

: fUb\_Zi fh'gi W\ h'X]Y`bYi Y`K Y]b\_Öb][ ]b.  
6Yk YfVi b[ Yb`V]g'` %"´đ `]°

: fUb\_Zi fh'Ua`A U]b'gi W\ h'Y]bY`bYi Y`K Y]b\_Öb][ ]b`ZØf`&\$&)"  
6Yk YfVi b[ gZf]gh`V]g'` %"´đ `]°9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y  
5a hgnY]h'i bX`XYb`@c\ fVYf[ Yf`< Ub[ "



: fUb\_Zi fh'Ua`A U]bž`8Yi hgW\`UbX`!`đ : fUb\_Zi fh'Ua`A U]b`hi h  
g]W\`k ]YXYf`Yhk Ug`fi bX`i a`X]Y`c\_U`Y`K Y]b\_i`hi f`5V`\Yi hYž`XYa  
&\*"'đ b]`&\$&) ž'gi W\ h'X]Y`GhUXh`Y]bY`bYi Y`K Y]b\_Öb][ ]bž`X]Y`b]W\ h  
bi f`ZØf`X]Y`Zfi W\ h][ Yb`HfcdZYb`XYg`@c\ fVYf[ Yf`< Ub[ g`k ]fVhž  
gcbXYfb`Ui W\`X]Y`GhUXh`VY]`nU\`fY]W\ Yb`J YfUbghU`hi b[ Yb  
fYdf`ÄgYbh]Yfh`G\`Y»`]W\`U`h: fUb\_Zi fh'gY]h`&\$%+`X]Y`HfUX]h]cbž  
Y]bY`K Y]b\_Öb][ ]b`ni`UVYbž`X]Y`XUg`gh`Xh]gW\ Y`K Y]b[ i`hi bX`X]Y  
K Y]bYf[ ]cb`fY[ ]cbU`gck ]Y`]bhYfbUh]cbU`]b`GnYbY`gYhnh`8 ]Y  
6Yk YfVi b[ gZf]gh`ZØf`]bhYfYgg]YfhY`8 Ua Yb`YbXYh`Ua`" %"´đ `]`&\$&) ž  
i bX`X]Y`6Yk YfVi b[ Yb`\_ÖbbYb`ØVYf`X]Y`K YVg]hY`XYf  
Hci f]ga i gž`7cb[ fYgg;`a V`< : fUb\_Zi fh'Ua`A U]b`fH7: `E`Y]b[ YfY]W\ h  
k YfXYb"

8 Yf'@c \fVYf[ Yf'<Ub[ ž'Y]b'ghc`nYg'GhØW\_ : fUb\_Z fhYf'K Y]bVUi 'a ]h  
Y]bYf'F YVZÀWY'j cb'%ž' '<Y\_hUfž'[ Y\ Òfhini a 'fYbca a ]YfhYb  
K Y]bUbVUi [ YV]Yh'F \Y]b[ Ui "'8]Y'Ui g'X]YgYa ' ; YV]Yh  
ghUa a YbXYb'F ]Yg]b[ !K Y]bY'k YfXYb'i bhYf'XYa ' \_Ub[ j c``Yb  
BUa Yb' : fUb\_Z fhYf'@c \fVYf[ Yf'<Ub[ 'Ub[ YVchYb"'>À\']W  
k YfXYb'Yhk U'%"\$"\$\$\$' : 'UgWYb'X]YgYg'\cWk Yfh][ Yb'K Y]bg  
dfcXi n]Yfhž'X]Y'i bhYf'UbXYfYa ' ]b'XYf'Hci f]gh'≠Zcfa Uh]cb'F Òa Yf  
ni 'Z]bXYb'g]bX"K À\fybX']\fyf'5a hgnY]h'dfÀgYbh]Yfh'X]Y  
K Y]b\_Òb][ ]b'XUg'K Y]bVUi [ YV]Yh'VY]j ]Y'Yb'5b`ÀggYbž'XUfi bhYf  
XYa 'F \Y]b[ Ui Yf'K Y]ba Uf\_hi bX'XYa 'A U]bZYgh"

## 8 ]Y'F c``Y'XYf'K Y]b\_Òb][ ]b

8 ]Y'5bZcfXYfi b[ Yb'Ub'X]Y'K Y]b\_Òb][ ]b'g]bX'\cW. : ≠hYfYgg]YfhY  
: fUi Yb'a ØggYb'j c``À\][ ]gY]bž'Y]bY'@Y]XYbgW UZh'ZØf'K Y]b  
VYg]hnYb'i bX'Y]bY'Yb[ Y'J YfV]bXi b[ 'ni : fUb\_Z fh'\UVYb"'5i W  
[ i hY'\_ca a i b]\_Uh]j Y' : À\][ ]Y]hYb'i bX'<Yfn']W\_Y]h'k YfXYb  
j cfUi g[ YgYhnh' @YbU'Fc]Yž'X]Y'U\_hi Y``Y'K Y]b\_Òb][ ]bž'ghUa a h'Ui g  
Y]bYf' : fUb\_Z fhYf'GWUi ghY``YfZUa ]Y'i bX'\Uh'g]W'b]W'h'bi f'U`g  
K Y]b\_Òb][ ]b'Yb[ U[ ]Yfhž'gcbXYfb'Yfk Y]hYfh'Ui W '\f' : UWk ]ggYb  
ni f'Gca a Y']Äfy"'G]Y'k ]fX'X]Y'?fcbY'UV`Y[ Yb'i bX'g]W'i a 'XUg  
5a h'XYf'F \Y]b[ Ui Yf'K Y]b\_Òb][ ]b'VYk YfVYbž'bUWXYa 'g]Y'\fy  
5a hgnY]hi a 'Y]b'k Y]hYfYg'≠\f'j Yf'Àb[ Yfh'\Uh"'≠f'K Y]bghUbXž'XYb  
g]Y'VYhfY]Vhž'gh'Y]b'VY'YVhYf'5b'Ui Zdi b\_h'ZØf'K Y]b'YV\UVYf"

8 ]Y'UhhfU\_h]j Y'?fcbYž'X]Y'X]Y'K Y]b\_Òb][ ]b'VY]'cZZ]n]Y``Yb'5b`ÀggYb  
hfÀ[ hž'k i fXY'&\$%+ 'ZØf'X]Y'YfghY'5a hg]b\UVYf]b'Yb'k cfZYb"'G]Y  
VYghY'h'Ui g'j Yf[ c'XYhYa 'G]'VYf'i bX'nY][ h'X]Y' : fUb\_Z fhYf'G\_m]bY  
gck ]Y'VYXYi hYbXY'6Ui k Yf\_Yž'i a [ YVYb'j cb'K Y]b fUb\_Yb'i bX  
Y]bYf'K Y]b fYVY"'9]b'k U\fyg'Gma Vc``ZØf'X]Y' [ Y'i b[ YbY  
J YfV]bXi b[ 'nk ]gWYb' : fUb\_Z fhg'i fVUbYa '7\UfU\_hYf'i bX'XYa  
'ÀbX']WYb'K Y]bVUi 'ja 'F \Y]b[ Ui "

## 8 ]Y'Gi WY' bUWY' HU`Yb hYb

8 ]Y'H7: ' ]gh'ZØf'X]Y'cf[ Ub]gUhc]gWY'6YhfYi i b[ 'XYf'K Y]b\_Òb][ ]b  
j YfUb'k cfh]W'i bX'gi W'h'[ Yn]Y'h'bUWY' [ Y]Y][ bYhYb'?UbX]XUh]bbYb  
VY]j YfgW]YXYbYb'K Y]bZYghYb'ja 'F \Y]b[ Ui "'6]g\Yf' [ UV`Yg

Ui Z[ fi bX`ZY\`YbXYf`K Y]bVUi VYhf]YVY`i bX`K ]bnYfhØW hYf`\_Y]bY  
\_`Ugg]gWXY`K U\`"H7: !; YgW`ÀZhgzØ\fyf`H\ca Ug: YXU`ØVYfb]a a h  
\]YfVY]`bU\Yni `U`Y]bY`XUg` 7Ugh]b[ `i bX`ZFYi h`g]W`ØVYf`X]Y  
5i gg]W`h`Ui Z`Zf]gW`Yb`K ]bX`]a `5a h`XYf`K Y]b\_Øb][ ]b"

9g`V`Y]Vh`gdUbbYbXž`k Yf`g]W`V]g`9bXY`ž`]`ZØf`X]Y`B UW`Zc`[ Y`j cb  
@YbU`F c]Y`VYk ]fVh`J ]Y`Y]W`h`k ]fX`X]Y`b`ÅW`ghY`K Y]b\_Øb][ ]b`XUg  
GhUXhV]`X`a ]h`]\fYa `W`Uf]ga Uh]gW`Yb`5i ZhfYhYb`i bX`]\fyf  
@Y]XYbgW`UZh`ZØf`K Y]b`VYfY]W`Yfb`"8]Y`K Y]b\_i`hi`f`]b`: fUb\_Zi fh  
V`Ø\h`k Y]hYf\]b`Ui Z`i bX`k ]f`XØfZYb`[ YgdUbbh`gY]bž`k ]Y`g]W`X]Y  
\_ca a YbXY`5a hgnY]h`[ YghU`hYb`k ]fX`"6Yk YfVi b[ Yb`\_ØbbYb`X]fY\_h  
ØVYf`X]Y`cZZ]n]Y`Y`K YVg]hY`XYf`H7: `Y]b[ YfY]W`h`k YfXYbž  
5bgdfYW`dUf`hbYf]b`]gh`bYg`D\`]]ddž`X]Y`i bhYf  
d\`]]dd4 ]bZcZfUb\_Zi fh`XY`ni `YffY]W`Yb`]gh"

: fUb\_Zi fh`gi W`h`bYi Y`K Y]ba U`Ygh`h  
8]Y`K Y]b\_Øb][ ]b`]b`: fUb\_Zi fh`Yf`YVYb  
@YbU`F c]Y`V`Y]Vh: fUb\_Zi fhYf`K Y]b\_Øb][ ]b

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | : fUb_Zi fh`Ua `A U]bž`8Yi hgW`U`bX   |
| Ei Y`Yb | <ul style="list-style-type: none"><li>• k k k "ZfUb_Zi fh!h`ci f]ga i g"XY</li><li>• k k k "j ]g]hZfUb_Zi fh"hfUj Y`</li><li>• k k k "ZUn"bYh</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY