

? Uff]YfYgW a]YXY`ZØf
@YVYbgk]ggYbgW UZh`Yf. `%) "'7UfYYf`8Um
]b` ;]Y»Yb`°

5a`%- "'A Åfn'&\$&) `j YfUbghU`hYh`XUg` ; ; @XYf`@ ;]Y»Yb`
XYb`%) "'7UfYYf`8Um`ZØf`@YVYbgk]ggYbgW UZh`Yf" `5ba`Y`Xi`b[
V]g`%, "'A Åfn`YfZcfXYf`]W`"

@i Xk][ghfU»Y`&' ž')' - \$;]Y»Yb`ž`8Yi hgW`UbX`!`5a`%- "
A Åfn'&\$&) `j YfUbghU`hYh`XUg` ; fUXi]YfhYbnYbhfi a`ZØf
@YVYbgk]ggYbgW UZhYb`fl ; @XYf`đ ghi g!@]YV][!I b] Yfg]hÅh
;]Y»Yb`f@ Ł`XYb`%) "'7UfYYf`8Um`'8]YgY`YhUV`]YfhY`J YfUbghU`hi b[
f]W`hYh`g]W`Ub`Dfca`cj]YfYbXYž`A UghYfghi`X]YfYbXY`i bX`DcghXcWgž
X]Y`Ub`? Uff]YfYdYfgdY`_h]j Yb`]b`XYf`ϕXi ghf]Yž`K]ggYbgW UZh`i bX
VY]`6Y\`ØfXYb`]bhYfYgg]Yfh`g]bX" `ϕ`Y]bYf`F`Y`\Y`j`cb`J`cfhfÅ[Yb
k YfXYb` ; ; @5`i`a`b`]`\fY`]bX]j]Xi`Y`Yb`? Uff]YfYj`Yf`Åi`ZY`i`bX
6Yfi`ZgdfcZ]Y`j`cfghY`Yb`i`bX`k`Yfhj`c`Y`9]bV`]W_Y`]b`j`YfgW]YXYbY
HÅh][_Y]hgZY`XYf`[YVYbž`i`a`XYb`HY`]bY`a`YbXYb`k`YgYbh]W`Y
æ`di`gY`ni`f`? Uff]YfYcf]Ybh]Yfi`b[`ni`V]YhYb`"

Ni`XYb`F`YZfYbhYb`nÅ`Yb`i`bhYf`UbXYfYa`'8f`"A]W`UY`GY]a`Ym
j`cb`5Xj`Ubn`D\Ufa`Už`XYf`ØVYf`XUg`H\Ya`U`A`YX]WU`GW]YbW
@]U]gcb`i`bX`6Yk`YfVi`b[g[Ygd fÅW`Y`]b`XYf`ϕXi ghf]Y`gd fYW`Yb
k]fX" `5i`»`YfXYa`]bZcfa`]Yfh`Y]bY`GdfYW`Yf]b`Ui`g`XYa`'6YfY]W
FY[i`Uhc fm`5ZU]fg`j`cb`7G@6Y\`f]b[`ØVYf`_]b]gW`Y` :`cfgW`i`b["
5i`W`8f`"G]a`cb`Gca`a`Yf`k`]fX`X]Y`F`c`Y`Y]bYg`Dfc nYgg!9I`dYfhYb`]b
XYf`d`Ufa`UnYi`h]gW`Yb`ϕXi ghf]Y`Yf`Åi`hYfb" `9]b`k`Y]hYfYf
<Ø\Ydi`b_h]gh`XYf`J`cfhfU[`j`cb`8f`'6Yfb`UfX`FYa`Yg`j`cb`5`W`X]gž
XYf`X]Y`? Uff]YfYa`Ø[`]W`_Y]hYb`]b`7cbhfUW`F`YgYUfW
Cf[Ub]gUh]cbg`f7F`C`gŁ`VY`Yi`W`hYb`k`]fX"

ϕbhYfU_h]j`Y` :`c`fa`UhY`i`bX`i`bhYfghØhni`b[

8Yf'7UfYYf'8UminY]Wk bYhg]Wk`b]Wk h'bi f'Xi fWk`]bZcfa Uh]j Y
JcfhfÅ[Y'Ui gžgcbXYfb'Ui Wk`Xi fWk` : fU[Yfi bXYb'i bX'dYfgÖb`]Wk Y
; YgdfÅWk Y'a]h'XYb'JcfhfU[YbXYb"8f"5bhcb`K]bXZY`XYfž`đ b]cf!
; fi ddYb`Y]hYf'Ua` : fUi b`cZYf`A 9ž`k]fX`gY]bYb'U_UXYa]gWk Yb
?Uff]YfYk Y[]j c fghY`Yb"8UfØVYf`\\]bUi g[YVYb'8f"GUUV]bY`C hnc
i bX'8f"A]Wk UY`GhfYi VYf'j cb`XYf'>@`9]bV`]W_Y]b'U_UXYa]gWk Y
?Uff]YfYb'i bX`k Y`Wk Y`I bhYfghØhni b[gUb[YVchY`ZØf`DcghXcWg`ni f
JYfZØ[i b[`ghY`Yb"HY]`bY`a Yf`\\UVYb`ni XYa`X]Y`A Ò[`]Wk_Y]hž
\\fY`6Yk YfVi b[gi bhYf`U[Yb`_cghYb`cg`j cb`Y]bYa`<cWk gWk i`hYUa
XYf'5[Ybhi f`ZØf'5fVY]h'dfØZYb`ni`UggYb"

8]Y`J YfUbgH`hi b[`Z]bXYh]b`Yb[`]gWk Yf`GdfUWk Y`ghUhi bX`]gh`ZØf
U`Y`HY]`bY`a Yf`_cghYb`cg"9]bY`C b`]bY!5ba Y`Xi b[`]gh`V]g`ni a
%, "A Åfn`&\$&) `YfZcfXYf`]Wk"8Yf'7UfYYf'8Um`k]fX`]b`XYf'5i`U`XYg
I b]j Yfg]hÅhg`Ui dh[YVÅi XYgž`@`Xk][ghfU»Y`&'`]b` ;]Y»Yb
UV[Y`U`hYb" : Øf`k Y]hYfY`đZcfa Uh]cbYb`ghY`h'8f" `@cfbU`@ØW_`j ca
đhYfbUh]cbU`Yb` ; fUXi]YfhYbnYbhf i a`ZØf`X]Y
@YVYb gk]ggYbgWk UZhYb`fI ; @k`ni f`J YfZØ[i b["
?cbhU`ha Ò[`]Wk_Y]hYb`g]bX`hY`YZcb]gWk`i bhYf`\$*(%- - !(+& , '
cXYf`dYf'9!A U]`Ub`@cfbU"@ YW_"

? Uff]YfYd`Ubi b[`ZfØ`nY]h][`VY[]b bYb

8]Y`6YXYi hi b[`Y]bYf`[fØbX`]Wk Yb`?Uff]YfYd`Ubi b[`n]Y`hig]Wk
Xi fWk`X]Y`[YgUa hY`@Ui ZVU`b`]a`k]ggYbgWk UZh]Wk Yb`6YfY]Wk ž`k]Y
Ui Wk`Ui ZXYf`GY]hY`XYf`<i a Vc`Xh; fUXi UhY`GWk cc`fk; GŁ`VYhcbh
k]fX" : fØ`nY]h][Y`D`Ubi b[Yb`g]bX`Yb hgWk Y]XYbXž`gck c`\\ZØf`Y]bY
@Ui ZVU`b`]b`XYf`K]ggYbgWk UZh`U`g`Ui Wk`Ui »Yf`U`V"8]Y`<; G`V]YhYh
Å`f`]Wk`Y]bYb`?Uff]YfYhU[`Ubž`VY]`XYa`Yhk U`&\$`6Yfi ZghÅh][Yž`X]Y
ØVYfk]Y[YbX`dfca`cj]Yfh`g]bXž`ØVYf`]fY`VYfi Z]Wk Yb`K YfXY[Åb[Y
i bX`<YfUi gZcfXYfi b[Yb`VYf]Wk hYb" H`Y`a Yb`k]Y`9]bgh]Y[Yž
I a gh]Y[Y`gck]Y`7`UbW`b`i bX`F]g_]Yb`]a`5fVY]hgU`hU[`g]bX
nYbhfU`"

8UfØVYf`\\]bUi g`k YfXYb`?Uff]YfYVYfUhi b[Yb`i bX
a U»[YgWk bY]XYfhY`I bhYfghØhni b[`ZØf` : cfgWk YbXY`Ub[YVchYbž`i a
N]Y`Y`i bX`A Ò[`]Wk_Y]hYb`XYf`]bX]j]Xi Y`Yb`?Uff]YfY`ni`Yf`ØfhYfb"đ
?ccdYfUh]cb`a]h`C f[Ub]gUh]cbYb`k]Y`XYf`; Yfa Ub`GWk c`Ufg

C f[Ub]gUh]cb`fl GCŁ`k YfXYb`i a ZUggYbXY`<]`ZYghY``i b[Yb`ZØf
 K]ggYbgWÅ UZh`Yf.]bbYb`VYfY]h[YghY``hž`i a `X]Y`bÅWÅ ghYb`GWÅ f]hhY
 bUWÅ`XYf`Dfca ch]cb`YfZc`[fY]WÅ`ni`a Y]ghYfb" : ðZcfa Uh]cbYb`XUni
 g]bX`Ui Z`XYb`K YVgY]hYb`XYf`^k Y`][Yb`ðgh]hi h]cbYb`ni`Z]bXYb"

8 Yf`VYj cfghY`YbXY`7UfYf`8Um]b` ;]Y»Yb`V]YhYh`gca]h`Y]bY
 \Yfj cffU[YbXY`D`UhhZcfa ž`i a`k Yfhj c``Y`?cbhU`hY`ni`_bØdZYb`i bX
 g]WÅ`ØVYf`j YfgWÅ]YXYbY`VYfi Z]WÅY`K Y[Y`ni`]bZcfa]YfYb" : Øf
 k Y]hYfZØ`fYbXY`8YhU]`g`]gh`XYf`5fh]_Y`j cb`XYf`I b]j Yfg]hÅh
 ;]Y»Yb`YVYbgc`^]`ZfY]WÅ`k]Y`X]Y`ðZcfa Uh]cbYb`Ui Z`@]b`_YX`ð
 i bX`5b[YVchY`XYf`<i a Vc`Xh; fUXi UhY`GWÅcc`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	@i Xk][ghfU»Y`&`ž`)`' - \$;]Y»Ybž 8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]![]YggYb"XY • k k k "`]b_YX]b"WŁa • ZU_i`hUYhYb`^i !VYf`]b"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY