

8 ]Y `VYghYb `? i bghk Yf\_Y `^i b [ Yf`HU`YbhY . `  
đ [ YbX`a U`h`&\$&) ``]b `: i `XU°

đ [ YbX`a U`h`&\$&) .`K UbXYfUi gghY`i b [ `fYUhj] Yf`K Yf\_Y`ni f  
9bYf [ ]Y`]b `: i `XUž`j ca `%"`đ `]'V]g`" %"5i [ i ghž`ZØf`?]bXYf`i bX  
đ [ YbX`]WXY"



F UVUbi gghfU» Y`%- ž` \* \$( ` `: i `XUž`8 Yi hgW`UbX`!`đ`: i `XU  
k ]fX`XYf`\_fYUhj Y`Gd]f]h`XYf`Ygg]gWYb`đ [ YbX`cW [ Y`U`hYb`°  
J ca `%"`V]g`ni a ` `%"5i [ i gh`&\$&) `Z]bXYh]a `?`cbnYdh`\_Ui Z`Ui g  
?5F`@Y]bY`gdUbbYbXY`K UbXYfUi gghY`i b [ `ghUhh`ž`X]Y`X]Y  
; Yk ]bbYfV]`XYf`XYg`K YhVYk YfVg` đ [ YbX`a U`h `df`ÀgYbh]Yfh`8 Ug  
<Ygg]gWY`A ]b]ghYf]i a `ZØf`K ]ggYbgW`UZh`i bX`: cfgW`i b [ `gck ]Y`X]Y  
? ]bXYf!5`\_UXYa ]Y`: i `XU`UVYb`X]YgYb`K YhVYk YfV`]bg`@YVYb  
[ Yfi ZYbž`i a `?]bXYf`i bX`đ [ YbX`]WXY]a `5`hYf`j cb`\*`V]g`%`đ`Yb  
ni f`5i gY]bUbXYfgYhni b [ `a ]h`XYa `H`Y`a U` 9bYf [ ]Y `Y]bni `UXYb`"  
<Yi hYž`Ua `%) "'đ `]'&\$&) ž`V`]W`\_Yb`k ]f`Ui Z`X]Y`Y]bXfi W`gj c`Yb  
9f [ YVb]ggY`ni fØW`ž`X]Y ]b`XYf`DfY]gj Yf`Y]`i b [ `Ua `%"`đ `]'`]a  
<Ygg]gWYb`@UbXhU [ `]b`K ]YgVUXYb`Ui g [ YnY]W`bYh`k i fXYbž`i bhYf  
UbXYfYa `Xi fW`XYb`?i bgh`i bX`?i `hi fa ]b]ghYf`H]a cb`; fYa a Y`g

i bX`X]Y`@UbXhU[ gdfÅg]XYbh]b`5ghf]X`K U``a Ubb"

8 Ug`H\Ya U`9bYf[ ]Y`]gh`b`j ]Y`Yf`Y`< ]bg]W h`gdUbbYbX" `9[ U`ž`cV  
Xi fW`U`hÅ[ `]W`Y`9fZU\fi b[ Ybž`gW`i` `]gW`Y`< YfUi gZcfXYfi b[ Yb  
cXYf`<cVVmg` `X]Y`?]bXYf`\UVYb`Yg`j YfghUbXYbž`XYb`6Y[ f]ZZ  
ZUW`hhYbfY]W`ni` `]bhYfdFYh]YfYb" `8 UVY]`\UVYb`\*, `hU`Ybh]YfhY`† b[ Y  
?Øbgh`Yf`XYb`Gdfi b[ `]b`X]Y`5i gghY``i b[ `[ YgW`UZh" `A ]h`j ]Y`Yb  
\_fYUh]j Yb`9]bgYbXi b[ Yb`Ui g[ Ubni`<YggYb`\UVYb`X]Y`HY]`bY\`a Yf  
Y]bXfi W\_gj c``[ YnY][ hž`k Ug`9bYf[ ]Y`ZØf`g]Y`VYXYi hYh`GhÅf`\_Yž`?fUZh  
i bX`A Ò[ `]W`\_Y]hYb" `8 Ug`K ]ggYbgW`UZh`U\`f`&\$&) `ghY\`hi bhYf`XYa  
H]hY`` Ni`\_i bZh`YbYf[ ]Y`ž`k Ug`X]Y`K ]W`h][ \_Y]h`XYg`H\Ya Ug`k Y]hYf  
i bhYfghfY]W`h"

## 8 ]Y`HU`YbhY`]a` , VYfV`]W\_

8 ]Y`6Yk Yfhi b[ `XYf`K Yf`\_Y`YfZc`[ hY`]b`XfY]`5`hYfg[ fi ddYbž`gcXUgg  
X]Y`7\UbW`b`ZØf`U`Y`HY]`bY\`a Yf`ZU]f`j YfhY]`h`k UfYb.

- \*`V]g`, `]W\`fY
- -`V]g`%&`]W\`fY
- %`V]g`%\*`]W\`fY

≠`YXYf`5`hYfg[ fi ddY`k YfXYb`ZØbZ`9]bnY`[ Yk ]bbYf`[ Y`\_Øfhž`X]Y  
g]W`ØVYf`; Y`XdfY]gY`ZFYi Yb`XØfZYb" `5i » YfXYa` [ UV`Yg`nk Y]  
GcbXYfdFY]gY`ZØf`GW`i` `\_UggYbž`X]Y`VYgcbXYfg`gY\`Ybgk YfhYb  
Dfc`Y`\_hY`Y]b[ YfY]W`h`\UVYb" `8 ]Yg`nY][ hž`XUgg`XYf`K YhVYk YfV  
b]W`h`bi`f`9]bnY`\_Øbgh`Yf`ZØfXYfhž`gcbXYfb`Ui W`X`Yb`HYUa` [ Y]gh`]b  
XYb`GW`i`Yb`ghÅf`\_h"

## 9]b`UXi b[ `ni`f`5i gghY``i b[

8 ]Y`K UbXYfUi gghY``i b[ `k ]fX`b]W`h`bi`f`X]Y`\_fYUh]j Yb`K Yf`\_Y`XYf  
; Yk ]bbYf`dfÅgYbh]YfYbž`gcbXYfb`Ui W`ni`Y]bYa` `8 ]U`c[ `ØVYf  
9bYf[ ]Y`]a` `5``hU[ `UbYf[ Yb" `8 ]Y`C`f[ Ub]gUhc`fYb``UXYb`U``Y  
≠bhYfYgg]YfhYb`\Yfn`]W`Y]bž`X]Y`GW`Ui`ni`VYgi W`Yb`i`bX`g]W`  
]bgd]f]YfYb`ni`\_UggYb" `8 ]Y`\_fYUh]j Yb`5fVY]hYb`g]bX`Y]b  
k i bXYfVUfYf`6Y]hfU[ `ni`Y]bYf`k ]W`h][ Yb`8 ]g`\_i gg]cbž`X]Y`i`bg`U``Y  
Ub[ Y`h"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XYb'K YhVYk YfV'i bX'X]Y  
 Ui g[ YghY''hYb'K Yf\_Y'\_ØbbYb'ðhYfYgg]YfhY'g]W'X]fY\_h'Ui ZXYf  
 K YVg]hY'XYf'?]bXYf!5\_UXYa ]Y': i`XU']bZcfa ]YfYb.'k k k "\_UZ"XY"  
 : Øf'Y]bY'XYhU]''YfhY', VYfg]W'h'ØVYf'X]Y'J YfUbgU'hi b[ 'i bX'X]Y  
 \_ca a YbXYb'Dfc[ fUa a di b\_hY']gh'Ui W'K ]ggYbgW UZh'< YggYb  
 Y]bY'[ i hY'5b'Ui ZghY''Y"

8 Ug'9b[ U[ Ya Ybh'XYf'↑ [ YbX']W'Yb'?Øbgh'Yf']gh'VYY]bXfi W\_YbX  
 i bX'nY][ hž'XUgg'X]Y'Ni \_i bZh]b'XYb'< ÅbXYb'XYf'↑ b[ Yb  
 ; YbYfUh]cb''Y[ hž'X]Y'a ]h'?fYUh]j ]h'Åhi bX'ðbcj Uh]cb'Ui ZH\Ya Yb  
 k ]Y'9bYf[ ]Y'fYU[ ]Yfh''A Uf\_]YfYb'G]Y'g]W'XYb'5i [ i gh]a '?U`YbXYf  
 i bX''UggYb'G]Y'g]W'X]YgY']bgd]f]YfYbXY'5i gghY''i b[ 'b]W'h  
 Ybh[ Y\Yb°

8 YhU]`g	
C fh	F UVUbi gghfU»Y'%- ž' * \$( ' : i`XUž 8 Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• c gh\ YggYb!bYk g"XY</li> <li>• k ]ggYbgW UZh"\ YggYb"XY</li> <li>• k k k "_UZ"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "XY