

< YggYbg'6U\b\ÖZY']a'FUb_]b[. 'K c'XY
; `Y]gY'i bX'FY]gYbXYb'k UfhYb°

9bhXYW_Yb'GY'X]Y'k]W.h[ghYb'6U\bghU]cbYb']b'<YggYb'a]h
ØVYffUgW.YbXYb'FUb[`]ghYb'i bX'U_hi Y`Yb
FY]gY]bZcfa Uh]cbYb"

⊕' < YggYb'YI]gh]YfYb']bg[YgUa h'(-' '6U\b\ÖZY'ž'X]Y'Y]bY'J]Y'nU\`
Ub'FY]gYbXYb'hÅ[`]W.VYX]YbYb"9]bY'bYi Y'FUb[`]ghY'XYf
\Ygg]gW.Yb'6U\b\ÖZY'a]h'XYb'a Y]ghYb'; `Y]gYb'nY][h'XUVY]Y]b][Y
ØVYffUgW.YbXY'9f[YVb]ggY"8Yf'<Ui dhVU\b\cZ]b': fUb_Zi fh'V'Y]Vh
i bUb[YZcW.hYb'Ub'XYf'Gd]hYž'Yf'j YfZØ[h'ØVYf'&('ØVYf]fX]gW.Y
6U\bghY][Y'i bX'Yfk Y]hYfh'gY]bY'⊕ZfUghfi _hi f'Xi fW'X]Y'D'Ubi b[
Y]bYg': YfbVU\bhi bbY'gž'XYggYb'6Ui VY[]bb'YXcW'ZfØYghYbg]b
XYb'&\$' \$Yf'⊘\fYb'YfZc`[Yb'gc`ž'k]Y'Zf"XY'VYf]W.hYh"

5i ZXYa '%&"D'Uhn'hY]Yb'g]W'j]Yf'6U\b\ÖZY'ž'XUfi bhYf'XYf
<Ui dhVU\b\cZ'CYbVUW'ž'XYf'gck]Y'X]Y'6U\b\ÖZY'A UfVi f[
f@U\bž'@]a Vi f['i bX': fUb_Zi fhYf'GhUXhk U'X'Yk Y]g'ØVYf'gYW.g
; `Y]gY'j YfZØ[Yb"A UfVi f['k]fX'hÅ[`]W'j cb'fi bX'%&"\$\$\$
FY]gYbXYb'ZfYei Ybh]Yfhž'k Å\fYbX'XYf'6U\b\cZ'@]a Vi f[]b'gY]bYf
: i b_h]cb'b]W.h'a]h'@]a Vi f[!GØX'j Yfk YW.gY'h'k YfXYb'gc`hY"8Yf
: fUb_Zi fhYf'GhUXhk U'X!6U\b\cZ\]b[Y[Yb']gh'VYgcbXYfg'ZØf'X]Y
: Ubg'j cb'9]bhfUW.hi: fUb_Zi fh'j cb'6YXYi hi b["

6YXYi hYbXY'6U\b\ÖZY']a'8YhU]`

9]b'k Y]hYfYf'VYa Yf_Ybgk YfhYf'6U\b\cZ]gh'9]W.YbVYf[`]b'BYi !
9]W.YbVYf[ž'XYf'g]YVYb'; `Y]gY'Ui Zk Y]gh'i bX'j cb'a Y\fyfYb
FY[]cbU``]b]Yb'Ub[YZU\fyb'k]fX"?'UggY'!K]\Y'a g\Ø\Y'ghY\h
YVYbZU`g]b'XYf'@]ghY'XYf'k]W.h[ghYb'6U\b\ÖZY'i bX'VYX]Ybh
hÅ[`]W'Yhk U'" "\$\$\$\$FY]gYbXY'a]h'gY]bYb'⇒9!'i bX'⇒!

J YfV]bXi b[Yb"6YVfUzYVYbZU`g'a]h'UW h; `Y]gYb`Ui g[YghUhhYhž
\\UhigY]h'8YnYa VYf`&\$&(`k]YXYf`fY[Y'a Å»][: Yfbj Yf_Y\fgnØ[Y`]a
5b[YVch"

8]Y`k]W h][ghYb`l a ghY][Ydi b_hY`ja `F\Y]b!A U]b!; YV]Yhig]bX
: f]YXVYf[`i bX`XYf`<Ui dhVU\b\cZ: i `XUžVY]XY`a]h'nY\b; `Y]gYb"
K Å\fybX`i `XU`hÅ[`]W`Yhk U`&\$"\$\$\$`F Y]gYbXY`k]`_ca a Yb`\\Y]» hž
k]fX`XYf`<Ui dhVU\b\cZK]YgVUXYb`a]h'gY]bYb`nY\b; `Y]gYb`U`g
VYXYi hYbXYf`GhUfh!`i bX`9bXdi b_h`ZØf`G!6U\bYb`i bX`⇒9!
J YfV]bXi b[Yb`[Ybi hnh`i bX`n]Y\h`fi bX`(*"\$\$\$`F Y]gYbXY`Ub"

8Yf`<Ui dhVU\b\cZ`8Ufa ghUXhž`Ui W`a]h`%%; `Y]gYbž`gck]Y`X]Y
<Ui dhVU\b\ÖZ`]; Y»Yb`i bX`<UbUi `hY]`Yb`g]W`YVYbZU`g`X]Y
[`Y]W`Y`5bnU`\\Ub; `Y]gYb"?UggY`\\]b[Y[Yb`\\YVhig]W`a]h`%&
; `Y]gYb`U`g`nYbhfU`Yf`l a ghY][Ydi b_h`ZØf`X]Y`F Y[]cHfUa`UV"
: fUb_Z`fh!<ÖW ghž`YVYbZU`g'a]h`%&; `Y]gYbž`k]fX`\\]b[Y[Yb`b]W h
j cb: Yfbj Yf_Y\fgnØ[Yb`VYX]Ybh"

8]YgY`6U\b\ÖZ`g]bX`b]W h`bi f`?bchYbdi b_hY`ZØf`XYb
DYfgcbYbj Yf_Y\fž`gcbXYfb`ghY`Yb`Ui W`Y]bY`Yf\YV`]W`Y
k]fhgW`UZh]W`Y`i bX`gcn]U`Y`6YXYi hi b[`ZØf`X]Y`F Y[]cb`XUf`"8]Y
: fYei Ybn`XYf`F Y]gYbXYb`nY][h`XYi h]W`ž`XUgg`X]Y`6U\b`]b`<YggYb
Y]bY`VYj cfni [hY`K U`\\ZØf`A cV]`]hÅhi bX`J Yf_Y\f`XUfghY`h"
K Y]hYfY`≠Zcfa Uh]cbYb`ni f`Bi hni b[`j cb`6U\b`i bX`6i g]b`<YggYb
Z]bXYb`g]W`Ui Z`XYf`K YVgY]hY`ghUh]gh]_"\YggYb"XY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k k k "VU\b\cZ!]b!XYf!bUY\Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY