

<]hnYk Y`Y`]b` : fUb_Zi fh. '5`Ufa ghi ZY`F ch
k Y[Yb`K U`XVfÀbXYb`°

?UggY`a Y`XYh`K U`XVfUbX`Xi fW` <]hnYk Y`Y`": Yi Yfk Y`f
_Àa dZi[Y[Yb` : `Ua a Ybžk À\fybX`HYa dYfUhi fyb`]b` <YggYb
ghY][Yb"



< c`n\Ui gYbž`=a a Yb\Ui gYbž`8Yi hgW`UbX`!`ž`8Yi hgW`UbX
k]fX`X]Y`<]hnYk Y`Y`ž`X]Y`XYfnY]h`k Y]hY`HY]Y`9i fcdUg`d`U[hž]a a Yf
XfUa Uh]gW`Yf`"8]YgY`K cW`Y`ghY`Yb`HYa dYfUhi fyb`j cb`ØVYf`" \$
; fUXž`i bX`]b`Y]b][Yb`FY[]cbYbžk]Y`<YggYbžgc[Uf`bU`Y`(\$` ; fUX
Ui ZXYa`Dfc[fUa a "`8Yf` : fUb_Zi fhYf`Fi bXgW`Ui`VYf]W`hYhž
XUgg]b` : fUb_Zi fh`X]Y`<]hnYk Y`Y`] \fyb`<Ø\Ydi b`h`YffY]W`hž`i bX
XYf`8Yi hgW`Y`K YhYfX]Ybgh`fB`K 8`g]Y`h`Y]b`Y`YI hfYa Y`<]hnY`Ui Z
X]Y`FY[]cb`ni`_ca a Yb`"8Yf`FY`_cfX`j cb`(\$ž%; fUXž[Ya YggYb`]a
Ÿ\`f`&\$%- ž`_ØbbhY`X]YgYb`HU[`ØVYfhfcZYb`k YfXYb`"

8]Y`G]hi Uh]cb`k]fX`Xi fW`X]Y`c`Y`K U`XVfUbX[YZU`f`]b`XYf
I a [YVi b[]YfgW`ÀfZ`"5a`%"`ž`]'k`i fXY`Y]b`K U`XVfUbX`]a
FY]b`UfXgk U`X`]a`?fy]g`?UggY`[Ya Y`XYhž`XYf`Ui ZY]b`Yf` : `ÀW`Y

j cb`Yhk U`%, "\$\$\$`E i UXfUha YhYfb`i bhYf`?cbhfc`Y`[YVfUW h
k YfXYb`a i gghY`"&%-`9]bgUhn_fÅZhY`XYf`Yi Yfk Y`f`k UfYb`Xcfh`ja
9]bgUhnž`i bhYfghØhnh`j cb`Y]bYa`Dc`nY]`i VgW`fUi VYf`"

9i fcdÀ]gW`Y`<]hnYk Y`Y`i bX`]\fY`c`[Yb

8 Ug`<]hnY!8fUa U`VYgW`fÅb`_h`g]W`U`YfX]b[g`b]W`h`bi f`Ui Z
8 Yi hgW`UbX`"8Yf`A Yf`_i f`k]Yg`XUfUi Z`\]bž`XUgg`b]W`h`bi f`]b
8 Yi hgW`UbX`ž`gcbXYfb`]b`[Ub`n`9i fcdU`F`Y`_cfXhYa`dYfUi fYb
[Ya`YggYb`k YfXYb`"Ń`?`]hn]b[Ybž`6UmYfbž`k i fXY`Ua`%"`ž``]gc[Yf
Y]b`XYi hgW`Yg`<`ØW`gha`U»`j`cb`" +ž`"; fUX`j`YfnY]W`bYh`"9]bY
YI hfYa`Y`<]hnYk Ufbi b[`k i fXY`ni XYa`]b`DUf]g`Ui g[Y[YVYbž`k c
X]Y`HYa`dYfUi fYb`Ua`%"`ž``]ØVYf`" ,`"; fUX`ghY][Yb`gc`Yb`"

8]Y`G]hi`Uh]cb`]gh`VYgcbXYfg`VYgcf[b]gYffY[YbX`]b`GØXYi fcdU`
GhÅXhY`]b`ŃU`]Yb`k]Y`F`ca`ž`A`U]`UbX`i bX`BYUdY`a`i gghYb
5`Ufa`ghi`ZYb`U`_h]j]YfYb`i bX`k UfbYb`j`cf`dchYbn]Y`Yb
[Ygi`bX`Y]h]W`Yb`c`[Yb`XYf`<]hnYž`gY`Vgh`ZØf`[Ygi`bXY
A`YbgW`Yb`"Ń`ŃU`]Yb`[UV`Yg`VYfY]hg`hfU[]gW`Y`J`cfZÅ`Yž`VY]`XYbYb
nk`Y]`DYfgcbYb`Ui`Z[fi`bX`XYf`<]hnY`ghUfVYbž`i`bX`5fVY]hg]`YfVchY
k i fXYb`]b`Y]b][Yb`FY[]cbYb`X]g`_i`h]Yfhž`XU`HYa`dYfUi fYb`V]g`ni
(`*`"; fUX`Yfk UfhY`h`k`YfXYb`"

K U`XVfUbX[YZU`fYb`i bX`9j U`_i]Yfi b[Yb

8]Y`K`U`XVfUbX[YZU`f`YffY]W`h`]b`HY]`Yb`8Yi hgW`UbX`g`i`bX`Ui`W`
]b`B`UW`VUf`ÅbXYfb`"\`ØW`ghY`Ghi`ZYb`"Ń`6fUbXYbVi f[`a`i`gghYb`)`&
6Yk`c`b`Yf`j`cb`?`Y]bVU`fYb`Ui`Z[fi`bX`j`cb`K`U`XVfÅbXYb`Yj`U`_i`]Yfh
k`YfXYbž`_c`bbhYb`UVYf`Ua`5VYbX`]b`]\fY`<`Åi`gYf`ni`fØW`_Y`fYb`"Ń`
;`f]YW`Yb`UbX`_`Åa`dZYb`X]Y`9]bgUhn_fÅZhY`ni`gÅhn`]W`[`Y[`Yb
a`Ugg]j`Y`K`U`XVfÅbXYž`X]Y`]b`a`UbW`Yb`FY[]cbYb`XUni`ZØ`fhYbž
XUgg`8`ØfZYf`Yj`U`_i`]Yfh`k`YfXYb`a`i`gghYb`"5i`W`]b`?`fcUh]Yb`g]bX
K`U`XVfÅbXY`ni`f`YfbghYb`6YXfc`i`b[`[`Yk`cfXYb`i`bX`UVYb`VYfY]hg
j`]Y`Y`<`Åi`gYf`nYfgh`Øfh`"

9g`[]Vh`_`UfY`9a`dZY`i`b[Yb`XYf`6Y`ØfXYb.`A`Y]XYb`G]Y`X]Y`GcbbY
nk`]gW`Yb`%%`i`bX`%,`i`fž`bi`hnYb`G]Y`?`]a`UUb`U[Yb`i`bX
j`Yfn]W`hYb`G]Y`Ui`Z`gdcfh]W`Y`5`_h]j`]hÅhYb`k`Å`fYbX`XYf`Y]Y»`YghYb

Ghi bXYb`XYg`HU[Yg"8 Ug`N8: j Yfk Y]gh`Ui Z`X]Y`VYgcbXYfY
 ; YZÀ\`fXi b[ž`X]Y`X]Y`<]hnY`a`]h`g]W`Vf]b[hž`i bX`ghY`h`[`Y]W`nY]h][
 Y]bYb`Ni gUa` a Yb`Ub[`nk]gW`Yb`XYb`Āi Z][YfYb`<]hnYk Y`Yb`i bX
 XYa`a YbgW`Yb[Ya UW`hYb`?`a Uk UbXY`Yf`

⊖g[YgUa` h`ghY`Yb`X]Y`b`W`ghYb`HU[Y`i bhYf`XYa`NY]W`Yb`XYf
 YI hfYa Yb`<]hnYž`i bX`j]Y`Y`FY []cbYb`a` ØggYb`g]W`Ui Z`5bgh]Y[Y
 XYf`HYa` dYfUhi`fYb`Y]bghY`Ybž`k`Ā`fYbX`X]Y`9]bgUhn`f`Ā`žY`Xi`fW`
 X]Y`K`U`XVf`ĀbXY`ghUf`_[YZcfXYfh`g]bX`9]bY`5V`Ø`i`b[`gW`Y]bh
 Yfgh`Ua`8`cbbYfghU[`]b`G]W`hž`k`Ybb`Yg`]b`8Yi`hgW`UbX`ni`Y]bYa
 FØW`[Ub[`XYf`HYa`dYfUhi`fYb`_ca`a`Yb`_ØbbhY`X`Ubb`_ØbbhYb
 nk]gW`Yb`&\$`i`bX`") ; fUX`a`Ò[`]W`gY]b`

8YhU]`g	
C fh	<c`n`U`i`gYbž`a`a`Yb`U`i`gYbž`8Yi`hgW`UbX`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "a Yf_i f"XY • k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY