

< YfnW ]fi f [ ]b '8 f " '9n]b '8 Yb ]n  
Ui g [ YnY ]W bYh. ' J c ffY ]hYf ]b ' ]b  
A À bbYfXca À bY °

8 f " '9n]b '8 Yb ]nž' < YfnW ]fi f [ ]b 'Ub 'XYf 'A < < žYf \ À 'h'XYb ; Ycf [ !  
K ] ' \ Y ' a ! F cXYk U ' X ! DfY ]g ' ZØf ' ] \ fY ' ]bbc j Uh] j Yb  
a ]b ]a U ' ]bj Ugj j Yb 'HYW b ]\_Yb "



< Ubbc j Yfž '8 Yi hgW 'UbX ! '8 f " '9n]b '8 Yb ]nž' , ' \ fY ' U ' h' i bX  
< YfnW ]fi f [ ]b ' ]a 'HYUa '5 cfhYbW ]fi f [ ]Y 'XYf 'A YX]n]b]gW Yb  
< cW gW i 'Y ' < Ubbc j Yf 'fA < < łž' k i fXY ' \_Øfn ' ]W ' a ]h'XYa ; Ycf [ !  
K ] ' \ Y ' a ! F cXYk U ' X ! DfY ]g 'Ui g [ YnY ]W bYh " '8 ]YgY '9 \ fi b [ žX ]Y ' j cb  
XYf '8 Yi hgW Yb ; YgY 'gW UZh 'ZØf 'H \ cfUI !ž' < Yfn! ' i bX  
; YZÀ » W ]fi f [ ]Y ' j Yf ' ]Y \ Yb ' k ]fXž ' ]gh' a ]h' & " \$ \$ \$ '9i fc 'Xch ]Yfh " '8 f "  
8 Yb ]n \ Uh'g ]W 'Ui Z'X ]Y 'h \ cfU \_U 'Y '5 cfhYbW ]fi f [ ]Y 'gdYn ]U ' ]g ]Yfh' i bX  
gYmh'XUVY ]VYgcbXYfg 'Ui Z' a ]b ]a U ' ]bj Ugj j Y 'C dYfUh ]cbga Yh \ cXYbž  
X ]Y ' ]a a Yf ' a Y \ f 'Ub '6 YXYi hi b [ ' ]b 'XYf ' a cXYfbYb ' < Yfna YX ]n]b  
[ Yk ]bbYb "

Δf'HYUa 'Ub'XYf'A << j Yfgcf[ h'Ä\ f']Wk 'Yhk U'&) 'V]g' '\$'BchZÄ''Yž  
ØVYfk ]Y[ YbX'VY]'9f\_fUb\_i b[ Yb'XYf'5cfhU''6Y]'[ Yd'UbhYb  
9]b[ f]ZZYb'ZØ\fhXUg'HYUa 'nk Y]'V]g'XfY]'CdYfUh]cbYb'dfc'K cWXY  
Xi fWk''8f''8Yb]n']gh]'b'XYf'UcfhYbWk]fi f[ ]gWkYb'5a Vi 'Ubn'hÄh][ ž  
k c'g]Y'DUh]YbhYb'i bhYfgi Wk'h'i bX'bUWkVY\UbXY'hž'k cVY]']\fY  
5fVY]h]bgVYgcbXYfY'XUfUi ZZc\_i gg]Yfh]ghž'XYb'a ]b]a U']bj Ug]j Yb  
9fgUhn'XYf'Ui ZghY][ YbXYb'5cfhU'Ui Wk'Ui Z'XYb'5cfhYbVc[ Yb  
Ui gni k Y]hYb"

: c f h g W k f ] h h ' ] W k Y ' C d Y f U h ] c b g h Y W k b ] \_ Y b

8]Y'9f[ YVb]ggY'XYf'V]g\Yf][ Yb'Ghi X]Yb'nY][ Ybž'XUgg  
a ]b]a U']bj Ug]j Y'9]b[ f]ZZY'Ua '5cfhYbVc[ Yb'YVYbgc[ i hY  
F Ygi 'hUHY''YZYfb'k ]Y'hfUX]h]cbY''Y'J YfZU\ fYb'Ua 'Ui ZghY][ YbXYb  
HY]'XYf'5cfhU''8]YgY'a cXYfbYb'HYWk b ]\_Yb'g]bX'b]Wk'h'bi f  
gWk cbYbXYfž'gcbXYfb'ZØ\ fYb'Ui Wk'ni 'k Yb][ Yf'?ca d']\_Uh]cbYb  
i bX'\_ØfnYfYb'?fUb\_Yb\Ui gUi ZYbh'U'hYb''8]YgY'5gdY\_hY'g]bX  
YbhgWk Y]XYbX'ZØf'DUh]Ybh]bbYbž'X]Y'a Ø[ ' ]WkYfk Y]gY'b]Wk'h'ZØf  
\_cbj Ybh]cbY''Y'CdYfUh]cbYb']b': fU[ Y'\_ca a Yb"

Ni gÄhn']Wk'ni f'H\cfUi Wk]fi f[ ]Y'[ Yk ]bbh'X]Y'a ]b]a U']bj Ug]j Y  
F Y\_cbg hfi \_h]cb'i bX'XYf'<Yfn\_'UddYb!9fgUhn'ni bY\ a YbX'Ub  
6YXYi hi b[ ' ]a '6YfY]Wk'XYf'<Yfna YX]n]b''8]Y'J Yfk YbXi b[ ' \_Y]bYf  
5fhYf]Yb'U'g'6mdUgg!A UhYf]U''gh'Y]bY'XYf'j ]Y'Yb']bbc j Uh]j Yb  
A Yh\cXYbž'X]Y]b'gdYn]U']g]YfhYb'?']b]\_Yb'k ]Y'5g\_'Yd]cg  
Ub[ Yk YbXYh'k YfXYb''8cfh'k YfXYb'<Yfn\_'UddYb'VY]gd]Y'gk Y]gY  
ØVYf'Y]bYb'\_Y]bYb'<Ui hgWk b]h]b'XYf'@Y]ghY' ]a d'Ubh]Yfhž'k Ug'XYb  
cdYfUh]j Yb'9]b[ f]ZZ'ZØf'X]Y'DUh]YbhYb'gWk cbYbXYf'[ YghU'hYh  
f5g\_'Yd]cg'VYf]Wk hYhŁ"

: fUi Yb ' ]b ' XYf ' < YfnWk ]fi f[ ]Y

Hfchn'XYf': c f h g W k f ] h h ' V ' Y ] V h ' X ] Y ' < Y f n W k ] f i f [ ] Y ' Y ] b Y ' h f U X ] h ] c b Y ''  
a Äbb']Wk'Xca ]b]YfhY'8]gn]d']b''8f''8Yb]n']gh'X]Y'Y]bn][ Y  
cdYf]YfYbXY': fUi ' ]b']\fYa 'HYUa ž'\Uh'YXcWk'XfY]?'c''Y[ ]bbYb']b  
XYf'[ YgUa hYb'5VhY]i b[ ''9g'[ ]Vh'YXcWk'Y]bYb'\_UfYb'HfYbX.'8Yf  
5bhY]'k Y]V']WkYf'A YX]n]bghi X]YfYbXYb'i bX'a YX]n]b]gWkYb  
: UWk\_fÄZhY'k ÄWkgh''8f''8Yb]n'\Uh]f'A YX]n]bghi X]i a 'Ub'XYf'A <<

UVgc`j ]Yfhi bX`&\$&' ]\fY: UWUfnhUi gv]`Xi b[ `VYYbXYh" ðfY  
? Uff]YfY`k ]fX`j cb`]\fYa `?`]b\_X]fY\_hcf`i bX`XYa `6YfY]Wg`Y]hYf  
i bhYfghØmhž`X]Y [ Yn]Y`h: fUi Yb`]b`XYf`A YX]n]b`ZØfXYfb"

9]b`k Y]hYfYg`6Y]gd]Y`ZØf`XUg`9b[ U[ Ya Ybh`j cb`: fUi Yb`]b`X]YgYf  
GdUfhY`]gh`DfcZ`8f"; `cf]U: ÅfVYfž`X]Y`gY]h`A U]`&\$&' `8]fY\_hcf]b`XYf  
?`]b\_]`ZØf`H\cfUI !ž<Yfn!`i bX`H\cfU\_U`Y; YZÀ» W]fi f[ ]Y`Ua  
l b]j Yfg]hÅhg`\_]b\_]i a `K ØfnVi f[ `fl ?K Ł`]gh" ðfY`GWk Yfdi b\_hY  
`]Y[ Yb`Ui Z`a ]b]a U`]bj Ug]j Yb`W]fi f[ ]gWYb`HYW]b\_]Yb`i bX`XYf  
6Y\UbX`i b[ `Zcfh[ YgW]f]hhYbYf`<Yfn!ž@ b[ Yb!`i bX  
5cfhYbYf\_fUb\_] b[ Yb"Ni XYa `Yb[ U[ ]Yfh`g]Y`g]W`ZØf`X]Y  
5i gv]`Xi b[ `i bX: ØfXYfi b[ `j cb`: fUi Yb`]b`XYf`<YfnW]fi f[ ]Y`Xi fW  
÷b]h]Uh]j Yb`k ]Y`XUg`BYhmk Yf\_`<YfnW]fi f[ ]bbYb`i bX  
A Ybhcf]b[ dfc[ fUa a Y`fk YU`h\W]fY`]b`9i fcdY`VYf]W`hYhŁ"

8f"8Yb]n`d`Ubhž`]\fY`<UV]`]hUh]cb`Y]bni fY]WYb`i bX`g]Y\h`]b`]fYf  
5fVY]h`Y]bY`k ]W]h[ Y`Fc`Y`ZØf`X]Y`Ni \_i bZ`hXYf`<YfnW]fi f[ ]Y": Øf  
XYb`dYfgØb`]WYb`5i g[ `Y]W`Z]bXYh`g]Y`NY]h`ZØf`XYb`Gdcfh`i bX`ZØf  
]\fY: Ua ]`]Yž`\Uh`YXcW`\_Y]bY`? ]bXYf" ðbYb`]gh`Yg`k ]W]h[ ž  
gck c`\`VYfi Z]W`U`g`Ui W`df]j Uh`Y]b`Ui g[ Yk c[ YbYg`@YVYb`ni  
ZØ\fYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	< Ubbcj Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a \\"XY</li><li>• k k k "Ug_`Yd]cg"WŁa</li><li>• \YU`h\W]fY!]b!Yi fcdY"WŁa</li></ul>

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U[ "XY