

GYI i Y`Y`6Y`Àgh][ i b[ `Ua `@Ub[ YbYf  
K U`XgYY. " - !>À\ f][ Yf`j Yfi fhY]`h°

9]b " - !>À\ f][ Yf`A Ubb`k i fXY`ZØf`gYI i Y`Y`6Y`Àgh][ i b[ `Ua  
@Ub[ YbYf`K U`XgYY`j Yfi fhY]`h"8 Ug`C dZYf`]gh`Y]bY`&(!>À\ f][ Y  
‡ fU!Ghi XYbh]b"



@Ub[ YbYf`K U`XgYYž`8Yi hgW\`UbX`!`5a`i`&("5i [ i gh`&\$&( YfY][ bYhY`g]W\`Ua` `@Ub[ YbYf`K U`XgYY`Y]bY`gYI i Y`Y`6Y`Àgh][ i b[ ž X]Y`bi b`fYW\h]W\Y`?cbgYei YbnYb`bUW\`g]W\`nc [ "9]b " - !>À\ f][ Yf A UbbžXYf`U`g`A ]hUfVY]hYf`]b`Y]bYa`ZY]gW\j YfUfVY]hYbXYb`6Yhf]YV hÀh][ `]ghž`k i fXY`j cb`F ]W\hYf`A UI ]a` ]]Ub`Dc``b]`j Yfi fhY]`h"8 Ug I fhY]`g]Y\`h`Y]bY` ; Y`XghfUZ]`j cb`]bg[ YgUa`h`&") \$`9i fc`j cfž`X]Y g]W\`Ui`g` \$`HU[ YggÀhnYb`ni`Y`+) `9i fc`ni`gUa`a`YbgYmh`8Yf 5b[ Y`\_U[ hY`VYghfY]hYh`X]Y`HUhž`X]Y`Y]bYf`&(!>À\ f][ Yb`‡ fU! Ghi XYbh]b`Ui`g` : fUb`\_Z` fh`k ]XYfZU\`fYb`]gh"

@Ui`h`XYb`5i`ggU[ Yb`XYg`C dZYfg`bÀ\`YfhY`g]W\`XYf`A Ubb`j`cb \]bhYbž`VYfØ\`fhY`]\`fYb`< ]bhYfb`i`bX`UW\hY`g]Y`Ub`"≠f` : fYi`bXž`XYf YVYbZU`g`‡ fU!Ghi XYbh]ghž`\_cbbhY`Ui`Z[ fi`bX`Y]W\hYf

: Y\`g]W\h][ \_Y]h`b]W\h`g]W\Yf`VYgh`h][ Yb`z`cV`Yg`hUhg`W\`]W\`ni`Y]bYf`  
6Yf0\fi b[ `[ Y\_ca a Yb`k Uf``8]Y`6Yf0\fi b[ `k i fXY`j ca `CdZYf`U`g`  
k ]gW\YbX `VYgW\f]YVYb`z`c\`bY`Ub[ Y`8Ui Yf``6Y]`XYf`HUh`\UhhY`  
XYf`5b[ Y\_`U[ hY`Ui h`Y][ YbYb`5b[ UVYb`Z0bZ`7cW\_hU]`g`\_cbgi a ]Yfh`

5`\_c`c`]g]Yfi b[ `i bX`GW\i`XZ\][ \_Y]h

8]Y`6`i hi bhYfgi W\i b[ `XYg`5b[ Y\_`U[ hYb`Yf[ UV`i a `&\$`I `f`Y]bYb`  
Dfca ]`Yk Yfhj cb`%ž) &``9]b`; i hUW\hYb`gW\`hnh`XYb`Dfca ]`Yk Yfh`  
ni a `NY]hdi b\_h`XYf`HUh`YXcW\`nk ]gW\Yb`%ž - `i bX`&ž( &``8]YgY`  
\c\Y`5`\_c`c`]g]Yfi b[ `gd]Y`hY`Y]bY`Fc``Y`]b`XYf`I fhY]`gZ]bXi b[ ž`XU`  
XYf`F]W\hYf`Y]bY`j Yfa ]bXYfhY`GW\i`XZ\][ \_Y]h`ZYghghY`hY``8Yf`  
5b[ Y\_`U[ hY`[ ]`h`U`g`j c`fVYghfUZh`i bX`\Uh`\_Y]bY`Y]bgW\`A[ ][ Yb`  
Jc`fghfUZYb`

8]Y`ghfUZfYW\h`]W\Y`5i`gY]bUbXYfgYhni b[ `i a `X]YgY`HUh`]gh`HY]`  
Y]bYg[ `f0» YfYb[ `YgY``gW\UZh`]W\Yb`DfcV`Ya`gž`k ]Y`Ui W\`Y]bY`  
Ghi X]Y`XYf`5bh[X]g\_f]a ]b]Yfi b[ gghY``Y`XYg`6i bXYg`Ui ZnY][ `h`8]YgY`  
Ghi X]Yž`X]Y`j cb`ž`b]`&\$%, `V]g`A U]`&\$%-`Xi fW\ [ YZ0\fh`k i fXYž`  
VY`Yi W\hYh`X]Y`k Y]hj YfVfY]hYhY`gYI i Y``Yb`6Y`Àgh][ i b[ Yb`Ua`  
5fVY]hgd`Uhn``6Ygc bXYfg`VYi bfi \][ YbX`]gh`X]Y`HUhgUW\Yž`XUgg`\* &`  
DfcnYbh`XYf`6Yhfc`ZYbYb`j cb`j YfVU`Yb`6Y`Àgh][ i b[ Yb`  
VYf]W\hYhYbž`k`À`fYbX`&`\*`DfcnYbh`i bYfk`0bgW\hY`6Yf0\fi b[ Yb`  
cXYf`\_0fdYf`]W\Y`5bb`À`Yfi b[ Yb`Yf`YVhYb`

; YgY``gW\UZh`]W\Y`5i`gk ]f\_i b[ Yb`i bX`

A U» bU`a Yb`

6Yfb`UfX` : fUb`\_Yž`\_ca a ]ggUf]gW\Yf`@Y]hYf`XYf`  
5bh[X]g\_f]a ]b]Yfi b[ gghY``Yž`VYhcb`h`X]Y`B`chk YbX][ \_Y]hj cb`\_`UfYb`  
F]W\h`]b]Yb`i bX`A U» bU`a Yb`[ Y[ Yb`gYI i Y``Y`6Y`Àgh][ i b[ "`  
5fVY]h[ YVYf`gc``hYb`ZYghY`5bgdfYW\`dYfgcbYb`VYbYbbYb`i bX`  
GW\i`i b[ Yb`Z0f` : 0\fi b[ g\_f`À`ZhY`UbV]YhYb```b`XYf`Ghi X]Y`[ UVYb`(`,  
DfcnYbh`XYf`VYhfc`ZYbYb` : fUi Yb`Ubž`g]W\`Xi fW\`X]Y`6Y`Àgh][ i b[  
ghUf`\_Yfb]YXf][ `hini`Z0\`Ybž`k`À`fYbX`(`%`DfcnYbh`ghUf`\_Y`dgmW\]gW\Y`  
6Y`Ughi b[ Yb`VYf]W\hYhYb`` : 0f`j ]Y`Y`6Yhfc`ZYbY`V`Y]Vh`XYf` ; Ub[ `ni`  
dfcZYgg]cbY``Yb`6YfUhi b[ gghY``Yb`YXcW\`i b[ Yk ]ggž`XU`bi f`(`

DfcnYbh'X]YgYf'C dh]cb'hUhgÅWÅ`]WÅ`bUWÅ [ Y\Yb"

8]Y`ZfU[ `]WÅY`G]hi Uh]cb`Ua`@Ub[ YbYf`K U`XgYY`]gh`b]WÅh`bi`f`Y]b  
9]bnY`ZU`ž`gcbXYfb`gd]Y[ Y`h`Y]b`[ fO»YfYg`[ YgY`gWÅUZh]WÅYg  
DfcV`Ya`k ]XYfž`k Y`WÅYg`Xi fWÅ`i bni`fY]WÅYbXYg`6Yk`i`gghgY]b`i`bX  
cZi`ZY`\`YbXY`i`bhYfghØhni`b[ `ZØf`X]Y`C`dZYf`j`YfgWÅÅfZi`k`]fX""5a  
5fVY]hgd`Uhn`g]bX`[ YgYhn`]WÅY`FY[ Y`i`b[ Yb`ni`f`9]bf]WÅhi`b[  
]bhYfbYf`6YgWÅk`YfXYghY`Yb`i`bj`Yfn]WÅhvUfž`i`a`6YhfcZZYbYb  
YZZ`\_hj`Y`<`]ZY`Ubni`V]YhYb""8UVY]`UddY`Y]Yfh  
6i`bXYgZfUi`Yba`]b]ghYf]b`8f""`fUbn]g`\_U`;`]ZZm]bg[ YgUa`h`Ub`Y]bY  
[ YgY`gWÅUZh]WÅY`GYbg]V`]g]Yfi`b[ `ZØf`XUg`H\Ya`U`gYI`i`Y`Y  
6Y`Ågh][`i`b[ "

8]Y`Zcfh[ YgYhnhY`5i`gY]bUbXYfgYhni`b[ `a`]h`gc`WÅYb`H\Ya`Yb`nY][`h  
gck`c`\`X]Y`<`YfUi`gZcfXYfi`b[ Yb`U`g`Ui`WÅ`X]Y`bchk`YbX][`Yb  
GWÅf]hhY`ni`f`J`YfVYggYfi`b[ `XYf`U`\_hi`Y`Yb`G]hi`Uh]cb""8]Y  
5bh]X]g`\_f]a`]b]Yfi`b[ gghY`Y`XYg`6i`bXYg`i`bhYfghØhnh`5fVY]h[ YVYf  
a`]h`XYf`Zcfa`Uh]cbg`\_Ua`dU[ bY`,`VYhf]YVg`\_]a`UgWÅi`hnž`i`a`Y]bY  
g]WÅYfYfY`i`bX`fYgdY`\_hj`c`YfY`i`a`[ YVi`b[ `ni`gWÅUZZYb"

cd!cb`]bY"XY`VYf]WÅhYhž`XUgg` `i`bX`  
Ubh]X]g`\_f]a`]b]Yfi`b[ gghY`Y"XY`ni`f`DfcV`Ya`Uh]`\_XYf  
gYI`i`Y`Yb`6Y`Ågh][`i`b[ `Ua`5fVY]hgd`Uhn`]bZcfa`]Yfh"

8YhU]`g	
J`c`f`ZU`	G`Y`I`i`Y`Y`6`Y`Å`g`h][`i`b[
C`f`h`	@`U`b[`Y`b`Y`f`K`U`X`g`Y`Y`ž`8`Y`i`h`g`WÅ`U`b`X`
J`Y`f`Y`h`n`h`Y`	%
G`WÅ`U`X`Y`b`]`b`	&&) \$
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "Ubh]X]g_f]a`]b]Yfi`b[ gghY`Y"XY</li> </ul>

6Ygi WÅYb`G]Y`i`bg`Ui`Z.`b!U[ "XY