

6UmYfb`VUb[h'i a `A Y]ghYfh]hY`. '?]a a]W
Zc fXYfh`G]Y[`ghUhh`Gc ZU!Hf]i a d \ `

6UmYfb`A ØbWYb`_Àa dZhi a `X]Y`A Y]ghYfgWUZhžk À\ fYbX
@Yj Yf_i gYb`<cZbi b[`Ui ZY]bYb`H]hY`[Yk]bb`bcW`Ui ZXYa
D`Uhn`\Uh"



A ØbWYbž`8 Yi hgW`UbX`!`5a` (" ' A U] ' & \$ &) ` \ `ÀhY`XYf` : 7`6UmYfb
A ØbWYb`a]h`Y]bYa` `G]Y[` [Y [Yb`F 6`@Y]dn][`gY]bY` ("
A Y]ghYfgWUZhj`cfnY]h][`ZY]Yfb`_ØbbYb``8 Ug`Gd]Y`YbXYhY`YXcW
'. ' žk Ug`ni` ; YZØ\`gk]ffi b[Yb`VY]`XYb`6UmYfb`ZØ\`fhY``æg\i U
?]a a]W`Ài` » YfhYž`XUgg`6UmYfb`XYi hgWYf`A Y]ghYf`gY]ž`Yg`gY]
XYbbž`Yg`[ÀVY`Y]bYb`Di b_hUVni [" '?]a a]W` \ `cZhi`Ui ZY]bYb`G]Y[
j cb`6UmYf`@Yj Yf_i gYb`[Y [Yb`XYb`G7` : fY]Vi f[ži a `X]Y
A Y]ghYfgWUZh]W`h`Ui ZXYa`GcZU`ni` [Yk]bbYb``6Y]Y]bYa`G]Y[
j cb`@Yj Yf_i gYb`k`ÀfYb`Yg`nk Y]Gd]Y`hU[Y`j cf`GW`i gg`gYW`g
Di b_hY`i bX`fi bX`" \$`HcfY`J cfgdfi b["

8Yf`9I`!@Y]dn][Yf`?cbfUX`@U]a Yf`\Uh`_Uf`[Ya UW`hž`XUgg`Yf`XYb
H]hY``]YVYf`Ui ZXYa`D`Uhn`[Yk]bbYb`a`ØW`hY``H\ca Ug`A Ø`Yf`

VYghÀh][hYž'XUgg'6UmYfb'g]W\XYf'Y][YbYb'A Y]ghYfgW\UZh'VYk i ggh
gY]"5i W\A UI '9VYf'ž'GdcfhW\YZj cb'6cfi gg]U'A ÒbW\Yb[`UXVUWž
_ca a Ybh]YfhY'X]Y'G]hi Uh]cb'i bX'gdfUW\j ca' bÀW\ghYb'GW\f]hh
ni f'A Y]ghYfgW\UZh ž'k cVY]Yf'YVYbZU`g'VYhcbhYž'XUgg'Yf'XYb'H]hY`
]YVYf'Xi fW\gdcfh]W\Y'@Y]ghi b['[Yk]bbYb'a ÒW\hY"'9VYf'`UhhY
ni XYa'Y]bYb'[Yd'UbhYb'÷]nU!Hf]d'XYf'DfcZ]g'i bhYfgU[hž'XYf'VY]
Y]bYa'jh]hY'[Yk]bbYb'XYb'G]Y['j b'@Y]dn][`ÀhhY'ghUhhZ]bXYb'gc`Yb"

Gd]Y`Y`i bX`@Y]ghi b[Yb

6UmYf'@Yj Yf_i gYb`Uh'g]W\j b'XYb`YhnhYb'Gd]Y`Yb'ghUf_
dfÀgYbh]Yfh"6YfY]hg'Ua' '\$"GYdhYa VYf'&\$&('YbXYhY'Y]b'8i Y`
[Y[Yb'6UmYfb'A ØbW\Yb'a]h'Y]bYa' %.%! bYbhgW\]YXYbž'hfc h'XYf
, VYf'Y[Yb\Y]h'XYf'A ØbW\YbYfž'X]Y'ja' Gd]Y`- \$'DfcnYbh'6U`VYg]hn
\UhhYb"FcVYfh'5bXf]W\`VfUW\hY'@Yj Yf_i gYb`j b'XYf'" %"A]bi hY'a]h
Y]bYa'GW\i gg'Ui g'&\$'A YhYfb'j b': Ø\fi b[ž'VYj cf'5`Y_gUbXUF
DUj`cj]W]b'XYf'" - "A]bi hY'XYb'5i g[`Y]W\Yfn]Y'hY"'8Yf
FØW__Y\fyf'A Ubi Y`B Yi Yf'i bX'6UmYfb!HfU]bYf'J]bW\bh?ca dUbm
k ØfX][hYb'X]Y'XYZYbg]j Y'@Y]ghi b['j cb'@Yj Yf_i gYbž'X]Y'g]W\`a]h
X]gn]d`b]YfhYa'Gd]Y`Y]bYb'Di b_h'g]W\YfhY"

8]Y'bÀW\ghY'DUfh]Y'j cb'6UmYf'@Yj Yf_i gYb'ghY\h'Ua') "'C_hcVYf
&\$&('[Y[Yb'?]Y`Ubž'[YZc`[hij cb'6UmYfbž'X]Y'Ua' '*"'C_hcVYf'&\$&(
[Y[Yb': fUb_Z] fh'UbhfYhYb"'@Yj Yf_i gYb`]gh`]b'X]YgYf'GU]gcb
i b[YgW\`U[Yb'i bX`_cbbhY'VYfY]hg'X]Y'A Y]ghYfgW\UZh`]b'XYf'GU]gcb
&\$&' #&(`c'Ybž'k À\fybX'6UmYfb'a ca YbhUb'Ui Z'XYb'YfghYb'D'Uhn
\cZh"

8]Y`6i bXYg`][U`]a' , VYfV`]W_

8]Y': i » VU`!6i bXYg`][Už'X]Y`\ÒW\ghY'Gd]Y`_UggY`ja
A ÀbbYfZ] » VU``]b'8Yi hgW\`UbXž'k i fXY'%- '*' '[Y[fØbXYh'i bX'k Y]gh
XYfnY]h%, 'A UbbgW\UZhYb'Ui Z'6UmYf'\$ ('@Yj Yf_i gYb`]gh'XYf
U_hi Y`Y'A Y]ghYfž'k À\fybX'XYf': 7'6UmYfb'A ØbW\Yb'a]h' &
6i bXYg`][U!H]hY'b'XYf'FY_cfXg]Y[Yf']gh"'8]Y'@[U`]gh'ZØf`]\fy`\c\Y
Ni gW\Ui YfnU`\VY_Ubbh'i bX'nÀ`\h'ni `XYb'ni gW\Ui YfghÀf_ghYb
@[Yb'k Y'hk Y]h"'8UVY]k i fXYb'X]Y'GhUX]Yb'ja' @Ui ZY'XYf'÷\fy
a cXYfb]g]Yfhž'i a'XYb'k UW\gYbXYb'Ni gW\Ui YfnU`\Yb'[YfyW\h'ni

k YfXYb"

8]Y`A Y]ghYfgWkUZh`k]fX`XYa` J YfY]b`j Yf`Y\Ybž`XYf`Ua` `9bXY`XYf`
GU]gcb`X]Y`a Y]ghYb`Di b_hY`Ui Z`D`Uhn`%\Uh"8]Y`YhnhYb`VY]XYb`
A UbbgWkUZhYb`ghY][Yb`]b`X]Y`&"6i bXYg`][U`UVž`k`À`fYbX`XYf`%*` "
XYf`6i bXYg`][U`]b`X]Y`F`Y`Y[Uh]cb`[Y[Yb`XYb`8f]hhYb`XYf`&"
6i bXYg`][U`[Y`h"8]Y`6i bXYg`][U`YfghfYW_h`g]Wk`]b`XYf`FY[Y`j`cb`
5i [i gh`V]g`A U]ž`a`]h`Y]bYf`K`]bhYfdUi gY`nk`]gWkYb`8YnYa` VYf`i bX`
š]bi Uf"

Ni gUa` a YbZUggYbX`Äggh`g]Wk`gU[Ybž`XUgg`X]Y`GdUbbi b[`]b`XYf`
6i bXYg`][U`bUWk`XYa` `YhnhYb`Gd]Y`hU[`k`Y]hYf`ghY][hž`
]bgVYgcbXYfY`ZØf`XYb` : 7`6UmYfbž`XYf`k`Y]hYf`]\b`Ui Z`X]Y`
A Y]ghYfgWkUZh`\cZžh`? Ugi`g`6`Äf`\`ÄhhY`X]Y`GUWkY`k`c`\``]YVYf`gY`Vgh`
Ui Z`XYa` `D`Uhn`i bX`b]Wk`h`Ua` `[fØbYb`H]gWk`Yb`hgWk]YXYb"

: Øf`a` Y`f`b`Zcfa` Uh]cbYb`ni` `XYb`U_hi` Y`Yb`9b`hk`]W_`i` b[Yb`]a`
K`Y`hgdcf`hž`VYgi` WkYb`G]Y`i` **db`"XYž`gdc`fhgWk`Ui`"XY`i`bX`
k`_]dYX]U"c`f[`"**

8YhU]`g`	
J`c`f`ZU``	Gc`b`g`h][`Y`g`
C`f`h`	A`Ø`b`Wk`Yb`ž`8`Y`i` hgWk`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"db`d`"XY` • k`k`k`"gdc`fhgWk`Ui`"XY` • XY"a`"k`_]dYX]U"c`f[`"

6Ygi` Wk`Yb`G]Y`i` bg`Ui`Z.`b`!U[`"XY`