

< Yfh\ U'6G7 'XfØW\_h'Ui Z'X]Y 'G]Y[ Yg!Hi VY.  
GU]gcbZ]bU`Y '[ Y[ Yb` < Ubbcj Yf`- \* °

< Yfh\ U'6G7 '\_Äa dZi\Yi hY '[ Y[ Yb` < Ubbcj Yf`- \* i a 'Y]bYb  
GU]gcbUVgW`i gg!G]Y[ "J Yf`Yhni b[ Yb`i bX  
J YfhfU[ gj Yf`Äb[ Yfi b[ Yb`dfÄ[ Yb`XUg`Gd]Y`"



6Yf`]bž'8Yi hgW\`UbX`!`5a` \Yi h][ Yb`HU[ Yž`XYa` %, "A U] &\$&) ž  
hf]Zhi<Yfh\ U'6G7`ni a`'5VgW\`i gg`XYf`Nk`Y]h][ U!GU]gcb`Ui Z  
< Ubbcj Yf`- \*`"6Y]XY`A`UbbgW\`UZ`Yb`VYYb`XYb`X]Y`Gd]Y`nY]h]a  
HUVY`Yba` ]hY`ZY`Xž`k`Ug`X]Y`DUfh]Y`ni`Y]bYa`VYXYi`hi`b[`g`cgYbž  
UVYf`XYbbcW\`gdUbbYb`XYb`8i`Y`a`UW\`h"<Yfh\ U'6G7`dY]`hY]bYb  
G]Y[ `Ubž`i`a`'Y]bYb`dcg]h]j`Yb`;`fi`bXghY]b`ZØf`X]Y`\_ca`a`YbXY  
GU]gcb`ni`"Y[`Yb`"HfU]bYf`GhY`ZUb`@Y]h`Äi`»`Yfh`XYb`K`i`bgW\`ž`XUg  
Gd]Y`j`cf`Yhk`U`\*)`"\$\$\$`Ni`gW\`Ui`Yfb`a`Ö[`]W\`gh`YfZc`[`fY]W\`ni  
[`YghU`hYb`"

8YfnY]h`d`U[`Yb`HfU]bYf`@Y]h`YXcW\`Gcf[`Yb`i`a`'gY]bY`A`UbbgW\`UZž  
XU`bYi`b`Gd]Y`Yf`j`Yf`Yhnh`c`XYf`[`YgdYffh`g]bX`"`đgVYgcb`XYfY`XYf  
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<YfUi gZcFXyfi b[ Yb`Uh`XYf`J`YfY]b`YfZfYi`]WXY`B`UWxf]WxhYb`ni  
j`Yfa`Y`XYb.`Hcb]`@Y]ghbYf`i`bX`8Ymcj`U]g]c`NYYZ`\_]`UVYb`VY]XY  
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`Ub[`Zf]gh][`Y`J`YfhfU[`gj`Yf`Ab[`Yfi`b[`ž`cV`k`c`\`V]g`Ub[`\_Y]bY`cZZ]n]Y`Y`  
6YghA]h][`i`b[`j`cf`]Y[`h"

## HfUb gZYfg`i`bX`5VgWx]YXY`VY]`<`Yfh\`U

≠`X]YgYa`Y`hnhYb`Gd]Y`k`jFX`≠fU\`ja`A`UnU`gY]b`5VgWx]YXggd]Y`  
ZØf`<`Yfh\`U`6G7`UVgc`j`]YfYbž`XU`Yf`ni`6UmYf`\$(`@Yj`Yf`\_i`gYb  
k`YWxgY`h`5i`Wx`:`cf]Ub`B]YXYf`YWx`bYf`j`Yf`Aggh`XYb`J`YfY]b`i`bX  
k`YWxgY`h`ni`%`\*`\$`A`ØbWxYb`"Gc`WxY`K`YWxgY`[`YVYb`Y]bYb  
9]bV`]W\_]b`X]Y`VYj`cfghY`YbXYb`J`Yf`AbXYfi`b[`Yb`XYf`A`UbbgWx`UZhž  
k`A`fYbX`X]Y`J`Yf`Ubhk`cfh]WxYb`j`Yf`gi`WxYbž`Y]b`\_cb`\_i`ffYbnZÅ\][`Yg  
HYUa`ZØf`X]Y`b`ÅWxghY`GU]gcb`ni`Zcfa`Yb"

8]Y`\_ca`a`YbXY`GU]gcb`XYf`&`6i`bXYg][`U`VY[`]bbh`Ua`&`5i`[`i`gh  
&\$&(`a`]h`XYa`9f`ØZZbi`b[`ggd]Y`nk`]gWxYb`XYa`%":`7`?`Ø`b`i`bX`XYa  
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UbhfYhYb"

## :`]b`Ub`n]Y`Y`5`gdY`\_hY`i`bX`DYfgdY`\_h]j`Y`b

8]Y`Z]b`Ub`n]Y`Y`b`F`U\`a`YbVYX]b[`i`b[`Yb`XYf`&`6i`bXYg][`U`g]b`X  
YVYbZU`g]bhYfYggUbh`8]Y`@[`U`Yfn]Y`hY`]b`XYf`Y`hnhYb`GU]gcb  
9f`ØgY`j`cb`+,`\*`A`j`]cbYb`9i`fcž`k`Ug]a`J`Yf[`Y]Wx`ni`ØVYf`(`ž(  
A`j`]UfXYb`9i`fc`]b`XYf`%`6i`bXYg][`U`XYi`h]Wx`[`Yf]b[`Yf`]gh`9]b  
k`]Wx]h][`Yf`5gdY`\_h`XYf`9]bbU\`a`Yb`g]b`X`X]Y`\`c`\Yb  
K`YfVi`b[`gY]bbU\`a`Yb`i`bX`X]Y`a`YX]U`Y`J`Yfk`Yfhi`b[`"8]Y  
DYfgcbU`\_cghYb`j`Uf]]YfYb`ghUf`\_nk`]gWxYb`XYb`HYUa`g.`Gc`[`UV`XYf  
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X]Y`[`Yf]b[`ghYb`DYfgcbU`\_cghYb`\`UhhY"

<`Yfh\`U`6G7`nÅ`\`h`ni`XYb`k`Yfhj`c`ghYb`J`YfY]bYb`XYf`@[`Už`YVYbgc  
k`]Y`XYf`<`Ua`Vi`f[`Yf`GJ`"8]YgY`Z]b`Ub`n]Y`Y`b`?`Yb`bnU\`Yb`g]b`X  
Yb`hgWxY]XYbXž`i`a`X]Y`K`Y`h`VYk`YfVgZÅ\][`\_Y]h`XYf`HYUa`g`ni

[ Yk Å\`f`Y]ghYbž]bgVYgcbXYfY`ja`<]bV`]W\_`Ui Z`X]Y`F ØW\_\_Y\`f`]b`X]Y  
 %" `6i bXYg`][ U" `đ`XYf`9k ] [ Yb`HUVY`Y`XYf`&" `6i bXYg`][ U`b]a a h  
 ; fYi h\`Yf` : Øfh\`X]Y`Gd]hnYbdcg]h]cb`Y]bž [ YZc` [ h]j cb` : 7`Gh"DUi` ]  
 i bX`<Ubbcj Yf` - \*ž`k Ug`X]Y` \]ghcf]gW\Yb`F ]j U`]hÅhYb`i bX`X]Y  
 6YXYi hi b [ `XYf`@][ U`i bhYfghfY]W\h"

A ]h`6`]W\_`Ui Z`X]Y`\_ca a YbXYb`A cbUhY`k ]fX`Yg`YbhgW\Y]XYbX`gY]bž  
 k ]Y`g]W\`X]Y`HYUa g`Ui Z`X]Y`bÅW\ghY`GU]gcb`j cfVYfY]hYb`i bX  
 k Y`W\Y`bYi Yb`HU`YbH`g]Y [ Yk ]bbYb`\_ØbbYbž`i a` ]\fY  
 HUVY`Ybdcg]h]cbYb`ni`j YfVYggYfb"

: Øf`XYhU]`YX`UbU`mgYg`i bX`I dXUhYg`ni`XYb`YhnhYb`Gd]Y`Yb`XYf`&"  
 6i bXYg`][ Už`\_ØbbYb`G]Y`X]Y`6Yf]W\hYfghUhi b [ `Ui Z`fVV&( `i bX`  
 ? ]W\_Yf`j YfZc` [ Yb" : Øf`i a ZUggYbXY`GhUh]gh]\_Yb`ni f`@][ U`VYgi W\Yb  
 G]Y`V]hY`GhUh]ghU"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	6Yf`]bž`8Yi hgW\`UbX
J Yf`Y hnhY	-
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY