

: Y\`Yf\ UZhY`K U\`VYbUWf]W h)[i b[Yb.
6Yhfc ZZYbY`GhUXhhY]`Y`]b : i`XU°

: Y\`Yf\ UZhY`K U\`VYbUWf]W h)[i b[Yb`]b : i`XU. `6Yhfc ZZYb
g]bX`X]Y`GhUXhhY]`Y`6Yg[Ygž`A U`_Yg`i bX`F cX[Yg"K`À\`Yb`Ua
&' "': YVfi Uf'&\$&) "

⊕ : i`XU`gcf[h`Y]bY`ZY\`Yf\ UZhY`K U\`VYbUWf]W h)[i b[`ZØf
5i ZfY[i b[`i bhYf`XYb`K`À\`Yf]bbYb`i bX`K`À\`Yfb"Fi bX") \$
DYfgcbYb`]b`XYb`GhUXhhY]`Yb`6Yg[Ygž`A U`_Yg`i bX`F cX[Yg`g]bX
VYhfc ZZYbž`XU`]b`XYb`6YbUWf]W h)[i b[Yb`Y]b`ZU`gWYf`K U\`fUi a
Ub[Y[YVYb`k i fXY" `GhUhh`XYg`hUhg`ÀW`]WYb`K U\`fUi a gž`XYa
6Øf[Yf\`Ui g`A U`_Ygž`Ni a`K]YgYbhU`*ž`*\$(%: i`XUž`k i fXY
Z`gW`]WYf`k Y]gY`XUg`6Øf[Yf\`Ui g`6Yg[Yg`[YbUbbh"8]YgY
ZY\`Yf\ UZhY`⊕Zcfa Uh]cb`_ØbbhY`[fUj]YfYbXY`5i gk]f_i b[Yb`Ui Z
X]Y`K U\`j`cfVYfY]hi b[`UVYbž`X]Y`Ua`&' "': YVfi Uf'&\$&)
ghUhhZ]bXYb`gc`""8]Y`6Yhfc ZZYbYb`k i fXYb`VYfY]hg`gWf]Zh]W`ØVYf
XYb : Y\`Yf`]bZcfa]Yfh"

8]Y`K U\`VYbUWf]W h)[i b[`gd]Y`hY]bY`nYbhfU`Y`F c`Y`ja
K U\`dfcnYgg"@Ui h`XYf`**Vi bXYgk U\`Y]hYf]b"XY`]**gh`Yg`k]W h)[ž
ja`K`À\`Yfj`YfnY]W b]g`Y]b[YhfU[Yb`ni`gY]bž`i a`k`À\`Yb`ni
_ØbbYb"8Yf`9f\`U`h`Y]bYf`K U\`VYbUWf]W h)[i b[`XYi`hY`h`Ui`ZX]YgY
9]bhfU[i b[`]bž`k`À\`fYbX`XUg': Y\`Yb`Y]bYf`gc`WYb
6YbUWf]W h)[i b[`VYXYi`hYb`_ØbbhYž`XUgg`a`Ub`b]W h]ja
K`À\`Yfj`YfnY]W b]g`ghY`h"⊕`X]YgYa` : U""_ØbbhY`XYf`K U\`j`cfghUbX
Y]bYb`Ni [Ub[`ni`f`K U\`j`Yf`k Y][Yfb"

6f]YZk U\`i bX`K U\`i bhYf`U[Yb

K U\`VYfYW h)[hY`_ØbbYb`Ui W`ja`F U\`a`Yb`XYf`6f]YZk U\`]\fY
Gh]a`a`Y`UV[YVYbž`k Ug`Y]bY`k]W h)[Y`A`Ø[`]W`_Y]h`ZØf`U`Y`

XUfghY`hžX]Y`Ua`K U\`hU[`b]W\hdYfgOb`]W`YfgW\Y]bYb`_ÖbbYb"
5bhfÄ[Y`Ui Z`6f]Yzk U\`_ÖbbYb`VYfY]hg`Yhnh[YghY`h`k YfXYb`"8Yf
JYfgUbX`XYf`6f]Yzk U\`i bhYf`U[Yb`k]fX`j cfUi gg]W\h]W`UV`5bZUb[
: YVfi Uf`&\$&) `YfZc`[Yb"

9`ZDUfhY]Yb`i bX`K Ä\`Yf[fi ddYb`\UVYb`VYfY]hg`]fY
8]fY`h`UbX]XUHyb`ZÖf`X]Y`6i bXYghU[gk U\`j]a`K U\`_fY]g`: i`XU
fP%+` Ł`bca`]b]Yfh`"8]Y`Ni`Uggi`b[`XYf`K U\`j`cfgW\`Ä[Y`k]fX`Ua`i`&("`
`Ubi Uf`&\$&) `i`a`"%%i` \f`]a`@UbXfUhgUa`h`: i`XU`YbhgW\]YXYb"
8]YgY`K U\`k]fX`U`g`VYXYi`hYbX`Ub[YgY\Ybž`XU`g]Y`ØVYf`X]Y
Ni`gUa`a`YbgYhni`b[`XYg`&%"`8Yi`hgW\Yb`6i bXYghU[Yg`YbhgW\Y]XYb
k]fX"

K]W\h][Y`bZcfa`Uh]cbYb`ZÖf`X]Y`K Ä\`Yf`g]bX`Ui`W`]a
Ni`gUa`a`Yb\Ub[`a`]h`XYa`K Ä\`Yfj`YfnY]W\`b]g`ni`VYUW\hYb`"K`Yf
V]g`ni`a`i`&%"`HU[`j`cf`XYf`K U\`ž`U`gc`V]g`ni`a`i`&%"`: YVfi Uf`&\$&) ž
_Y]bY`K U\`VYbUW\`f]W\`h][i`b[`Yf\U`hYb`\Uhž`gc`hY`i`a`[Y\YbX`X]Y
ni`ghÄbX][Y`;`Ya`Y]bXY`_cbhU`_h]YfYbž`i`a`a`Ö[`]W\Y
l`bgh]a`a`][_Y]hYb`ni`_`ÄfYb`";`Ya`Ä»`XYf`6i`bXYgk`U\`cfXbi`b[
]gh`Yg`ni`XYa`a`Ö[`]W\ž`X]Y`9]bhfU[i`b[`]a`K Ä\`Yfj`YfnY]W\`b]g
Y]bni`gY\Yb"

Ni`gUa`a`YbZUggYbX`Äggh`g]W\`gU[Ybž`XUgg`X]Y`ZY\`Yf\`UZhYb
K U\`VYbUW\`f]W\`h][i`b[Yb`hfch`n`XYf`VYghY\YbXYb`A`Ö[`]W\`_Y]h`XYf
6f]Yzk U\`i`bX`XYb`nU\`fY]W\`Yb`K U\`j`cfgW\`Ä[Yb`X]Y`K Ä\`Yf`]b
: i`XU`j`cf`<`YfUi`gZcfXYfi`b[Yb`ghY`Yb`"8]Y`_ca`a`YbXYb`K`cW\Yb
k`YfXYb`YbhgW\Y]XYbX`gY]bž`i`a`U`Y`YfZcfXYf`]W\`Yb`A`U»`bU\`a`Yb
fYW\hY]h][`ni`Yf[fY]ZYb`i`bX`XYb`fY]Vi`b[`g`cgYb`5V`Ui`Z`XYf`K U\`
]b`: i`XU`g]W\`Yfni`ghY`Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zi`XUYfnY]hi`b["XY• Vi`bXYgk`U\`Y]hYf]b`XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY