

? `Y]bY`l bhYfbY\ a Yb`]b`A J`gYhnYb`Ui Z`? =  
l bhYfghØhni b[ `ZØf`X]Y`Ni \_i bZh`

? `Y]bY`i bX`a ]hh`YfY`l bhYfbY\ a Yb`]b`A J`gi W\Yb`&\$&)  
j YfghÅf`\_h`Yl hYfbY`<]`ZY`VY]? =i bX`8][ ]hU`]g]Yfi b[ ž`Ui h`Y]bYf  
bYi Yb`9f\YVi b[ `XYf`l b]; fY]Zgk U`X"

; fY]Zgk U`Xž`8Yi hgW\`UbX`!`? `Y]bY`i bX`a ]hh`YfY`l bhYfbY\ a Yb  
fP`A l Ł]b`A YW`\_YbVi f[ !J cfdca` a Yfb`ghY\Yb`j cf`Y]bYf`FY]\Y`j cb  
<YfUi gZcfXYfi b[ Yb`"J cf`U`Ya` X]Y; Yk ]bbi b[ `j cb` : UW\`\_fÅZhYbž  
X]Y`E i U`]Zn]Yfi b[ `j cb`A ]hUfVY]hYfb`i bX`X]Y`8][ ]hU`]g]Yfi b[ `g]bX  
nYbhfU`Y`H\Ya Ybž`X]Y`]b`Y]bYf`U`\_hi Y`Yb`6YfU[ i b[ `i bhYf`) %\$  
HY]`bY\ a YbXYb`h\Ya Uh]g]Yfh`k i fXYb`"8]Y`9f[ YVb]ggY`nY][ Ybž  
XUgg]`a a Yf`a Y\f`l bhYfbY\ a Yb`Yl hYfbY`l bhYfghØhni b[  
VYbØh][ Yb`cXYf`X]Yg`d`UbYbž]bgVYgcbXYfY`]b`6Yni [ `Ui Z  
?Øbgh]W\Y`\_hY`][ Ybn`fP` Ł`i bX`X][ ]hU`Y`DfcnYggY`"8]Yg`VYf]W\hYh  
X]Y`l b]j Yfg]hÅh`; fY]Zgk U`X"

8]Y`Å\`f]W\Y`9f\YVi b[ ``]ZYfh`k Yfhj c``Y`9]bV`]W`\_Y`]b`X]Y  
Df]cf]hÅhYb`XYf`?A l `ZØf`XUg`\_Y\`f`&\$&) ""l bhYfghØhni b[ `VY]`XYf  
; Yk ]bbi b[ `j cb` : UW\`\_fÅZhYb`i bX`5i gV]`Xi b[ `k ]fX`VYgcbXYfg]`a  
; Ygi bX\Y]hg!`i bX`Gcn]U`k YgYb`bUW\ [ YfU[ hž`k c`bi f`, i `XYf  
l bhYfbY\ a Yb`XUg`H\Ya U` : UW\`\_fÅZhY`U`Y]b`Ub[ Y\Yb`k c``Yb`"5VYf  
Ui W\`]b`UbXYfYb`6fUbW\Yb`k ]fX`Y]b`k UW\gYbXYf`6YXUfZ`Ub  
<]`ZYghY``i b[ `ni f`E i U`]Zn]Yfi b[ `XYf`A ]hUfVY]hYf`XYi h`]W`"Ni XYa  
]gh`K Y]hYfV]`Xi b[ `ZØf`l bhYfbY\ a Yb`YXYf`; fØ»Y`ni bY\ a YbX  
fY`Yj Ubhž]bgVYgcbXYfY`]b`XYb`6YfY]W\Yb`; Ygi bX\Y]hg!`i bX  
Gcn]U`k YgYb`gck ]Y`]b`XYf`\_hXi ghf]Y"

: c`\_i g`Ui Z`8][ ]hU`]g]Yfi b[ `i bX  
K`Y]hYfV]`Xi b[

9]b`8f]hY`XYf`VYZFU[ hYb`l bhYfbY\ a Yb`\Uh`Ub[ Y[ YVYbž`g]W  
\_cb\_fYh`a ]h`X][ ]hU`Yb`Ni \_i bZhgh\Ya Yb`ni `VYZUggYbž`k cVY`X]Y  
DfcnYggX][ ]hU`]g]Yfi b[ `i bX`XYf`9]bgUhn`j cb`?`=]a `JcfXYf[ fi bX  
ghY`Yb``9g`[ ]Vh`YXcW`Ui W`g][ b]Z`UbhY`l bhYfgW]YXY`nk ]gW`Yb  
XYb`6fUbW`Yb.`a`9]bnY`\UbXY`i bX`<UbXk Yf`\_k ]fX`XYf`X][ ]hU`Yb  
HfUbgZcfa Uh]cb`[ Yf]b[ YfY`6YXYi hi b[ `ni [ Ya YggYbž`k A\fybX`XUg  
; Ygi bX\Y]hg!`i bX`Gcn]U`k YgYb`gck ]Y`XUg`j YfUfVY]hYbXY  
; Yk YfVY`\O\YfY`Df]cf]h`hYb`gYhnYb`"

K A\fybX`+\$i `XYf`?A l `]a `X\f`&\$&) `\_Y]bY`k Y]hYfYb  
8][ ]hU`h\Ya Yb`d`UbYbž`Z0\`Yb`g]W`a Y`f`U`g`X]Y`<A`ZhY  
Ui gfY]W`YbX`X][ ]hU`]g]Yfh``8]YgY`9f[ YVb]ggY`j YfXYi h]W`Yb`XYb  
k UW`gYbXYb`6YXUfZ`Ub`ghfUhY[ ]gW`Yf`6Y[ `Y]hi b[ `Z0f`?A l `"  
l bhYfgh0hni b[ `V]YhYb`i bhYf`UbXYfYa `XUg`Dfc`Y`h`FY[ ]cbU`Yg  
Ni \_i bZhgnYbhf`i a `A YW`\_YbVi f[ !Jcfdca a Yfb`Ž`fNA J Ž`k Y`W`Yg  
j ca `6i bXYga ]b]ghYf]i a `Z0f`5fVY]hi bX`Gcn]U`Yg`i bX`XYf`9i `0VYf  
XYb`9i fcdA]gW`Yb`Gcn]U`ZcbXg`D`i g[ YZ0fXYfh`k ]fX`"

8]Y`gW`bY`Y`J YfAbXYfi b[ `XYf`5fVY]hgk Y`h`Xi fW`8][ ]hU`]g]Yfi b[ ž  
j YfghA`f`h`Xi fW`HYW`bc`c[ ]Yb`k ]Y`?`ž`YfZcfXYfh`j cb`l bhYfbY\ a Yb  
X]Y`C`dh]a ]Yfi b[ `]\fYf`DfcnYggY`i bX`X]Y`\_cb]bi ]Yf`W`Y  
K Y]hYfV]`Xi b[ `]\fYf`A ]hUfVY]hYf``8]Yg`nY][ h`XYf`:**cfi a`J Yf`U**[ "  
9]bY`YfZc`[ fY]W`Y`X][ ]hU`Y`HfUbgZcfa Uh]cb`]gh`Yb]hgW`Y]XYbX`Z0f`X]Y  
K YhhVYk YfVgZ`A\][ \_Y]hi bX`Ni \_i bZhgZ`A\][ \_Y]h`U`Yf`l bhYfbY\ a Ybž  
i bX`K Y]hYfV]`Xi b[ `("\$`gd]Y`h`XUVY]Y]bY`k YgYb]h]W`Y`F`c`Y`"

8 Ug`bYi Y`X][ ]hU`Y`NY]hU`hYf`YfZcfXYfh`b]W`h`bi f`X]Y  
5i hca Uh]g]Yfi b[ `j cb`DfcnYggYbž`gcbXYfb`Ui W`:`Yl ]V`]h`hž  
5i hcbca ]g]Yfi b[ `i bX`X]j ]Xi U`]g]Yfi b[ ``A ]hUfVY]hYf`a 0ggYb`]b  
XYb`6YfY]W`Yb`8UhYbgW`i hnž`H!G]W`Yf`Y]hi bX`7ca`d`]UbW  
[ YgW`i`h`k YfXYbž`XU`X]Yg`Z0f`XYb`GW`i hn`j cf`5b[ fY]Zfbi`i bX  
J Yf`i ghYb`]cb`Yb]hgW`Y]XYbXYf`6YXYi hi b[ `]gh``8]Y`9l !  
8 UhYbgW`i hn[ fi bXj Yf`cfXbi b[ `Uh`XUg`6Yk`i gghgY]b`Z0f`X]YgY  
H\Ya Yb`]b`XYf`l bhYfbY\ a Yb]gk Y`h`ghUf`\_Yf`\O`h`"

A YggY`:`fUb`\_Zi fh`U`g`? UhU`mgUhc`f`Z0f  
J YfAbXYfi b[

DUFU`Y`ni`'XYb`9bhk`jW`i`b`[`Yb`]'b`'A`YW`YbVi`f`[`!`J`cfdca`a`Yfb`]'gh`  
 X]Y`F`c`Y`j`cb`'A`YggYj`YfUbghU`hi`b`[`Yb`Y`]'b`'VYXYi`hYbXYg`H\Ya`Už`  
 XUg`]'b`XYf`Ni`\_i`b`ZhghfUHy`[`]Y`j`cb`'i`bhYfbY\`a`Yb`'b`]W`h`  
 j`YfbUW`'Àgg`[`h`k`YfXYb`'XUfZ`'A`YggY`':`fUb`\_Zi`fh`]'gh`'\`]YfVY`]  
 k`Y`hk`Y`]'h`XYf`[`fÖ`»`hY`'A`YggY!`ž`?`cb`[`fYgg!`'i`bX`'9`j`Ybhj`YfUbghU`hYf`  
 i`bX`'gd`]Y`h`Y`]'b`Y`n`YbhfU`Y`F`c`Y`]'b`XYf`'J`YfbYhni`b`[`'j`cb`  
 l`bhYfbY\`a`Yb`"`A`]'h`Y`]'b`Yf`';`YgW`]W`hY`]'j`cb`'fi`bX`',`\$\$`'»\`fYb`'i`bX`  
 Y`]b`Yf`'6`Y`Y`[`gW`UZh`j`cb`'&`)`\$\$`'A`]hUfVY`]hYbXYb`'Ub`'&`,`'GhUbXcfhYb`  
 [`'cVU`ž`Zc`\_i`gg`]Yfh`X`]Y`'A`YggY`':`fUb`\_Zi`fh`XUfUi`Zž`'A`YbgW`Yb`'Xi`fW`  
 ei`U`]'hU`j`]'`cW`k`Yfh`[`Y`'j`YfUbghU`hi`b`[`Yb`'ni`gUa`a`Ybni`Vf`]b`[`Yb`"

»a`'»\`f`'&`\$`&(`'k`YfXYb`'fi`bX`'(`ž`('A`]'`cbYb`'6Ygi`W`Yf`'i`bX`'Yhk`U`  
 -`,`"\$`\$`\$`'Ui`gghY`Y`bXY`'l`bhYfbY\`a`Yb`'Yfk`UfhYh`"8`i`fW`'X`]Y`  
 ?ca`V`]bUh`cb`]'j`cb`'bYi`Yb`'HYW`bc`'c`[`]Yb`'i`bX`'ni`\_ØbZh`[`Yb`'HfYbXg`  
 n`]Y`h`X`]Y`'A`YggY`':`fUb`\_Zi`fh`XUfUi`ZUVž`?`ccdYfUh`cbYbž`Dfc`Y`\_hY`'i`bX`  
 ]bbcj`Uh`j`Y`';`YgW`'À`Zhga`cXY`Y`'ni`'gW`UZZYb`"8`]Y`fY`]Vi`b`[`g`cgY`  
 »hY`[`fUh`cb`]'j`cb`'X`[`]'hU`Yb`':`cfa`Uh`]Yfi`b`[`Yb`'k`]fX`'ni`\_ØbZh`[`]'ja`a`Yf`  
 k`]W`h`[`Yf`"

»g`[`YgUa`h`nY`[`Yb`'X`]Y`'U`\_hi`Y`Y`b`'9bhk`jW`i`b`[`Yb`'i`bX`'6YzfU`[`i`b`[`Ybž`  
 XUgg`?`A`l`'b`]W`h`bi`f`'Ui`Z`Yi`hYfbY`'l`bhYfghØ`hni`b`[`'Ub`[`Yk`]YgYb`'g`]bXž`  
 gcbXYfb`'Ui`W`'ØVYf`[`Yn`]Y`h`Y`'K`Y`]hYfV`]'Xi`b`[`'XYf`'A`]hUfVY`]hYf`'i`bX`  
 dUggYbXY`'X`[`]'hU`Y`'@Øgi`b`[`Yb`'j`YfZØ`[`Yb`'a`ØggYbž`'i`a`'g`]W`'ja`  
 k`YhhVYk`YfVg`]bhYbg`]j`Yb`'A`Uf`\_h`YfZc`[`fY`]W`'VY\`Ui`dhYb`'ni`'\_ØbbYb`"

8YhU]`g	
C fh	; fY]Zgk U`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]![ fY]Zgk U`X"XY</li> <li>• k k k "Zc fi a !j Yf`U[ "WŁa</li> <li>• k k k "a YggYzfUb`_Zi fh"WŁa</li> </ul>

6Ygi W`X`Yb`'G`]Y`'i`bg`'Ui`Z`.'b!U[ "XY