

„ VYfZU` `]b`J ]Yfb\Y]a .`A Ubb`j Yf`Yhnh`i bX  
HUgW\Y`[ YfUi`Vh`

9]b` ) %! Å\ f][ Yf`k`i fXY`]b`J ]Yfb\Y]a`bUW\`Y]bYa`GhfY]hj`cf  
Y]bYa`@\_U`Ub[ Y[ f]ZYb`"Dc`nY]`b]a`a`h`XfY]`HUhj`YfXÅW\h][ Y  
ZYgh`



6U\ b\cZghfU» Yž`\* , ) %-`J ]Yfb\Y]a ž`8Yi hgW\`UbX`!`b`XYf  
BUW\h`ni`a`&)"' b] &\$&)`YfY][ bYhY`g]W\`j`cf`Y]bYa`@\_U`]b`XYf  
6U\ b\cZghfU» Y`Y]b`J`cfZU`ž`XYf`j`]Y`Y`:`fU[ Yb`Ui`Zk`]fZh`"9]b  
) %! Å\ f][ Yf`A`Ubb`k`i`fXY`[ Y[ Yb`%"%)`I` \f`bUW\`Y]bYa`GhfY]h`i`a`]h  
XfY]`UbXYfYb`A`ÅbbYfb`Vfi`hU`Ub[ Y[ f]ZYb`"8]Y`G]hi`Uh]cb  
Yg\_U`YfhYž`U`g`X]Y`5b[ fY]ZYf`]\a`X]Y`I`a` \Åb[ YhUgW\Y`Ybhf]ggYb`  
8]Y`Dc`nY]`k`i`fXY`i`a`[ Y\YbX`U`Ufa`]Yfhi`bX`bU\`a`X]Y  
HUhj`YfXÅW\h][ Yb`]a`5`hYf`j`cb`%,`ž`&`,`i`bX`" `\*` \fYb`j`cf`Ai`Z][  
ZYgh`";`ØW`]W\Yfk`Y]gY`nc[ `]g]W\`XUg`CdZYf`bi`f`Y]W\hY`6`Yggi`fYb  
ni`i`bX`k`i`fXY`j`cf`gc`f[ `]W\`]b`Y]b`?`fUb`\_Yb\`Ui`g`[ YVfUW\hž`i`a`]g]W\  
Åfnh]W\`i`bhYf`gi`W\Yb`ni`"UggYb`"8]Y`Dc`nY]` \Uh`VYfY]hg  
9fa`]h`i`b[ Yb`Ui`Z[ Ybca`a`Yb`i`bX`]gh`Ui`ZXYf`Gi`W\Y`bUW\`NYi`[ Yb`  
DYf`gcb`Yb`ž`X]Y`gUW\X]Yb`]W\Y`<`]bk`Y]gY`[ YVYb`\_ØbbYb`ž`k`YfXYb`

[ YVYhYbž'g]W\i bhYf'XYf'HY'YZcbbi a a Yf'\$\*&) &#+\$\*\$'ni 'a Y'XYbž  
k ]Y' bYk g"XY'VYf]W\hYh"

; Yk U'hVYfY]hgW\UZh]b'XYf'8i b\_Y'\Y]h

8 Ug'U\_hi Y''Y'; YgW\Y\Yb'k ]fZi'Y]b'GW\U[ 'W\h'Ui ZX]Y'DfcV`Ya Uh]\_  
j cb'FUi VØVYfZÄ''Yb' ]b'8Yi hgW\UbXž'X]Y'cZi'Ub'Xi b\_Yb'i bX  
UV[ Y'Y[ YbYb' CfhYb' ghUhhZ]bXYbž'cXYf'YVYb' ]b'XYf'BÄ\Y'j cb  
; UghghÄhhYbž'k c j ]Y'Y'A YbgW\Yb'j Yf\_Y\fyb"'FUi V'k ]fX'XUVY]  
XYZ]b]Yfh'U'g'8]YVghU\ ž'XYf'i bhYf'5bk YbXi b[ 'cXYf'5bXfc\i b[  
j cb'; Yk U'h'YfZc`[ h''C Zh'g]bX' HÄhYf'b]W\h'XUj cf'ni fØW\_[ YgW\fyW\_hž  
a ]h'; Yk U'h'cXYf'gc[ Uf'K UZZYb'ni 'Xfc\Ybž'i a ' ]\fy'CdZYf  
Y]bni gW\ØW\hYfb"'8]YgY'5fh'j cb'; Yk U'hVYfY]hgW\UZh]gh'Y]b  
VYXYb\_]W\Yg'A Yf\_a U'VY]a 'GhfU» YbfUi Vž'k ]Y'X]Y'Dc`nY]!  
6YfUhi b[ 'Ui Z]\fyf'K YVgY]hY'Yf'Äi hYfh"'9]b'i bhYf'5`\_c\c`  
ghY\YbXYf'HÄhYf' ]gh'XUVY]VYgc bXYfg[ YZÄ\ f'W\ "'8]Y  
hUj YfXÄW\h][ Yb'A ÄbbYf'k UfYb'nk Uf'U`\_c\c`]g]Yfhž'XcW\  
]a a Yf\]b'\_cbbhYb'g]Y'j cf'Äi Z][ 'ZYgh[ Ybca a Yb'k YfXYb"

9]b'6`]W\_'Ui ZX]Y' ? f]a ]bU`]hÄhgghUh]gh]\_

8 Yf'J cfZU''fY]\hig]W\ ]b'X]Y'U''[ Ya Y]bY'HYbXYbn'j cb'ghY][ YbXYb  
FUi VXY`\_]\_hYb' ]b'8Yi hgW\UbX'Y]b"'@Ui h' GhUh]ghU' [ UV'Yg' ]a 'Ä\ f  
&\$&&ØVYf'' , "\$\$\$'dc`nY]'W\ 'YfZUgghY'FUi VXY`\_]\_hYž'XUfi bhYf'Ui W\  
%"\$\*\$'\$' < UbXhUgW\Yb'fUi VY"'8]Yg'ghY''h'Y]bYb'5bgh]Y[ '[ Y[ YbØVYf  
XYb'J cf'U\fyb'XUf'i bX'nY][ hž'XUgg'XUg'6YXØfZb]g'bUW\ 'a Y\ f  
G]W\Yf\Y]h'i bX'GW\i hn' ]b'XYf'; YgY''gW\UZh'ini bY\ a YbX'k ÄW\gh"  
9]b'; fi bX' a Y\ fž'XUgg'6Øf[ Yf'N]j ]'W\i fU[ Y'nY][ Yb'i bX'\Y`ZYb  
gc`hYbž'k Ybb'g]Y'NYi [ Yb'gc`W\Yf'J cfZÄ''Y'k YfXYb"'H]ddgi bX  
J Yf\U'hYbgfY[ Y'b'\Yfni 'Z]bXYb' ðhYfYgg]YfhY'VY]'5\_h]cb'hi 'k Ugž  
X]Y'i a ZUggYbXY' ðZcfa Uh]cbYb'i bX' < ]ZYghY''i b[ Yb'ZØf'NYi [ Yb  
i bX' < Y`ZYf'VYfY]hghY''Yb"

<c\Y'5i Z\_Äfi b[ gei chY

9fZFYi `]W\Yfk Y]gY''Y[ h'X]Y'5i Z\_Äfi b[ gei chY'VY]'FUi VXY`\_]\_hYb' ]b  
8Yi hgW\UbX'VY]\_]\_bUdd '\* \$i ž'k Ug'\Ø\Yf' ]gh'U'g'VY]  
K c\bi b[ gY]bVfØW\Yb"'8Yf'Øb[ ghY'J cfZU'' ]b'XYf'6U\ b\c ZghfU» Y

\_ÖbbhY`U`gc`a Ö[ `]WXYfk Y]gY`VU`X`Ui Z[ Y\_`Äfhk YfXYbž`k Ug  
 <cZZbi b[ `ZØf`XUg`CdZYf`i bX`X]Y` ; Ya Y]bgWUZh`VYXYi hYh`8]Y  
 ?f]a ]bU`dc`nY]`<YddYb`Y]a `U`h`X]Y`9fa ]h`i b[ Yb`ØVYfbca a Yb  
 i bX`k ]fX`U`Yg`XUfUbgYhnYbž`i a `X]Y`< ]bhYf[ fØbXY`XYg` , VYf[ f]Zg  
 j c`gh`ÄbX][ `Ui Zni \_`ÄfYb"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`G]hi Uh]cb`Yb`hk ]W`Y`b`k ]fX`i bX  
 k Y`W`Y`A`U»bU`a`Yb`[ YhfcZZYb`k YfXYbž`i a `X]Y`G]W`Yf`Y]h`i]b`XYb  
 VYhfcZZYb`Yb` ; YV]YhYb`ni `Yf`Ø`Yb" : Øf`XYb`A`ca`Yb`h`UVYf`ghY`h  
 ZYgh`9g`]gh`k ]W`h][ ž`k UW`gUa`ni `gY]b`i bX`fY`W`hnY]h][ `<`]Z`ni  
 `Y]ghYbž`XYbb`k ]Y`XYf`J`cfZU`nY][ hž`\_Ubb`Yg`Y`XYb`hfYZZYbž`i bX  
 G]W`Yf`Y]h`Z`Äb[ h`]a`a`Yf`VY]`i bg`gY`Vgh`Ub"K`Yf`U`gc`5i [ Yb`i bX  
 C`fYb`c`ZZYb`Ä`hž`hi`h`b]W`h`bi`f`g]W`gY`Vghž`gcbXYfb`Ui`W`U`b`XYfYb  
 Y]bYb` ; YZU`Yb"

8YhU]`g	
Cfh	6U`b`c`ZghfU»Yž`* , ) %-`J]Yfb`Y]a`ž 8Yi`hgW`U`b`X
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk`g"XY</li> <li>• k k k "dc`nY]!VYfUhi`b[ "XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY