]bYb`5i Zhf]hhYb`Y]b`k`]W\h][ Yf`6Yk`U\`fYf`XYg  
XYi hgW\Yb`J`c`\_g`]YXYg`]ghi`bX`VYhcbhž`XUgg`XYf`6]Yf\_Øb][ `b]W\h  
a`Y\`f`a`]h`GUi`Zhci`f]ga`i`g`Uggcn]]Yfh`k`YfXYb`gc`hY"

< Y]bcž`VØf[ Yf`]W\`VY`\_Ubbh`U`g`< Y]bn`; Ycf[ `?fUa`a`ž`k`]fX`UV`A`U]  
&\$&) `ZØf`]bg[ YgUa`h`igYW\g`5i Zhf]hhY`ja`6]Yf\_Øb][ `Ui ZA U``cfWU

Yfk UfhYh"K YfbYf\YVh\Yfj cfžXUgg<Y]bc Z]h]ghi bX[ Ygi bX"YVhž  
k UgYg]\a Yfa Ò[ ]Włhžk Y]hYf\]b?cbnYfhY'ni '[ YVYb" "b XYb  
'YhnhYb%) 'ł\Yb\Uh<Y]bc'a Y\ f'U'g &) \$?cbnYfhY]b? ]fWłYb  
Xi fWł [ YZØ\fh'i bX'J c'\_g]YXYf]b'gY]b'FYdYfhc]fY'Ui Z[ Ybca a Yb"  
Ni XYa '\Uh'g]Wł'gY]b'Di V']\_i a 'ja '@Ui ZY'XYf'ł\ fY [ Yk UbXY'h'i bX  
i a ZUggh'bi b'Ui Wł'j ]Y'Y'Øb[ YfY': Ubgž]b'\_i g]j Y'XYf'; YbYfUh]cb  
N"<Y]bc'\Uh'ØVYf') ) 'A ]]'cbYb'HcbhfÀ[ Yf'j Yf\_Ui Zhi bX'hf]Zhi'U''Y  
9bhgWłY]Xi b[ Yb'VYnØ[ ]Wł'gY]bYf'9b[ U[ Ya Ybhg'gY'Vgh"

## <Y]bcg'? Uff]YfY' i bX'? cbhfcj YfgYb

<Y]bcg'? Uff]YfY'VY[ Ubb'%- \*%a ]h'XYa ' ; YgUb[ ghf]c'c? 'G]b[ Yfgž  
'YXcWł '\UhhY'Yf'Yfgh'bUWł'gY]bYf'9bhXYW\_i b[ 'Xi fWł'XYb  
DfcXi nYbhYb'F'U'Z'6YbX]l 'ja 'ł\ f'%- \*) '[ fc»Yb'9fZc'[ 'a ]h'XYf  
G]b[ 'Y' »bgY]hg'XYg'HU'Yg " "b'XYb'%- +\$Yf'ł\ fYb'Zc'[ hYb'< ]hg'k ]Y  
'6'Ui 'V'Ø\h'XYf'9bn]Ub 'i bX' '8]Y'gWłk UfnY'6UfVUfU " "<Y]bc'k Uf  
Ui Wł'VY\_Ubbh'ZØf'gY]bY'Y][ YbY'HJ!G\ck ' G]b[ 'a ]h'<Y]bc 'ja  
N8: "GY]bY'? Uff]YfY'k Uf'YXcWł'b]Wł'h'ZFY]j cb'?cbhfcj YfgYbž'X]Y  
j cb'\_f]h]gWłYb'Y'i »Yfi b[ Yb'ØVYf'5i Zhf]hY' ]b'GØXUZf'\_U'k Å\ fYbX  
XYf'5dUfh\Y]X'V]g'\b'ni 'Y]bYa 'FYWłhgghfY]h'a ]h'XYa 'A i g]\_Yf'łb  
8Y'Um'fY]Wł'hYbž'XYf'\b'U'g' BUn] 'VYnY]Wł'bYhY"'8]YgYf'GhfY]h  
k i fXY'Ui »Yf[ Yf]Wł'h]Wł'VY][ Y'Y[ h"

«a 'ł\ f'&\$%( 'gcf[ hY'Y]b'; YgWłYb'\_Ub'X]Y'BFK !A ]b]ghYf]b' "bU  
GWłUffYbVUWł'ZØf'8]g\_i gg]cbYb"<Y]bc'k Uf'Ui Wł' ]b'X]Y'8YVUhhY  
j Yfk ]W\_Y'hž'cV'8Yi hgWł'UbX'Y]bYb'8cbU'X'Hfi a d'VYbØh][ Yž'k Ug  
]a 'ł\ f'&\$&( 'ZØf'j ]Y'5i ZgY\Yb'gcf[ hY"'Hfchn'X]YgYf'?cbhfcj YfgYb  
V'Y]Vh'<Y]bc'Y]bY'ZYghY'; fØ»Y'ja 'XYi hgWłYb'A i g]\_[ YgWł'ÅZhi bX  
\_ØbX][ hY'ja '5df]'&\$&) 'XYb'bYi Yb'Gcb[ '9]b'; 'ÅgWłYb'Ua  
A cf[ Yb 'Ub"

## DYfgØb`]Wł Yg'@YVYb

<Y]bc'k i fXY'Ua ' % " '8YnYa VYf'%- ' , ' ]b'8ØggY'XcfZ[ YVcfYb'i bX  
k i Wł'g'i bhYf'gWłk ]Yf][ Yb'l a ghÅbXYb'Ui Zž'bUWłXYa 'gY]b'J UhYf  
%- ( %]a 'Nk Y]hYb'K Y'h\_f]Y[ 'ghUfV"'GY]bY'a i g]\_U`]gWłY'? Uff]YfY  
\Uh'H]YZb'i bX'<Ø\Yb'Xi fWł'YVh'<Y]bc'k Uf'XfY]a U'j Yf\Y]fUhYhž  
\UhhY'Y]bYb'Gc\bž'l k Yž'Ui g'YfghYf'9\Y'i bX'Y]bY'i bY\Y']WłY

HcW\hYfz'DYhfUz'X]Y'&\$'\$' 'j YfghUfV''GY]bY'nk Y]hY'9\YZfUi '@]c''Y»  
 Yf'%- +, 'gWXY]XYb/'gY]h'%- +- 'k Uf'<Y]bc'a ]h'<UbbY`cfY  
 j Yf\Y]fUhYhž'X]Y'&\$&' 'j YfghUfV''Ni ''\fYa 'YfghYb'HcXYghU[  
 k ]Xa YhY'<Y]bc']\f'XYb'Gcb[ ' A Y]b '@]YX'ZØf'X]W " "

8]Y'Ub\U'hYbXY'DfÀgYbn'<Y]bcg']b'XYf'A i g]\_gnYbY']`i ghf]Yfh'b]W\h  
 bi f'gY]bY'J ]Y'gY]h[\_Y]h'i bX'5i gXUi Yfž'gcbXYfb'Ui W\`gY]bY  
 : Å\[\_Y]hž'g]W\XYb'k YW\gY'bXYb'; YgW\ a ÅW\_Yfb'i bX'A Y]bi b[ Yb  
 gY]bYg'Di V`\_i a g'Ubni dUggYb"K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'gY]bY  
 ?Uff]YfY'g]bX'Ui Z'bcY"cfZ"Uh'i bX'gY]bYa 'DfcZ]'Ui Z'  
 gci bX[ fci bX"XY'ni 'Z]bXYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	A U`cfWUž'GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW\ k UYV]gW\ Y"XY</li> <li>• bcY"cfZ"Uh</li> <li>• k k k "gci bX[ fci bX"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY