

6]gWł cZ'; YfVYf'j cb': i`XU`Ub`? fYVg
Yf_fUb_h'`<cZZbi b[`Ui Z'; YbYgi b[°

6]gWł cZ'A]Wł UY`'; YfVYf'j cb': i`XU`Yf_fUb_h`Ub`? fYVg"Hi a cf
ZfØ\`Yf_Ubbhž`C dYfUh]cb`i bX`7\Ya`ch\YfUd]Y`[Yd`Ubh"; YVYh
YfVYhYb"



: i`XUž`8Yi hgWł`UbX`!`ž`XYb`YmnhYb`HU[Yb`a UWł hY`X]Y
B UWł f]Wł hj cb`Y]bYf`YfbghYb'; Ygi bX\Y]hg_f]gY`XYg`6]gWł cZg'j cb
: i`XUž`A]Wł UY`'; YfVYfž`X]Y`Fi bXY"5a`A cbhU[ž`XYa`' '\$"'ž`b]
&\$&) ž`k i fXY`VY]]\a`? fYVg`X]U[bcgh]n]Yfh"5i Wł`k Ybb`XYf`Hi a cf
ZfØ\nY]h][`Yf_Ubbh`k i fXYž`k Ug`X]Y`7\UbWł b`ZØf`Y]bY`j c`gh`AbX][Y
; YbYgi b[`Yf\Ø\hž`V`Y]Vh`X]Y`G]hi Uh]cb`Ub[YgdUbbh"8Yf`9]b[f]ZZ
ni f`9bhZYfbi b[`XYg`Hi a cfg]gh`ZØf`A]h`k cWł ž`XYb`&"'ž`]'&\$&) ž
Ub[YgYmnh"

8Yf'; YbYfU`j]_Uf`XYg`6]ghi a g': i`XUž`A Ufh]b`GhUb`_Yž`[UV
VY_Ubbhž`XUgg`bUWł`XYf`C dYfUh]cb`Y]bY`7\Ya`ch\YfUd]Y`Zc`[Yb
k]fX"6]gWł cZ'; YfVYfž`XYf')`ž\Y`U`h]ghi bX`gY]h`&\$%-`Ub`XYf
Gd]hn`XYg`6]ghi a g`ghY\hž`\Uh`X]Y'; `Ai V][Yb`i a`]'fY'; YVYhY

[YVYhYb" 9g]ghY]bY'gWk k]Yf][Y'NY]hzi bX'jW'k YfXY'XY
I bhYfghØhni b['VfUi WYb žigU[hY'Yf']b'Y]bYa 'i fnYb'GhUhYa Ybh"

6]gWk cZg'K YfXY[Ub['i bX'J YfUb hk c fhi b[

; YfVYfžXYf'&\$%, 'j cb'DUdgh: fUbn]g_i g'VYfi ZYb'k i fXYž[]h'U'g
Ui g[Yk]YgYbYf'FYZcfa Yf']b'XYf'?]fWY"9f'\Uh'g]W' b]W'h'bi f
Y]bYb'B Ua Yb' [Ya UWk hž'U'g'ghY''j YfhfYhYbXYf'J cfg]hnYbXYf'XYf
8Yi hgWYb'6]gWk cZg_cbZYfYbn'fB 6? Ł'gcbXYfb'Ui W'Xi fW'gY]bY
U_hj] Y'Fc''Y]b'XYf'? ca a]gg]cb'ZØf'; Y]gh]WY'6Yfi ZY'i bX
?]fW'WY'8]YbghY"Ni j cf'k Uf'Yf'gY]h'&\$%' K Y]\V]gWk cZ]b'XYf
9fnX]ØnYgY': fY]Vi f['i bX'nÄ'\hY'ni 'XYb'Øb[YfYb'6]gWk ÖZYb'jb
8Yi hgW'UbX"

GY]b'K Y['U'g'Df]YghYf'VY[Ubb'%- - +ž[YZc'[hj cb'a Y\fyfYb'X\fyb
]b'XYf'Df]YghYfUi gV]'Xi b["; YfVYf'dfca cj]YfhY'&\$\$+i bX'k Uf']b
XYf'<cW'gWk i'gY'gcf[Y'gck]Y'U'g? Ud'Ub'hÄh["'a 'A U]'&\$&)
fYZf]YfhY'Yf']b'Fca 'ØVYf'XYb'GmbcXU'Yb'K Y[]b'8Yi hgW'UbX
i bX'nY][hY'Y]b'Ybcfa Yg'9b[U[Ya Ybh'ZØf'X]Y'FYZcfa Yb']bbYf\U'V
XYf'_Uh\c']gWk Yb'?]fWY"

9]b'5i Zfi Z'ni f'Gc`]XUf]hÄh

8]Y'FYU_h]cbYb'Ui ZX]Y'BUWkf]W'hj cb'; YfVYfg'9f_fUb_i b['g]bX
j]Y'gWk]W'h]["J]Y'Y'A]h['YXYf'XYf'8]ØnYgY'i bX'XUfØVYf'\]bUi g
nY][Yb'g]Wk 'VYhfcZYb'i bX'gdYbXYb']\fY'VYghYb'K ØbgWY'ZØf'Y]bY
gWk bY''Y; YbYgi b["; YfVYf'\Uh'X]Y'; Ya Y]bXY]b': i 'XU'[YVYhYbž
]b'; YXUb_Yb'i bX'; YVYhYb'VY]'\a'ni'gY]b"9f']gh'g]Wk 'VYk i gghž
XUggYg'YhnhXUfi a '[Y\hž'g]Wk 'ni'Yf\c'Yb'i bX'k]YXYf'ni '?fÄZhYb
ni '_ca a Yb"

8]Y'[YbUi Yb'8YhU]g'ni f'5fh'XYg'Hi a cfg'k i fXYb'V]g'Ub['b]W'h
j YfÖZYb'h]W'h"8cW'a]h'XYf'ZfØ'nY]h][Yb'8]U[bcgY'i bX'XYf
[Yd'UbhYb'CdYfUh]cb'VYghY\Yb'VYfYW'h][hY'<cZbi b[Yb'Ui ZY]bY
j c''ghÄbX][Y'; YbYgi b["'CV'i bX'k Ubb'XYf'6]gWk cZk]YXYf']b'gY]b
[Yk c\bhY'5a h'ni fØW__Y\fyb'_Ubbž'V'Y]V'hj cfYfgh'i b'_Uf"'8]Y
; Ya Y]bgWk UZh'k]fX'YXcW'U''Yg'XUfUb'gYhnYbž']\b'jb'X]YgYf'NY]h
XYf'DfØZ b['ni' i bhYfghØhYb"

: Øf'a Y\ f' ðZcfa Uh]cbYb'ØVYf'6]gW\cZA]W\UY``; YfVYf'i bX'X]Y
 U_hi Y``Y'G]hi Uh]cb`]'b'XYf'8]ØnYgY': i `XUž`_ØbbYb'G]Y'X]Y
 6Yf]W\hYfghUhi b['j cb'8]Y'HU[Ygd cghž'7Uh\c`]WB Yk g'5 [YbWm
 i bX'? Uh\c`]gW\ "XY'j YfZc`[Yb"

8YhU]`g	
C fh	: i `XUž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "X]Y!hU[Ygd cgh"XY • XY"WUh\c`]Wb Yk gU[YbWm"Wt a • k k k "_Uh\c`]gW\ "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY