

9! !B Uh]c bU`gd]Y`Yf`B U]b [[c`Ub.
8 fc [Ybj YfXUW h`YfgW ØhhYfh`6Y` []Yb`

F UX`U`B U]b [[c`Ubž`Y\Ya U`][Yf`VY` []gWYf`B Uh]c bU`gd]Y`Yfž
k i fXY`Ui Z[fi bX`gWk YfYf`J cfk ØfZY`]a`8 fc [Yb\UbXY`
ZYgh[Ybca a Yb"

5 bhk YfdYbž`6Y` []Yb`!`8Yf`Y\Ya U`][Y`VY` []gWY`B Uh]c bU`gd]Y`Yf
F UX`U`B U]b [[c`Ub`g]Y\h`g]W`gWk Yfk]Y [YbXYb`J cfk ØfZYb
[Y [YbØVYf`5_hi Y`]gh`XYf`nYbhU`Y`A]hY`ZY`Xgd]Y`Yf`VY`]?G7
@c_YfYb!HYa gY`U`h]j žY]bYa`J YfY]b`]b`XYf`7\U`Yb [Yf`Dfc
@YU [i Y`K]Y`hn`XY`VYf]W`hYhž`k i fXY`B U]b [[c`Ub`Ua`A cbhU [`j cb
XYf`VY` []gWYb`ž`gh]n`ZYgh[Ybca a Ybž`i bhYf`J YfXUW hž`A]h [`]YX
Y]bYf`_f]a]bY`Yb`J YfY]b [[i b [`ni`gY]b`8]YgY`9fa]h`i b [`ghY\h]a
Ni gUa a Yb\Ub [`a]h`Y]bYa`]bhYfbUh]c bU`Yb`8 fc [Yb\UbXY`ž`XYf
a i ha U»`]W`?c_U]b]a dcfhY`Ui g`GØXUa Yf]_U`bUW`9i fcdU`ØVYf
XYb`< UZYb`j cb`5 bhk YfdYb`VYhf]Zž"

B UW`Y]bYf`YfghYb`J YfbY\`a i b [`k i fXY`B U]b [[c`Ub`i bhYf
5i ZU [Yb`Ui g`XYf`Dc`]nY`\UZh`Ybh`UggYb`"9f`a i gg`j cfYfgh`b]W`h]b
l bhYf`gi W`i b [g\UZh`"hYfYggUb`hYfk`Y]gY`k]fX`Yf`j cb`gY]bYb
5bk`À`hYb`VYnØ [`]W` ; Y`XZØggYb`Ub`6Y`_Ub`bhY`VYZfU [hž`YXcW
k i fXYb`]a`_Y]bY`_cb`_fYhYb`J cfk ØfZY`ni`a`H\Ya U
8 fc [Yb\UbXY`cXYf` ; Y`Xk`ÀgWY` [Ya UW`h"

B U]b [[c`Ub`g`? Uff]YfY`i bX`9]bZ`i gg

F UX`U`B U]b [[c`Ub`k i fXY`Ua` ("`A U`%- , , `]b`5 bhk YfdYb` [YVcfYb
i bX`VY [Ub`b`VYfY]hg`a]h`ZØbZ`>\fYb`gY]bY` : i » VU`_Uff]YfY`" , VYf
j YfgW]YXYbY`GhUh]c bYb`]b`hU`Ybž`XUfi`bhYf`D]UW`bnUž`7U [`]Uf]ž`5G
F ca`i bX`hYf`A U]`UbXž`\Uh`Yf`g]W`Y]bYb`B Ua`Yb` [Ya UW`h`h`h`XYf
GYf]Y`5`UVgc`j]YfhY`Yf` * +`9]bg`ÀhnY`i bX`Yfn]Y`hY` (, `HcfYž`k cVY]

Yf'j]Yfa U`]b`XUg`HYUa`cZ`h\Y`MYUf`[Yk`À`h`k`i`fXY`"Ni`XYa`k`Uf`
Yf'j`cb`&\$\$`-`V]g`&\$%,`ZØf`X]Y`VY`[]gWXY`BUh]cbU`a`UbbgW\UZhU`_h]j`
i`bX`VYghf]hh`'`\$`@ÀbXYfgd]Y`Yž`XUfi`bhYf`X]Y`9i`fc`&\$%*`"

GY]b`U`_hi`Y`Yf`J`YfY]bž?`G7`@`_YfYb!HYa`gYž`\Uh]b`Y]bYf`
GhY`i`b[`bU\`a`Y`Yf`_`Àfhž`XUgg`g]Y`j`cb`XYb`9fa`]hhi`b[`Yb`Xi`fW`X]Y`
A`YX]Yb`YfZU\`fYb`\`UVYb`i`bX`_Y]bY`k`Y]hYfYb`?`ca`a`YbhUfY`
UV[`YVYb`a`ØW`hYbž`i`a`X]Y`i`bgW\`i`Xgj`Yfa`i`hi`b[`ni`k`U\`fYb`"
BU]b[`[`c`Ub`hfUh`Yfgh`Ua`i`&%"`>]bi`Uf`&\$&)`ZØf`@`_YfYb!HYa`gY`]b`
9fgWXY]bi`b[`i`bX`\`Uh`gY]b`8YVØ`h`a`]hY]bYa`c`ma`d]gWXYb`Hcf`]b`
Y]bYa`%`%`[`Y[`Yb`@]YfgY`[`Y[`YVYb`"

J`YfV]bXi`b[`Yb`nk`]gWXYb`Gdcfh`i`bX` J`YfVfYWXYb`

8]Y`J`c`fk`ØfZY`[`Y[`Yb`BU]b[`[`c`Ub`k`YfZYb`k`]YXYf`:`fU[`Yb`ni`f`
J`YfV]bXi`b[`nk`]gWXYb`Gdcfh`i`bX`cf[`Ub]g]YfhYf`?`f]a`]bU`]hÀ`h`Ui`Z`
@Ui`h`Y]bYa`6Yf]W`h]j`ca`**HfUb`gd`UfYb`Wm`b`hYfb`Uh]cbU`**
Ybhk`UW`gYb`XYa`Gdcfh`À`f`]W`gW`À`mi`b[`gk`Y]gY`%`(\$`A`j`)]UfXYb`
8c`Uf`]a`GW`UhhYb`VYfY]W`ž`k`Ug`g]W`bY[`Uh]j`Ui`Z`XUg`5bgY\`Yb`
XYg`:`i`»`VU`g`Ui`gk`]f`_h`"≡`Y[`U`Y`K`YhhYb`i`bX`i`bXi`fW`g]W`h]j[`Y`
DfU`_h]_Yb`VY]`Gd]Y`Yfhf`Ub`gZY`fg`g]bX`YVYb`ZU`g`HY]`X]YgYg`
_ca`d`Yi`Yb`GmghYa`gž`XUg`c`Zi`ØVYf`GhYi`YfdUfUX]YgY`i`bX`C`ZZg`c`fY`!
6Ub`_Yb`Z`b`_h]cb]Yfhi`bX`]a`BUW`j`YfZc`[`i`b[`gdfcnYgg`Ài`»`Yfgh`
gW`k`]Yf][`]gh`"

BU]b[`[`c`Ub`\`Uh`VYfY]hg`j`]Y`5i`Za`Yf`_gUa`_Y]h`Ui`Z`g]W`[`Ync[`Yb`
i`bX`ghY`\`h`bi`b`Ub`Y]bYa`_f]h]gWXYb`Di`b`_h`gY]bYf`?`Uff]YfY`"8]Y`
9bhk`]W`i`b[`Yb`XYf`9fa`]hhi`b[`Yb`_ØbbhYb`b]W`h`bi`f`
5i`gk`]f`_i`b[`Yb`Ui`Z`gY]bY`VYfi`Z]WXY`@Ui`ZVU`\`bž`gcbXYfb`Ui`W`Ui`Z`
XYb`[`YgY`gW`UZh]WXYb`8]g`_i`fg`ØVYf`X]Y`b`hY[`f]hÀ`h`XYg`Gdcfhg`
\`UVYb`"

8YhU]`g`	
J`c`f`ZU`^`	8`fc`[`Yb`_f]a`]bU`]hÀ`h`
C`f`h`	5`bhk`YfdYbž`6Y`[`]Yb`

8YhU]`g	
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • Yb "k]_]dYX]U"c f[• k k k "hfUbgdUfYbWm"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["XY