

DfcVghY]Yf`G; `g]W\Yfh`g]W\`Hcf`A[Yf`@]cb
@Ugg`j`ca`J`ZF`@UVcY`

8]Y`DfcVghY]Yf`G; `j`YfdZ]W\hYh`XYb`↑`b[Yb`C`ZZYbg]j`gd]Y`Yf`
@]cb`@Ugg`j`ca`J`ZF`@UVcY`ZØf`X]Y`GU]gcb`&\$&)`#&`*`"



@UVcYž`8Yi`hgW\`UbX`!`8]Y`DfcVghY]Yf`G; `U`h`Y]bYb
VYXYi`hYbXYb`HfUbgZYf`ZØf`X]Y`_ca`a`YbXY`GU]gcb`&\$&)`#&`*`
j`c``nc[Yb`"8Yf`C`ZZYbg]j`gd]Y`Yf`@]cb`@Ugg`k`YW\gY`h`j`ca`J`ZF`@UVcY
ni`f`DG; ``8]Y`J`YfdZ]W\hi`b[`XYg`&\$!`A`f][Yb`HU`Yb`hg`_ca`a`h`ni
Y]bYa`NY]hdi`b`_hž`Ub`XYa`X]Y`DfcVghY]Yf`G; `]b`XYf`i`»`VU`!
J`YfVUbXg`][U`C`gh]b`XYf`Gd]h`Yb[fi`ddY`YhUV`Yfh`]gh``b`XYf`
`Ui`ZybXYb`GU]gcb`U`h`@Ugg`VYfY]hg`UW\h`HcfY`]b`XYf`?`fY]g`][U
BcfXcgh`Yfn]Y`hž`k`Ug`gY]bY`:`A`][`_Y]hYb`]a`5b[f]Z`i`bhYfghfY]W\h`
DG;`!7`Y`Z`W`UW`GUa`YX`9fc``YVh`X]Y`d`cg]h]j`Yb`:`Y`gdf`A`W`Y`i`b`X
X]Y`9b`hk`]W`_i`b[ga`Ö[`]W`_Y]hYb`]a`J`YfY]b`Y`fj`cf`i`b`X`VY`g`W`fY]Vh
@Ugg`U`g`g`W`bY``ž`gdf]m][`i`b`X`a`]hY]bYa`ghUf`_Yb`HcfUV`g`W`i`ggž
XYf`XYa`HYUa`gcZcfh`Y`ZYb`_Ubb`"?`B`C`b`]bY`VYf]W\hYhž`X`Ugg`

8Yf'J ZF '@UVcYžj cb'XYa '@Ugg'k YWgY'hž]gh'b]W'h'bi f'; Ugh[YVYf
ZØf'hU'Ybh]YfhY'Gd]Y'Yfž'gcbXYfb'Yb[U[]Yfh'g]W'Ui W'U'hj]b'XYf
: ØfXYfi b['XYg'ž [YbXZi » VU''g''8Yf'J YfY]b'V]YhYh'Y]bY'J]Y'nU\`
j cb'ž [YbX'! i bX'GdcfhU_hj]hÅhYb'Ubž'XUfi bhYf'8!ž b]cf]bbYbž'9!
ž b]cf]bbYb'i bX'j YfgW]YXYbY'ž b]cfYba UbbgWUZhYb'' ð'XYf
_ca a YbXYb'NY]h'ghY\Yb'k]W'hj[Y'J YfUbgU'hi b[Yb'k]Y'X]Y
Ű\Yg\Ui dhj YfgUa a`i b['Ua '\$('5df]'&\$&)'i bX'Y]b'?i XXY!
A i XXY'!Hi fb]Yf'Ua '\$*'ž]'&\$&('Ui Z'XYa 'Dfc[fUa a "'J ZF '@UVcY
]bZcfa]Yfh'ØVYf'

9b[U[Ya Ybh']a 'ž [YbXZi » VU''

8Yf'J ZF '@UVcY'\Uh'g]W'Ui W'Ub'XYf'5_h]cb' gUi VYfYf'Gdcfhd`Uhn
VYhY']][hi bX'ZØfXYfh'X]Y'K YfhY'XYg'ZU]fYb'Gd]Y'g''6Y]gd]Y'gk Y]gY
Yf\]Y'h'X]Y'9!ž b]cfYba UbbgWUZh'XYf'G; '@UVcY#GhY]b#k YbXhcfZ
Y]bY'f_i bXY'j ca`8: 6'ZØf'ZU]fYg'J Yf\ U'hYb']b'XYf'GU]gcb'&&#&' "
Ni XYa 'V]YhYh'XYf'J YfY]b'A Ø['W'Y]hYb'ZØf'B UWk i W'ghfU]bYf
i bX'gi W'h'U_hj]'bUW'YbYi Yb'Gd]Y'Yf]bbYb''8]Y': %ž b]cfYb
bU\ a Yb'YfZc`[fY]W'Ua 'DZ]b[ghW'd']b'Gi W'gXcfZ'hY]'i bX
dfÅgYbh]YfYb'ghc'n'bYi Y'Hf]_chg'' < UbbYg'K c`Zž'GdcfhX]fY_hcf
ZØf'B UWk i W'g'VY]a`8: 6ž'VYhcbh' 'X]Y'6YXYi hi b['gc'W'Yf
ð]h]Uhj Yb'ZØf'X]Y'9bhk]W'`i b['† b[Yf'HU'YbhY"

K c`Zž'XYf'Ui W'HfU]bYf'XYf'XYi hgW'Yb'! &\$!5i gk U\`]ghž'gYhnh'g]W
ZØf'X]Y'K Y]hYfYbhk]W'`i b['XYf' HfU]b]b[gd\]'cgcd\]Y
8Yi hgW'UbX'Y]b''9]b'nYbhfU'Yf'5gdY_h'g]bX'bYi Y'Gd]Y'Zcfa Yb
i bX'X]Y'FYZcfa`j cb'8!ž [YbXa UbbgWUZhYb'j cb'-' [Y[Yb'-'Ui Z'+
[Y[Yb'+''N]Y'']gh'Ygž'a Y\ f'?]bXYf'U_hj]'Ua 'Gd]Y'ni 'VYhY']][Yb
i bX']\bYb'VYggYfY'9bhk]W'`i b[ga Ø['W'Y]hYb'ni 'V]YhYb''9]b
ž [YbXZi » VU''! ?cb[fYggž'XYf'Ua '&', "i bX'&-' 'A Åfn'Ui Z'XYa`8: 6!
7Ua di g]b': fUb_Zi fh'ghUhz]bXYhž'k]fX'k Y]hYfY' a di`gY'ZØf'X]Y
5i gV]'Xi b['j cb'HfU]bYfb'[YVYb'i bX'X]Y'ni _ØbZh][Y'F]W'hi b['ja
ž [YbXZi » VU''VYgh]a a Yb"

ðg[YgUa h'nY][Yb'X]Y'9bhk]W'`i b[Yb'gck c\`VY]'XYf'DfcVghY]Yf
G; 'U'g'Ui W'VY]a`J ZF '@UVcYž'k]Y'k]W'hj['XYf'B UWk i W'gZi » VU''
]b'XYf'F Y[]cb']gh'i bX'k Y'W'Y'7\UbW'b'Yf'XYb'† b[Yb'Gdcfh'Yfb
V]YhYh''8i fW'9b[U[Ya Ybh']b'XYf'5i gV]'Xi b['i bX'X]Y': ØfXYfi b[

j cb`HU`YbhYb`k]fX`X]Y` ; fi bX`U[Y`ZØf`Y]bY`YfZc`[fY]WXY`Ni _i bZh]a
: i »VU``[Y`Y[h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@JVcYž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_b!cb`]bY"XY• k k k "j Zf`UVcY"XY• k k k "nXZ"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY