

# F ØggY`g\Y]a `]a `GW\ cW\_. `GW Yi bYbVfUbX Xi fW\ `hYW\ b]gW\ Yb `8 YZY\_h°

6fUbX`]b`F ØggY`g\Y]a .`HYW\ b]gW\ Yf`8 YZY\_hj Yfa i hYhž  
a Y\fyfY`6Yk c\bYf`Yj U\_i ]Yfh": Yi Yfk Y\f`]a `8Ui YfY]bgUhnž  
9fa ]hhi b[ Yb`Ui ZYb"



6Ui gW\ \Y]a ž`8 Yi hgW\ `UbX`!`ē`XYf`B UW\ h`ni a `: fY]hU[ `VfUW\ `]b  
F ØggY`g\Y]a `]a `@UbX\_fY]g;`fc»!; YfUi `Y]b`:`Yi Yf`Ui gž`XUg`Y]bY  
GW\ Yi bY]a `C fhghY]`6Ui gW\ \Y]a `j c`ghAbX][ `nYfghØfhY" `@Ui h  
5b[ UVYb`XYf`:**fUb\_Zi fhYf`5`[ Ya Y]bYb`NY]hi b[ ` [ Y\Yb`X]Y  
9fa ]h`Yf`j cb`Y]bYa `hYW\ b]gW\ Yb`8 YZY\_h`U`g`6fUbXi fgUW\ Y`Ui g"  
Gui VYfY`6Yk Y]gY`g]bX`YXcW\ `gW\ k Yf`ni `VY\_ca a Ybž`XU`XYf`c\Y  
J YfVfYbbi b[ g[ fUX`X]Y[ YbUi Y`6Ygh]a a i b[ `XYf`I fgUW\ Y  
YfgW\ k Yfh" `<]bk Y]gY`Ui Z`6fUbXgh]Zhi b[ ` \_cbbhYb`V]g`Ub[  
Ui g[ YgW\ `cggYb`k YfXYb"**

6YhfÅW\ h]W\ Yf`GW\ UXYb`Yb hghUbX`Xi fW\ `X]Y`:`Ua a Ybž`k Y`W\ Y  
Ui W\ `Ub[ fYbnYbXY`K c\b[ YVÅi XY`VYgW\ ÅX][ hYb" `9`Z`5bk c\bYf  
a i gghYb`]\fy`K c\bi b[ Yb`j Yf`UggYb`i bX`k i fXYb`j cfØVYf[ Y\YbX

ja`60f[ Yf\Ui g`j cb`6Ui gW\Y]a`i bhYf[ YVfUW h";`0W\_]WYfk Y]gY  
[ UV`Yg`\_Y]bY`J Yf`Y hnhYb""9]b"; fc» Ui Z[ YVch`XYf: Yi Yfk Y\`f`k Uf  
0VYf`X]Y`[ YgUa`hY`B UW h`a`]bk Y[ `ja`9]bgUhn`i bX`g]WYfhY`X]Y  
9]bgUhnghY`Y`a`]h`nk Y]`GhfY]ZYbk U[ Yb`ž`k`A`fYbX`XfY]  
F Y`hi b[ gk U[ Yb`j`c fgc f[ `]W`VYfY]hghUbXYb"

## 9j U\_i ]Yfi b[ `i bX`B c hi bhYf\_0b ZhY

8]Y`G]hi Uh]cb`V`]YV`b]W h`c`bY: c`[ Yb`Z0f`k Y]hYfY`5bk c`bYf""8 fY]  
6Yk c`bYf`Y]bYg`A Y`fZJa` ]]Yb`U i gYg`a`i gghYb`X]Y`B UW h`]b  
Y]bYa`<chY`j`YfVf]b[ Yb`ž`k`A`fYbX`Z0bZ`k Y]hYfY`DYfgcbYb  
j`cf0VYf[ Y`YbX`ja`i: Yi Yfk Y`\`U`<U»`cW`i bhYf[ YVfUW h  
k`i`fXYb""8]YgY`k`i`fXYb`a`]h`Y]bYa`i`6i`g`ni`a`i: Yi Yfk Y`\`U`i`g  
[ YVfUW h`X]Y`fYgh]WYb`5bk c`bYf`ZUbXYb`VY]`J`Yfk`UbXhYb`cXYf  
6Y`Ub`bhYb`i`bhYf`\_i`bZh""8 Ug`VYhf`cZZYbY: YV`Ai`XY`a`]h`UW h  
K`c`b`i`b[ Yb`ž`k`Y`W`Yg`%-`\*`%`YfVUi`h`k`i`fXY`i`bX`]a`i`6Yg]hn`Y]bYf  
6Ui`[ YbcggYbgW`UZh`]gh`ž`k`i`fXY`XUfUi`Z`]b`Z0f`d`c`nY`]WY  
9fa`]h`i`b[ Yb`j`Yfg]Y[ Y`h`ž`a`]h`XYf`9a`dZ`\`i`b[ ž`XUg: YV`Ai`XY  
j`c`fYfgh`b]W`h`ni`VYhf`Y`hYb""8]Yg`[ YgW`U`\`Ui`Z[ fi`bX`a`0[ `]WYf  
; Ygi`bX`Y]hg[ YZU`fYb`]a`i`gW`UXgh`cZZY`UghY`hYb`HfY`ddYb`U`i`gž  
Yf`\_`A`fhY`>0f[ `K`]b`hYfa`Y`mYfž`@Y]hYf`XYg`gh`AXh]gWYb`5a`hYg`Z0f  
: Yi Yfk Y`\`ž`N]j`]!`i`bX`?UhUghfcd`Yb`gW`i`hn"

C`V`k`c`\`XUg: YV`Ai`XY`j`Yfg]Y[ Y`h`k`Ufž`\_Y`f`hYb`Y]b][ Y`6Yk`c`bYf  
ni`f0W`ž`i`a`i`\fY`dYfg0b`]WYb`GUWYb`ni`c`Yb""8Yf`J`c`fghUbX`XYf  
6Ui`[ YbcggYbgW`UZh`i`k`Y`A`Yb[ Ygž`nY][ hY`J`Yfgh`AbXb]g`Z0f`X]YgY  
F`0W`\_Y`f`ž`XU`X]Y`@Yi`hY`Xf]b[ YbX`Ui`Z`\fY`8]b[ Y`Ub[ Yk`]YgYb  
g]bX""5a`A`cbhU[ a`cf[ Yb`k`i`fXY`XUg`G]Y[ Y`VYfY]hg[ YVfcWYb  
i`bX`Yg`k`i`fXY`ZYgh[ YghY`h`ž`XUgg`X]Y`K`c`b`i`b[ Yb`Ui`[ YbgWY]b`]W  
i`bVYgW`AX][ h[ YV`]YVYb`g]bX"

## J c f g]W h`V Y]`ZYi Yf[ YZ`A`f`]W Y b`5 fV Y]hY b

8]Y`9fY][ b]ggY`]b`F`0ggY`g`Y]a`i`k`YfZYb`Y]b`@W`h`Ui`Z`X]Y: YZU`\f  
j`cb`6f`AbXYbž`X]Y`c`Zh`Xi`fW`hYW`b]gWY`8YZY`\_hY`cXYf  
ZYi`Yf[ YZ`A`f`]WY`5fVY]hYb`Ui`g[ Y`0gh`k`YfXYb""@Ui`h`XYf`  
**6fUbXgW`i`hn!NYbhfU`Y`g]bX`5fVY]hYb`k`]Y`GW`k`Y]»Ybž`@0hYb`i`bX  
<Y]»\_`YVYb`Y]b][ Y`XYf`\`Ai`Z[ ghYb`6fUbXi`fgUWYb""Gc`WY**

HÀh][ \_Y]hYb`\_ÖbbYb`Y]WÅh`Ybh[ `Y]gYbž`k`Ybb`b]WÅh`Ui`gfY]WÅYbX  
 J`c`fg]WÅh`k`U`h`Yb`[ `Y`UggYb`k`]fX"´6YgcbXYfg`k`]WÅh][ `]gh`Ygž`XUgg  
 gc`WÅY`5fVY]hYb`j`cb`[ `YgWÅi`hYa`DYfgcbU`Xi`fWÅ[ `YZØ`fh`cXYf  
 i`bhYf`5i`Zg]WÅh`j`cf[ `Ybca`a`Yb`k`YfXYbž`i`a`´6fUbX[ `YZU`fYb`ni  
 a`]b]a`]YfYb"

Æg[ `YgUa`h`V`Y]Vh`X]Y`G]hi`Uh]cb`]b`F`ØggY`g`Y]a`´Ub[ `YgdUbbhi`b`X  
 X]Y`9fa`]hhi`b[ `Yb`ni`a`´[ `YbUi`Yb`<`Yf[ `Ub[ `XYg`6fUbXYg`Ui`ZYb  
 k`Y]hYf"´8]Y`GWÅfY]VYbXY`c`ZY`Ui`Z`VU`X][ `Y`?`Åfi`b[ `ZØf`X]Y  
 VYhfcZYbYb`5bk`c`b`Yf`i`b`X`Y]b`Y`gWÅbY`Y`F`ØW`\_`Y`f`ni`f  
 B`c`fa`U`]h`Åh"

8YhU]`g	
C`f`h	6Ui`gWÅ`Y]a`ž`8Yi`hgWÅ`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"ZUn"bYh</li> <li>• k`k`k`"a`U]b!gd]hnY"XY</li> <li>• VfUbXgWÅ`i`hn!nYbhfU`Y"XY</li> </ul>

6Ygi`WÅYb`G]Y`i`bg`Ui`Z.`b!U[`"XY