

I bZU``Zi WX h]b`J ]Yfb\Y]a .`NYi [ Yb  
[ Ygi WX h`bUWX `DUf\_d`UhngWX UXYb`°

5a `&' " ħ b] &\$&) `\_Ua `Yg`ni `Y]bYa `JYf\_Y\fgi bZU``Ui ZXYa  
DUf\_d`Uhn`XYg`F\Y]b!BYW\_Uf!NYbhfi a`g]b`J ]Yfb\Y]a "8Yf  
JYfi fgUWXYf`Zc\"



F \Y]b!BYW\_Uf!NYbhfi a ž`J ]Yfb\Y]a ž`8Yi hgWX `UbX`!`9]b  
JYf\_Y\fgi bZU``gcf[ hY`Ua `A cbhU[ ž`XYa `&' " ħ b] &\$&) ž`a `F \Y]b!  
BYW\_Uf!NYbhfi a `]b`J ]Yfb\Y]a `ZØf`5i ZfY[ i b[ "Nk ]gWXYb`%`.' \$  
I \f`i bX`%(.) `I \f`\_Ua `Yg`VY]a `?UfghUXh!DUf\_d`Uhn`ni `Y]bYa  
Ni gUa a Ybghc» ž`VY]`XYa `Y]b`[ YdUf\_hYf`fchYf`CdY``5ghfU  
Yf\YV`]WX `VYgWX`AX][ h`k i fXY"

8Yf`I bZU``j Yfi fgUWXYfž`XYf`XUg`F ØW`\_]WX h`XYg` : U\fnYi [ g  
VYgWX`AX][ hYž`a UWX hY`g]WX `Ui g`XYa `GhUi Vž`c`bY`gY]bY`8UHb`ni  
\bhYf`UggYb``8]Y`Dc`]nY]`]gh`bi b`Ui ZX]Y`<`]ZY`XYf`6Yj`Ò`\_Yfi b[  
Ub[ Yk ]YgYb`i bX`V]hYh`NYi [ Ybž`g]WX `VY]`XYf`Dc`]nY]ghUh]cb  
@Ja dYfh\Y]a !J ]Yfb\Y]a `i bhYf`XYf`HY`YZcbbi a a Yf`\$`\*`&\$`\*!- ( ( \$ \$  
ni `a Y`XYb``8]Yg`VYf]WX hYh`bYk`g"XY"

# I bZU`Zi W h]a : c\_i g

I bZU`Zi W hYb`g]bX`\_Y]b`9]bnY`ZU``]b`XYf`FY [ ]cb""5i W`]b`XYf`  
J Yf[ Ub[ Yb\Y]h`\_Ua`Yg`]a`a`Yf`k`]YXYf`ni`A\b`]WXYb`JcfZ`Yb`  
8]Yg`j`YfXYi`h`]W h`X]Y`Bchk`YbX][`\_Y]hž`ØVYf`X]Y`Y][`YbYb`FYW hY  
i`bX`DZ]W hYb`U`g`J`Yf`\_Y`fghY`]bY`a`Yf`]bZcfa`]Yfh`ni`gY]b`"@Ui`h`  
**K BCN`g]**bX`J`Yf`\_Y`fgi`bZ`Y`i`bX`gdYn]Y`X]Y`i`i`W h`j`ca  
I bZU`c`fh`Yfb`gh`UZh`Y`8Y`\_]`hY`ž`X]Y`b`]W h`bi`f`fY`W h`]W Y`  
?cbgYei`YbnYb`ž`gcbXYfb`Ui`W`[`YgY`g`W`UZh`]W Y`J`Yf`Ub`hk`cfhi`b`[  
VYXYi`hYb`"

GhUh]gh]\_Yb`nY][`Yb`ž`XUgg`]bbYf`U`V`XYf`9I`J`Yf`\_Y`fgi`bZ`Y`  
k`Y]hYf`]b`Y]b`VYXYi`hYbXYg`DfcV`Ya`XUfghY`Yb`"HUi`gYbXY`  
A`YbgWXYb`j`Yf`]YfYb`A`f`]W`]`f`@YVYb`cXYf`Yf`Y]XYb`gW`k`YfY`  
J`Yf`Y`hni`b`[`Yb`"Nk`]gWXYb`&\$\$%`i`bX`&\$\$%`gUb`\_`X]Y`NU`X`XYf`  
J`Yf`\_Y`fgcdZYf`YXcW`i`a`i`\*`DfcnYbh`&\$\$%-`k`i`fXYb`bcW`&&,"`\$\$`  
J`Yf`\_Y`fghc`hY`fY`[`]ghf`]Yfhž`k`A`fYbX`&\$\$`X]Y`NU`i`i`a`i`("\$\$\$`gUb`\_`  
8]Yg`g]bX`k`]W h][`Y`i`c`fhgW`f]hhY`ž`X]Y`XUfUi`Z`]bk`Y]gYb`ž`XUgg`XUg`  
6Yk`i`gghgY]b`ZØf`G]WXYf`Y]h]a`GhfU`Ybj`Yf`\_Y`f`k`A`W`gh`"

## 9i fcdÀ]gWXY`J`Yf`\_Y`fgi`bZU`ghUh]gh]\_Yb

9]b`6`]W`\_`Ui`ZX]Y`Y]bnY`bYb`@AbXYf`nY][`hž`XUgg`GW`k`YXYb`X]Y`  
g]WXYfghYb`GhfU`Yb`]b`9i`fcdU`U`hž`a`]h`bi`f`%,`J`Yf`\_Y`fghc`hYb`dfc`%`  
A`j`]cb`9]bk`c`bYf`"æ`i`Y`[`YbgUhn`XUni`j`YfnY]W`bYhY`Fi`a`Ab]Yb`  
X]Y`A`W`ghY`F`UhY`a`]h`i`J`Yf`\_Y`fghc`hYb`dfc`%`A`j`]cb`9]bk`c`bYf`  
]a`i`X`f`&\$\$%`"8Yf`9I`!8i`fW`gW`b]hh`]Y[`h`VY]`(&`HchYb`dfc`A`j`]cb`  
8]YgY`NU`Yb`j`YfXYi`h`]WXYb`X]Y`f]Yg][`Yb`i`bhYfgW]YXY`]b`XYf`  
J`Yf`\_Y`fgg]WXYf`Y]h]b`bYf`U`V`XYf`9I`ž`k`]Y`]b`XYb`6Yf]W hYb`XYg`  
9i`fcdÀ]gWXYb`DUf`Ua`Ybhg`XUf[`Y`Y`[`h`k`]fX`X`]Yf`"

9g`]gh`VYa`Yf`\_Y`bgk`Yfhž`XUgg`+`\*`DfcnYbh`XYf`J`Yf`\_Y`fghc`hYb`  
A`Ab`bYf`g]bX`i`Y]b`HfYbXž`XYf`]b`U`Yb`A`]h[`]YXghUUhYb`ni`  
VYcVUW`hYb`]gh`8]Y`i`b`[`Y`5`hYfg[`fi`ddY`nk`]gWXYb`%,`i`bX`&(`  
X`f`Yb`a`UW`hY]bYb`VYi`bfi`][`YbXYb`HY]`XYf`J`Yf`\_Y`fghc`hYb`Ui`gž`  
cV`k`c`g]Y`bi`f`,`DfcnYbh`XYf`;`YgUa`hVYj`Ø`\_Yfi`b`[`Ui`ga`UW`h`  
<]Yf`k`i`fXY`X]Y`NU`X`XYf`J`Yf`ghc`fVYbY`gY]h`&\$\$%`i`a`i`('`DfcnYbh`  
fYXi`n]Yfhž`k`Ug`nY][`hž`XUgg`[`Yn]Y`hY`A`U`bU`a`Yb`K`]f`i`b`[`nY][`Yb`"

ð'5bVYhfUW\h'X]YgYf'[ fUj ]YfYbXYb'NU\`Yb'V`Y)Vh'ni `cZZYbž'XUgg  
 X]Y'; YgW\Y\b]ggY`]b'J ]Yfb\Y]a `ZØf'a Y\f'5W\hgUa \_Y]h'a  
 GhfU» Ybj Yf\_Y\f'gcf[ Yb"8Yf'5i žfi Ž'g]W`]a `: U``Y]bYg'i bZU`g'ni  
 a Y`XYb'i bX'J YfUbhk cfhi b[ `ni `nY][ Ybž]gh'Xf]b[ `]W\Yf'XYbb'Y"

8YhU]`g	
C fh	F \Y]b!BYW_Uf!NYbhfi a žJ ]Yfb\Y]a ž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "k bcn"XY</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY