

6fUbXgVi f[gW\ Yi bY ']b ' 5 `hYb!6i gYW_ . GUb]Yfi b['U`g`K Y['ni a '8cfZhFYZZ°

8]Y`6fUbXgVi f[gW\ Yi bY ']b ' 5 `hYb!6i gYW_`k i fXY`i a ZUggYbX
gUb]Yfh" `8Yf` \]ghcf]gW\ Y`8cfZhFYZZdi b`h`V]YhYh`_ØbZh][`FUi a
ZØf`J YfUbghU`hi b[Yb"



5`hYb!6i gYW_ž`8 Yi hgW\ `UbX`!`8]Y`6fUbXgVi f[gW\ Yi bY ']b ' 5 `hYb!
6i gYW_` \Uh`Y]bYb`bYi Yb`5bghf]W\ `Yf` \U`hYb. `GY]h`A]hh`Y`A U]`&\$&)
]gh`X]Y`HY]`gUb]Yfi b[`XYf`GØX!`i bX`K YghZUggUXY`UV[YgW\ `cggYb"
9fVUi hi a `%(\$ž[Y\Øfh`X]Y` \]ghcf]gW\ Y`GW\ Yi bY`ni `XYb
k U\ f` \UZh][Yb`GW\ a i W_ghØW_Yb`XYf` ; Ya Y]bXY`6i gYW_`"BcW\ `]a
A U]`_cbbhYb`6Øf[Yfa Y]ghYf`A]W\ UY`F UbZhi bX`X]Y`A]h[`]YXYf`XYg
: ØfXYfj YfY]bg`VY]`Y]bYa `DfYggYhYfa]b`ghc`n`X]Y`9f[YVb]ggY`XYf
i a ZUb[fY]W\Yb`GUb]Yfi b[gUfVY]hYb`df`ÀgYbh]YfYb" `8]Y`GØX!`i bX
K YghZUggUXY`k i fXYb`a]h` \cW\k Yfh][Ya `BUhi fgW\]YZYf`j YfgY`Yb
i bX`YfghfU\ `Yb`bi b]b`bYi Ya ` ; `Ubn" ` ðg[YgUa`h`k i fXYb`Yhk U`%) \$
E i UXfUha`YhYf`GW\]YZYf`bYi `Y]b[YXYW_`hž`bUW\ XYa `X]Y
VYgW\`ÀX][hY`J Yf`_Y]Xi b[`YbhZYfb`h`k i fXYž`k]Y`X]Y ;]YggYbYf
5` `[Ya Y]bY`VYf]W\ hYh"

8]Y':]fa U`B UW h][U`Ui g`F UVYbUi `Z0\ fhY`X]Y`5fVY]hYb`Xi fW ž
XcW`k`À\fybX`XYg`F ØW_VUi g`_Ua`Yg`ni`i`b`]YVgUa`Yb
, VYffUgW`i`b[Yb.`A`Y`f`9]W`Yb[YV`A`_`k`Uf`VYgW`ÅX][hi`bX`hY]`g
j`cb`D]`n`VY`ZU`Yb`ž`U`g`i`fgdfØb[`]W`[YXUW`h`8]YgY`9b`hXYW`_i`b[
VfUW`hY`ni`g`À`h`]W`Y`?`c`ghY`b`j`cb`Y`hk`U`%+`\$\$\$`9i`fc`a`]h`g]W`ž
gcXUgg`X]Y`;`YgUa`h`c`ghY`b`X`Yf`:`UggUXYbgUb]Yfi`b[`bi`b`fi`b`X
,`\$\$\$`9i`fc`VYhfU[Yb`"8]Y`bcW`j`YfV`Y]VYbXY`B`cfXZUggUXYž`X]Y
Y]b`k`Yb][`j`YfbUW`Å`gg][h`gW`Y]b`ž`k`Uf`hY`h`bcW`Ui`Z]\`fY
GUb]Yfi`b["

; Yd`Ub`hY`B`i`hni`b[`U`g`8`c`f`Z`h`f`Y`Z`Z`di`b`_`h

8 Ug`N]Y`XYf`GUb]Yfi`b[gUfVY]hYb`]gh`_`Uf.`8]Y`6fUbXgVi`f[gW`Yi`bY
gc``ni`_ØbZ][`U`g`8`c`f`Z`h`f`Y`Z`Z`di`b`_`h]X]YbYb`"8Yf`:`ØfXYfj`YfY]bž`XYf
&\$%(`]bg`@YVYb`[Yfi`ZYb`k`i`fXYž`\U`h`g]W`ni`a`N]Y`[YgY`h`hž`X]Y
\]ghc`f]gW`Y`G`W`Yi`bY`U`g`6Y[Y[bi`b[ggh`À`h`Y`ZØf`J`YfUbghU`hi`b[Yb
ni`bi`h`Yb`"A`ca`Yb`h`Ub`V]Y`h`Y`h`X`Ug`9`f`X[YgW`c`gg`D`U`h`ZØf`Y`hk`U`(` \$
DYfgcbYb`i`b`X`k`]f`X`V`Y`f`Y]h`g`ZØf`@Ygi`b[Yb`i`b`X`Ub`X`Y`f`Y`_i`hi`f`Y`Y
J`YfUbghU`hi`b[Yb`[Ybi`h`h`"K`Y]h`Y`f`Y`G`W`f]h`h`Y`ni`f`÷`gh`Ub`X`g`Y`hni`b[
g]b`X`U`Y`f`X]b[g`bcW`i`b`_`Uf`i`b`X`\`À`b[Yb`j`cb`X`Y`f`<`Ui`g`U`h`g`U[Y
XYf`;`Ya`Y]b`X`Y`UV"

8 Yf`C`fhgj`c`f`ghY`Y`f`A`Ub`Z`f`Y`X`6i`\`X`f`Ø`W`h`g`Y]b`Y`i`b`h`Y`f`gh`Ø`hni`b[`ZØf
XYb`:`ØfXYfj`YfY]b`Ui`g`i`b`X`\`Y`V`h`\`Y`f`j`c`f`ž`X`U`gg`a`Y`\`f`@YVYb`]b`X]Y
G`W`Yi`bY`_`ca`a`Yb`gc``" `K`]f`k`Ø`bg`W`Yb`i`bgž`X`U`gg`X]Y
6fUbXgVi`f[gW`Yi`bY`Y]b`C`f`h`ZØf`X]Y`;`Ya`Y]bgW`U`Z`h`k`]f`X`ž`gc`6i`\`"
8 Yf`J`c`fg]h`n`Y`b`X`Y`X`Y`g`:`ØfXYfj`YfY]bgž`Øf[Yb`<`Y`f`Z`f`h`\`ž`\`U`h`nk`U`f`a`]h
[Ygi`b`X`\`Y]h]W`Yb`D`f`c`V`Y`a`Yb`ni`_`_`A`a`d`Z`Y`b`ž`d`U`b`h`Y`X`c`W`]a`_`÷`\`f
&\$&`*`Y]b`Y`J]Y`n`U`\`b`Yi`Yf`J`YfUbghU`hi`b[Yb`ž`i`a`X`Y`f`
8`c`f`Z[Ya`Y]bgW`U`Z`h`Y]b`Y`V`Y`b`X][Yg`D`f`c[fUa`a`ni`V]Y`h`Y`b`"÷`b!
DUhf]W`_`K`]ga`U`f`a`Ø`W`h`Y`ni`g`À`h`]W`Y]bY`G`d`Y`b`X`Y`b`U`_`h]cb`]bg`@YVYb
fi`ZYb`i`b`X`d`U`b`hž`Y]b`Yb`J`c`f`h`f`U[`Ø`V`Y`f`X]Y`8`c`f`Z]g`h`c`f]Y`ni`"\`U`h`Y`b"

: ØfXYfi`b[`XYg`8Yb`_a`U`gW`i`hnYg

: Øf`X]Y`9`f`\`U`hi`b[`XYf`6`f`Ub`X`g`Vi`f[gW`Yi`bY`]gh`b]W`h`bi`f`X]Y
÷`h]U`h]Y`X`Y`f`;`Ya`Y]b`X`Y`Y`b`hg`W`Y]X`Y`b`X`ž`gc`b`X`Y`fb`Ui`W`X]Y
I`b`h`Y`f`gh`Ø`hni`b[`Xi`f`W`X]Y`8`Yi`hg`W`Y`G`h]Z`hi`b[`8`Yb`_a`U`g`W`i`h`ž`X]Y

g]W\`Z0f`XYb`9f\U`hj`cb`8Yb_a`A`Yfb`Y]bgYmh":`0bZa`U``A`f`]W\`
 Z0fXYfh`X]Y`Gh]Zi`b[`fi`bX`*`\$\$`GUb]Yfi`b[`gdfc`Y`hY`]a`[`YgUa`hYb`
 6i`bXYg[`YV]Yh"8Ug`N]Y`X]YgYf`C`f[`Ub]gUh]cb`i]gh`Ygž`df]j`UhYb`
 ð]h]Uh]j`Yb`i`bX`J`YfY]bYb`k`]Y`XYa`i`0fXYfj`YfY]b`ni`f`GY]hY`ni`
 ghY\Ybž`XUa`]h`XYf`9f\U`hj`cb`\]ghc`f]gW\Yf`6Ui`gi`VghUb`n`Ub[`Zf]gh][`
 [`Yg]W\Yfh`k`YfXYb`_`Ubbž`k`]Y`XYb_a`U`gW\`i`hn"XY`]bZcfa`]Yfh"

ðg[`YgUa`h]gh`X]Y`6fUbXgVi`f[`gW\Yi`bY`a`Y`f`U`g`bi`f`Y]b";`YV`Ai`XY`
 `g]Y`]gh`Y]b`Gma`Vc``Z0f`X]Y";`Ya`Y]bgW\UZh]b`5`hYb!6i`gYW`_i`bX`Y]b`
 Cfhž`Ub`XYa`i`?i`hi`fi`bX`Ni`gUa`a`Yb\U`h`V`0\Yb`_`0bbYb"8]Y`
 FYbcj`]Yfi`b[`gUfVY]hYb`g]bX`Y]b`k`]W\h][`Yf`GW\`f]hh]b`X]Y`Ni`_i`bZž`
 i`bX`j`]Y`Y`6`]W`_Y`k`YfXYb`bi`b`Ui`Z`X]Y`b`A`W\`ghYb`G`W\`f]hhY`[`Yf]W\`hY`h`
 gY]b"

| | |
|-----------|--|
| 8YhU]`g | |
| C`fh | 5`hYb!6i`gYW`_ž`8Yi`hgW\`UbX |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k`"[`]YggYbYf!U``[`Ya`Y]bY"XY • k`k`k`"[`]YggYbYf!Ub`nY][`Yf"XY • k`k`k`"XYb_a`U`gW\`i`hn"XY |

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY