

6Ui UfVY]hYb ']b ' C dUh] ' Ů . ' I f ' Ůi VYf ' Z]Y \ Yb
j c f ' @Àfa !5 `VhfUi a °

ħ ' C dUh] ' Ů ž ? f c Uh] Yb ž ' Zfi ghf] YfYb ' 6Ui UfVY]hYb ' hfchm ' J YfVchg
I f ' Ůi VYf " ' 8]Y ' GhUXh ' Zc fXYfh ' Xf] b [YbXY ; YgYhnYgÀbXYfi b [Yb
ni f ' 6Y_Àa dZi b ["



C dUh] ' Ů ž ? f c Uh] Yb ' ! ' ħ ' XYf ' gWÀbYb ' ? ØghYbghUXh ' C dUh] ' Ů ž
? f c Uh] Yb ž ' j Yfk UbXY ' h'g] WÀXYf ' Gca a Yfi f ' Ůi V ' ni bY \ a YbX ']b
Y]bYb ' fY [Y ' fYWÀhYb ' @Àfa !5 `VhfUi a " ' Hfchm ' Y]bYg ' ZYgh [Y ' Y [hYb
6Ui j YfVchgžXUg ' j ca ' % " ' ħ b] ' V]g ' ni a ' % " ' C _hcVYf " [] ' hžk YfXYb
Ub \ Ů ' hYbX ' 6Ui UfVY]hYb ' Xi fWÀ [YZØ \ fhž ' X]Y ' X]Y ' I f ' Ůi VYf ' i bX ' X]Y
< chY ']Yfg [' Y] WÀYfa Ů » Yb ' j YfÀf [Yfb " ' K]Y ' XYf ' ;]YggYbYf
5bnY [Yf ' VYf] WÀhYhž] [bc f] Yfh ' XYf ' ħ j Yghcf ' F]j Ug ' < chY ' g ' UbX
FYgcfhg ' Xcc ' X]Y [YgYhn '] WÀYb ' 6Ygh] a a i b [Yb ' i bX ' gcf [h'gc ' ZØf
a i ZY '] [Y ; Yg] WÀhYf '] b ' XYf ' GhUXh "

8]Y '@U [Y ']gh ' Ů ' Yg ' UbXYfY ' Ů ' g ' fcg] [' ' j]Y ' Y ' I f ' Ůi VYf ' n]Y \ Yb ' Yg ']b
9fk À [i b [ž ' C dUh] ' Ů ' ni ' j Yf ' UggYb " ' 8]Y ' Y]ba Ů ' gc ' VY ']YVhYb ' GhfÀbXY
i bX ' XUg ' a Ů YghÀh]gWÀY ' GhUXhV] ' X ' k YfXYb ' j cb ' @Àfa ' i bX ' GhUi V

VY`U[Yfhž`k Ug`XYb`Hci f]ga i g`Ya dZ]bX`]W`VYY]bhf`ÅW`h][h"5i W`
X]Y`GhUXhj Yfk U`hi b[`g]Y`h'g]W`a UW`h`cg.` ÆfY`A]hhY`ž[Y[Yb`X]Y
6Ui UfVY]hYb`j cfni [Y`Ybž`g]bX`VY[fYbnhž`XU`bi f[Yf]b[Y
; Y`XghfUZYb`j Yf`Åb[h`k YfXYb`_ÖbbYb"6Y]j]Yf`Xi fW [YZ`f`hYb
ÆgdY`_h]cbYb`k i fXY`ZYgh[YghY`hž`XUgg`XYf`5i ZhfU[bY`a Yf`X]Y
J c f g W f]ZhYb`a]ggUW`hYh`U`hž`Y]XYf`c`bY`bYbbYb`gk YfhY
?cbgYei YbnYb`Z`f`X]Y`H`hYf`"

8]Y`5i gk]f`_i b[Yb`Ui Z`X]Y` ; Ya Y]bgW`UZh

8]Y`9]bk c`bYf`g]bX`XUf`ØVYf`_]bUi g`VYgcf[h`ØVYf`X]Y
ni bY`a YbXY` , VYfVUi i b[ž`X]Y`ni `Y]bYf`NYfgh`Øfi b[`XYf`Z`f`Ø`Yf
VY`]YVhYb` ; f`ØbZ`ÅW`Yb`Z`f`hž`X]Y`gck c`_j cb`9]b`Y]a]gW`Yb`U`g
Ui W`j cb`Hci f]ghYb` [YgW`Åhnh`k i fXYb`"B]_c`U`Hi f]bUž`Y]b
5bk c`bYfž`VYf]W`hYhYž`XUgg`Y]bY`GhfU» Y`Xi fW`gY]b`J]YfhY`
j Yf`Y[h`k i fXYž`k Ug`XYb`Ni [Ub[`ni `XYb`Y][YbYb`j]Yf`K`ÅbXYb
YfgW`k Yfh`K]Y`Hc`hU`7fc`Uh]U`B`Yk`g`Ui gZ`f`]W`VYf]W`hYhž
k i fXYb`Xi fW`Y]bY`Y`bXYfi b[`XYf`F`Ui a d`Ubi b[gXc`_i a Yb`hUh]cb
]a`_`J`f`&`\$`%`&]bg[YgUa`h`&) \$`ni g`Åh`]W`Y`5bZ`fU[Yb`j cb`_j Yghc`fYb
[YbY`a] [h"9g`Z`Y`h]bgVYgcbXYfY`Ub`Y]bYf`_`UfYb`fYW`h]W`Yb
; fi bX`U[Y`i bX`Ui gfY]W`YbXYb`ÆgdY`_h]cbYbž`k Ug`XYb`_j Yghc`fYb
]b`X]Y`?UfhYb`gd]Y`h`"

Æ`X]YgYa`Ni gUa`a Yb`Ub[`UddY`]Yfh`XUg`GhUXhdUf`Ua Yb`h`Ub`X]Y
@UbXYgfY[]Yfi b[ž`X]Y` [YgYhn`]W`Yb`F`U`a YbVYX]b[i b[Yb`ni
ÅbXYfbž`i a`XYb`c`_U`Yb`GY`Vghj Yfk U`hi b[Yb`a Y`f
<UbX`i b[gZ`fY]`Y]h`VY]a`l`a [Ub[`a]h`6Ui d`fc`Y`_hYb`ni`Yf`Ui VYb`"
6Øf[Yfa`Y]ghYf` : YfbUbXc`?]f][]b`_ØbX][hY`Ubž`XUgg`Y]b`bYi Yf
: `ÅW`Ybd`Ub`Yb`hk]W`Y`h`k i fXYž`i a`VYgh]a`a`hY` ; YV]YhY`VYggYf
j`cf`i b[YnØ[Y`hYa`6Ui`ni`gW`Ø`hnYb`"8]Y`6Øf[Yf`_c`ZYb`Ui`Z
A`U»bU`a`Ybž`X]Y`_ØbZh[Y`6Ui`hYb`]b`Y]bY`i`a`k`Y`hgW`cbYbXYfY
F]W`hi`b[`Yb`_Yb`"

Ni`_i`b`Zh`g`U`i`g`g]W`h`Y`b`i`b`X`[`Y`g`Y`h`n`]W`Y`
F`Y`[`Y`i`b`[`Y`b`

8]Y`6Ui j c f g W f]ZhYb`]b`?fcUh]Ybž`k]Y`g]Y`Ui`Z`HYffU`8`U`a`Uh]W`

Yf_`Äfh:k YfXYbž'g]bX`XUfUi Z`Ui g[Y`Y[hž`G]W\Yf\Y]hž`E i U`]hÄhi bX
 l a k Y`hgW\i m`ni ` [Yk Ä`f`Y]ghYb"i a `]b`?fcUh]Yb`VUi Yb`ni
 _ÖbbYbž]gh`Y]bY`[Ø`h][Y`6Ui [YbY\ a][i b[`bchk YbX]["8]YgY`k]fX
 j cb`XYf`GhUXh`cXYf`; Ya Y]bXY`Ui g[YghY`hž`a i gg`YXcW\`ghfYb[Yb
 J c fgW\ f]ZhYb`Yb hgd fYW\Yb"

8 Yf`8 fi W_`ZÖf`Y]bY`nØ[][Y`6YggYfi b[`XYf`G]hi Uh]cb`ghY][h"J]Y`Y
 Hci f]ghYbž`X]Y]b`XYf`J Yf[Ub[Yb\Y]h`k]YXYf_Y`fYbX`C dUh]`U
 VYgi W\hYbž`_ÖbbYb`Ui Z`F ØW_YfghUhi b[Yb`c ZYbž`gc`hYb`g]Y
 b]W\h`ØVYf`a Ö[`]W\Y`GhÖfi b[Yb`]bZcfa]Yfh`k cfXYb`gY]b"Ni XYa
 k]fX`Y]bY`DfY]gYf\Ö`i b[`ZÖf`i f`Ui VYf`]b`?fcUh]Yb`UV`š `]Yf`k UfhYh"
 8]Y`i bg]W\Yf\Y]hYb`ØVYf`X]Y`6Ui Yb`hk]W_`i b[`i bX`X]Y`XUa]h
 j YfVi bXYbYb`@Äfa ghÖfi b[Yb`_ÖbbhYb`gca]h`b]W\h`bi f`XYb
 `c_U`Yb`Hci f]ga i gž`gcbXYfb`Ui W\`X]Y`k]fhgW\UZh]W\Y`GhUV`]hÄh
 XYf`F Y[]cb[`YZÄ`fXYb"

8 YhU]`g	
C fh	C dUh]`Už`? fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[]YggYbYf!Ub`nY][Yf"XY • hc hU`!W`c Uh]U!bYk g"W`a • k k k "hYffUXU`a Uh]WU"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY