

<Y`YbY`K Y][ Y`. '6Yf`]bYf`9bgYa V`Y`Y\ fh  
[ fc» Y`GW U i gd]Y`Yf]b`a ]h`< cZVYbYbbi b[

Ni a`%&)""; YVi fhghU[ j cb`<Y`YbY`K Y][ Y`k ]fX`XYf`ϕbYb\cZ  
XYg`6Yf`]bYf`9bgYa V`Yg`]b`/ ei ch/<Y`YbY`K Y][ Y`!<cZ ei ch/  
i a VYbUbbh"

ϕ`Y]bYa`ZY]Yf`]WYb`5\_h`k i fXY`Ua`'6Yf`]bYf`9bgYa V`Y`XYf  
ϕbYb\cZ`bUW`XYf`Y[ YbXÅfYb`GW U i gd]Y`Yf]b`i bX`Y\Ya U`][ Yb  
ϕhYbXUbh]b`<Y`YbY`K Y][ Y`VYbUbbh"5b`Ågg`]W`]\fYg`%&)" "  
; YVi fhghU[ g`k ØfX][ hY`XUg`H\YUhYf`] \fY`i bYfa`ØX`]WYb`6Y]hfÅ[ Y  
ni f`XYi hgWYb`H\YUhYf`UbXgW`UZh`]bXYa`Yg`XYb`<Y`YbY`K Y][ Y`!  
<cZ`Y]bk Y]\hY"8]Yg`[ YgW`U\`]a`F U\`a Yb`Y]bYf`Y]Yfž`X]Y`Ui W  
XYb`GhUfhgW`i gg`ZØf`XUg`<Y`YbY`K Y][ Y`!ϕ\`f`[ UVž`]b`XYa  
nU\`fY]WY`9j Ybhg`[ Yd`Ubhg`]bXž`i a`]\fY`6YXYi hi b[ `ZØf`XUg  
9bgYa V`Y`\YfUi gni ghY`Yb`K Y][ Y`ž`X]Y`ni gUa`a Yb`a ]h`]\fYa  
9\Ya Ubb`6Yfhc`h`6fYW`h`XUg`9bgYa V`Y`%- (-`[ fØbXYhYž`V`Y]Vh  
Y]bY`nYbhfU`Y`:] [ i f`XYf`H\YUhYf`[ YgW`]W`hY"K ]Y`XUg`6Yf`]bYf  
9bgYa V`Y`]b`Y]bYf`A ]hY`]i b[ `VYhc`b`hYž`]gh`X]Y`i a VYbYbbi b[ `Y]b  
Hf]Vi`h`Ub`] \f`@YVYbgk Yf`\_`i bX`] \fY`J ]g]cb`ZØf`XUg`H\YUhYf"

<Y`YbY`K Y][ Y`ž`[ YVc`fYb`%- \$\$`i bX`j Yfghc`fVYb`%- +%ž`k Uf`b]W`h  
bi f`Y]bY`\YfUi gfU[ YbXY`GW U i gd]Y`Yf]bž`gcbXYfb`Ui W`Y]bY  
Y]bZi`ggfY]WY`ϕhYbXUbh]bž`X]Y`XUg`6Yf`]bYf`9bgYa V`Y`V]g`ni  
]\fYa`HcX`Y]hYhY"6Y`\_Ubbh`k i fXY`g]Y`]bgVYgcbXYfY`Xi fW`]\fY  
dYfZcfa`UbW`]b`A i hYf`7ci fU[ Y`"ϕfY`9\Y`a ]h`6fYW`h`gd]Y`hY  
Y]bY`YbhgW`Y]XYbXY`F c`Y`]a`\_Øbgh`Yf]gW`Yb`5i ZgW`k i b[ `XYg  
9bgYa V`Ygž`XUg`Ua`GW`]ZV`Ui YfXUa`a`VY\Y]a`UhYh`]ghž`Y]bYa`Cfhž  
XYf`gY]h`XYf`DfYa`]YfY`j cb`6fYW`hg`8fY][ fcgW`YbcdYf`\_`]a`ϕ\`f  
%- &`Y]bY`k ]W`h][ Y`F c`Y`]b`XYf`H\YUhYfk`Y`h`gd]Y`h"8]YgY  
; YgW`]W`hY`\YVh`X]Y`Ui » Yf[ Yk`Ø`b`]W`Y`J YfV]bXi b[ `nk ]gW`Yb  
K Y][ Y`i bX`6fYW`h`\Yfj`cfž`X]Y`XUg`9bgYa V`Y`]b`Y]bY`bYi`Y`Y`fU

ZØ\fhYž'k ]Y`K ]\_]dYX]U`VYf]Wk hYhY"

## 9]b`VYXYi hgUa Yg`9fVY

8]Y`l a VYbYbbi b[ `]b` <Y`YbY!K Y][ Y`!<cZ `]gh`b]Wk h`bi f`Y]bY  
 <ca a U[ Yž`gcbXYfb`Ui Wk`Y]bY`7\UbWkž`X]Y`ni \_ØbZh][ Yb  
 ; YbYfUh]cbYb`X]Y`6YXYi hi b[ `j cb`K Y][ Y`bÄ\Yfni Vf]b[ Yb``æ  
 @Ui ZY`XYg`š\`fYg`k ]fX`XUg`6Yf`]bYf`9bgYa V`Y`j YfgWk ]YXYbY  
 J YfUbghU`hi b[ Yb`cf[ Ub]g]YfYbž`X]Y`X]Y`9ffi b[ YbgWk UZhYb`K Y][ Y`g  
 ZY]Yfbž`XUfi bhYf`ægnYb]Yfi b[ Yb`i bX`8]g\_i gg]cbgfi bXYb``K Y][ Y`  
 k Uf`Y]bY`GWk`ØggY`dYfgcb`]a`6fYWk hgWk Yb`9fVY`i bX`hfi [   
 a U» [ YV`]Wk`ni f`9hUV`]Yfi b[ `bYi Yf`H\YUhYfdU\_h]\_Yb`VY]``G]Y`k ]fX  
 ]b`XYf`9f]bbYfi b[ `XYg`9bgYa V`Yg`YVYbX][ `V`Y]VYbž`k Ä\`fYbX`Yg  
 g]Wk`Ui Z`bYi Y`\_fYUh]j Y`<YfUi gZcfXYfi b[ Yb`j cfVYfY]hYhi bX  
 [ `Y]Wk`nY]h][ `X]Y`\_ØbghYf]gWk Yb`K i fnY`b`Y`fh"

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8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• Yb"k ]_]dYX]U"cf[</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY