

< i bXYfhY `bi hnYb `bYi Yg
GY`VghVYgh]a a i b[g[YgYhn`]b < YggYb
U_h]j °

5a `%"`Bcj Ya VYf'&\$&(`hf]hh`XUg`GY`VghVYgh]a a i b[g[YgYhn
]b`?fUZhž`XUg`hfUbg!ž`]bhYfł`i bX`b]Włh!V]bÅfYb`A YbgWłYb`X]Y
ŸbXYfi b[`XYg; YgWł`YWłhgY]bhfU[g`Yf`Y]WłhYfh" < i bXYfhY
bi hnYb`X]Y`bYi Yb`FY[Y`i b[Yb`]b`< YggYb"

? UggY`ž`8Yi hgWł`UbX`!`8Ug`bYi Y`GY`VghVYgh]a a i b[g[YgYhn
fG6; ; Ł`]gh`Ua `%"`Bcj Ya VYf'&\$&(`]b`?fUZh`[YhfYhYb`i bX`\\Uh
VYfY]hg`]b`XYb`YfghYb`%\$\$`HU[Yb`nU\\`fY]WłY`A YbgWłYb`]b`< YggYb
XUni`Yfa`i h][hž`Y]bY`ŸbXYfi b[`]`fYg; YgWł`YWłhgY]bhfU[g`i bX
JcfbUa Ybg`j`cfni bY`a Yb`"8Ug; YgYhn`[`]h]bgVYgcbXYfY`ZØf
hfUbg[YgWł`YWłh]WłYž`]bhYf[YgWł`YWłh]WłY`i bX`b]Włh!V]bÅfY
DYfgcbYb`i bX`Yfa`Ò[`]WłhYg`X]YgYbž`Xi fWł`Y]bY`Y]bZUWłY
9f_`Àfi b[`]a`DYfgcbYbghUbXgfY[`]ghYf`Y]bY`ŸbXYfi b[
j`cfni bY`a Ybž`c`bY`XUgg; i hUWłhYb`cXYf`[Yf]Włh]WłY
6YgWł`ØggY`YfZcfXYf`Wł`g]bX`"8]YgY`[fi bX`Y[YbXY`9f`Y]WłhYfi b[
V]`XYh`Y]bYb`VYXYi hYbXYb`: cfhgWłf]hh`ZØf`X]Y`FYWłhY`X]YgYf
DYfgcbYb[fi ddYb`i bX`YfgYhnh`XUg`gY]h`%- , \$[Y`hYbXY
HfUbggYI i Y`Yb[YgYhn`fHG; Łž`k`Y`WłYg`U`g`j YfZUggi b[gk`]Xf][`i bX
gh][a Uh]g]YfYbX`Ub[YgY`Yb`k`i fXYž`k`jY`Va ZgZ`"XY`VYf]WłhYh"

B UWł`XYa`i`b`_fUZh`hfYhYb`XYg`G6; ; `\\UVYb`]b`? UggY`&' (`DYfgcbYb
Y]bY`ŸbXYfi b[`VYUbhfU[hž`j`cb`XYbYb`%' (`VYfY]hg`VYi f`_i bXYh
k`i fXYb`"b`: fUb`_Zi fh`k`i fXYb`V]g`ni a`" `%"`8YnYa VYf'&\$&(
]bg[YgUa`h`&`*`5ba`Y`Xi b[Yb`j`YfnY]WłbYhž`k`cVY]`%,-
9f_`Àfi b[Yb`Ub[Ybca`a`Yb`k`i fXYb`"5i`Wł`X]Y`Gh`XhY`C`ZYbVUWł
f) (`ŸbXYfi b[Yb`Łž`K`]YgVUXYb`fl+(`9f_`Àfi b[Yb`Ł`i bX`8Ufa`ghUXh
fl`&`ŸbXYfi b[Yb`Ł`\\UVYb`g]Wł`Ub`XYf`l`a`gYhni b[`XYg; YgYhnYg
VYhY]][h`"5ba`Y`Xi b[Yb`_ØbbYb`V]g`ni`gYWł`g`A`cbUhY`bUWł`XYa

5bhfU['bUW [YfY]W h'k YfXYb/'XUVY']gh'Y]bY'XfY]a cbUh][Y
K UfhYZf]gh'nk]gW'Yb'XYf'5ba Y'Xi b['i bX'XYf'dYfgÒb`]W'Yb
9f_`Àfi b['ni 'VYUW'hYbž'X]Y'ni f'?`Uf\Y]h']a 'J YfZU\ fYb'VY]hfÀ[hž
k]Y'cd!cb`]bY"XY'VYf]W'hYh"

F YW hg`U[Y`i bX`GW i hna U» bU\ a Yb

8 Ug`GY`VghVYgh]a a i b[g[YgYhn`gW Ønhh`XUg`FYW h`Ui Z
[YgW`YW h]W'Y`GY`VghVYgh]a a i b['i bX`g]Y\`h] cfž`XUgg`U`hY
5i gk Y]gXc`_i a YbhY`bUW`XYf`YbXYfi b['i b[Øh]['k YfXYb" `8]Y
bYi Yb`8c`_i a YbhY`a ØggYb`VY]`XYb`YbhgdFYW'YbXYb`6Y\`ØfXYb
VYUbfU[h'k YfXYb" `9VYbgc`k]fX`Y]b`C ZYbVUfi b[gj YfVch
Y]b[YZØ\ fhž`XUg`j cf`Nk Ub[gc i h]b[`gW Ømhž`]bXYa `ZfØ`YfY
; YgW`YW hgY]bhfÀ[Y`b]W'hic`bY`Ni gh]a a i b[`XYf`VYhfc ZYbYb
DYfgcb`c ZYb[Y`Y[h'k YfXYb`XØfZYb"

: Øf`A]bXYf`À\`f][Y`[]hž`XUgg`X]Y`Yb][Yb`i bhYf`%(`š\`fYb`X]Y
Ni gh]a a i b[]\`fYf[YgYhn`]W'Yb`J YfhYhYf`VYbØh][Ybž`k À\`fYbX
DYfgcbYb`UV`%(`š\`fYb`X]Y`9f_`Àfi b[`gY`Vgh`UV[YVYb`_ØbbYbž
U`YfX]b[g`YVYbZU`g`a]h`Ni gh]a a i b[`XYf`9`hYfb" `8]YgY
6Ygh]a a i b[Yb`g]bX`HY]`Y]bYg`i a ZUggYbXYb`5bgUhnYgž`XYf`X]Y
FYW hY`j cb`hfUbg!ž`]bhYf[YgW`YW h]W'Yb`i bX`b]W'hV]b`ÀfYb
A YbgW'Yb`gh`Àf`_Yb`gc`""Ni XYa `k]fX`]bbYf\`U`V`j cb`ZØbZ`š\`fYb
Y]bY`9j U`i]Yfi b[`XYg`G6; ; [Yd`Ubhž`i a `X]Y`9ZY`_h]j]h`h`XYg
; YgYhnYg`ni `ØVYfd`fØZYbž`k]Y`Va ZgZ"XY`Yf[`Àbnh"

=bhYfbUh]cbU`Y`J Yf[`Y]W'Y`i bX`5i gV`]W`

8 Yi hgW`UbX`fY]\`h]g]W`a]h`X]YgYa `; YgYhn`]b`X]Y`@]ghY`j cb`ØVYf
%* `@`ÀbXYfb`Y]bž`X]Y`À\`b`]W'Y`FY[Y`i b[Yb`ni f`YbXYfi b[`XYg
; YgW`YW hgY]bhfU[g`YhUV`]Yfh`\`UVYb" `8 Ua]h`YfZØ`h`XUg`G6; ;
Ui W`]bhYfbUh]cbU`Y`9a dZY`\`i b[Ybž`i bhYf`UbXYfYa `j cb
Cf[Ub]gUh]cbYb`k]Y`XYa `9i fcdUfUh`i bX`XYf`9i !?ca a]gg]cb"
GW`Àmi b[Yb`ni Zc`[Y`_ØbbhYb`Ui Z[fi bX`XYf`bYi Yb`FY[Y`i b[Yb
`À\`f]W`Yhk U`("\$\$\$`V]g`%) "\$\$\$`5bhfÀ[Y`Ui Z`YbXYfi b[`XYg
; YgW`YW hgY]bhfU[g`Yfk UfhYh'k YfXYbž`k Ug`XYb`6YXUfZ`i bX`X]Y
FY`Yj Un`XYg; YgYhnYg`i bhYfghfY]W'hž`gc`k Y]hYfY`bZcfa Uh]cbYb
j cb`Va ZgZ"XY"

8YhU]`g	
J c f Z U ``	; YgYhn[YVi b[
C fh	? UggY`ž'8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "Va ZgZ^"XY • k k k "Va ZgZ^"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY