

A W8cbU`X/ , \$' - /g`gWx`]Y» h`7cgA Wg.
9bXY`Y]bYg` ; U`U_h]gWxYb`9I dYf]a Ybhg°

A W8cbU`X/ , \$' - /g`gWx`]Y» h`gY]bY`7cgA W , \$' - /g! :]`U`Yb`]b
XYb`I G5`UV`† b]`&\$&) "8Ug`YI dYf]a YbhY`Y`?cbnYdh`ZØf`X]Y
; Yb`N`YbXYh`bUWx`%ž) `‡\fYb"



? UggY`ž`8Yi hgWx`UbX`!`B UWx`bi f`UbXYfh`U`V`‡\fYb`U`h
A W8cbU`X`g`gY]b`?`cbnYdh`7cgA Wg`]b`XYb`I`G5`Y]b[`YghY`h`"A`]h
XYa` :`c_i`g`Ui`Z`X]Y`Øb[`YfY` ;`YbYfUh]cbž]bgVYgcbXYfY`X]Y` ;`Yb`Nž
gc`hYb`_fYUh]j`Y` ;`YhfÅb`_Y`i`b`X`Ui`g[`Y`ZU`YbY`GbUW`g`Ub[`YVchYb
k`YfXYb`"8cWx`bi`b`ghY`Yb`X]Y`ZØbZ`YhnhYb` :`]`U`Yb`]b`HYI`Ug`i`b`X
=`]bc]g]j`cf`XYa`5i`gž`k`]Y`A`Yf`_i`f`VYf]Wx`hYh"

8]Y` :`]`U`Ybž`X]Y`i`fgdfØb[`]Wx`9bXY`&\$&`YfØZbYh`k`i`fXYb`i`b`X`]b
ghm]gWxYb`6`Ui`hØbYb`a`]h`K`Y`hU`!`H`Y`a`Uh]`_`[`YghU`hYh`k`UfYbž
`c`b`b`hYb`b]Wx`h`X]Y`Yf`c`Z`hYb`J`Yf``Ui`Z`gnU`Y`b`Yfn]Y`Yb`"B`Y`V`Y`b`X`Y`f
GWx`]Y»`i`b[`X`Y`f`F`Y`gh`Ui`f`Ub`hg`ghY`h`Ui`Wx`X`Ug`9bXY`X`Y`f`7cgA`Wg!
5dd`i`b`X`X`Y`g`X`Uni`[`Y`Øf][`Yb`6cbi`gdfc[`f`Ua`a`g]a`†`b]`&\$&) `Ub`"
Hfchn`X]Y`gYf`9bhgWxY]Xi`b[`VYhcb`h`A`W8cbU`X`gž`X`Ugg`X`Ug`7cgA`Wg!

Dfc_Y`h`U`g`Y]b`a]h]YfhYg`9l dYf]a Ybh`VYhfUW`hY`h`k]fXž`XUg
k Yfh] c`Y`9f`_Ybbhb]ggY`]b`6Yni [`Ui Z`bYi Y` ; YgW`a `A`W`_Yf`i bX
HYW`bc`c []Yb` [YVfUW`h`U`h`

GW`k]Yf][Y`NY]hYb`Z0f`X]Y

GW`bY`` [Ughfcbca]Y

8]Y`<]bhYf[f0bXY`Z0f`X]YgY`9bhgW`Y]Xi b [`g]bX`j]Y`gW`]W`h][" `b
XYb`Y`h`hYb`VY]XYb`E i UfhU`Yb`j YfnY]W`bYhY`A W8cbU`X`g`]b`XYb
l G5`g]b`_YbXY`J`Yf`_Ui ZgnU`Ybž`k Ug`Ui W`Ui Z`X]Y`Ub [YgdUbbhY
K]fhgW`UZh`U [Y`ni f0W`_ni Z0`fYb`]gh" `a a Yf`a Y`f`?i bXYb` [YVYb
k Yb][Yf` ; Y`X`Z0f`HU`_Y!Uk Um!9ggYb`Ui gž`k Ug`g]W`bY [Uh]j `Ui Z`XUg
; YgW`A`Z`h`Ui gk]f`_h`Gc`k Uf`Yg`a Y`fYfY`l bhYfbY`a Ybž`XUfi bhYf
8i hW`6fcg"i bX`Gk][`8f]b`gž`X]Y`A W8cbU`X`g`ni g`A`h`]W`i bhYf
8fi W`_gYhYbž`]bXYa`g]Y`g]W`Ui Z; Yhf`A`b`_Y`gdYn]U`g]Yfh`UVYb`

8 Ug`7cgA Wg!`?cbnYdh`gc`hY`A W8cbU`X`g`U`g`5b`k`cfh`Ui Z`A Uf`_Yb
k]Y`GhUfVi W`_g`Y`ZYbž`bYi Y`N]Y` [fi ddYb`ni [Yk]bbYb`"8]Y
Dcdi `Uf]h`A`h`XYg`7cgA Wg!Dfc [fUa`a`g`k Uf`VY]`XYb`↑ b [Yb
?cbgi a YbhYb`U`Y`fX]b [g`VY [fYbnh"8cW`X]Y [YgUa`a`Y`hYb
9fZU`fi b [Yb`gc`Yb`b]W`h [Ub`nj Yf`cfYb` [Y`Yb`"79C`7`f]g
?Ya`dW]bg_]`XYi hYhY`Ubž`XUgg`Y]b][Y`XYf`VY`]YVhYghYb`7cgA Wg!
?fYUh]cbYb`a`0 [`]W`Yfk Y]gY`]b`XUg`fY [i `A`fY`5b [YVch]j cb
A W8cbU`X`g`Ui Z [Ybca`a`Yb`k YfXYb`_0bbhYb`

→a` : c`_i`g` `X]Y` ; Yb`N

8]Y` ; YbYfUh]cb`N`ghY`h`]a` `A]hhY`di b`_h`XYf`GhfUhY []Yb`j`cb
A W8cbU`X`g`i`@Ui`h`Y]bYf`5bU`mgY`j`cb` : ccX`→bgh]hi`hY`VY`Y [h
A W8cbU`X`g`gc [Uf`XYb`YfghYb`D`U`h`VY]`XYb` `a` U [bYh]gW`ghYb
FYghUi fUb`ha Uf`_Ybž`k Ug`Xi fW`XUg`c`Y`?i bXYbYb [U [Ya`Ybh
VY`Y [h`k]fX`" `bgVYgcbXYfY`A`Ya`Yg`i`bX`j]fU`Y` `b`U`hY`ghY][Yfb`XUg
`bhYfYggY`i`bX`X]Y`j`YfVU`Y`A`i`bXdfcdU [UbXU`0VYf`X]Y`A`Uf`_Y`"9g
]gh`_Ufž`XUgg`FYghUi fUbhgž`X]Y`XYf` ; Yb`N`Y]b`_cbghUbhYg`i`bX
Y]bdf`A [gUa`Yg`9f`YVb]g`V]YhYbž`Ui W`]b`XYf`Ni`_i`bZ`i`a`XYfYb
@cmU`]h`A`_A`dZYb`a`0ggYb`

ð`8Yi hgW`UbX`V`Y]Vh`A W8cbU`X g`k`Y]hYf`]b`U`_hj` " `Hfchn`XYf
 <YfUi gZcfXYfi b[Ybž`a]h`XYbYb`X]Y`A Uf`_Y`]b`XYb`i` G5
 cbZfcbh]Yfh`]ghž`k`i` fXYb``]Yf`]b`XYb` `YhnhYb`A` cbUhYb`)` \$\$`bYi` Y
 :`]`U`Yb`Yf`ÒZbYh` `5i` Z`XYa` `XYi` hgW`Yb`A` Uf`_h`Vf]b[` h`A` W8cbU`X` g
 Ui` W`gdUbbYbXY`DfcXi` _hY`Z0f`X]Y` `0b[` YfY`N]Y`[` fi` ddY`_`YfUi` gž
 XUfi` bhYf`Y]bY`GcbXYfYX]h]cb`XYg`VY`]YVhYb`A` W`i` ffm`i` bX`Y]bYb
 bYi` Yb`A`]`W`g`_`U`_Y`a`]h`D]ghUn]Yb[` YgW`a` UW` "Gc`j` Yfgi` W`h`X]Y
 A` Uf`_Y`ž`_fYUh]j` `ni` `V`Y]VYb`i` bX`Ui` Z`X]Y`9fk` Ufhi` b[` Yb`XYf` `†` b[` Yb
 ?`Ài` ZYf`Y]bni` [` Y`Yb`"

8]Y`7cgA` Wg!8f]b_gž`X]Y`]b`XYb`i` G5`[` YhYghYh`k`i` fXYbž`k` YfXYb
 j`cfYfgh`b]W`h`bUW` `8Yi` hgW`UbX`_ca` a` Ybž`i` bX`Y]bY
 HYghY]bZ0`fi` b[`]gh`b]W`h`[` Yd`Ubh` `8cW`XUg`9b[` U[` Ya` Ybž`Xi` fW
]bbcj` Uh]j` Y`DfcXi` _hY`X]Y`J`YfV]bXi` b[` `ni` f`N]Y`[` fi` ddY`ni` `gh`Àf`_Ybž
 k`]fX`j` cb`A` W8cbU`X` g`Ui` W`]b`Ni` _i` bZi`Zcfh[` YZ0`fh`k` YfXYb`"

8YhU]`g	
Cfh	?UggY`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "k`Y`h"XY • ZcX]bgh]hi`hY`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY