

@UbX_fY]g';]Y» Yb`Y\ fh'hfYi Y`A]hUfVY]hYf`
`Fi \YghUbX`a]h`5dd`Ui g°

8Yf`@UbX_fY]g';]Y» Yb`j YfUVgW\]YXYh`Ub[`Ä\ f][Y
A]hUfVY]hYbXY`]b`XYb`Fi \YghUbX`i bX`k ØfX][h`XYfYb
6Y]hfÄ[Y`ni a` ; Ya Y]bk c`"



;]Y» Yb`ž`8Yi hgW\`UbX`!`5a` " " ' & \$&) `k i fXY`ja`@UbX_fY]g
;]Y» Yb`Y]b`fØ\ fYbXYf`5VgW\]YX`[YZY]Yfh`8fY]`Ub[`Ä\ f][Y
A]hUfVY]hYbXY`k i fXYb`]b`XYb`k c`j YfX]YbHYb`Fi \YghUbX
j YfUVgW\]YXYh`8]Y` : Y]Yfghi bXYž[YdfÄ[h`j cb`8Ub_VUf_Y]h`i bX
K YfhgW\Ähni b[ž`k i fXY`j cb`@UbXfÄh]b`5b]hU`GW\ bY]XYf`YfÖZZbYhž
X]Y`X]Y`6YXYi hi b[`X]YgYf`A]hUfVY]hYbXYb`ZØf`XUg; Ya Y]bk c`
i bX`X]Y`6Øf[Yf.]bbYb`XYg`@UbX_fY]gYg`VYgcbXYfg`VYhcbhY`"K]Y`
`_[]"XY`VYf]W\hYhž`k i fXY`A mfbU`6`UgW\Y`_`ZØf`]\fY`&) !`Ä\ f][Y
8]YbghnY]h`[YY\fh"

A mfbU`6`UgW\Y`_`]gh`gY]h`&\$\$\$`U`g`F Y]b][i b[g_fUZh`Ub
j YfgW\]YXYbYb`; fi bXgW\i `Yb`hÄh][ž`XYfnY]h]b`GhUi ZYbVYf[" `Ä\ fY
`Ub[`Ä\ f][Y`@Y]ghi b[`k]fX`j cb`XYb`?c`Y[Yb`i bX`J cf[YgYhnhYb

gY\ f [YgW\ Āhnh" '5i W\ 'C` [U`? Yf`UW\ ž'X]Y`gY]h`&\$&%`]a` @UbX_fY]g
U`g`F Y]b][i b [g_fUZh`VYgW\ ĀZh][h`k Ufž`k i fXY`]b`XYb`F i \YghUbX
j YfUVgW\]YXYh"

**HYW\ bc`c []Y`i bX`gc n]U`Y`8]YbghY.`9]b`6`]W_
Ui Z`X]Y`J YfUVgW\]YXYhYb**

5VYf`b]W\ h`bi f`]a` '6YfY]W\ `XYf`F Y]b][i b [`ZUbX`Y]b`5VgW\]YX`ghUhh"
A Ufh]bU`< YfW\ Yž`X]Y`]a` 'Gcn]U`dgmW\]Uhf]gW\ Yb`8]Ybgh`XYf
6YhfYi i b [gVY\ ðfXY`Yb [U []Yfh`k Ufž`hf]hh`YVYbZU`g`]b`XYb
F i \YghUbX`"8Yf`@UbX_fY]g`a`]ggh`Ui W\ `XYf`h`YW\ bc`c []gW\ Yb
9bhk]W_`i b [` [fc»Y`6YXYi hi b [`ni ž`k Ug`g]W\ `]b`XYf
J YfUVgW\]YXi b [`j cb` ; ØbhYf`F UbZh`k]XYfgd]Y [Y`hž`XYf`gY]h`&\$\$\$
U`g`B Yhmk Yf_UXa`]b]ghfUhc`f`]b`XYf` ðZcfa` Uh]cbghYW\ b]_`h`Āh][`k Uf"
GW\ bY]XYf`k ðfX][hY`gY]bYb`6Y]hfU [`ni`XYb` : c fhgW\ f]hhYbž`X]Y`XYf
@UbX_fY]g`]b`X]YgYa` '6YfY]W\ ` [Ya` UW\ h`\Uh"

ðg [YgUa` h`k UfYb`Ui W\ `9fghYf`? fY]gVY][YcfXbYhYf`7\ f]ghcd\Yf
@]ddž`\Ui dhUa` h]W\ Yf`? fY]gVY][YcfXbYhYf` : fUb`_` ðXY`i bX`< Ubbc
<YYfXhj ca`DYfgcbU`fUh`Ub`k YgYbXž`i a`]\fY` ; `ØW_k ØbgW\ Y`ni
ØVYfVf]b [Yb`"8]Y`J cf [YgYhnhYb`XYf`A`]hUfVY]hYbXYb`]Y» Yb`Yg`g]W\
b]W\ h`bY\ a` Ybž`VY]`XYf` : Y]Yfghi bXY`XUVY]`ni`gY]b`i bX`XYf
K]W\ h][_Y]h`]\fYf`HYUa` g` [YVØ\ fYbX`5bYf_Ybbi b [`ni`nc`Yb"

**9]b`6`]W_`Ui Z`X]Yb`F i \YghUbX`]a` ^ ZZYb`h`]W\ Yb
8]Ybgh**

8Yf`F i \YghUbX`]gh`Y]b`VYXYi hYbXYf`GW\ f]hh`]a` '@VYb`YXYg
5fVY]hbY\ a` Yfgž`Ui W\ `]a` 'ÖZYb`h`]W\ Yb`8]Ybgh`K]Y`Ui Z`**cVg!VY]a` !**
**ghUUh"XY`Yf`_`Āfhž`j Uf]]Yfh`XYf` , VYf [Ub [`]b`XYb`F i \YghUbX`Y`
bUW\ `6Yfi Zg [fi ddY`" : Øf`5b [YghY`hY`]a` 'ÖZYb`h`]W\ Yb`8]Ybgh`]Y [h
XUg`fY [i `ĀfY`F Yb`hYbY]bhf]hhgU`hYf`VY]`* +` :J\ fYbž`YXcW\ `_ØbbYb
`Ub [`Ā\ f][`J Yfg]W\ YfhY`Ui W\ `ZfØ\ Yf`]b`XYb`F i \YghUbX` [Y\Yb"
6YUa` hY`\]b [Y [Yb`Yf\ U`hYb`_Y]b`fY [i `ĀfYg`F Yb`hYbj Yfg]W\ Yfi b [g!
gcbXYfb`Y]b`j ca`'8]Ybgh\ Yffb`Z]bUbn]YfhYg`F i \Y [Y\U`hž`XUg`Y
bUW\ `8]YbghY]hj Uf]]Yfh"**

6Yfi Zggc`XUHyb` \UVYb`Ä\b`]WXY`FY[Y`i b[Yb`k]Y`6YUa hYž
k Ä\fybX`F]Wxhyf`i bhYf`Ä\b`]WXYb`J Yfgcf[i b[g[fi bXgÄhYb
U[]YfYb`"K]Y`UWUXYa]Wg"XY`Uba Yf_hž`VYghY`h`VY]`6YUa hYb`X]Y
A Ö[`]Wx_Y]hž`VY]`8]Ybghi bZÄ\][_Y]h`i b`XYb`j cfnY]h][Yb`Fi `YghUbX
j YfgYmhni`k YfXYb`"8]Yg`]gh`YXcWx`Ub`ghfYb[Y`J cfgWx`f]ZHyb
[YVi bXYbž`X]Y`Xi fWx`XYb`8]Ybghj`cf[YgYmhYb`i bX`Y]bYb
5a hgUfnh`VYi fhY]`h`k YfXYb`a ØggYb"

A]h`X]YgYb`k]Wx]h[Yb`i`bZcfa`Uh]cbYb`]a`i`<]bhYf`_cdZ`k]fX`XYf
Fi` \YghUbX`ZØf`j]Y`Y`Y]b`A`ca`Ybh`XYg`i`bY`U`hYbg`i`bX`XYf
FYZYI`]cb`ØVYf`X]Y`Y][YbYb`9fZc`[Y`i`bX`XUg`9ffY]Wx`hY`"CV`bUWx
&) `]Ä\fyb`cXYf`_ØfnYfYf`8]YbghnY]h`i`YXYf`5VgWx]YX`i]gh
Y]bn][Ufh][`i`bX`j`YfX]Ybh`5bYf`_Ybbi`b["`8Yf`@UbX`_fy]g`;]Y»Yb` \Uh
XUg`GWx]W_gU`X]YgYf`Ub[`Ä\b][Yb`A]hUfVY]hYbXYb`[YVØ\fybX
[Yk`ØfX][h"

8YhU]`g	
Cfh	;]Y»Ybž`8Yi`hgWx`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "`_[]"XY • k k k "`^cVg!VY]a`!ghUUh"XY • k k k "UWUXYa]Wg"XY

6Ygi WxYb`G]Y`i`bg`Ui`Z.`b!U["XY