

Hc fb UXc ! < chgdch ' B cfX \ YggYb . ' A Y \ fYfY
K] fVY ` ghØfa Y] a ' ð b] ' & \$ &) °

8Yf ' A U] b ! HUi bi g ! ? fY] g ' i bX ' B cfX \ YggYb ' Yf ' YVYb ' & \$ &) ' Y] bY
U _ h] j Y ' Hc fb UXcgU] gcb ' a] h ' a Y \ fYfYb ' VYghÅh] [hYb ' : Å ` Yb ' i bX
dchYbn] Y ` Yb ' G W Å X Yb "



< Ygg] gW ` @] W hYbUi ž ' 8 Yi hgW ` UbX ! ' I bk YhhYf ` \ UVYb
8Yi hgW ` UbX '] b ' X] YgYa ' ð \ f ' ZYgh] a ' ; f] ZZ ' i bX ' B cfX \ YggYb ' ghY \ h
] a ' 6 `] W _ di b _ h U ` g ' Hc fb UXc ! < chgdch " ' & \$ &) ' [UV ' Yg ' V] g ' \ Yi hYž ' XYa
%, " ' ð b] ž VYfY] hg ' nk Y] ' VYghÅh] [hY ' Hc fb UXcg '] b ' X] YgYf ' F Y [] cb " ' Zf " XY
VYf] W hYž ' XUgg ' XYf ' 8 Yi hgW Y ' K YhhYfX] YbghfB K 8 ě b UW ' Y] bYa
gW k YfYb ' I bk YhhYf ' Ua ' %) " ' ð b] ' XYb ' Hc fb UXc '] b ' < Ygg] gW
@] W hYbUi ' VYghÅh] [h ' \ Uh " 8] YgYf ' Hc fb UXc ' Zc ` [hY ' Ui ZY] b ' k Y] hYfYg
I bk YhhYfž ' XUg ' Ua ' ' " ' A U] ' VYfY] hg ' nk Y] ' Hc fb UXcg '] b ' < YggYb ' ni f
: c ` [Y ` \ UhhY ' ' Y] bYf '] b ' 6] YVYfhU ' i bX ' Y] bYf '] a ' K YffU ! A Y » bYf !
? fY] g "

8] Y ' Hc fb UXck Yf _ ghUh ' ` Ài Zh ' Ui Z ' < cW hci fYbž ' XYbb ' X] Y ` YhnhYb
K cW Yb ' k UfYb ' [YdfÅ [hj cb ' gW bY ` Yf ' K YhhYfÅbXYfi b [" ' K] f

Yf]bbYfb`i bg`Ub`XUg`YfghY`VYghÀh][hY`9fY][b]g`XYg`đ\`fYgž`XUg`
g]W`Ua`" \$`"A`Āfn`]b`l`YbnYž`6fUbXYbVi`f[`YfY][bYhY`"<`]Yf`k`i`fXY`
a`]h`K`]bX[`YgW`k`]bX][`_Y]hYb`j`cb`Yhk`U`%)`\$`_a`#`Y`]bY`GW`bY]gY`
j`cb`%ž``_a`[`Ync[`Yb`"5VYf`Yg`k`Uf`XYf`A`U]ž`XYf`X]Y`HcfbUXcgU]gcb`
f]W`h][`]bg`F`c`"Yb`VfUW`hY`"

8 Yf`A`U]` `Y]b`HcfbUXca`cbUh

I`bX`XYf`k`i`fXY`hi`fVi``Ybh`**8K`8`**VYf]W`hYhž`XUgg`[`Y]W`a`Y`fYfY`
HcfbUXcg`ni`j`YfnY]W`bYb`k`UfYbž`XUfi`bhYf`Ua``&`"A`U]`Y]b`
gW`k`UW`Yf`HcfbUXc`]b`C`ddYbk`Y`Y`i`bX`Ua`" ` "A`U]`nk`Y]`k`Y]hYfY`]b`
<`YggYbž`X]Y`a`]h`Y]bYf`GhĀf`_Y]j`cb`≠`%)`i`bX`
K`]bX[`YgW`k`]bX][`_Y]hYb`i`a`X]Y`%,`\$`_a`#`[`Y]W`Y]bYb`[`fŌ`YfYb`
6YfY]W`[`YŽ`fXYhYb`"6YgcbXYfg`U`_hj` `k`Uf`X]Y`HcfbUXcgU]gcb`UV`
XYa``&`,`"A`U]ž`U`g`Yb`hgd`fYW`YbXY`9fY][`b]ggY`]b`<`YggYb`i`bX`
I`bhYfZ`fUb`_Yb`Ui`ZhfU`hYbž`X]Y`]b`VYV`Ui`hYa` `;`YV]Yh`GW`ĀXYb`
`\`]bhYf`]Y`»`Yb`"

9]b`Y]bXfi`W`_gj`c`"Yg`6]`X`[`UV`Yg`Ui`W`]b`8`cbUi`ghYhhYb`VY]`I``a` .`
8Yf`ghĀf`_ghY`HcfbUXc`XYf`GU]gcb`nc[`Ua` `+"`đ`b]`gY]bY`6U`bž`
YffY]W`hY` `;`YgW`k`]bX][`_Y]hYb`j`cb`Yhk`U`&&\$`_a`#`i`bX`VfUW`hY`
Y]bY`a`U]`ja`U`Y`6fY]hY`j`cb`" `%\$`a`a`]h`g]W`"8`Ua`]h`]\`]bhYf`]Y`»`Yf`
Y]bY`Gdi`f`XYf`NYfgh`Ōfi`b[`ØVYf`%)`ž` `)_a`"NU`fY]W`Y`6`Āi`a`Y`
k`i`fXYb`Ybhk`i`fnY`hž`i`bX`Ui`W`a`Y`fYfY`<`Āi`gYf`]b`XYf`
K`c`\bg]YX`i`b[`k`i`fXYb`VYgW`ĀX][`h`"

5 _hi`Y`"Y`9b`hk`]W`_`i`b[`Yb`i`bX`Dfc[`bcgYb`

8]Y`HcfbUXcVYk`Yfhi`b[`Yb`bY`a`Yb`ni`ž`k`Ā`fYbX`X]Y`K`YhhYf`U[`Y]b`
8Yi`hgW`UbX`]a`a`Yf`XmbUa`]gW`Yf`k`]fX`"6]g`Yf`g]bX`]b`X]YgYa`đ\`f`
%-`HcfbUXcg` `Y]bgW`]Y`»`]W`d`Ui`g]V`Yf`:`Ā`"Y` `fY[`]ghf]Yfh`k`cfXYb`"
8]Yg`]gh`XYi`h]W`k`Yb][`Yf`U`g`XYf`đ\`fYgXi`fW`gW`b]hij`cb`(`-`
HcfbUXcg`"8`cW`X]Y`NU`fYb`_Ōb`bhYb`g]W`VU`Xa`Ō[`]W`gh`ghY][`Yfbž`
XU`5i`[`i`ghi`bX`GYd`hYa`VYf`]\`]ghc`f]gW`[`YgY`Yb`Y]bYb`5b`gh]Y[`XYf`
5`_hj]`]hĀ`hVf]b[`Yb`"5i`W`K`UggYf`c`gYb`g]bX`Ub`B`cfX!`i`bX`C`ghgYY`
b]W`h`Ui`gni`gW`]Y`»`Yb`"

9]bY`a`Ō[`]W`Y`HcfbUXcdUi`gY`gW`Y]bh`g]W`b`UW`XYa`%)`"đ`b]

UVni nY]WbYbžk Ug'XYf'8K 8'U_hi Y''ZØf'X]Y'_ca a YbXYb'K cWYb
dfc[bcgh]nYfh"8]YgY'XfUa Uh]gWY'K]hYfi b[gYbhk]W_i b['nY][hž
XUgg'ja '?Ua dZ'[Y[Yb'X]Y'BUhi f_fÄZhY'Ui Z'XmbUa]gWY
K YhhYfVYX]b[i b[Yb'[YgYmh'k YfXYb'a i gg"8]Y'HcfbUXc!
9fY][b]ggY'k YfXYb'j]b'XYf'Yi fcdÄ]gWYb'i bk YhhYfXUHybVUb_i bX
Ui ZXYf'XYi hgWYb'HcfbUXc`]ghY'XYhU]`YfhYfZUggh"
k YhhYfX]Ybgh"XY'dUggh'ni XYa'Ui Z'XUgg'ZØf'X]Y'8]g_i ggcb'i a
HcfbUXcgj]Y'a Y\ f' ðZcfa Uh]cbYb'[YgUa a Y'h'k YfXYbž'Y'U_hj] Yf
XYf'<]a a Y'k]fX"

ðg[YgUa h'V'Y]Vh'UVni k UfhYbžk Ug'X]Y'_ca a YbXYb'A cbUH
Vf]b[Yb"G]WYf']gh'YXcWž'XUgg'j]b'HY]Yb'j cb'8Yi hgW'UbXž
gdYn]Y''b'<YggYbž'XUg'HcfbUXc'k YhhYf'k Y]hYf\]b'ZØf'gdUbbYbXYž
UVYf'Ui W' [YZU\ f] c''Y'<YfUi gZcfXYfi b[Yb'gcf[h"

8YhU]`g	
Cfh	<Ygg]gW'@]W hYbUi ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "Xk X"XY • k k k "k YhhYfX]Ybgh"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY