

# GUb]Yfi b[ 'XYg'Hf]b\_k UggYfVfi bbYbg']b GWX`]hn. 'BYi Y'7\`cfbch]nYb°

Hf]b\_k UggYfVfi bbYb`]b'GWX`]hn!<Ya a Yb`k YfXYb'UV'' '\$" ' † b] &\$&) 'gUb]Yfh"; YW`cfhYg`K UggYf'[ Yk Å\`f`Y]ghYh'<m[ ]YbY i bX`G]WYf\Y]h"



GWX`]hn!<Ya a Ybž'8Yi hgW`UbX`!`b'GWX`]hn!<Ya a Yb`ghY\Yb nk Y]K cWYb`GUb]Yfi b[ gUfVY]hYb`Ua`Hf]b\_k UggYfVfi bbYb`Ub` j cb`\Yi hY`Ub`V]g`ni a`%(" ' † `] '\$&)' k ]fX`XYb`6Øf[ Yf]bbYb`i bX 6Øf[ Yfb`Y]b`j cfØVYf[ Y\YbXYg`K UggYfUb[ YVch`cZZYf]Yfh"i a`Y]bY Y]bk UbXZfY]Y`Hf]b\_k UggYfj Yfgcf[ i b[ `ZØf`GWX`]hn!<Ya a Ybž: i`XU! @ØXYfa ØbX`i bX`; fc»Yb`ØXYf!@ØhYfn`ni`[ Yk Å\`f`Y]ghYbž`k ]fX`XYf <cWVY\Å`hYf`<Ya a Yb`j cfØVYf[ Y\YbX`ØVYf`HUb\_ZU\fnYi [ Y`Ui g XYa`K UggYfbYhn`j cb`GWX`]hn!<UfhYfg\Ui gYb`j Yfgcf[ hž`k ]Y`X]Y` : i`XUYf`NY]hi b[ `VYf]W`hYh"

9]b`k ]W`h][ Yg`8YhU]`. `8 Ug`K UggYf`k ]fX`Ui Z`5bcfXbi b[ `XYg ; Ygi bX\Y]hgUa`hYg`XYg`J`c[ Y`gVYf[ `\_fY]gYg`[ YW`cfhž`i a g]WYfni`ghY`Ybž`XUgg`X]Y`E`i`U]h`Åh`XYb`5bZcfXYfi b[ Yb`Yb`hgd]W`h

i bX`[ Ygi bX\Y]h]W`i bVYXYb\_]W`i]gh"8]Y`7\`cf\_cbnYbhfUh]cb`Y[ h  
XYb`F]W`h]b]Yb`XYf`Hf]b\_k UggYfj YfcfXbi b[ `[ Ya`À»`ZYghž`k`Y`W`Y  
XYb`GW`i`hn`XYf`Hf]b\_k UggYfei`U`]h`h`f`Y[`Y`h`"9g`VYghY`h`Y`X`c`W`  
\_Y]b`5V`\_c`W`[`YV`ch`"GY`bg]V`Y`b`A`Y`bg`W`Y`b`k`]f`X`[`Y`f`U`h`Y`b`ž`X`U`g`  
[`Y`W`\_`c`f`h`Y`K`UggYf`b]W`h`ni`a``Hf]b`\_Y`b`c`X`Y`f`ni`f`Ni`V`Y`f`Y]hi`b[`j`c`b`  
GdY]gYb`ni`j`Y`fk`Y`b`X`Y`b`"5i`»`Y`f`X`Y`a``]gh[`Y`W`\_`c`f`h`Y`g`K`UggYf`b]W`h`  
ZØf`5ei`Uf]Yb`i[`YY][`b`Y`h`

## F YW`hg`U[ Y`i`b`X`5i`Z`U[ Y`b`

8]Y`Hf]b\_k UggYfei`U`]h`h`h`k`]f`X`Xi`f`W`\_`X`U`g`\_`b`Z`Y`\_`h]c`b`g`g`W`i`hn[`Y`g`Y`hn`  
f`Z`G;`Ł[`Y`f`Y[`Y`h`ž`X`U`g`U`i`W`\_`X]Y`J`Y`f`U`b`h`k`c`f`h`i`b[`ZØf`X]Y`  
\_`V`Y`f`k`U`W`i`b[`X`Y`f`K`UggYf[`Y`k`]b`b`i`b[`g`i`i`b`X`  
K`UggYfj`Y`f`g`c`f[`i`b[`g`U`b`U[`Y`b`X`Y`b`];`Y`gi`b`X`\`Y]h`g`À`a`h`Y`f`b`ni`k`Y]g`h`  
A`]b`X`Y`g`h`Y`b`g`U`"Y`nk`Y]`\_`X`Y`f`Z`c`[`h`Y]b`Y`5`b`U`m`g`Y`ž`i`a`  
g]W`Y`f`ni`g`h`Y`"Y`b`ž`X`U`g`X]Y`K`UggYfei`U`]h`h`h`[`Y`gi`b`X`\`Y]h]W`  
i`b`V`Y`X`Y`b`\_]W`i]g`h`ž`k`]Y`]b`X`Y`b`9`f`À`i`h`Y`f`i`b[`Y`b`X`Y`g`  
**I`a`k`Y`h`Vi`b`X`Y`g`Ua`h`Y`g`ni`"Y`g`Y`b`]g`h`":`Ø`f`Y]b`Y`[`Y`g]W`Y`f`h`Y`  
K`UggYfei`U`]h`h`h`g]b`X`f`Y[`Y`a`À`»][`Y`?`c`b`h`f`c`"Y`b`i`b`X`X]Y`9]b`U`h`i`b[`  
h`Y`W`b]g`W`Y`f`B`c`f`a`Y`b`i`b`j`Y`f`n]W`h`V`U`f`**

8]Y`ni`fn`Y]h[`Y`h`Y`b`X`Y`Hf]b\_k UggYfj YfcfXbi b[ ž`X]Y`Ua`i`&(`"ž`b`  
&`\$`&`"i]b`?`f`U`Z`h`f`U`h`ž`j`Y`f`Z`c`[`h`X`U`g`N]Y`ž`Y]b`c`\`Y`g`E`i`U`]h`h`g`b]j`Y`U`i`  
X`Y`g`Hf]b\_k UggYfg`ni`[`Y`k`À`\`f`Y]g`h`Y`b`i`b`X`X`Y`b`];`Y`gi`b`X`\`Y]h`g`g`W`i`hn`  
ni`ZØf`X`Y`f`b`"G]Y`g`Y`hn`h`\_`b`\`U`h`Y`X`Y`f`9i`!`Hf]b\_k UggYff]W`h]b]Y]j`c`b`  
&`\$`&`\$`i`a`i`b`X`i`a`Z`U`g`g`h`b]W`h`h`b`i`f`X]Y`\_`V`Y`f`k`U`W`i`b[`ž`g`c`b`X`Y`f`b`U`i`W`  
d`f`À`j`Y`b`h]j`Y`A`U`»`b`U`\`a`Y`b`j`c`a`K`UggYf[`Y`k`]b`b`i`b[`g`V`Y`f`Y]W`\_`V]g`\]b`  
ni`X`Y`b`9`b`X`j`Y`f`V`f`U`i`W`\_`Y`f`b`"G`c`k`]f`X`Xi`f`W`\_`Y]b`Y`b`f]g]\_c`V`U`g]Y`f`h`Y`b`  
5`b`g`U`hn`X]Y`<`m[`]Y`b`Y`i`a`Z`U`g`g`Y`b`X`V`Y`i`f`h`Y]h`ž`g`h`U`h`h`g]W`\_`b`i`f`U`i`Z`X`U`g`  
9`b`X`d`f`c`X`i`\_`h`ni`\_`c`b`n`Y`b`h`f]Y`f`Y`b`"<]Y`f`a`Y`f`\_`h`X`U`g`

**6i`b`X`Y`ga`]b]g`h`Y`f]i`a`ZØf`";`Y`gi`b`X`\`Y]h`U`b`ž`X`U`g`X]Y`J`Y`f`c`f`X`bi`b[`  
U`i`W`\_`g`h`f`Y`b[`Y`f`Y`J`c`f[`U`V`Y`b`i]a`6`Y`f`Y]W`\_`7`\`Y`a`\_]U`]Y`b`i`b`X`A`\_]f`c`V`Y`b`  
V`Y]b`U`h`Y`h`ž`i`a`X]Y`6`Y`j`Ø`\_`Y`f`i`b[`V`Y`g`h`a`Ø[`]W`\_`ni`g`W`\_`h`n`Y`b`"**

## ?`c`b`h`U`\_`h]b`Z`c`f`a`U`h]c`b`Y`b`ZØf`F`Ø`W`\_`Z`f`U[ Y`b`

:`Ø`f`F`Ø`W`\_`Z`f`U[ Y`b`g`h`Y`Y`b`X]Y`ni`g`h`h`b`X][`Y`b`G`h`Y`"Y`b`k`]Y`Z`c`[`h`ni`f`  
J`Y`f`ZØ[`i`b[`.

- K UggYfk Yf\_`GhUXhk Yf\_Y`GW`]hn. `HY`YZcb`f\$`\*`\*( &Ł`-`%`-`\$`%)
- ; Ya Y]bXY`; fc» Yb`ØXYf. `HY`YZcb`f\$`\*`\*( , Ł`-` )`'\$`\$`'` ,
- F \ Òb9bYf[ ]Y`ZØf`:`i` `XU!@ØXYfa ØbX. `HY`YZcb`f\$`\*`\*%Ł`&`-`-`%`\*`'`-`-`

8]Y`Y`hnhYb`A`cbUhY` \ UVYb`[`YnY][`hž`XUgg`XYf`6YfY]W`XYg`  
 Hf]b\_k`UggYfg`ghÅbX][`]b`6Yk`Y[`i`b[`]ghž`i`bX`X]Y`i`a`ghY`i`b[`Ui`Z`  
 Y]bY`g]W`YfYfY`i`bX`\m[`]Yb]gW`Y]bk`UbXZfY]Y`K`UggYfj`Yfgcf[`i`b[`  
 XU\Yf`k`]W`h][`Yf`XYbb`Y`]gh"6`Y]VYb`k`]f[`YgdUbbhž`k`]Y`X]Y`  
 GUb]Yfi`b[`Yb`j`Yf`Ui`Zyb`i`bX`cV`X]Y`A`U»bU`a`Yb`XYb`  
 [`Yk`ØbgW`hYb`9fZc`[`Vf]b[`Yb"

8YhU]`g	
C fh	GW` `]hn!<Ya`a`Ybž`8Yi`hgW` `UbX`
E i Y` `Yb	<ul style="list-style-type: none"> <li>• k k k "Zi` `XUYfnY]hi`b[`"XY`</li> <li>• k k k "i`a`k`Y`hVi`bXYgUa`h"XY`</li> <li>• k k k "Vi`bXYg[`Ygi`bX`Y]hga`]b]ghY` f]i`a`"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`