

9f0ZZbi b['XYf'5 (- . '5 bg]W\ hYb 'ni a
i a ghf]hhYbYb '5i hc VU\ bUVgW\ b]hh°

5a '&%"\$' "&\$&) 'Yf0ZZbYh'< YggYb 'XUg'`YhnhY 'HY]'gh0W_ 'XYf
5(- žY]b'i a ghf]hhYbYg'Dfc 'Y_h'a]h'0_c`c[]gW\Yb'DfchYghYb
i bX'8YVUhYb"

⊕ 'XYf'BUW'h'ni a '&%"A Åfn'&\$&) 'k i fXY'XYf`YhnhY '5VgW\ b]hh'XYf
5i hcVU\ b'(- 'f5(- Ł'nk]gW\Yb'GW\k U'a ghUXh'i bX'XYa 'C\ a hU!
8fY]YW_ 'VY]'<ca VYf[#C\ a 'ZY]Yf]'W\ 'Yf0ZZbYh'"8]Y'9f0ZZbi b['ZUbX
]b'XYf'GhUXh\U`Y'j cb'GhUXhU`YbXcfZ'ghUhz'k c'[Y`UXYbY'; ÅghY 'ni
Y]bYa ': YghU_h'ni gUa a Yb_Ua Yb'"8]YgY 'J Yf_Y\fgZfY][UVY
a Uf_]Yfh'Y]bYb'k]W\h][Yb'A Y]'YbghY]b'Z0f'XUg'\Ygg]gW\Y
: YfbghfU» YbbYmž'XUg'gY]h'XYb'%- * \$Yf!>U\ fYb'i a ghf]hhYb']gh'"9fgh
_0fn]'W\ 'j YfgW\cV'g]W\ 'X]Y'9f0ZZbi b['Ui Z[fi bX'j cb'6Ui a Åb[Y'bž
X]Y'Yfgh'VY]'E i U']hÅhg_cbhfc`Yb'ja 'J cfZY'X'h\Ya Uh]g]Yfh'k i fXYbž
k]Y'\ YggYb'gW\ Ui "XY'ZYgh\Å'h"

8Yf'bYi 'Yf0ZZbYhY'5VgW\ b]hh'\Uh'Y]bY '@Åb[Y'j cb'' %?]'ca YhYfb
i bX'k Y]gh'Y]b'_i fj][Yg'gck]Y'k Y`][Yg'DfcZ]'Ui Z'k Yg\U'V'Yf'U'g
5W\hYfVU\ b'i bhYf'XYb'\Ygg]gW\Yb'5i hcVU\ bYb 'VYnY]W\ bYh
k]fX'"8]Y'5(- 'gc`gck c\`X]Y'j cf\YffgW\YbXY'J YfV]bXi b[
nk]gW\Yb'?UggY`i bX';]Y» Yb'j YfVYggYfb'U'g'Ui W\ 'i a `Y][YbXY
GhfU» Yb'gck]Y'X]Y'5i hcVU\ bYb'5) 'i bX'5+'Ybh'UghYb'"5i hcZU\ fYf
_0bbYb'nk Uf'% ' ?]'ca YhYf'ja 'J Yf['Y]W\ 'ni f'j cf\Yf][Yb'Fci hY
Y]bgdUfYbž'YXcW\ 'j Yf_0fn'h'g]W\ 'X]Y': U\fnY]h'bi f'i bk YgYbh]W\ ž
k Ug'Y]b][Y'?f]h]_Yf'XYf'J Yf_Y\fgdc`h]_`Ui h'hU[YggW\ Ui "XY
VYXYb_]W\ 'gh]a a h"

? cbhfcj YfgYb 'i bX'DfchYghY

Hfchn'XYf'9f0ZZbi b['ghY\h'X]Y'5(- 'ja ': c_i g'j Y\Ya YbhYf

?cbhfcj YfgYb"6YgcbXYfg'X]Y'K U'XfcXi b[Yb']a '8UbbYbfØXYf
: c fghž'X]Y'&\$&\$'ni 'a Ugg]j Yb'DfchYghYb'ZØ\fhYbž'VY'Yi W'hYb'X]Y
\YZh][Yb'5i gY]bUbXYfgYhni b[Yb'nk]gWXYb'l a k Y'hgWØhnYfb'i bX
XYb'6YZØfk cfhYfb'XYg'Dfc'Y_hg"', VYf',) '<Y_hUf'K U'Xž'XUfi bhYf
XYf'Ø_c'c[]gW'k Yfhj c''Y'8UbbYbfØXYf': c fghž'k i fXYb'ZØf'XYb'6Ui
[YfcXYhž'k Ug'j]Y'Y'U'g'Ø_c'c[]gW'Yg'j YfvfYWXYb'VYhfUW'hYb"'8Ug
BYhnc Yf'_ HUhc'fh'5(- '8Ubb]'YVh' '_ØbX][hY'Ua '9fØZZbi b[ghU[
Y]bYb'HfUi Yfni ['Ubž'i a '[Y[Yb'X]Y'Yf']hhYbYb'l a k Y'hj Yf'i ghY'ni
dfchYgh]YfYb"

Dc`nY]Y]bgÅhY'ni f'G]WXYfi b['XYf'F cXi b[gUfVY]hYbž'X]Y']b'XYb
ſ\fyb'&\$&\$'i bX'&\$&%ghUhhZUbXYbž'ZØ\fhYb'ni 'Y]bYf'\c\Yb
9]bgUhm_cgYbVY'Ughi b["'8]YgY'VY'Åi Zh'g]W'Ui Z'a Y\fyfY
A]`cbYb'9i fc'i bX'j YfXYi h]W'h'X]Y'GdUbbi b[Yb'nk]gWXYb
n]j][YgY'`gW UZh]WXYb'6Yk Y[i b[Yb'i bX'ghUUh]WXYb
ægh]hi h]cbYb"'æ'X]YgYf'NY]h'k i fXY'XYf'8UbbYbfØXYf': c fgh'ni a
Gma Vc''XYf'DfchYghYž'k cVY]j]Y'Y'5_hj]ghYb'X]Y'6YgYhni b[Yb
ZcfhZØ\fhYbž'i a 'X]Y'F cXi b[Yb'ni 'j Yf\]bXYfbž'Y]b'l a ghUbXž'XYf
gck c\`]b'A YX]YbVYf]W'hYb'U'g'Ui W']b'dc`]h]gWXYb'8YVUhYb
]a a Yf'k]YXYf'h\Ya Uh]g]Yfh'k i fXYž'k]Y'VdV"XY'Xc_i a Ybh]Yfh"

6Ui 'i bX':]bUbn]Yfi b['XYf'bYi Yb'GhfYW_Y

8]Y'6Ui UfVY]hYb'k i fXYb'Xi fW' nU\`fY]WXY'J YfnØ[Yfi b[Yb
[Y\Ya a hž'X]Y'a Y\`f\Y]h]W'Ui Z'6Ui a Åb[Y'ni fØW_ni ZØ\fyb
k Ufyb"'8]Y'?cghYb'ZØf'6Ui 'i bX'6Yhf]YV'XYf'5(- ØVYf'X]Y
bÅW'ghYb'' \$'ſ\fy'VYhfU[Yb'dUi gWU'%'ž() 'A]`]UfXYb'9i fc"'8Yf
[YgUa hY'6Ui dfcnYgg'YfghfYW_hY'g]W'ØVYf'a Y\`f'U'g'j]Yf'ſ\fyž
k cVY]'XYf'YfghY'5VgW'b]hh'VYfY]hg'&\$%) 'VY[Ubb'i bX'V]g'&\$&&
Y]bYb'HY]'XYf'GhfYW_Y'ZfY][UV"'8]Y''YhnhYb'6Ui UfVY]hYb'gc''hYb
i fgd'fØb[`]W'9bXY'&\$&('UV[YgW'cggYb'gY]bž'k Ug'U''YfX]b[g'b]W'h
fYU`]g]Yfh'k YfXYb'_cbbhY"

8]Y'5i hcVU\`b'k]fX']b'Y]bYf'^2 ZYb'h]W!Df]j UhYb'DUfhbYfgW UZh
fP DDĚ'VYhf]YVYbž'X]Y'gck c\`D'Ubi b['U'g'Ui W'6Yhf]YV'i a ZUggh"
?f]h]_Yf'a UWXYb'XUVY]'?cghYbYZZ]n]Ybn'i bX'XYb'GW'i hn'j cb
; fi bX!'i bX'Hf]b_k UggYf'[Y'hYbXž'k Ug'ni '_cbhfcj YfgYb
8]g_i gg]cbYb']b'XYf'; YgY'`gW UZh'ZØ\fh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[YggW\ Ui "XY• k k k "\ YggYbgW\ Ui "XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY