

; ]Y» Ybg`HfUX]h]cbg[ YgWÅZhY`gWÅ`]Y» Yb.  
5i ZVfi WÅ`cXYf`l bhYf[ Ub[ 3

; ]Y» Yb`Yf`YVhY`Ua` &- "\$\* "&\$&) `GWÅ`]Y» i b[ Yb`hfUX]YfhYf`  
; YgWÅZhY`"7]hma UbU[ Yf`?fUi gY!GUbh]U[ c`V`Y]Vh  
cdh]a ]gh]gWÅ`ZØf`X]Y`Ni \_i bZh"



; ]Y» Ybž`8Yi hgWÅ`UbX`!`†; ]Y» Yb`nY][ Yb`g]WÅ`X]Y`YfghYb  
5bnY]WÅYb`Y]bYg`K UbXY`g]a`9]bnY`UbXY`. ; `Y]WÅ`a`Y`fYfY  
HfUX]h]cbg[ YgWÅZhY`a`i`gghYb`gWÅ`]Y» Yb`"8Uni`nÅ`Yb`XUg  
A`cXY`Ui`g`GWÅ`ØhYf`bUWÅ`%`\$`‡\fYbž`XUg`GWÅ`i`\\Ui`g`8UffÅ`bUWÅ  
ØVYf`-`\$`‡\fYbž`6`i`a`Yb`7cfcg`bUWÅ`\*\*`‡\fYb`i`bX`XUg  
:`chcUhY`]Yf`Gi`gUbbY`<cZa`Ubbž`XUg`'`\$`‡\fY`Ub[`]b`XYf`GhUXh  
k`Uf`"5`Y`VYhfcZYbYb`@ÅXYb`k`UfYb`]b`UVYf[`YZØ`fhi`bX`gY`Yb  
\_Y]bY`Ni`\_i`bZi`a`Y`f`]b`XYf`†bYbghUXh`Hfchn`X]YgYf`VYXYb`\_]WÅYb  
9bhk`jW`\_i`b[`Yb`V`Y]Vh`7]hma`UbU[`Yf`GhYZub`?fUi`gY!GUbh]U[`c  
cdh]a`]gh]gWÅ`"9f`VYhcbhž`XUgg`U`hY]b[`YgYggYbY`; YgWÅZhY`g]WÅ  
\_cbh]bi`]Yf`]WÅ`bYi`YfZ]bXYb`a`ØggYbž`i`a`]a`K`YhVYk`YfV  
VYghY`Yb`ni`\_ØbbYb`"; ]Y» Ybg`†bYbghUXh`V`Y]Vh`ZØf`l`bhYfbY`a`Yb  
UhhfU`\_hj`ž`Ui`WÅ`k`Ybb`X]Y`GWÅ`]Y» i b[ Yb`9a`ch]cbYb`Ui`g`ØgYb`i`bX

ni`Y]bYa`[Yk]ggYb`a U[YjYf`i ghZØ\fyb"

a`jYf[Ub[YbYb`d\`f`k`i`fXYb`YXcW`a`Y\`f`U`g`&\$`bYi`Y`Y`YgW`Å`ZhY`YfØZbYh`cXYf`[fØ»YfY`FY]bj`Ygh]h]cbYb`[Yh`h][h`Gc`\Uh`8`ci`[`Ug`Y]bY`J`c`a`cXYfb]g]Yfi`b`[Xi`fW`Ui`ZYb`ž`i`bX`i`c`5g]U`\Uh`b`Y]bY`Yfgh`\_`Ugg][Y`@U[Y`i`a`[Yg]YXY`h`6U`X`YfØZbYh`X]Y`X`Ab]gW`Y`?`YhY`GØghfYbY`i`fYbY`Y]bY`i`:]`U`Y`ž`i`bX`nk`Y]`bYi`Y`J`]bhU[Y!`@`XYb`gdfYW`Yb`a`cXYVYk`i`gghY`f`b[Y`?`i`bXYb`Ub`":`Øf`XUg`6`i`a`Yb`7`c`fgc`ž`XUg`Ua`a`Y]ghYb`j`cb`XYa`K`UbXY`VYhfcZYb`]ghž`\UVYb`g]W`VYfY]hg`ZØbZ`b`hYfYggYb`hYb`[Ya`Y`XYh`8`Ug`nY][hž`XUgg`X]Y`BUW`ZfU[Y`bUW`a`a`cV`]YbZ`ÅW`Yb`]b`XYf`b`bYbghUX`h`k`Y]hYf\]b`ghUf`\_`]gh"

## A ]Yh!`i`bX`?`Ui`ZdfY]gY`]a` ,`VYfV`]W\_

9]b`6`]W\_`Ui`ZX]Y`A`]YhdfY]gY`nY][hž`XUgg`X]Y`A`]YhYb`]b`XYf`  
; ]Y»YbYf`b`bYbghUX`h`XYfnY]h]b`XYf`%5!`@U[Y`nk`]gW`Yb`(`\$`i`bX`i`)\$`  
9i`fc`dfc`E`i`UXfUha`YhYf`Y]Y`Yb`"a`j`Yf[`Y]W`ni`XYb`d\`fyb`&\$`\$`  
V]g`&\$`&(`g]bX`X]Y`a`a`cV`]YbdfY]gY`]b`X]YgYb`Gd]hnYb`U[`Yb`gc[`Uf`  
i`a`V]g`ni`%)`DfcnYbh`[Ygi`b`\_`Yb`":`Øf`i`Yk`YfVY]a`a`cV`]Yb`a`ØggYb`  
A`]YhYf`]a`8i`fW`gW`b]hh`a`]h`&)`9i`fc`dfc`E`i`UXfUha`YhYf`ZØf`  
9]bnY`\UbXY`i`bX`i`Ughfcbca`]Y`gck`]Y`%(`9i`fc`ZØf`6Øfc!`i`bX`  
DfUI`]gZ`ÅW`Yb`fYW`bYb`"5i`W`k`Ybb`X]Y`A`]YhYb`]b`XYb`%6!`@U[Yb`  
\_`Ui`a`j`Yf`ÅbXYfh`V`Y]VYbž`nY][Yb`X]Y`GhUh]gh]\_`Yb`Y]bY`Yf\`YV`]W`Y`  
DfY]gX]ZYfYbn`ni`XYb`Hcd`U[`Yb`"

- 9]bnY`\UbXY`/`i`Ughfcbca`]Y.`&)`ž`\$`\$`i`#`a`‡`
- 6Øfc`/`DfUI`]g.`%(`ž`\$`\$`i`#`a`‡`
- @U[Yf`/`DfcXi`\_h]cb.`\*`ž`\$`\$`i`#`a`‡`

6YgcbXYfg`]b`%5!`@U[Yb`\_ØbbYb`X]Y`DfY]gY`YXcW`XYi`h]W`V`\Ø`Yf`  
Ui`gZU`Yb.`<]Yf`\_ØbbYb`A`]YhYb`V]g`ni`%\$)`9i`fc`dfc`E`i`UXfUha`YhYf`  
YffY]W`h`k`YfXYb`"?`Ui`ZdfY]gY`ZØf`i`Yk`YfVY]a`a`cV`]Yb`g]bX`  
YVYbZU`g`\cW`ž`gc`nU`\h`a`Ub`]b`VYghYb`@U[Yb`V]g`ni`&&)"` ,`+`ž`\$`  
9i`fc`dfc`E`i`UXfUha`YhYf`"9]b`i`YgUa`hØVYfV`]W\_`XYf`  
DfY]gYb`hk`]W\_`i`b`[`k`]fX`Xi`fW`a`]YhY!`U`\_hi`Y`""XY`Yfa`Ø[`]W`h`"

## A`Uf`\_`hYb`hk`]W\_`i`b`[`Yb`]a`9]bnY`\UbXY`

8]Y'; ]Y»YbYf' ðbYbghUXh]ghž'hfch'XYf'<YfUi gZcfXYfi b[ Ybž'bUWk  
k ]Y'j cf'Y]b'c fh'c\Yf'@VYbgei U'hÅhi bX'9f'YVb]g'ZØf'X]Y  
?i bXYb"8]Y'9ffY]WVUf\_Y]h]gh'cdh]a U'ži bX'X]Y'DUf\_\Ài gYf'g]bX  
[i h[ Y'Y[ Yb"»XcW'k ]fX'X]Y'9ffY]WVUf\_Y]h'XYg': cfi a g]b  
K Yhn'Uf'U'g'Yfbghni bY\ a YbXY'?cb\_i ffYbn'k U\ f[ Ybca a Yb"8]Y  
?i bXYbZfYei Ybn'\Uh'g]W'YXcW'bcW' b]W'h'k ]YXYf'Ui ZXUg  
B]j YUi 'j cf'XYf'7cfc bU!DUbXYa ]Y'ni fØW\_VYk Y[ h'?fUi gY!  
GUbh]U[ c'g]Y\h'YXcW'DchYbn]U''b'XYf'ghÅXh]gWYb'9bhk ]W\_i b[ "  
; Yd'Ubh]ghž'X]Y'9]bn][ Ufh][ \_Y]h'XYf' ðbYbghUXh'ghÅf\_Yf  
\YfUi gni UfVY]hYb'i bX'bYi Y'I bhYfbY\ a Ybž'k ]Y'VY]gd]Y`gk Y]gY  
[ fc»Y'9]bnY\UbXY`g\_YhhYb'cXYf'Y]bYb'\cW'k Yfh][ Yb'Gi dYfa Uf\_hž  
Ubni n]Y\Yb"

8]Y'@YfghUbXgei chY' ]b'; ]Y»Yb''Y[ h'U\_hi Y''VY]'Yhk U'- ž\* 'DfcnYbhž  
k Ug]a 'J Yf[ 'Y]W'ni a 'Vi bXYgk Y]hYb'8i fW'gW'b]hh'Y]bY'dcg]h]j Y  
9bhk ]W\_i b[ 'XUfghY''h''5i Z; fi bX'XYf'nU\ fY]WYb'bYi Yb'»YYb  
i bX'9I dUb]c bggfUhY[ ]Yb' ]gh'i bX'V'Y]Vh'X]Y' ðbYbghUXh'Ui W'ZØf  
ðj YghcfYb' ]bhYfYggUbh''Ni [ 'Y]W' nY][ h'X]Y'5bU'mgY'j cb'  
dfcfYU`Yg"XY'X]Y'Ub\U'hYbXYb'HfYbXg.'8]Y'A ]YhdY]gY'ja  
9]bnY\UbXY`nY][ Yb'Y]bY'ghUV]'Y'9bhk ]W\_i b[ ' ]b'%5!@U[ Ybž  
k Å\ fYbX' ]b'F UbX`U[ Yb'HYbXYbnYb'ni 'A ]YhUVgW'Å[ Yb'ni  
VYcVUW'hYb'g]bX"

; ]Y»Yb'\Uh'Y]b'† b[ Yg'Di V`\_i a 'i bX'Y]b'[ fc»Yg'9]bni [ g[ YV]Yhž  
k Ug'ni f'c dh]a ]ga i g'XYg'GhUXha UbU[ Ya Ybhg'VY]hfÅ[ h'C V'XYf  
K UbXY''ja '9]bnY\UbXY''Ynhh]W'dcg]h]j Y'»a di`gY'Vf]b[ hž'V'Y]Vh  
UVni k UfhYb"9]bYg'ghY\h'YXcW'ZYgh.'8]Y'; ]Y»YbYf' ðbYbghUXh  
\Uh'bcW'j ]Y'ni 'V]YhYb"

8YhU]`g	
C fh	; ]Y»Ybž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "[ ]YggYbYf!U''[ Ya Y]bY"XY</li> <li>• k k k "a ]YhY!U_hi Y''XY</li> <li>• dfcfYU`Yg"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY