

; Y`VY'; i f_YbV`ÄhhYf. l fgUWXYb`i bX
H]ddg`ni f`F Yhhi b[`=À fYf`DZ`Ubnyb`°

9fZU\fyb`G]Y`Ua`'&&"\$*"&\$&) žk]Y`G]Y'; i f_Yb`f]Wxh][`[]Y»Ybž
i a`[Y`VY`6`ÄhhYf`i bX`GW`ÄX`]b[Y`ni`j`Yfa`Y]XYb`"H]ddg`ni f
DZY[Y`°



;]Y»Ybž`8Yi hgW`UbX`!`K`Ybb`X]Y'; i f_YbdZUbnyb`]a`'; UfhYb
d`Öhn`]W`[Y`VY`6`ÄhhYf`nY][Ybž`XUbb`k`]fX`Yg`NY]h`ZØf`Y]bY
Y]b[Y\YbXY`l`bhYfgi`W`i`b["8]YgYg`D\`Äbca`Yb`_Ubb`Ui`Z
j`YfgW`]YXYbY`DZY[YZY`\`Yfž`?`fUb`_`Y]hYb`cXYf`GW`ÄX`]b[Y
\]bk`Y]gYb`"‹Yi`hY`bY\`a`Yb`k`]f`i`bg`X]Y`NY]hž`X]Y`l`fgUWXYb`ZØf`XUg
J`YfZ`ÄfVYb`XYf`6`ÄhhYf`ni`VY`Yi`W`hYb`i`bX`[YVYb`Y]b][Y`d`fU`_h]gWXY
H]ddg`ni f`DZY[Y`X]YgYf`VY`]YVhYb`; Ya`ØgYgc`fhYž`X]Y`VY]j`]Y`Yb
‹cVVM[ÄfhbYfb`\`cW`]a`?`i`fg`ghY`h`"

; Y`VY`6`ÄhhYf`VY]; i f_Yb`_ÖbbYb`]b`XfY]`‹Ui`dh_UhY[cf]Yb
Y]b[YhY]`h`k`YfXYb.`DZY[YZY`\`Yfž`?`fUb`_`Y]hYb`i`bX`GW`ÄX`]b[Y`"6Y]
XYb`DZY[YZY`\`Yfb`gd]Y`h`j`cf`U`Ya`X]Y`5fhi`bX`K`Y]gY`XYg`;]Y»Ybg
Y]bY`YbhgWY]XYbXY`F`c`Y"; i f_Yb`gc`hYb`X]fY`_h]a

K i fnY`VYfY]W` [Y[cggYb`k YfXYbž`XU`XUg` []Y» Yb`ØVYf`X]Y`6`ÀhhYf`
ni`J YfZÀfVi b[Yb`ZØ`fYb`_Ubb`"6`YgcbXYfg`_U`hYg`K UggYf`gW UXYh`
XYb`DZUbnybž`k Ygk Y[Yb`k Ufa Yg`fY[Ybk UggYf`X]Y`VYggYfY`K U`
]gh`8 UfØVYf` \]bUi g`]gh`Y]bY`fY[Y`a À»][Y`8Øb[i b[`a]h`?ca d`cgh`
cXYf`DZYfXYa`]gh`k À`fYbX`XYf`K UW`ghi`a`gd`UgY`YggYbn]Y`"
; Y`VYž`À`hYfY`6`ÀhhYf`XYi`hYb`Ui ZY]bYb`Gh]W`ghc`Za`Ub[Y` \]bž`
k À`fYbX`Øb[YfY`6`ÀhhYf` \Ài Z][`i`bhYf`Y]bYa` `A`Ub[Y` `Ub`
A U[bYg]i`a` `cXYf`9]gYb` `Y]XYb`^{fi` \f&("XY"}

; Ygi`bX` \Y]hgd`fc`V`Ya` Y`XYf`DZ`Ubnyb`

9]bYg`XYf` \Ài Z][`ghYb`Dfc`V`Ya` Y`VY];`i`f`_Yb`]gh`XYf`9W`hY`A`Y` `hUi` "
8]YgYf`hf]hh]`cf`U` `Ya` `VY]`hfc`W`_YbYb`HYa`dYfUhi`fYb`Ui`Zi`bX` `Àggh`
g]W`Xi`fW` `Y]bYb`k`Y]»`Yb`6Y`U[`Ui`ZXYb`6`ÀhhYf`b`Yf`_YbbYb`"6`Y]Vh`
Yf`i`bVY` \UbXY`hž`ghYfVYb`X]Y`6`ÀhhYf` `Ub[`gUa` `UV`"6Y]`Y]bYa` `6YZU`
]gh`gW`bY` `Yg`<`UbXY`b` [`Y`ZfU[`h`6Y`ZU` `YbY`6`ÀhhYf`gc` `hYb`Yb`hZY`fb`h`
i`bX`]a` `<`Ui`ga`Ø` `Yb`hgc`f[`h`k`YfXYb`"9]b`Y]bZUW`Yg`<`Ui`ga`]hhY` `ni`f`
6Y`_Àa`dZ`b[`]gh`Y]bY`A`]gW`i`b[`Ui`g`A`]W` `i`bX`K`UggYf`]a`
J`Yf` \À`hb]g`%` ,`^{a`Y]b!gW`c`YbYf![`UfhYb`"XY"}

9]b`UbXYfYg` \Ài Z][`Yg` ,`VY` `]gh`XUg`;`i`f`_Yba`cgU]_j`]fi`gž`XUg`g]W`
Xi`fW` `[Y`V` [YZÀfVhY`6`Uhhf`ÀbXYf`nY][`hi`bX`ni`8Y`Zcfa`Uh]cbYb`i`bX`
XYa` `K`Y`_Yb`XYf`DZUbnyb`ZØ`fh`<`]Yf`]gh`Y]XYf`bi`f`a`Y` \f`XUg`
9bhZYfbYb`XYf`VYhfc`ZYbYb`DZUbnyb` \]ZfY]W`" `a` ;`Yk`ÀW`g` \Ui`g`
_Ubb`ni`XYa` `X]Y` \c` \Y`@` ZhZYi`W`h][`_Y]hž`_ca`V]b]Yfh`a`]highUi`YbXYf`
@` Zhž`?`fUb`_` \Y]hYb`VY[`Øbgh][`Yb`ž`X]Y`YVYbZU` `g`ni` [Y`VYb`6`ÀhhYf`b`
ZØ`fYb`_`Øb`bYb`^{dZ`Ubnyb`"gW`i` `Y"}

GW`ÀX`]b[`gVY`_Àa`dZi`b[` `Y]W`h`[`Ya`UW`h`

GW`ÀX`]b[`Y`g]bX`Y]b`k`Y]hYfYg`Dfc`V`Ya`ž`XUg`;`À`fhbYf`]b`XYb`
K`U` \bg]bb`hfY]VYb`_Ubb`"6`Uhh`Ài`gY`i`bX`Gd]bba`]VYb`g]bX`X]Y`
<`Ui`dhj`YfX`ÀW`h][`Yb`ž`k`Ybb`Yg`XUfi`a` `[Y` \hž;`i`f`_YbdZUbnyb`ni`
gW`ÀX][`Yb`"6`Uhh`Ài`gY` \]bhYf`UggYb`Y]bYb`_`YVf][`Yb`<`cb][`hUi` `Ui`Z`
XYb`6`ÀhhYf`b`ž`k`À`fYbX`Gd]bba`]VYb`_`Y]bYž` \Y` `Y`Di`b`_hY`
j`Yfi`fgUW`Yb`"I`a` `X]YgY`d`U[`Yb`ni`VY`_Àa`dZYbž`_Øb`bYb`bUhhØf`]W`X`
:`fYggZY]bXY`k`]Y`A`Uf]Yb`_ÀZYf`i`bX`:` `cfZ]Y[`Yb`]bg`Gd]Y` `ca`a`Yb`"

9]b`k Y]hYfYf`bØhn`jW\Yf`Hf]W_`]ghž`X]Y`6`ÀhhYf`fY[Y`a`À»][`hfcW_Yb
ni` \U`hYb`i`bX`X]fY`_h`Ua``6cXYb`ni` `[]Y»Yb`fi` \f&("XY"

Ni`gUa`a`Yb[YZUggh`g]bX`[Y`VY` ; i`f`_YbV`ÀhhYf`Y]b`G][`bU`ž`XUg
_Y]bYgZU`g`][`bcf]Yfh`k`YfXYb`gc`hY`"A`]h`Y]bYa` `[i`hYb` ; YgdØf`ZØf
X]Y`6YXØfZb]ggY`X]YgYf`DZUbnyb`i`bX`a`]h`Y]bYa` `k`UW\gUa`Yb`5i` [Y
_ØbbYb`<cVVm[`ÀfhbYf`X]Y` \`Ài`Z][`ghYb`DfcV`Ya`Y`j`Yf` \]bXYfb`i`bX
 \fY`9fbhY`]b`j`c`Yf`DfUW\h`[Yb]Y»Yb`"5`gcž`fUb`Ub`X]Y`DZUbnyb
i`bX`ZØf`Y]b`[i`hYg`?`]a`U`]a` `6YYhgcf[Yb`°

8YhU]`g	
Cfh	;]Y»Ybž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fi` \f&("XY"• k k k "dZUbnyb"gw\i`Y`• k k k "a`Y]b!gW\cYbYf![`UfhYb"XY"

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY"