

9f`YVYb`G]Y`XUg`8: 6!Dc\_U`Z]bU`Y`j] Y`Ui Z  
XYa`>U\bd`Uhn`]b`6]Y`YZY`X`°

5a`%\*""5dfj`&\$&) `Z]bXYh`Ui ZXYa`>U\bd`Uhn`]b`6]Y`YZY`X`Y]b  
Di V`]WJ]Yk]b[ `ni a`8: 6!Dc\_U`Z]bU`Y`ghUhh`Y]b`: Ygh`ZØf`U`Y  
: i » VU``ZUbg`°



>U\bd`Uhnž`' ' \* \$&`6]Y`YZY`Xž`8 Yi hgW\`UbX`!`5a`%\*""5dfj`&\$&)  
k]fX`XYf`>U\bd`Uhn`]b`6]Y`YZY`X`ni a`GW\Ui d`Uhn`Y]bYg`VYgcbXYfYb  
9j Ybhg.`9]b`Di V`]WJ]Yk]b[ `ZØf`U`Y`: i » VU``ZUbgž`X]Y`Yg`b]W\h`bUW\  
6Yf`]b`ni a`8: 6!Dc\_U`Z]bU`Y`gW\UZZYb`"@Ui hiK YghZU`Yb!6`Uhh`\Uh  
A Ufh]b`?bUVYb`fY]W\ž`: YgW\`ZhgZØ\`fYf`j`cb`6]Y`YZY`X`A Uf`\_Yh]b[ ž  
X]YgYb`GhUbXcfh`U`g`Y]bXYi h][ Yb`: Uj`cf]hYb`ZØf`X]Y  
: Y]Yf`]W\`\_Y]hYb`VYnY]W\`bYh`GY]bY`6Y[ fØbXi b[ `]gh`\_Uf.`Gc`Y]b  
9fY][ b]g`a`i`gg`a`Ub`a`]hhYb`]b`XYf`GhUXh`ZY]Yfb`"

8 Ug`Di V`]WJ]Yk]b[ `Ui ZXYa`>U\bd`Uhn`gc``X]Y`: Ubg  
ni gUa`a`YbVf]b[ Yb`i`bX`Y]bY`a`]hfY]»YbXY`5ha`cgd`\`ÄfY`gW\UZZYb`"  
6]Y`YZY`X`fY]\`hg]W\`XUa`]h`]b`Y]bY`F Y]\`Y`j`cb`Gh`XhYb`Y]bž`X]Y`g]W\  
ZØf`XYb`: i » VU``VY[ Y]ghYfb`i`bX`Xi`fW\`j`YfgW\]YXYbY`5`\_h]cbYb`i`bX`

9j Ybhg'Ui Z'X]Y'VYj cfghY\YbXY'9I F C '&\$&( 'j cfVYfY]hYb"

; YghU`hi b[ 'XYf' < cgh'7]h]Yg'ZØf'X]Y'9I F C  
&\$&(

8]Y'I 9: 5'9I F C '&\$&( 'k ]fX' ]b'nY\`b' < cgh'7]h]Yg' ]b'8Yi hgW\`UbX  
Ui g[ YhfU[ Yb"8 Ug'N]Y`X]YgYf'; fc» j YfUbghU`hi b[ ' ]gh'Ygž'Y]b  
<Y]a gd]Y`ZØf'9i fcdU`ni`gW\UZZYbž'k ]Y'Ui Z'XYf'K YVgY]hY'XYg'  
**GhÅXhYhU[ g`VYgW\ f]YVYb'k ]fX" »XY' GhUXh'\Uh'Y]b'Y][ YbYg  
?cbnYdhYbhk ]W\_Y'hž'i a`Y]b'; Ya Y]bgW\UZhYf'YVb]g'ni`\_fY]YfYb"**

- 6Yf`]b. 'GhfU»Y'XYg`%+"`ž b]k ]fX'ni a`Gd]Y`ZY`Xž`XUg  
6fUbXYbVi f[ Yf'Hcf'U'g[ fØ» hYg: i » VU`hcf'XYf'K Y'h  
[ Ybi hnh"
- 8cfha i bX. : f]YXYbgd`Uhn'k ]fX'ni a`NYbhfi a`ZØf  
: i » VU`ZUbg'a ]h'Y]bYa` [ fc» Yb`@98!K ØfZY`"
- 8ØggY`XcfZ. '9I F C '&\$&( !: Ygh]j U`a` ]h': Ub`NcbY`i bX  
Di V`]WJ ]Yk ]b[ 'Ua` F\Y]bi ZYf"
- : fUb\_Zi fh. : fY]i Zh!: i » VU`ZYgh'Ua` bØfX`W\Yb'A U]bi ZYf  
a ]h'Y]bYa` gW\k ]a`a YbXYb'6]`XgW\]fa "
- <Ua` Vi f[ . : Ub`NcbY`Ui Z'XYa` <Y']][ Yb[ Y]ghZY`X'a` ]h  
UVk YW\g'i b[ gfY]W\Ya` Dfc[ fUa` a "
- ; Y`gYb\_]fW\Yb. : Ub`NcbY`]a` BcfXghYfbdUf\_'a` ]h?i`hi f  
i bX'8 žGYhg"
- ? Ø`b. ' <Yi a` Uf\_h' ]b'XYf'5`hghUXh'k ]fX'ni f'6Ø\`bY`ZØf  
A ]hg]b[ UVYbXY'i bX'7ca` YXm"
- @Y]dn][ . '5i [ i ghi gd`Uhn`U'g'nYbhfU`Yf'HfYZZdi b\_h'a` ]h  
Di V`]WJ ]Yk ]b[ 'i bX`\_i`hi fY`Yb`J YfUbghU`hi b[ Yb"
- A ØbW\Yb. 'C`ma` d]UdUf\_'U'g': Ub`NcbY`a` ]h?cbnYfhYb'i bX  
CdYb!5]f!?]bc"
- Ghi hh[ Ufh. 'J ]Yf': Ub!NcbYb'Ui Z'XYa` GW\`cggd`Uhn'a` ]h  
Y]bYa` i a` ZUggYbXYb'F U\`a` Ybdfc[ fUa` a "

8]Y' < cgh'7]h]Yg'V]YhYb' ]b]W\h'bi f'Di V`]WJ ]Yk ]b[ ž'gcbXYfb'Ui W\  
nU\`fY]W\Y`J YfUbghU`hi b[ Ybž'X]Y`X]Y`?i`hi f'i bX`XUg  
; Ya Y]bgW\UZhg[ YZØ\`ghÅf\_Yb"J cb'?cbnYfhYb'ØVYf'9!Gdcfh!  
Hi fb]YfY`V]g`\ ]b'ni`gdYn]Y`Yb'H\Ya` YbUVYbXYb'k ]fX'XYb': Ubg  
j ]Y` [ YVchYb"8 ]YgY`A U» bU\`a` Yb'gc`Yb'g]W\YfghY`Ybž'XUgg`X]Y

9I F C `&\$&( `Y]b`i bj Yf[ Ygg`]W\Yg`9f`YVb]g`Z0f`U``Y`HY]`bY\`a YbXYb  
k ]fX"

K `A`fYbX`6]Y`YZ`X`g]W\`Ui Z`XUg`Di V`]WJ ]Yk ]b[ `j c fVYfY]hYhZ`V`Y]Vh  
X]Y`J c fZfYi XY`Ui Z`X]Y`9I F C `&\$&( `gd0fVUF" `8]Y`GhUXh`a `0W`hY  
]\fYb`HY]`XUni `VY]hfU[ YbZ`X]Y` : i » VU``VY[ Y]ghYfi b[ `ni `Z0fXYfb  
i bX``A`Xh`U``Y` : i » VU``ZUbg`Y]bZ`Ub`X]YgYa `Y]ba U`][ Yb`9fY][ b]g  
hY]`ni bY\`a Yb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	U\bd`UhnZ` ' ` * \$&`6]Y`YZ`XZ`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k YghZU`Yb!V`Uhh"XY</li><li>• k k k "ghUYXhYhU[ "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY