

J Yf\_Y\fgW Ucg ]b : fUb\_Zi fh. 'ƒcba Ub  
Vf]b[ h'GhUXh'ni a 'Gh]`ghUbX °

8Yf'ƒcba Ub : fUb\_Zi fh&\$&) 'Z]bXYh'Ua ' &- " ' ě b ] ' ghUhh"  
l a ZUb[ fY]WXY 'J Yf\_Y\fgY]bgWfAb\_i b[ Yb'i bX'9j Ybhg  
Yfk UfhYb'X]Y'HY]'bY\ a Yf"



: fUb\_Zi fh'Ua 'A U]bž'8Yi hgW`UbX '! '5a 'GcbbhU[ ž'XYb' &- " ' ě b ]  
&\$&) ž'k ]fX : fUb\_Zi fh'Ua 'A U]b'ni a 'GWUi d'Uhn'XYf'&' " 'A U]bcj U  
ƒCBA 5B'9i fcdUa Y]ghYfgW UZhž'i bX'XUg'n]Y\h'b]W'h'bi f'ØVYf  
' \$\$\$'Hf]Uh\`YhYb'Ui g'j YfgW ]YXYbYb'B Uh]cbYb'Ubž'gcbXYfb  
VYY]bZi ggh'Ui W\`XYb'J Yf\_Y\`f' ]b'i bX'i a 'X]Y'GhUXh'Yf\YV`]W" '8 ]Y  
J YfUbghU'hi b[ 'k UfhYh'a ]h'Y]bYa 'gdUbbYbXYb'Hf]Uh\`cb'Ui Ž'XYf  
Ui g' ž ' \_a 'GWk ]a a Yb' ]a '@Ub[ YbYf'K U`XgYYž'%, ' \_a  
FUXZU\Yb'Xi fW : fUb\_Zi fh'gck ]Y'XYa 'F\Y]b!A U]b!; YV]Yhi bX  
( &ž' \_a '@Ui ZYb'Ybh'Ub[ 'XYg'A U]bg'VYghY\hž'k cVY]'XUg'N]Y`Ua  
Y\fk ØfX][ Yb'F Òa YfVYf[ ' ]Y[ h" '8 ]Y'5h\`YhYb'\UVYb'ni XYa 'X]Y  
7\UbWž'g]W'ZØf'X]Y'K Y'ha Y]ghYfgW UZhYb' ]b' < Uk U]]i bX'B]nnU'ni  
ei U']Z]n]YfYbž'k Ug'ZØf'ni gÄhn']WY'GdUbbi b[ 'gcf[ h'@Ui h'Zf"XY  
k ]fX'XYf'YfghY'GWk ]a a ghUfh'ZØf'DfcZ]g'i a '\* .&\$'l \f'YfZc'[ Yb"

6YfY]hg'Ua 'GUa ghU[ žXYb'&, "'ž b]'&\$&) ž'k ]fX'Yg'a Uf\_UbhY  
J Yf\_Y\fgY]bgWfÅb\_i b[ Yb'[ YVYb"'5V'% , 'l \f'VY[ ]bbh'XYf'5i ZVUi  
Ua 'FÒa YfVYf[ 'i bX'YbhUb[ 'XYg'A U]bi ZYfgž[ YZc`[ h] cb'Y]bYf  
J c`gdYffi b[ 'XYg'A U]bi ZYfg'nk ]gWYb'5'hYf'6fØW\_Y'i bX  
: f]YXYbgVfØW\_Y'i a ' &&'l \f"'5i W'Ua 'F YbbhU[ 'gY'Vghž'VY[ ]bbYbX  
i a "' 'l \fžk YfXYb'k Y]hfY]WYbXY'GhfU» YbgdYffi b[ Yb' ]b' ? fUZh  
hfYhYb"'J cf'U`Ya 'X]Y'F UXghfYW\_Y'k ]fX'UV') 'l \f'[ YgdYffhž  
k Å\fybX'X]Y'@Ui ZghfYW\_Yb'UV', 'l \f'b]W'h'a Y\fdUgg]YfVUf'g]bX"  
5`X]YgY'9]bgWfÅb\_i b[ Yb'k YfXYb'V]g'ni a '5VYbX'XYg'gY'VYb  
HU[ Ygž'gW'Åhni b[ gk Y]gY'V]g'&' 'l \fž'UbXUi Yfb"'8]Y  
Cf[ Ub]gUhc'fYb'UfVY]hYb' ]bhYbg]j 'XUfUbž'X]Y'GhØfi b[ Yb'ZØf'X]Y  
5bk c\byf'ni 'a ]b]a ]YfYbž'i bX'V]hhYb'i a 'J YfghÅbXb]g'ZØf'X]Y  
i bj Yfa Y]XVUfY'; YfÅi gWYb'hk ]W' \_i b[ 'Ua 'K Yhh\_Ua dZhu[ ž'k ]Y'  
]fcb a Ub"Ťa 'a ]hhY]'h"

## 6Yhfc ZZYbY'6YfY]WY Y'i bX

### J Yf\_Y\fgUbdUggi b[ Yb

8]Y'GdYffi b[ Yb'VYhfY ZZYb'nU\`fY]WY Y'GhfU» Yb'i bX'; YV]YhY"'Gc  
V`Y]Vh'XUg'bØf'X]WY Y'i bX'gØX`]WY Y'A U]bi ZYf'nk ]gWYb' C gh\UZYb  
i bX'K Ygh\UZYb'\_ca d'Yhh'[ YgdYffhž'YVYbgc'k ]Y'XYf'FÒa YfVYf[  
i bX'X]Y'Ub[ fYbnYbXYb'GhfU» Yb"'6YgcbXYfg ]b'GUW'gYb\Ui gYb  
gck ]Y' ]a 'BcfXYbX'i bX'K YghYbX'g]bX'9]bgWfÅb\_i b[ Yb'ni  
Yfk UfhYb"' : Øf'GhfU» Yb'k ]Y'X]Y'5'hY'6fØW\_Yž'XYb'9]gYfbYb'GhY[  
i bX'X]Y'<c`VY]bghY[ '[ Y'hYb'bi f'Y]b[ YgWfÅb\_hY'Ni [ Åb[ Yž  
k Å\fybX'X]Y' l bhYfa U]b\_U]ž'GW'Ui a U]b\_U]i bX'A U]b\_U]  
j c`ghÅbX][ '[ YgdYffh'g]bX"'Ni XYa 'k ]fX'Yg'Ui W' ]b'XYb  
DUf\_\Åi gYfb'9]bgWfÅb\_i b[ Yb'[ YVYb'gck ]Y'Y' bXYfi b[ Yb' ]a  
DYfgcbYbbU\j Yf\_Y\`f"

8]Y' !6U\b!@]b]Yb' l %žl &žl ' žl ( žl ) žl , 'Yf'YVYb'[ YÅbXYfhY  
HU\_hnY]hYbž'k Å\fybX'X]Y'@]b]Yb' \*'i bX'+ 'bi f'V]g'ni f' 5'hYb' C dYf  
ZU\fyb"'GhfU» YbVU\b' ]b]Yb'k ]Y'%&ž'(%( ž%) ž%\* ž%+ž%, 'i bX'&%]g]bX  
i a [ Y'Y]hYhž'i bX'X]Y'@]b]Y' %%ZÅ`h'\_ca d'Yhh'Ui g"'Ni XYa 'k YfXYb  
nU\`fY]WY Y'6i g]b]Yb'i a [ Y'Y]hYh'cXYf'j Yf\_Øfnhž'i bX'X]Y'@]b]Yb' '\$ž  
' \*'i bX' ( \*'YbhZU`Yb'[ UbnhÅ [ ] [ "'8]Y'Dc` ]nY]Y'a dZ]Y\`hž'X]Y  
=bbYbghUXh'ni 'i a ZU\fyb'i bX'X]Y'5bfY]gY'a ]h'ÖZZYbh]WYb  
J Yf\_Y\fga ]hhY'b'Xi fW'ni ZØ\fybž'XU'j ]Y'Y'5i gZi [ gn]Y'Y' ]b'XYf

GhUXh'Ub`X]YgYa`HU[`gWk Yf`ni`YffY]WYb`gY]b`k YfXYb" `BÀ\YfY  
 ðZcfa Uh]cbYb`ni`XYb`J Yf`Y\fgUbdUggi b[ Yb`g]bX`Ui ZXYb  
 K YVgY]hYb`XYf`GhUXh: fUb\_Z] fh`i bX`j cb`hfUZZ]E`ni`Z]bXYbž`k ]Y`Ui Z  
**f\Y]ba U]bj Yf`U[ "XY`VYgWkf]YVYb"**

Gc`Y]b`9fY][ b]g`Vf]b[ h`b]Wk`h`bi`f`]bhYfbUh]cbU`Y`GdcfhYfž`gcbXYfb  
 Ui Wk`[ fc»Y`<YfUi gZcfXYfi b[ Yb`ZØf`U`Yž`X]Y`Ub`X]YgYa`HU[`]b  
 : fUb\_Z] fh`i bhYfk Y[ g`g]bX" `K Yf`U`gc`d`Ubhž`Ua`i`&-`" `ž`b]`]b`XYf  
 GhUXh`ni`gY]bž`gc`hY`g]Wk`[ i`hj`cfVYfY]hYb`i bX`[ Y[ YVYbYbZU`g  
 gY]bY`F`ci`hY`UbdUggYb" `5i`Z`YXYb`: U`Y]»`hYg.`8U`Y[ h`k`Ug`Ub`  
 U`gc`5i`[ Yb`Ui`Zi`bX`[ i`hY`: U\fh`

8YhU]`g	
C fh	: fUb_Z] fh`Ua` `A U]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "]fcba Ub"Wca</li> <li>• k k k "f\Y]ba U]bj Yf`U[ "XY</li> </ul>

**6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY**