

N]bgYb`g]b_Yb`k Y]hYf. : YX`_ØbX][h gdUbbYbXY`9bhk]W_`i b[Yb`Ub`°

9fZU\fyb`G]Y`U_hi Y`Y`9bhk]W_`i b[Yb`]b : fUb_Zi fh`Ua`A U]b
ni f`N]bgdc`h]_`XYf : YX`i bX`XYb`[`cVU`Yb :]bUbna Äf_hYb`Ua
%- " ' † b] ' & \$ &) "



: fUb_Zi fh`Ua`A U]bž`8Yi hgW`UbX`!`K Ug`hi hg]W`Ua
; Y`Xa Uf_h3`5_hi Y`[]Vh`Yg`B Yi []_Y]hYb`Ui g`XYb`I G5`i bX`9i fcdUž
X]Y`b]W`h`bi f :]bUbni dYfhYb`Ui Z`cfW`Yb`UggYb`"8]Y : YXYfU`
F YgYfj Y`fi YX`E`U`h`_Øfn`]W`g][bU`]g]Yfhž`XUgg`X]Y`? fYX]h_cghYb`]a
`Ui ZYbXYb`]Ä`f`j`cfUi`gg]W`h`]W`k`Y]hYf`g]b_Yb`k`YfXYb`"8]YgY
9bhgW`Y]Xi b[` _ØbbhY`ZØf`j`]Y`Y`Y]bYb`dcg]h]j`Yb`9ZY`h`\UVYbž`XU
N]bggYb_i b[Yb`i a`Y]bYb`\U`VYb`DfcnYb`hdi b_h`]b`X]YgYa`Ä`f`
k`Y]hYf`]b`Yfk`UfhY`h`k`YfXYb`"8]Y : YX`\Uh`ink`Uf`XUg`HYa`dc
_Øb`Zh][Yf`N]bggYb_i b[Yb`bUW`i`bhYb`_cff][]Yfhž`d`Ubh`YXcW`ž`]a
Ä`f`i`&\$`*`i`bX`&\$`+`Y`k`Y]`g`i`a`Y]bYb`J]YfhY`dfcnYb`hdi b_h`ni
gYb_Ybž`k`]Y`j`]Yhb`Ua`"j`b`VYf]W`hYh`"

8]Y`F`YU_h]cbYb`XYf`A`Äf_hY`Y]Y`»`Yb`b]W`h`Ub[Y`Ui`Z`g]W`k`UfhYb.

5a '%- " ÷ b]ghY['XYf'8ck 'æbYg'i a '%&(ž\$%'Di b_hY'cXYf'\$ž&-
DfcnYbh'Ui Z' (&" ' - ž %'Di b_hY'"5i W\ 'XYf'G/ D') \$\$'i bX'XYf
BUgXUe'7ca d'cg]hY''Y[hYb''Y]W\h'ni ž'k Å\fybX'X]Y'; c'XdfY]gY
bUW\ 'XYf'5b_ØbX][i b['XYf': YX'Y]b'_Y]b'k Yb]['Ubgh]Y[Yb"
GdchdfY]gY'ZØf'; c'X'_YhYfhYb'i a '\$ž%DfcnYbh'Ui Z' "' - &ž\$, 'I G8
dfc'I bnY'"9]b'NY]W\Ybž'XUgg'÷] YghcFYb'bUW\ 'G]W\Yf\Y]h'gi W\Yb
i bX'X]Y'BUW\ZFU[Y'bUW\ '9XY'a YhU''Yb'Ubn]Y\Yb'_ØbbhY"

K Y`hk]fhgW UZh`]a `6`]W_

8cW\k]Y'ghY\h'Yg'i a 'X]Y'K]fhgW UZh`U[Y']b'9i fcdU3'@Ui h'XYf
6i bXYgVUb_' []Vh'Yg'Ui W\ \]Yfni 'UbXY'Y]bYb'FØW_[Ub['XYf
÷ZUh]cbž'bUW\XYa 'X]YgY']b'XYb''YhYb'÷\fyb'Ui Z
< ØW ghghÅbXYb'k Uf"'5bZUb['&\$&%]gh]Y[Yb'X]Y'9bYf[]Y!'i bX
@VYbga]hY'dfY]gY'gd'fi b[\UZh'Ubž'k Ug'XUni 'ZØ\fhYž'XUgg'XYf
JYfVfUi W\Yfd'fY]g]bXYI 'V]g'C_hcVYf'&\$&&'Ui Z', ž*'DfcnYbh
_YhYfhYž']a 'JYf['Y]W\ 'ni 'bi f'\$ž+'DfcnYbh']a 'Jcf'\Uf"'÷
9i fcfUi a ''U[Yb'X]Y'HYi Yfi b[gfUHYb'nk]gW\YbnY]h]W\gc[Uf']a
nk Y]ghY''[Yb'6YfY]W\ž'k Ug'ni 'Y]bYa ' '_UfYb'< UbX'i b[gVYXUfZXYf
NYbhfU'VUb_Yb'ZØ\fhY"'8]Y'9i fcdÅ]gW\Y'NYbhfU'VUb_'fØN6Ł
fYU[]YfhY'XUfUi Z'a]h'a Y\fyfYb'N]bgYf\Ø\i b[Ybž'k cfi bhYf'XYf
< Ui dhfYZ]bUbn]Yfi b[ggUhn'k Y`hk Y]hY'6YUW\hi b['ZUbXž'XU'Yf''Ub[Y
NY]h'VY]'bi ''DfcnYbh'[YV']YVYb'k Ufž'k]Y'Vi bXYgVUb_'XY
Ui gZØ\ f']W\ 'VYgW\fy]Vh"

8 Ug['cVU'Y'I a ZY'X'nY][h'YXcW\ '5bnY]W\Yb'XYf'GhUV]'g]Yfi b["
' ; 'cVU'Y'÷Xi ghf]YdfcXi _h]cb'i bX'K Y'h\UbXY''\UVYb'g]W\ghUf_
Yf\c'hž'Ui W\ 'k Ybb'I bhYfbY\ a YbgUbdUggi b[Yb'Ui Z[fi bX'ghYhg
ghY][YbXYf'DfcXi _h]cbg_cghYb'i bX'@]YZf_YhYbdfcV'Ya Y'bcW\
\YfUi gZcfXYfbX'g]bX"'Ni XYa 'ghUbXYb'[Ycdc`]h]gW\Y'?cbZ]_hYž'k]Y
XYf'fi gg]gW\Y'5b[f]Zg_f]Y['[Y[Yb'X]Y'I _fU]bYž']a 'A]hY'di b_hž'XU
g]Y'k Y]hYfY'GhY][Yfi b[Yb'XYf'Fc\ghcZdfY]gY'VYX]b[hYb"'J]Y'Y
I bhYfbY\ a Yb'\UhYb'GW\k]Yf][_Y]hYbž'g]W\ 'Ub'X]Y'd'Øhn`]W\Yb
JYfÅbXYfi b[Yb'XYf'A Åf_hY'Ubni dUggYbž'k Ug'Ub'XYb'[Ygh]Y[YbYb
DfcXi _h]cbg_cghYb'XYi h]W\ 'k]fX"

9]b `6`]W_]b'X]Y'Ni _i bZh

ð`XYf'9i fcncbY`Y[h'X]Y'ðZUh]cbgfUHY`ja`>\f'&\$&'`a ca YbhUb
 VY]) ž(`DfcnYbhž`Y]b`XYi h]WXYf'F ØW_ [Ub[`]a`J Yf[`Y]W`ni` , ž(
 DfcnYbh]a`J cf`U\ fYgnY]hfUi a`" <]Yf`k`]fX`k`Y]hYf\]b`Y]b
 ðZUh]cbgn]Y`j cb`&`DfcnYbh`Ub[YghfYVhž`k Ug`X]Y`9N6`XUni
 XfÅb[hž`X]Y`N]bgdc`h]_`gcf[ZÅ`h][`UVni k Å[Ybž`i a`gck c`X]Y
 K Å\fi b[`ni`ghUV`]g]YfYb`U`g`Ui W`XUg`K`]fhgW UZhk UWghi a
 b]W`h`ni`[YZÅ\ fXYb`Y]bY`< YfUi gZcfXYfi b[ž`X]Y`b]W`h`bi`f`]a
 9i fcfUi a`[`]hž`gcbXYfb`Ui W`k`Y`hk`Y]h]j cb`UbXYfYb
 NYbhfU`VUb`_Yb`VYUW`hY`h`k`]fX`ž`k`]Y`ghUh]ghU"WŁa`UbU`mg]Yfh"

Ni gUa a Yb[YZUggh`nY][h`g]W`ž`XUgg`XYf`; Y`Xa Uf`_h]j cb`Y]bYf
 J]Y`nU\`j cb`: U`hc`fYb`VYY]bZi`ggh`k`]fX`ž`i bX`X]Y`[Y`Xdc`h]gW`Yb
 9bhgW`Y]Xi b[Yb`]b`XYb`I G5`i bX`9i fcdU`k`Y]hfY]W`YbXY`: c`[Yb
 \UVYb`"8]Y`_ca a YbXYb`A cbUHY`_ØbbHYb`YbhgW`Y]XYbX`XUZØf
 gY]bž`cV`g]W`X]Y`[`cVU`Y`K`]fhgW UZh`ghUV`]g]Yfh`cXYf`cV`i bg`bYi Y
 < YfUi gZcfXYfi b[Yb`VYj cfghY`Yb"

8YhU]`g	
C fh	: fUb`_Z`fh`Ua`A U]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "Vi bXYgVUb_"XY • XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY