

: UfbY`ZØf`^YXYb` ; UfhYb. : ØbZ`[fØbY
GW`ÀhnY`ZØf`gW`Uhh][Y`C UgYb`°

9bhXYW_Yb`G]Y`ZØbZ`k]bhYf\ UfhY` : UfbY`ZØf` ; UfhYb`i bX
6U`_cbž`X]Y`dZY[Y`Y]W`hg]bX`i bX`]XYU`Yb`GW`UhhYb`V]YhYb`"
9fZU`fYb`G]Y`a Y`f`°



8Yi hgW`UbX`! : UfbY`YfZfYi Yb`g]W`[fc» Yf`6Y`]YVh`Y]hž`gck c`\`
]a`_#bYb`!`U`g`Ui W`]a`5i`» YbVYfY]W`"G]Y`g]bX`Y]bZUW`ni`dZY[Yb
i bX`V]YhYb`Ui Z[fi bX`]fYf`j]Y`Z`h][Yb` : cfa Yb`i bX` : UfVYb`Y]bY
XY`_cfUh] Y`6YfY]W`Yfi b[`ZØf`^YXYb` ; UfhYb`"BUW`_#Zcfa Uh]cbYb
j cb`GØXXYi hgW`Y`XY`g]bX`g]Y`VYgcbXYfg`]XYU`ZØf`gW`Uhh][Y
D`ÀhnY` : UfbY`VYbØh][Yb`bi f`k Yb][`DZY[Y`i bX`g]bX`gca`]h`Ui W`
ZØf` ; UfhYb`!BYi`_]b[Y`[i h`[YY][bYh`

8]Y`a Y]ghYb` : UfbUfhYb`n]Y`Yb`_]W`hYb`GW`UhhYb`cXYf
<U`VgW`UhhYb`j cf`i bX`g]bX`XU`Yf`dYfZY`_h`ZØf`bUW`_BcfXYb
Ui g[Yf]W`hYhY` ; ÀfhYb`"6Y`]XYf`DZY[Y`]gh`XUfUi Z`ni`UW`hYb`ž`XUgg
g]Y`j cf`K`]bX`[YgW`Ømh`k YfXYb`i bX`X]Y`6ØXYb`ZYi W`hž`UVYf`b]W`h
ni`bUgg`[Y`U`hYb`k YfXYb`"5b`_`Y]» Yb`i bX`hfcW`YbYb`HU[Yb`]gh

fY[Y`a Å»][Yg ;]Y» Yb`YfZc`fXYf`]Wž`k cVY]`XUg`K UggYf`b]W`h`X]fY`_h
]b`X]Y`A]hY`XYf`DZUbN`Y` [Y [cggYb`k YfXYb`gc`hY"

: ØbZ`k]b`hYf` \ UfhY` : Yfb`UfhY`b

: Øf`6U`_cb`i bX` ; UfhYb` []Vh`Yg`Y]bY`5i`gk`U` \ `j`cb`ZØbZ
k]b`hYf` \ UfhYb` : Ufb`UfhYb`ž`X]Y`g]W`VYgcb`XYfg`Y][`bYb.

- A Åb`bYfZUfb. `8i`b`_Y` [fØb`Yž`h]YZY]b [YgW`b]hYbY`6`ÅhYfž`
X]Y`V]g`ni`Y]bYa`A`YhYf` \ cW`k`UW`gYb"
- ? Øb][`gZUfb. `?Ubb`V]g`ni`nk`Y]`A`YhYf` \ cW`k`YfXYbž`
j`Yfhf`Å [h`j]Y`GcbbY`i`bX` \ Uh`Zf]gW` [fØb`Yž`XcddY`h
 [YZ]YXYfhY`6`ÅhYfž`X]Y`g]W` `ja` < YfVgh [c`XVfUi`b`ZÅfVYb"
- <]fgW`ni`b [YbZUfb. `æ`a`Yf [fØb`a`]h`UbN`YbZØfa`][Yb
6`ÅhYfb`i`bX`VYj`c`fni` [h`_U`_ \ U`h][`Yb`6cXYb"
- HØdZY`ZUfb. `NUfhYž`ZYXYfZØfa`][Y`6`ÅhYf`a`]h`YXYfUfh][`Yf
HYI`hi`fž`k`ÅW`gh`V]g`Yhk`U`+\$`W`a`i`bX`j`Yfhf`Å [h`hfcW`_YbYfYb
6cXYb`gck`]Y`a`Y`f`GcbbY"
- 6Ui`a`ZUfb. `6]YhYh` [fc»`Yž` [YZ]YXYfhY`6`ÅhYfž`k`ÅW`gh
`Ub [gUa`i`bX`_Ubb`a`Y`fYfY`A`YhYf` \ cW`k`YfXYb" `9f`]gh
k]b`hYf` \ Ufh`V]g`a`]bi`g`) ; fUX`7Y`g]i`gž`VYbØh][`h`YXcW`
GW`i`hn`VY]`ghUf`_Ya` : fcgh"

: Øf`Y]bY`Ub`gd`fYW`YbXY` ; YghU`hi`b [`XYg` ; UfhYbg`UggYb`g]W`
A Åb`bYfZUfbž`? Øb][`gZUfb`c`XYf`HØdZY`ZUfb`]XYU`a`]h`DZUbN`Yb`k`]Y
<`c`fhYbg]Ybž`Gh]Y`Za`ØhYfW`Ybž`A`Uf [Yf]hYb`i`bX`6Y [cb]Yb
_ca`V]b]YfYb"

6c`hUb]gW`Y`6Ygcb`XYf` \ Y]hYb

: UfbY`nY]W`bYb`g]W`ni`XYa`Xi`fW`] \ fY`gdYn]Y`Yb`VchUb]gW`Yb
9][`YbgW`UZhYb`Ui`g`G]Y`k`UW`gYb`_fUi`h][`i`bX`V]`XYb`Ui`gXUi`YfbXY
F` \]nca`Y" `æ`fY`6`Uhhk`YXY`g]bX` [YZ]YXYfh`i`bX`fc`Yb`g]W` `ja
ž [YbXghUX]i`a`Y]b" `æ`hYfYggUbhYfk`Y]gY`YfZc` [h`X]Y` : c`fhdZUbni`b [
Xi`fW`GdcfYb`i`bX`b]W`h`Xi`fW`6`ØhYb`c`XYf`GUa`Yb`/X]YgY
VYZ]bXYb`g]W` `]b`GdcfUb []Yb`Ui`ZXYf`i`bhYfgY]hY`XYf`K`YXY`ž`k`]Y
j`cb` [UfhYb`^ci`fbU`"bYh`Ub [Y [YVYb"

6Yj cfni [hY`GhUbXcfhY`g]bX`ZYi W`hY` ; UfhYbVYfY]W`Yž
 A Ui YfgdU`hYb`cXYf`i bhYf`6Ai a Yb``: UfbY`VYb`0h][Yb`Y]bYb
 `cW`YfYbž`\i a cgYbž`[`Y]W`a `À»][`ZYi W`hYb`6cXYbž`XYf`Y]W`h
 gUi Yf`V]g`bYi hfU`]gh`FY[Y`a `À»][Yg` ;]Y»Yb`]gh`k]W`h][žYVYbgc
 k]Y`XUg`A i `W`Yb`a]h`@Ui V`cXYf`F]bXYba i `W`ni f
 : Yi W`h][_Y]hgYf`U`hi b["

9]b][Y`Ya dZY`\`Ybgk YfhY`5fhYb`Z0f`9]bghY][Yf`g]bX`GUi a ZUfb`i bX
 ? b c d ZZUfb``8]YgY`g]bX`dZY[Y`Y]W`hi bX`_ca a Yb`[i h`a]h`XYb
 6YX]b[i b[Yb`]b`K c\bi b[Yb`cXYf`K]bhYf[`ÀfhYb`ni fYW`h``8Yf`
 GW`k YfhZUfb`nY]W`bYh`g]W`Xi fW`gY]bY`Ub[Ybž`0VYf`Àb[YbXYb
 K YXY`Ui gi bX`VYb`0h][h`a Y`f`@W`h`U`g`X]Y`a Y]ghYb`UbXYfYb
 N]a a YfZUfbY``8YhU]`g`\]Yfni `VYgW`fY]Vh`a Y]b`gW`0bYf` ; UfhYb`"

: UfbY`g]bX`b]W`h`bi f`XY`_cfUh]j žgcbXYfb`hfU[Yb`Ui W`ni f
 GW`UZZ b[`Y]bYg`[Ygi bXYb`A]_fc_]a Ug`VY]``G]Y`_0bbYb
 GW`ÀX`]b[Y`ZYfb`\U`hYb`i bX`XYb`6cXYb`Ybh[]ZhYbž`k Ug`g]Y`ni `Y]bYf
 k Yfhj`c``Yb`9f[`Àbni b[`]b`YXYa` ; UfhYb`a UW`h`"

8YhU]`g	
Cfh	8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • k k k "[UfhYb`^i fbU``bYh • k k k "a Y]b!gW`cYbYf![UfhYb`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY