

6`i h][Y`A YggYfUhhUW_Y`]b` : i `XU. &' !>Ä\ f][Y`gh]fVh`b UWÄ`GhfY]h°

⊕` : i `XU`gh]WÄ`h`Y]b`&*!>Ä\ f][Yf`gY]bY`&' !>Ä\ f][Y`6Y_UbbhY`]b
Y]bYf`Gd]Y`ch\Y`_hÖX`]WÄ`"9fa]hhi b[Yb`ni a` JcfZU`""Ui ZYb"

⊕`Y]bYf`hfU[]gWÄ`Yb`BUWÄ`h]b` : i `XU`_Ua` Yg`ni`Y]bYa` hÖX`]WÄ`Yb
JcfZU`ž`XYf`Y]bY`&' !>Ä\ f][Y` : fUi`XUg`@YVYb`_cghYhY`"8Yf
a`i`ha`U»`]WÄ`Y`HÄ`hYfž`Y]b`&*!>Ä\ f][Yf`A`Ubbž`k`i`fXY`bcWÄ`Ua`HUhc`fh
ZYgh[Ybca`a`Yb`"6Y]XY`g]bX`a`]hY]bUbXYf`VY`_Ubbhi`bX`ghUbXYb`]b
Y]bYa`dYfgÖb`]WÄ`Yb`JYf\Ä`hb]g`ni`Y]bUbXYf`"8Yf`5b[f]ZZ`YfY][bYhY
g]WÄ`]b`Y]bYf`Gd]Y`ch\Y`_Ua`ZfØ`Yb`GUa`ghU[a`cf[Ybž`[Y[Yb`%
l`fž`U`g`XYf`&*!>Ä\ f][Y`X]Y` : fUi`a`Y`fZUWÄ`ž`XUfi`bhYf`Y]b`Gh]WÄ`]b
XYb`<`U`gž`a`]hY]bYa`A`YggYf`UhhUW_]YfhY`"8]Y`Dc`]nY]ž`X]Y
i`a`[Y\YbX`ni`f`HUhc`fh`_Ua`ž`ghY`h`Y`X]Y`HUhk`UZZY`g]WÄ`Yfž`k`Ä`fYbX
X]Y` : fUi`Xi`fWÄ`X]Y`JYf`Yhni`b[Yb`ghUfV"

8Yf`JYfXÄ`WÄ`h][Yž`XYggYb`A`ch]j`bcWÄ`i`b`_Uf`]ghž`k`]fX`Ua`GUa`ghU[
Ui`Z`5b`hfU[`XYf`GhUUhgUb`k`U`hgWÄ`UZh`XYa`<`UZh]WÄ`hYf`Ua
5a`hg[Yf]WÄ`h` : i `XU`j`cf[YZØ`fh`"8]Y`9fa]hhi b[Yb`ni`XYb`[YbUi`Yb
<]bhYf[fØbXYb`i`bX`7]fW`a`ghUb`nYb`XYf`HUh`XUi`Yfb`Ub`"@Ui`h
5b[UVYb`XYf`Dc`]nY]` : i `XU`\UbXY`h`Yg`g]WÄ`i`a`Y]bY`_ca`d`YI`Y
G]hi`Uh]cbž`X]Y`bcWÄ`Ui`Z[Y`_Ä`fh`k`YfXYb`a`i`gg`"K`Y]hYfY`8YhU]`g
ghY`Yb`XYfnY]h]b]WÄ`h`ni`f`JYfZØ[i`b[ž`k`Ug`X]Y`l`bg]WÄ`Yf\Y]h`ØVYf
X]Y`<]bhYf[fØbXY`XYg`JcfZU`g`bi`f`j`YfghÄ`f`_h`"8]Y
GhUUhgUb`k`U`hgWÄ`UZh`i`bX`X]Y`?`f]a`]bU`dc`]nY]`UfVY]hYb`Yb[
ni`gUa`a`Ybž`i`a`XYb`GUWÄ`j`Yf\U`h`j`c`ghÄ`bX][`ni`YfZUggYb`"
**< YggYb`gWÄ`Ui`VYf]WÄ`hYhž`XUgg`X]Y`9fa]hhi b[Yb`]b`j`c`Ya`
; Ub[Y`g]bX"**

<]bhYf[fØbXY`ni`A`YggYfUb[f]ZZY`b`]b
8Yi`hgWÄ`_UbX

8]YgYf'JcfZU``_ca a h'j]b'Y]bYa '?cbhYI h'ghY][YbXYf
; Yk U'h_f]a]bU'hÅh]b'8Yi hgWÅ`UbXž'X]Y`Ui h'XYf'Dc`nY]`]WÅ Yb
? f]a]bU`ghUh]gh]_`&\$&('i a '%ž) 'i 'gh]Y['i bX'X]Y`ÅÖW ghY`F UhY
gY]h'&\$ \$+`YffY]WÅ hY"': ðgVYgc bXYfY`A YggYfUb[f]ZYZ'g]bX`Y]b
k UWÅgYbXYg'DfcV`Ya /]a 'j Yf[Ub[YbYb'Å\`f'k i fXYb`Yfgha U`g
&- "\$%(' : Å`Y`fY[]ghf]Yfhž'k Ug'Ui ZY]bY`VYgcf[b]gYffY[YbXY
9bhk]W_`i b[']b`XYf'; YgY`gWÅ UZh`\]bk Y]gh"9g']gh`VY_Ubbhž`XUgg
; Yk U'hj YfVfYWÅ Yb`\Åi Z][`Ub`ÖZZYbh]WÅ Yb`C fhYb`cXYf`]b
Df]j UhfÅi a Yb`ghUhhZ]bXYb"

8]Y`Ni bU\`a Y`j cb'; Yk U`hhUHyb`_Ubb`i bhYf`UbXYfYa`Ui Z
dgmWÅ]gWÅ Y`6Y`Ughi b[Yb`i bX`k]fhgWÅ UZh]WÅ Y`l bg]WÅ Yf\`Y]hYb
ni f0W_[YZ0\`fh'k YfXYbž`X]Y`j]Y`Y`A YbgWÅ Yb`VYhfYZZYb"5i WÅ`X]Y
ghY][YbXY`5bnU\`hUj YfXÅWÅ h][Yf'?]bXYf`i bX`ž [YbX`]WÅ Yfž
gck c\`]b`UVgc`i hYb`NU\`Yb`U`g`Ui WÅ`DfcnYbhYbž`Åggh`Ui ZY]bY
U`Ufa]YfYbXY`9bhk]W_`i b[`gWÅ`Y» Yb"8]Y`9fa]h`i b[Yb`]b` : i`XU
Z]bXYb`j cf`XYa`<]bhYf[fi bX`X]YgYf`VfY]hYfYb`[YgY`gWÅ UZh]WÅ Yb
9bhk]W_`i b[Yb`ghUhh"

8Yf': U``]b` : i`XU`ghY\`h`YI Ya`d`Uf]gWÅ`Z0f`X]Y`U`hi Y``Yb
< YfUi gZcfXYfi b[Ybž`a]h`XYbYb`X]Y`; YgY`gWÅ UZh`_cbZfcbh]Yfh
k]fXž`i bX`k]fZh: fU[Yb`ni`XYb`l fgUWÅ Yb`j cb'; Yk U`hj YfVfYWÅ Yb
Ui Z`9g`V`Y]Vh`ni`\cZZYbž`XUgg`X]Y`Ui ZYbXYb`9fa]h`i b[Yb`gWÅ bY``
@]WÅ h`]b`X]Y`Xi b`_Yb`l a ghÅbXY`X]YgYg`hfU[]gWÅ Yb`JcfZU``g
Vf]b[Yb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none">• k k k "\YggYbgWÅ Ui "XY• k k k "ZZ\ "XY

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U["XY