

< Y`X`XYg`B UWX hg. `A Ubb`fYhhYh
A]hVYk c`bYf`j cf`j Yf`YYfYbXYa `6fUbX`°

9]b`6fUbX`]b`H]YZYbVUWX ž`DUggUi ž`j Yfi fgUWX hY`%\$`\$\$`\$`9i fc
GWX UXYb`"9]b`6Yk c`bYf`j Yf`]bXYfhY`GWX`]a a YfYgž`U`Y
fYhhYhYb`g]WX`"

H]YZYbVUWX ž`8Yi hgWX`UbX`!`b`XYf`B UWX h`ni a`%"`5dfj`&\$&)
_Ua`Yg`]b`H]YZYbVUWX ž`@UbX`fY]g`DUggUi ž`ni`Y]bYa
gWX k Yfk]Y[YbXYb`6fUbXž`XYf`Yf`YV`]WX Y`GWX`AXYb`j Yfi fgUWX hY`"
9]b`) \$!`A`f][Yf`A Ubb`k i fXY`Xi fWX`F`Ui WX [Yfi WX`[Yk YW`h`i bX
U`Ufa]YfhY`i a [Y`YbX`gY]bY`A]hVYk c`bYf`"8 Ub`_`gY]bYg`gWX`bY`Yb
< UbXY`bg`_`cbbhYb`U`Y`XfY]`6Yk c`bYf`i bj Yf`Yhh`Ui g`XYa
K c`b`U`i g`]bg`: fY]Y`Z]Y`Ybž`VYj cf`g]WX`XUg`: Yi Yf`k Y]hYf
Ui gVfY]hYb`_`cbbhY`"8Yf`Yb`hghUbXYbY`GWX UXYb`k]fX`Ui Za Y`f`U`g
%\$`\$\$`\$`9i fc`[YgWX`A`mhž`k`A`fYbX`XYf`6fUbX`g]WX`i fgdf0b[`]WX
j cb`Y]bYf`Ub[fYbnYbXYb`GWX`Yi bY`Ui Z`XYb`8 UWX`ghi` ``XYg
K c`b`U`i gYg`Ui gVfY]hYhY`"

8]Y`: Yi Yfk Y`f`k Uf`gWX`bY`j cf`C`fhi bX`_`cbbhY`XYb`6fUbX
`0gWX`Ybž`XcWX`Xi fWX`: i b`_YbZi [`Yb`hn0bXYhY`g]WX`Ui WX`Y]b
Ub[fYbnYbXYf`K`U`X`"8]Y`i fgUWX`Y`XYg`: Yi Yfg`]gh`XYfnY]h`bc`WX
i b`_Uf`i bX`k]fX`k Y]hYf`]b`i bhYfgi WX`h`Gc`WX`Y`J`cfZ`A`Y`k YfZYb`Y]b
@]WX`h`Ui ZX]Y`B`chk`YbX][`_Y]h`Y]bYg`YZZY`_h]j Yb`6fUbX`gWX`i hnYgž`XYf
]b`8Yi hgWX`UbX`]a a Yf`k]YXYf`Ui ZX]Y`DfcVY`[YghY`h`k]fX`"@Ui h
Y]bYf`_`VYfg]WX`hj cb`:**Yi YfHfi hn**[]Vh`Yg`Y]bY`J]Y`nU`U`Ub
GhUh]gh]_Yb`0VYf`6fAbXYž`6fUbXi fgUWX`Yb`gck]Y`6fUbXj Yf`YhhY
i bX`!`hc`hY`"

8]Y`6YXYi hi b[`j`cb`6fUbX`gWX`i`hng`hU]gh]_Yb

5_hi`Y`ZY`h`Y]bY`i a`ZUggYbXY`i bX`Y]b`Y]h]WX`Y`6fUbX`ghU]gh]_`Z0f

8Yi hgWk`UbXžk Ug`X]Y`DfAj Ybh]cb`j cb`6fAbXYb`i bX`X]Y
C dh]a]Yfi b[`j cb`G]WkYf\Y]hga U» bU\ a Yb`YfgWk Yfh`8]Y
9f\YVi b[`i [YbUi Yf`8UhYb`_ØbbhY`a U» [YV`]Wk`ni f`J YfVYggYfi b[
XYg`6fUbXgWk`i hnYg`]b`< Ui g\U`hYb`i bX`ÖZZYbh`]WkYb`9]bf]Wk`hi b[Yb
VY]hfU[Yb`" `æZcfa Uh]cbYb`Ui g`j YfgWk]YXYbYb`J YfvAbXYbžk`jY
XYa`8Yi hgWkYb`i: Yi Yfk Y\ fj YfvUbX`i bX`XYa` GhUh]gh]gWkYb
6i bXYgUa hž`XYW`Yb`i bhYf`UbXYfYa`X]Y`5bnU\`XYf`HcXYgZÄ`Y
Xi fWk`F Ui Wkž: Yi Yf`i bX`i: `Ua`a Yb`gY]h`XYa` `æ\ f`&\$\$\$`UV"

6YgcbXYfg`_f]h]gWk`]gh`X]Y`G]hi Uh]cb`]b`9]bf]Wk`hi b[Yb`k`jY
: `ØWk`h]b[gi bhYf`_ØbZhYb`i bX`?fUb`Yb`Äi gYfbžk`c`X]Y`i: YZU\ f`j`cb
6fAbXYb`VYgcbXYfY`< YfUi gZcfXYfi b[Yb`a`]h`g]Wk`Vf]b[h`8Ug`
: Yi YfHfi hn`BYhmk Yf`_V]YhYh`i: UWk]bZcfa Uh]cbYb`i bX
J YfUbghU`hi b[Yb`Ubž`i a`9bhgWkY]XYfb`]b`XYf`6fUbWkY`k`]Wk]h[Y
FYggci fWk`b`ni`j`Yfa`]hY`b`i bX`g]Y`VY]`XYf`5i gk U\`j`cb
6fUbXgWk`i hn`Øgi b[Yb`ni`i bhYfghØhYb`"8Uni`i [Y\Øfh`Ui Wk`XYf
6fUbXgWk`i hnUhUgž`XYf`U`g`GhUbXUfXk Yf`_]b`XYf`6fUbWkY`[`]h`

8]Y`A`]hUfVY]hYf`j`cb`i: Yi YfHfi hn`j`YfUbghU`hYb`fY[Y`a`Ä`]]
GYa`]bUfYž`K`cf`g\cdg`i bX`@Y\ f[Äb[Y`ZØf
6fUbXgWk`i hnZUWk`d`UbYf`"8]YgY`a`U» [YgWk`bY]XYfhYb`5b[YVchY
\Y`ZYbž`X]Y`?Ybbhb]ggY`]b`6Yni [`Ui Z`bYi YghY`HfYbXg`i bX
DfUl`]gh]ddg`]a`6fUbXgWk`i hn`ni`Yfk Y]hYfb`"8]Y`Ä\ f`]WkY
: Yi YfHfi hn`i: UWk`a`YggY`]b`BØfbVYf[`n]Y\h`i: UWk`Yi hY`Ui g`XYa
[YgUa`hYb`Yi fcdÄ]gWkYb`F Ui a`Ub`i bX`V]YhYh`Y]bY`D`UhhZcfa`ZØf
XYb`5i ghUi gWk`j`cb`K`]ggYb`i bX`@Øgi b[Yb`"

8Yf`j`cf`]Y[YbXY`i: U``]b`H]YZYbVUWk`]gh`Y]b`Y]bXf]b[`]WkYg`6Y]gd]Y`
ZØf`X]Y`K`]Wk]h[`_Y]h`j`cb`gWk`bY`Ya`< UbXY`b`i bX`YZZY`_h]j`Ya
6fUbXgWk`i hn`K`Ä\ fYbX`X]Y`i: Yi Yfk Y\ f`YfZc`[fY]WkY`5fVY]h
`Y]ghYhYž`V`Y]Vh`X]Y`[fi bX`Y[YbXY`5i Z[UVY`XYf`DfAj Ybh]cb`j`cb
6fAbXYb`XfÄb[YbX`"8]Y`9fZUggi b[`i bX`5i gk Yfhi b[`j`cb
6fUbXghUh]gh`_Yb`g]bX`i bYf`Ägg`]Wkž`i a`ni`_ØbZh[Y`J`cfZÄ`Y`ni
j`Yf\]bXYfb`i bX`G]WkYf\Y]h`ni`i [Yk`Ä\ f`Y]ghYb`"

J c f Z U ``	6 f U b X
C f h	H J Y Z Y b V U W X ž 8 Y i h g W X ` U b X
G W X U X Y b `] b `	% \$ \$ \$ \$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " d b d " X Y • k k k " Z Y i Y f h f i h n " X Y • k k k " Z Y i Y f h f i h n " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y