

< Y`XYb hUhYb `]b `B YW_Ufgi `a . `Nk Y]
A ÀbbYf`fYhhYb `VYk i ggh`c gYb `5i hc ZU\ fYf`

Nk Y]`A ÀbbYf`fYhhYb `]b `B YW_Ufgi `a `XUg`@YVYb`Y]bYg
VYk i ggh`c gYb `5i hc ZU\ fYfg`Xi fW`gW`bY`Y`F YUb]a Uh]cb`Ua
8 cbbYfghU["



B YW_Ufgi `a ž`8Yi hgW`UbX`!`b`B YW_Ufgi `a ž`?fY]g`<Y]`Vfcbbž
\UVYb`nk Y]`a i h][Y`A ÀbbYf`Y]bYa`) &!`À\][Yb`5i hc ZU\ fYf`XUg
@YVYb`[YfYhhYh`8Yf`J cfZU`YfY][bYhY`g]W`Ua` j Yf[Ub[YbYb
8 cbbYfghU[ž`U`g`XYf`5i hc ZU\ fYf`Ub`Y]bYf`5a`dY`b]W`h`c`gZ` \fž
bUW`XYa`X]YgY`Ui Z; fØb`gd fUb["8]Y`VY]XYb`F YhhYfž` +i bX`(&
>\ fY`U`hž`VYa`Yf`_hYb`gc`Zc`fhž`XUgg`XYf` : U\ fYf`VYk i ggh`c`g`Ui ZXYf
GY]hY`U[`i bX`Yf[f]ZYb`c`bY`NÖ[Yfb`A U» bU`a`Yb`"

B UW`XYa`g]Y`XYb`A`Ubb`Ui`g`XYa`5i hc`[Ync`[Yb`U`hYbž
VY[UbbYb`g]Y`a`]h`XYf`F YUb]a`Uh]cb`"8 UVY]`Yf`Y`hYb`g]Y
I`bhYfghØhni`b[`j`cb`XYf`F Yhhi`b[`g`Y]hghY`Yž`X]Y`hY`Y`Zcb]gW
5bk`Y]gi`b[Yb`ni`f`K`]YXYfVY`YVi`b[`]`UV`"GW`bY`Y]b[Yhf`c`ZY`b`Y
F Yhhi`b[`g`_f`À`ZhY`hf`Ub`gd`c`fh]Y`fhYb`XYb`) &!`À\][Yb`]b`Y]b
?fUb`_Yb`U`i`gž`k`c`Yf`k`Y]hYf`a`YX]n]b]gW`j`Yfgc`f[`h`k`i`f`XY`"8]YgYf
J`cf`ZU`"gh`Y]b`Y]b`X`fØW`_]W`Y`g`6Y]gd]Y`ZØ`f`X]Y`K`]W`h][`_Y]h`j`cb`

9fgh\Y`ZYfa U»bU\ a Yb`i bX`X]Y`Fc`Yž`X]Y`X]YgY`ja`BchZU`gd]Y`Yb`
_ÖbbYb"

8]Y`6YXYi hi b[`XYf`K]YXYfVY`YVi b[

8]Y`Bchk YbX][_Y]hž`9fghY!<]`ZY!A U»bU\ a Yb`ni`Yf`YfbYbž`k]fX`
Ui W`Xi fW`X]Y`U_hi Y`Yb`8 UhYb`XYg`8Yi hgW`Yb`
FYUb]a Uh]cbgfY[]ghYfg`VY_fÄZh][h`Gc`k i fXYb`&&`]b`
8Yi hgW`UbX`fi bX`)) "\$\$\$`A YbgW`Yb`bUW`Y]bYa`<Yfn!`?fY]g`Ui Z`
Gh]`ghUbX`Xi fW`X]Yb`FYhhi b[gX]Ybgh`fYUb]a]Yfh`8 UVY]`VY[Ubbyb`
Yhk U`) %i`XYf`Ä`Y`a]h`Y]bYf`K]YXYfVY`YVi b[`Xi fW`
9fgh\Y`ZYbXYž`k Ug`X]Y`6YXYi hi b[`j`cb`gW`bY`Ya`<UbXY`b`
XYi h]W`a UW`h"

8 Ug`K]ggYb`i a`K]YXYfVY`YVi b[ghYW`b]_Yb`_Ubb`Yb`hgW`Y]XYbX`
gY]bž`i a`X]Y` , VYf`YVYbgW`UbW`b`ni`Yf`\Ö\Yb`"@Ui h`XYf`
8Yi hgW`Yb` ; YgY`gW`UZh`ZØf`5bÄgh`Yg]c`c[]Y`i bX` ðhYbg]j a`YX]n]b`
Y"J`"fB; 5≠`nY][h`Y]bY`ghY][YbXY`HfYbX`]b]Y.`8]Y`
FYUb]a Uh]cbgei chY`Xi fW`9fgh\Y`ZYbXY`\Uh]g]W`j`cb`*ž`i`Ui Z`+i`
Yf`\Ö\hž`k Ä`fYbX`X]Y`hY`YZcb]gW`Y`5b`Y]hi b[`ni`f`FYUb]a Uh]cb`
Xi fW`@Y]hghY`Yb`j`cb`" \$ž`ı`Ui Z`"ı`Ub[Ygh]Y[Yb`]gh`8]YgY`
5i Z`Äfi b[g!`i bX`GW`i`i b[ga U»bU\ a Yb`g]bX`j`cb`nYbhfU`Yf`
6YXYi hi b[ž`i a`X]Y`FYUb]a Uh]cbgei chY`k`Y]hYf`ni`ghY][Yfb"

5_hi Y`Y`< YfUi gZcfXYfi b[Yb`i bX`

Ni _i bZhgj]g]cbYb`

Hfchn`dcg]hj`Yf`9b`hk]W`_i b[Yb`i[]Vh`Yg`k`Y]hYf`\]b`
<YfUi gZcfXYfi b[Yb`"Fi bX`+\$ı`XYf`FYUb]a Uh]cbYb`ZUbXYb`]a`
\Äi`g`]W`Yb`i`a`ZY`X`ghUhž`k`Ug`nY][hž`XUgg`j]Y`Y`BchZÄ`Y`]b`
df]j`UhYb`G]hi`Uh]cbYb`Ui`ZhYfYb`" , VYf`+(ı`XYf`DUh]Yb`hYb`Yf`\]Y`hYb`
]bbYf`\U`V`j`cb`UW`h`A`]bi`hYb`<]`ZY`Xi`fW`X]Yb`YfghYb`
FYhhi b[gX]Ybgh`8]YgY`NY]hgd`UbbY`]gh`ZØf`X]Y` , VYf`YVYbgW`UbW`b`
Yb`hgW`Y]XYbX`i`bX`i`bhYfghfY]W`h`X]Y`Bchk`YbX][_Y]hž`XUgg`
9fgh\Y`ZYbXY`gW`bY`U_h]j`k`YfXYb"

8]Y`8; 5=ZcfXYfh`XU\Yf`b]W`h`bi`f`X]Y` ðhY[fUh]cb`XYf`

F YUb]a Uh]cbgUi gV]`Xi b[`]b`GWXi `W ff]W `Už'gcbXYfb`Ui W
 j YfghÀf_hY`≠]h]Uh]j Yb`ni f`GYbg]V`]g]Yfi b[`]b`XYf`6Yj Ò`_Yfi b["
 N]Y`]gh`Ygž`X]Y`F YUb]a Uh]cbgei chYb`]b`8Yi hgW`UbX`Ub`X]Y`K YfhY
 UbXYfYf`Yi fcdÀ]gW`Yf`@ÀbXYf`Ubni bÀ`Yfbž`k c`X]YgY`ØVYf`+\$ı
 VYhfU[Yb"

8Yf`J cfZU``]b`BYW_Ufgi `a `j YfXYi h]W`hž`k]Y`YbhgW`Y]XYbX`Y]bY
 gW`bY`Y`i bX`Ub[Ya YggYbY`F YU_h]cb`]a `BchZU``gY]b`_Ubb`"A]h
 Y]bYa `j YfghÀf_hYb`: c_i g`Ui Z`GWXi `i b[`i bX`J cfVYfY]hi b[
 _ÒbbhYb`bcW`a Y`f`@YVYb`[YfYhhYh`k YfXYb`"K Y]hYfY
 ≠Zcfa Uh]cbYb`ni `9fghY!<]`ZY!A U» bU`a Yb`Z]bXYb`G]Y`i bhYf`
A U`hYgYf`i bX`ni `XYb`U_hi Y`Yb`F YUb]a Uh]cbgnU`Yb`]b`XYf
 DfYggYa]hY]`i b[`XYf`8; 5="

8YhU]`g	
J cfZU``	BchZU``
C fh	BYW_Ufgi `a ž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "a U`hYgYf"XY • k k k "X[U]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY